

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
June 27, 2017

Mr. Chairman and Distinguished Members of the Board of Regents:

The June Board of Regents meeting is always one of our most significant due to the adoption of the budget and the setting of tuition rates for the upcoming year. In establishing our \$307.9 million budget, we were guided by the following goals:

- Achieving a balanced budget;
- Continuing to invest in student success;
- Supporting high demand academic programs;
- Investing in facilities and infrastructure; and,
- Minimizing involuntary impacts on staffing.

The \$474 increase in tuition is below the state guidelines, as we continue to work diligently to remain as affordable as possible for our students and their families. The University continues to invest heavily in the financial aid support of our students. Our expenditure budget for the upcoming year includes \$55.5 million in University-sponsored financial aid, an increase of \$2.3 million over last year and – over the last 10 years – an increase of \$34.1 million or nearly 160 percent since 2007.

In assembling the budget, we listened to our students and parents, who had asked for a more simplified registration bill, by including all mandatory fees in our overall tuition rate. The result is a more clear, simplified rate structure.

Financially, these are challenging times for many universities. I pledge to you that Eastern Michigan will continue to budget responsibly, watching our expenses while aggressively pursuing new avenues of revenue, such as growth in international students, in innovation and in strong fund raising.

Eastern's students, faculty and staff continue to lead the way in academic achievements:

- Denise Pilato, a professor and program coordinator in the College of Technology, has been granted a Fulbright award for Croatia in 2018.
- Two students, Emily Hoffer and Jessica Wenzel, will be participating in Fulbright English Teaching Assistantships this coming year. Emily will be posted in Mexico, and Jessica will be in Germany.
- Faculty members Amy Flanagan Johnson and Katherine Ryker launched the Thank-A-Teacher celebration this year, an effort that will be expanded in years to come. In the inaugural year of the program, 144 EMU instructors received nominations. Assistant Professor Ryker is with us today – would you please stand to be recognized.
- Ashley Falzetti, an assistant professor in the Department of Women's and Gender Studies, has been named one of 10 Nancy Weiss Malkiel Scholars for 2017 at the Woodrow Wilson National Fellowship Foundation. The Award supports emerging faculty leaders who are committed to the creation of an inclusive campus for underrepresented students and scholars.
- Title IX Coordinator Melody Werner was named to Michigan First Lady Sue Snyder's Campus Sexual Assault Workgroup. The First Lady also announced that the third annual sexual assault awareness summit will take place at Eastern on September 25.

I am pleased to welcome new Vice President and Director of Athletics Scott Wetherbee to Eastern. His enthusiasm for the position, his roots in Michigan, and his background and experience are ideally suited to continue to move Eastern Michigan Athletics forward. I am confident he will build on the outstanding accomplishments of the last several years and continue to lead our proud history of success on the fields of play and also support our student athletes to success in the classroom and in their lives. I would like to acknowledge the excellent work of the search committee, including our co-chairs Gloria Hage, University General Counsel, and Senior Associate AD Erin Kido for their leadership of the process.

I would like to thank the negotiating teams responsible for the two new labor agreements approved today. The new contracts with the Command Officers Association of Michigan and Professional/Technical workers represented by UAW 1976 were reached with a great deal of mutual respect.

You don't have to look far to see yellow caution tape, construction vehicles and cranes on campus as a great deal of construction and renovation is underway on campus.

Our investment in sustainability and environmental stewardship is evident in the installation of the new turbine that will provide heat and electricity for decades to come, at a much lower cost. The new unit will make Eastern one of the most efficient universities in the nation in the production of electricity and heat. Once online, we will generate more than 90 percent of our own power.

Our investment in academic facilities is evident in the renovation of Strong Hall, which will strengthen and expand the education of students in STEM disciplines. The state approved our renovation designs in May and construction is scheduled to begin in late July or early August depending on the final green light from Lansing.

At Quirk/Sponberg Theatre, we are making interior improvements in the main public spaces including lobbies, restrooms and main corridor.

Outside of Quirk/Sponberg, a complete reconstruction of East Circle Drive is underway to create a boulevard -- with new lighting, sidewalks and crosswalks, and improved ADA accessibility.

Significant work is underway across campus on the Loop 1 project. The work includes the replacement and conversion of the old electrical service loop with an upgraded new loop. When completed, the new Loop 1 will provide electrical service to 20 buildings on campus.

We also continue to upgrade exterior lighting across campus. This summer, we are adding 150 new fixtures and 122 new light poles. When completed, we will have a total of 915 fixtures and 695 light poles on campus.

In closing, I look forward to reviewing the proposals for parking opportunities and I want to assure all of you that we will only move forward if the numbers are right, employees are retained, and students continue to hold jobs in parking. We also will demand cost constraint as our mantra before agreeing to any such arrangement.

Other accomplishments are listed in the Appendix to this report on the University website.
Thank you, Chairman Morris.

James M. Smith, Ph.D.
President
Eastern Michigan University

Recognition

- EMU students **Darius Anthony** and **Jaren Johnson** received the **Great Expectation Award**, recognizing student-centered leadership, from the Detroit NAACP at its annual Freedom Fund Dinner on April 23.
- EMU junior **Kangkana Koli** was named as a **2017 APSA Ralph Bunche Summer Institute Scholar** by the American Political Science Association. Koli was one of only 15 students selected, and one of only two from Michigan.
- **Banpreet Kaur** and **Nabiha Mirza**, members of EMU's student chapter of the **Society for Human Resource Management**, took first place in the Division II of the regional competition in the spring.
- **Yasser Khan**, executive in residence at the College of Business, was named to the **Oakland County Executive's Elite 40 Under 40** Class of 2017.
- EMU alumna **Kathy Stroud** received the **2017 Starkweather Award** from the Women's and Gender Studies department. The award is given to a woman from the regional community who exemplifies generosity, risk-taking, selflessness and a progressive approach to advocacy for social justice issues.

Of Note

- The EMU **Aviation** program recorded its **highest ever enrollment of female student pilots** this year.
- EMU entered into a **new articulation agreement with Washtenaw Community College** to allow students in WCC's new **cyber security program** to transfer seamlessly to Eastern after two years. The agreement is Eastern's 140th agreement with community colleges – the most of any university in the state.
- Eastern produced a new **#YouAreWelcomeHere** video as part of the national movement to ensure that international students feel welcome at EMU. Nearly 90 EMU students will be featured in various communications platforms this year.
- A massive 500-ton crane lifted a **new energy-saving 55-ton turbine** into the Heating Plant on June 8. With the new co-generation unit, EMU will become nearly fully self-sufficient in production of electricity and heat for campus operations, significantly reducing its carbon footprint and annual energy costs.

Events

- **Michigan First Lady Sue Snyder** announced the third **campus sexual assault summit**, which will be held at EMU on September 25.
- EMU's **Bright Futures** and the David P. Weikart Center for Youth Program Quality held its **Third Annual Youth Development Conference** on June 23.
- About 400 southeastern Michigan students in grades 1-8 competed in the **2017 Math Facts Challenge** on May 22.
- The **56th Annual Alumni Awards** celebration was held on May 20. Honorees included **N.J. Akbar, Stacey Chamberlin, Bert Greene, James Grinias, Donna Inch, Charles Kettles,** and **Lisa Moore**.
- The **Africology and African American Studies** department hosted a reception for 40 visiting cultural exchange middle school scholars on May 6.
- EMU students and supporters participated in a **March For Science** on April 22.
- At the **EMU Thank-A-Teacher celebration** on April 21, 144 EMU instructors received 184 nominations from students in appreciation of their academic efforts.

Athletics

- Baseball (Men): The Eagles advanced to their seventh **MAC Tournament championship game** in program history and first since 2008.
- Baseball (Men): **Davis Feldman, Nick Jones** and **Max Schuemann** were named to the MAC All-Tournament team.
- Baseball (Men): **Brennan Williams** was named to the Academic All-District Baseball Team in District Five by the College Sports Information Directors of America, for the second year in a row.
- Baseball (Men): **Sam Delaplane** was named to the All-MAC First Team and **John Montgomery** was named to the All-MAC Second Team.

- Baseball (Men): **Matthew Beaton, Sam Delaplane, Davis Feldman, Drake Lubin, John Montgomery, Jordan Peterson, John Rensel Jr., Max Schuemann, Kevin Shul, and Brennan Williams** were named to the Academic All-MAC Team.
- Football (Men): **Jeremiah Harris** was named to the Athlon Sports Preseason All-MAC First Team. **Paul Fricano, Jimmy Leatiota, and Brogan Roback** were named Preseason All-MAC Second Team. Third Team honors went to **Sergio Bailey II, Jason Beck, and Shaq Vann**. Named to the Fourth Team were **Dieuly Aristilde, Blake Banham, Vince Calhoun, and Kyle Rachwal**.
- Football (Men): The Eagles held their **fourth annual Victory Day** on May 25, hosting more than 140 cognitively and physically impaired children. Student-athletes and coaches led a variety of football-related activities for the participants.
- Golf (Women): The Eagles received the **NCAA Public Recognition Award** for exceptional performance in the classroom, with a ranking in the top 10 percent of teams in the nation.
- Golf (Women): **Thelma Beck, Penelope Guilleux, and Kelsey Murphy** were named to the Academic All-MAC Team.
- Golf (Women): **Kelsey Murphy** was selected Second Team All-MAC.
- Golf (Men): **Beau Breault, Jared Multer, Kyle Rodes, Nic Ross, and Philippe Weppernig** were named to the Academic All-MAC Team.
- Gymnastics (Women): **Catie Conrad** was selected to attend the 2017 NCAA Career in Sports Forum to explore potential careers in sports, and network with professionals in the field.
- Rowing (Women): **Amanda Flora** was named to the All-CAA Team, and **Baylee Kinkade** earned CAA All-Academic honors.
- Softball (Women): **Haley Hostetler, Michelle Kriegshauser, Olivia Logan, Abbie Minsker, Nicole Miranda, Brandice Olmos, Alex Peters, Angel Schilke, Trisha Trujillo, and Taylor Wagner** were named to the Academic All-MAC team.
- Softball (Women): **Michelle Kriegshauser** was selected Second Team All-MAC and also received NFCA All-Region honors.
- Swimming & Diving (Women): EMU was recognized as a **CSCAA Scholar All-America Team**. **Delaney Duncan** and **Alexis Mitcheltree** were named to the CSCAA Scholar All-America First Team. **Casey Gavigan, Brielle Johnston, Michal Liberman, Gabrielle Mace, Molly Miller, Alli Shereda, Nicole Swartz, Mary Grace Van Allen** and **Sierra Wagner** were named CSCAA Scholar All-America Honorable Mention

- Swimming & Diving (Women): EMU was ranked 10th on **CollegeSwimming.com's Mid-Major rankings** at the end of the season.
- Swimming & Diving (Men): EMU was recognized as a **CSCAA Scholar All-America Team**. **Logan Burton, Parker Saladin** and **Matan Segal** were named CSCAA Scholar All-America Honorable Mention.
- Swimming & Diving (Men): EMU was ranked 19th on **CollegeSwimming.com's Mid-Major rankings** at the end of the season.
- Tennis (Women): **Alejandra Barcelo Almoyna, Andrea Martinovska, Marie Mayerova, Remu Sharma** and **Anna Velva** were named to the Academic All-MAC Team.
- Track & Field (Women): At the MAC Outdoor Championships, **Jordann McDermitt** placed first in the 10000m event, and set a new MAC record. **Jasmine Jones** won the 200m and 400m dashes. **Alsu Bogdanova** placed first in the 5000m event, and was named **Most Valuable Performer**. The team earned second place overall.
- Track & Field (Women): **Alsu Bogdanova, Dace Dreimane, Jasmine Jones, Jordann McDermitt, Sydney Meyers,** and **Natalie Uy** qualified to compete at the NCAA East Regional.
- Track & Field (Women): **Alsu Bogdanova** and **Jordann McDermitt** advanced to the NCAA Championships. **Bogdanova** brought home a second-place finish in the finals of the 5000m and earned First Team All-American honors. **McDermitt** received Honorable Mention All-American honors.
- Track & Field (Women): **Jordann McDermitt** was named to the CoSIDA Academic All-District First Team, one of five representatives from the MAC.
- Track & Field (Women): **Anna Aldrich, Alsu Bogdanova, Rebekah Branham, Natalie Cizmas, Dace Dreimane, Sofie Gallein, Jessica Harris, Jordann McDermitt, Claire Mesa, Sydney Meyers, Lauren Pottschmidt** and **Natalie Uy** were named to the Academic All-MAC team.
- Track & Field (Men): At the MAC Outdoor Championships, **Nick Raymond** placed first in the 10000m event, and **Derek Ziegenfuss** placed first in the javelin, and set a new MAC record. **Willy Fink** won both the steeplechase and 5000m events, and was named **Most Valuable Performer**. **Leighton Antonio** placed first in the 400m dash. The team earned second place overall.
- Track & Field (Men): At the MAC Outdoor Championships, **Leighton Antonio, Willy Fink, Nick Raymond** and **Derek Ziegenfuss** earned First Team All-MAC honors. **Hlynur**

Andresson, Lahsene Bouchikhi, and Anthony Jones were named to the All-MAC Second Team.

- Track & Field (Men): **Hlynur Andresson, Leighton Antonio, Lahsene Bouchikhi, Willy Fink, Cameron Hart, Anthony Jones** and **Derek Ziegenfuss** qualified to compete at the NCAA East Regional.
- Track & Field (Men): **Willy Fink** advanced to the NCAA Championships, and earned Second Team All-American honors.
- Track & Field (Men): **Willy Fink** was named to the CoSIDA Academic All-District First Team, the lone MAC honoree from District Five.
- Track & Field (Men): **Willy Fink, Caleb Hess, Tom Jozwiak, Mitch Lenneman, Zach Purcilly, Nick Raymond** and **Tyler Underwood** were named to the Academic All-MAC team.
- Volleyball (Women): The Eagles received the **NCAA Public Recognition Award** for exceptional performance in the classroom, with a ranking in the top 10 percent of teams in the nation for the fifth straight year.
- Wrestling (Men): For the third straight season, EMU earned **top-10 academic honors** from the National Wrestling Coaches Association.
- EMU student-athletes **Willy Fink** (men's track & field, and cross country) and **Sierra Wagner** (women's swimming & diving) were the 2017 recipients of the **MAC Medal of Excellence Award**, for excellence in academics, athletics, leadership and service.
- 31 Eagles were named as **MAC Distinguished Scholar Athletes**, for excellence in athletics and academics. Honorees included **Anna Aldrich, Alsu Bogdanova, Rebekah Branham, Erik Brinkhoff, Logan Burton, Natalie Cizmas, Catie Conrad, Ryan Current, Delaney Duncan, Willy Fink, Makenzie Garringer, Natalie Gervais, Tom Gillis, Connor Johnson, Tom Jozwiak, Tosh Kawaguchi, Jordann McDermitt, Sydney McEachern, Claire Mesa, Sydney Meyers, Molly Miller, Nick Raymond, Lacey Rubin, Peter Ruseñas, James Thompson IV, Jake Tyson, Tyler Underwood, Natalie Uy, Kendall Valentin, Mary Grace Van Allen, and Sierra Wagner.**
- EMU student-athletes combined to record a 3.172 GPA during the Winter semester, the sixth-highest mark in school history. The top five programs were **Women's Cross Country, Women's Soccer, Women's Gymnastics, Men's Golf** and **Women's Swimming & Diving.**
- All 21 EMU teams posted multi-year Academic Progress Rates (APR) of 940 or above, with the **Women's Golf** and **Women's Volleyball** team posting perfect scores of 1000.

- EMU Volleyball Head Coach **Kimi Olson** was one of five Division I coaches to be selected to attend the Marine Corps Coaching Workshop in Quantico, Virginia.
- The EMU Department of Athletics held its third annual **Ypsi Awards** on April 17 to honor the top athletic, citizenship and academic achievements by EMU student-athletes. Individual winners included **Sergio Bailey II, Beau Breault, Alex Chan, Chris Cutter, Mabel Dunn, Sophie Gallein, Noah Gonser, Brody Hoying, Anthony Jones, Baylee Kinkade, Jordann McDermitt, Sydney McEachern, Sabrina McNeil, Kevin Moore, Jared Multer, Kelsey Murphy, Devon Murray, Ricky Perez, Alex Peters, Julia Schwartz, Darien Terrell, Sierra Wagner, Phillis Webb, Shane Wireman, and Genna Worthey**. Team winners included **Men's Baseball, Women's Cross Country, Men's Cross Country, Men's Football, Men's Golf, Women's Gymnastics, Women's Softball, and Men's Swimming & Diving**.
- EMU baseball coaching legend **Ron Oestrike** was inducted into the MAC Hall of Fame on May 31.
- **Sam Delaplane**, former EMU baseball player, was selected by the Seattle Mariners in the 2017 MLB Draft.
- **Pat O'Connor**, former EMU football defensive end, was selected by the Detroit Lions in the 2017 NFL Draft. **Andrew Wylie** signed as a free agent with the Baltimore Ravens and **Cole Garner** signed with the Tampa Bay Buccaneers. **DaQuan Pace** was invited to the Cincinnati Bengals rookie mini-camp.

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