

# **GREGORY K. PLAGENS, Ph.D.**

Political Science Department  
College of Arts & Sciences, Eastern Michigan University  
601H Pray-Harrold  
Ypsilanti, MI 48197  
(734) 487.2239  
gregory.plagens@emich.edu

## **Professional Experience**

### **Eastern Michigan University (2011 to present)**

- Associate Professor, Political Science Department (2014 to present)
- Director, Master of Public Administration Program (2011-2015)
- Assistant Professor, Political Science Department (2011-2014)

### **The University of Akron (2006-2011)**

- Assistant Professor, Department of Public Administration and Urban Studies

### **The University of South Carolina (2001-2006)**

- Instructor, Department of Political Science
- Graduate Research and Teaching Assistant, Department of Political Science

### **Richland School District One, Columbia, South Carolina (1998-2001)**

- Director of Communications
- Coordinator of Strategic Planning

### **Lexington School District Two, West Columbia, South Carolina (1994 to 1997)**

### **Sumter School District Two, Sumter, South Carolina (1991 to 1994)**

- Public Information Specialist

### **Sumter Daily Item/South Florida Newspaper Network (1990 to 1991)**

- Staff Writer.

## **Education**

### **Doctor of Philosophy (2006)**

University of South Carolina, Department of Political Science  
Areas of Study: Public Administration and Policy; American Government

### **Master of Public Administration (1999)**

University of South Carolina, Department of Political Science  
Area of Study: Local Government

### **Bachelor of Science (1989)**

Bowling Green State University, Department of Journalism  
Areas of Study: Magazine Journalism; Minor in Psychology

### **Research and Teaching Interests**

Human Resource Management ~ Public Policy and Administration ~ State and Local Government  
American Government ~ Social Capital ~ Education Policy ~ Leadership

### **Publications**

Patrick, Barbara, and Gregory K. Plagens. Forthcoming. "Cooking the Books: The Ethical Implication of Performance Management on Timely Services for Veterans" *Public Integrity*.

Ortega, Ramona, Gregory K. Plagens, Peggy Stephens and RaJade M. Berry-James. 2012. "Mexican American Public Sector Professionals: Perceptions of Affirmative Action Policies and Workplace Discrimination." *Review of Public Personnel Administration* 32(1): 24-44.

Plagens, Gregory K. and Kenneth Stapleton. 2011. "Social Capital Theory and the Metropolitan University: Reframing Ideas about Neighborhood Interactions." *Metropolitan Universities*. 21(3): 118-138

Plagens, Gregory K. 2011. "Social Capital and Education: Implications for Student and School Performance." *Education and Culture*. 27(1): 40-64.

Cox, Raymond W., Gregory K. Plagens and Keba Sylla. 2010. "The Leadership-Followership Dynamic: Making the Choice to Follow." *The International Journal of Interdisciplinary Social Sciences*. 5(8): 37-51.

Plagens, Gregory K. 2010. "Social Capital in Schools: Perceptions and Performance." *The International Journal of Interdisciplinary Social Sciences*. 5(6): 17-30.

Plagens, Gregory K. 2009. "The Role of Formal Leaders in Growing and Maintaining Social Capital." *The International Journal of Interdisciplinary Social Sciences*. 3(12): 83-92.

Hays, Steven W. and Gregory K. Plagens. 2002. "Human Resource Management Best Practices and Globalization: The Universality of Common Sense." *Public Organization Review*. 2(4): 327-348.

### **Book Reviews**

Review of *Why We Vote: How Schools and Communities Shape Our Civic Life* by David E. Campbell, appearing in the *Journal of Public Management & Social Policy*. 2007. Vol. 13, Issue 1: 69-71.

### **Funded Research**

Plagens, Gregory K. and Peter J. Leahy, Co-Principal Investigators. \$186,720, five-year grant through the U.S. Department of Health and Human Services, Administration for Children and Families to evaluate the *Relationship Matters* program (being implemented by the Stark County Pregnancy Support Center of Canton). Runs through September 2011.

Plagens, Gregory K., Principal Investigator. \$18,000, one-year grant from University Park Alliance, The University of Akron to conduct a community survey and focus groups. Completed August 2008.

**Papers Presented at Professional Meetings**

- Tompkins, Mark E., Gregory K. Plagens, and J. Anthony Dukes. 2015. "The Fairness Exercise." American Society for Public Administration, Section on Public Administration Education, 38th Annual Teaching Public Administration Conference. Columbus, Ohio, June 3-5.
- Tompkins, Mark E., Gregory K. Plagens, and J. Anthony Dukes. 2013. "Fishbank – An Active Learning Introduction to the Problem of Common Property Resources" American Society for Public Administration, Section on Public Administration Education, 36th Annual Teaching Public Administration Conference. San Francisco, California, June 3-5.
- Tompkins, Mark E., Gregory K. Plagens, and J. Anthony Dukes. 2013. "The Fairness Exercise: Active Learning in Support of Key Questions in Governance." American Society for Public Administration, Section on Public Administration Education, 36th Annual Teaching Public Administration Conference. San Francisco, California, June 3-5.
- Plagens, Gregory K. 2010. "Social Capital in Schools: Perceptions and Performance." 5<sup>th</sup> International Conference on Interdisciplinary Social Sciences. Cambridge University, Cambridge, England, August 2<sup>nd</sup> to 5<sup>th</sup>.
- Plagens, Gregory K. 2008. "The Role of Formal Leaders in Growing and Maintaining Social Capital." 3<sup>rd</sup> International Conference on Interdisciplinary Social Sciences. Monash University Center, Prato, Italy. July 22<sup>nd</sup> to 25<sup>th</sup>.
- Plagens, Gregory K. 2006. "Social Capital and Perceptions: How What We Do Influences What We See." Southern Political Science Association Annual Meeting. Jan. 5-7, 2006. Atlanta, Ga.
- Plagens, Gregory K. 2005. "Social Capital in North Carolina: An Examination of School Performance at the Local Level." Southeast Conference of Public Administration, Oct. 5-9, 2005. Little Rock, Ark.
- Plagens, Gregory K. 2004. "Polarization in Process or Outcome: An Examination of U.S. Supreme Court Change Over Time." Southern Political Science Association Annual Meeting. Jan. 8-10, 2004. New Orleans, La.
- Plagens, Gregory K. 2003. "Social Capital and School Performance: A Local-Level Test." American Political Science Association Annual Meeting. Aug. 28-31, 2003. Philadelphia, Penn.

**Manuscript Reviews**

- International Journal of Interdisciplinary Social Sciences*. August 2010.
- International Journal of Interdisciplinary Social Sciences*. August 2008.
- Journal of Political Science*. July 2005.
- Journal of Political Science*. February 2004.

### **Courses Taught**

#### **Graduate Level**

- Public Personnel Administration
- Research Design & Basic Quantitative Analysis
- Organization Theory
- Capstone Seminar
- Public Policy
- Leadership and Decision-Making
- Advanced Quantitative Analysis

#### **Undergraduate Level**

- Public Personnel Administration
- Public Administration
- Public Policy
- Political Analysis
- American Government
- Organization Theory (Fall 2017)

### **Honors and Awards**

2005 Collins Award for best doctoral student paper – Southeastern Conference of Public Administration.  
“Social Capital in North Carolina: An Examination of School Performance at the Local Level”

First Place: Social Issues Category – 2004 Graduate Student Day, University of South Carolina. “Social Capital and School Performance: A Local-Level Test”

“The Chair's Award for Excellence in Graduate Study 2004-2005.” University of South Carolina, Political Science Department.

### **Workshops Delivered**

Effective Public Speaking for Public Administrators. Delivered to the Ohio Association of Public Treasurers, 19 June 2009

Media Relations and Public Relations for Public Administrators. Delivered to the Master's in Municipal Clerk's program, 23 October 2008

Media Relations and Public Relations for Public Administrators. Delivered to the Ohio Association of Public Treasurers. 20 June 2008

Effective Public Speaking for Public Administrators. Delivered to the Office of County Council, Summit County, Ohio. 8 June 2007

Neighborhood Leadership and Social Capital. Delivered to residents of University Park at the request of University Park Alliance. 26 April 2007

### Service

#### **University, College and Departmental Service**

*Search Committee Chairman*, Senior and Junior positions, 2016-17  
*Search Committee Member*, 2011-12, 2013-14, 2014-15, 2015-16  
*Chairman*, Public Administration Committee, 2011 to 2015  
*Member*, Graduate Council, 2011 to 2013  
*Executive Council Member and Committee Chairman*, Graduate Council, 2012 to 2013  
*Department Representative*, Arts & Sciences College Advisory Council, 2012 to 2015  
*Member*, Faculty Search Committee, 2012  
*Member*, MPA Director Search Committee, 2014, 2015  
*Technology Chair*, Conference on Undergraduate and Graduate Student Research, 2008 and 2009  
*Web Editor*, Public Administration and Urban Studies Department, 2007 to 2011  
*Newsletter Editor*, Public Administration and Urban Studies Department, 2007 to 2011  
*Technology Coordinator*, Public Administration and Urban Studies Department, 2006 to 2011  
*Faculty Advisor*, Public Administration and Urban Studies Student Association, 2007 to 2009  
*Coordinator*, Master's Program Committee, 2010 to 2011  
*Member*, Master's Program Committee, 2006 to 2010

### Additional Training/Certification

*Case Method Teaching Seminar Part I*, a two-day seminar at Harvard University, Spring 2016  
*Writing Across the Curriculum Spring Institute*, a five-day institute at Eastern Michigan University, Spring 2015  
*Proposal Planning and Writing*, a one-day workshop on grants at The University of Akron, Fall 2006.  
*Institute for Scholarly Writing*, a one-day workshop at the University of South Carolina, Spring 2002  
*University Classroom Teaching*, a two-day course at the University of South Carolina Graduate School, Fall 2001  
*The Cambridge Model of Strategic Planning*, a one-week course for facilitators, Spring 2000

Last Updated: 3/8/17