



# **Administrative Leadership Meeting**

**Wednesday, May 25, 2016**

# Agenda

- 1. Welcome**  
Don Loppnow, Interim President
- 2. Sexual Misconduct and Interpersonal Violence Policy**  
Gloria Hage, General Counsel  
Melody Werner, Title IX Coordinator
- 3. Budget Update**  
Mike Valdes, Chief Financial Officer
- 4. WEMU Update**  
Molly Motherwell, WEMU General Manager
- 5. Preview: EMU Today 2.0 information web portal**  
Walter Kraft, Vice President for Communications  
Darcy Gifford, Executive Director of Integrated Content
- 6. Open Q&A**

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# **Sexual Misconduct and Interpersonal Violence Policy**

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# Sexual Misconduct Policy

## Effective Date

July 1, 2016

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## Sexual Misconduct Policy

- Applies to All Members of the University Community
- Faculty, Staff, Students, and Third Parties

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## Sexual Misconduct Policy

# Defines Prohibited Conduct

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## Sexual Misconduct Policy

- Sexual Assault
- Sexual Exploitation
- Intimate Partner Violence
- Stalking
- Sexual or Gender Based Harassment

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## Sexual Misconduct Policy

- How to Report
- All Responsible Employees Must Report

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## Sexual Misconduct Policy

# Investigative Procedures

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## Sexual Misconduct Policy

- Complaints Against Faculty, Staff, and Third Parties
- Complaints Against Students

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## Sexual Misconduct Policy

- Title IX Coordinator
- No Time Frame for Reporting

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## Sexual Misconduct Policy

- Interim Remedial Measures
- Single Investigator
- Three Person Panel

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## Sexual Misconduct Policy

- Outcomes
- Appeal

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# Budget Update

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# FY 17 Budget Objectives

- Develop Budget for full accrual break-even
- Use conservative revenue assumptions
- Plan to manage tuition increase within State of Michigan Tuition Restraint Cap

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## **FY 17 Revenue Budget Assumptions**

- 495,000 Credit Hours (FY16 projection 505,000)
- Tuition Increase 3.8% - 4.2%
- Evaluating Out of State tuition differential
- State Appropriations increase 1.5% - 3.0%
- Investment Income \$0

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# FY 17 Revenue Budget (Tuition)

State of Michigan has “reset” base tuition calculation to include fees (\$1,200 annual impact on published rate)

- FY16 published tuition rate + some fees = \$10,438.50
- State wants mandatory fees (averaged over four years) included in base tuition:
  - New Student Fee - \$87.50
  - Program Fee – General Education Fee - \$125.63
  - Program Fee – Juniors & Seniors - \$1,008.75
  - Records Initiation Fee (removed) - \$22.00
- FY 16 re-published tuition rate = \$11,638.38

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# FY 17 Expense Budget Assumptions

- Salary and Wages as contracted
  - Health Care expenses increase 6.0%
  - Utilities expense increase \$1.4M (Co-Generation unit)
- Assumptions originally suggested need for \$11M in reductions in costs to balance budget (5.0% Baseline Target)
- Update from legislature Tuesday afternoon suggests need for \$12M in reductions in costs to balance budget (5.5% Baseline Target)

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## **FY 17 Expense Budget Assumptions**

Expense reductions will include a broad range.  
Examples based on original assumptions include:

- Public Safety – 0%
- Financial Aid – 0%
- Colleges – 3%
- Athletics – 10%

Still need to reduce costs by an additional \$1M

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## **FY 17 Capital Plan (Update)**

Three additional Capital Projects planned for June BOR Meeting

1. Co-Generation Replacement
2. Loop 1 Upgrade
3. Energy Conservation Measures (Phase 2)

Total \$23M

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# FY 17 Capital Plan (Update)

## Co-Generation Replacement

- EMU has operated Co-Gen for 29 years
- Prior unit supplied about 50% of campus' electricity & heat
- Recommended unit will supply > 90% of electricity & heat
- Annual savings over \$2.4M
- Reduced emissions
  - Reduction of 32,000 tons of CO2 annually
  - Reduction of 100 tons of Nox (Nitrogen Oxides) annually

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# FY 17 Capital Plan (Update)

## Electrical Loop 1 (\$7.5M)

- Provides electricity to 15 buildings on campus, including Strong, King, Marshall, Roosevelt
- Multi-year project, requires phasing and significant engineering
- High risk for failure due to age and condition

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## **FY 17 Capital Plan (Update)**

### Energy Conservation Measures (\$3.4M)

- Continues replacement of building controls, lighting, etc.
- Generates \$200+K annual savings
- Reduces greenhouse gas emissions
  - Annual savings equivalent of removing 900+ cars from roadways

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# **FY 17 Capital Plan (Update)**

## **Strong Hall (Scenario Planning)**

- State Capital Outlay \$40M total project
- EMU share \$9.9M

## **Scenario 1 (State Capital Outlay - June 2016)**

- 18 month construction period
- Anticipate Summer/Fall 2018 complete
- Need Academic areas swing space plan

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# **FY 17 Capital Plan (Update)**

## **Strong Hall (Scenario Planning)**

- State Capital Outlay \$40M total project
- EMU share \$9.9M

## **Scenario 2 (State Capital Outlay – December 2016)**

- 18 month construction period.
- Anticipate Winter term 2019 complete
- Need to assess winter move-in, Academic area swing space plan

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## **FY 17 Capital Plan (Update)**

### **Strong Hall (Scenario Planning)**

- No State Capital Outlay

### **Scenario 3 (No State Capital Outlay)**

- Condition of building requires some work even without State Capital Outlay
- Mandatory Projects \$3.0M (roof, windows, elevator)
- Additional Optional Projects \$7.3M (electrical, ADA, finishes, lighting)

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# Dining Services Update

RFP responses received May 13, subsequent on-site presentations

Vendors provided comprehensive, complete programs that focused on:

- Providing assurances for **all employees** (e.g., right of first refusal)
- Elevating the quality and choice in the dining program
- Enhancing student experience with dining options
- Providing significant capital investment into the existing dining infrastructure as well as identifying new venues
- Growth in student participation in the dining programs
- Providing economic value to EMU that exceeds current levels

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# Dining Services Update

## Incorporation of additional key features:

- Continue support for EMU academic programs
- Incorporate sustainable practices
- Local community engagement

## Next Steps:

- Begin negotiating agreement for possible action by BOR
- Assuming negotiations progress satisfactorily, target recommendation for BOR at June meeting

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# WEMU Update

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**WEMU 89.1**

**Jazz. News. Blues.**

part of the **npr** digital network

**A world of music, news in your neighborhood**

# Overview

- WEMU celebrated its **50th anniversary** in 2015
- Focused on **strategic priorities** of strong listener growth, increased fundraising, and less reliance on the General Fund
- In 2011, WEMU announced as part of its strategic plan it would voluntarily reduce GF support by **\$250,000** over three years
- Achieved considerable success and nearly doubled the reduction, from **\$834K in FY11** to **\$414K in FY15** – reduction of **\$470,000**
- Poised to remain a **local, regional and national leader** for another 50 years

## Successes in 2015-16

- In Spring 2015, rated **No. 1 listened-to station** in Washtenaw County including all commercial and non-commercial; ranked **2nd** for combined Spring/Fall
- Ranked **20<sup>th</sup> in nation** among 1,000+ NPR stations and **1<sup>st</sup>** among jazz/news formatted stations
- Named **Station of the Year** in its category by Michigan Association of Broadcasters – first time in WEMU's history



## Successes in 2015-16

- Flagship station for **Eastern football and basketball** – in FY15 broadcast a **record 64 games** including postseason games for men's and women's basketball
- Football coverage includes **extended halftime segments showcasing academics and community outreach**
- **Donor support and fundraising** remain strong:
  - \$50,000 community challenge in April 2015 exceeded goal by \$6,000
  - 200% increase in funding from car donations
  - Corporate contributions and contracts topped six figures for second consecutive year

## 2016-17 Initiatives

- Committed to continued **reduction of GF support**
- Stay focused on **strategic priorities** of strong listener growth, increased fundraising
- Continue to **partner with arts organizations** (Detroit Jazz Festival, Ann Arbor Summer Festival, University Musical Society, Michigan Theater) with audience reach of almost \$2 million annually

# 2016-17 Initiatives

- **Further highlight EMU successes and student success stories**
  - WEMU reporter recently went “on location” with students in the Arts Management program to Washington, D.C., to advocate on behalf of the arts to Congressional leaders – the reporter traveled on the bus with the students and filed reports along the way
  - NSA designates Eastern as a top school for data security training
  - Recognition of Eastern as a doctoral institution by the Carnegie Foundation
  - EMU recognized by state officials for its sexual assault prevention program
  - Eastern students volunteer with 12 different community organizations for MLK Day of Service
  - New online RN-to-BSN nursing program launched at Eastern

## 2016-17 Initiatives

- Continue providing Eastern students with radio and broadcasting **real-world experience**
- New **for-credit internship program** with Communications, Media and Theatre Arts Department in four areas: news, music programming, station administration, sports broadcasting

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# EMU Today 2.0

## Information Web Portal

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# Questions?

**Next meeting:**  
**Wednesday, June 15, 2016**  
**8:30 a.m., SC Ballroom**

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