

**EASTERN MICHIGAN UNIVERSITY  
UNIVERSITY HEALTH AND SAFETY  
COMMITTEE MEETING MINUTES  
December 18, 2020**

**Attendees:**

Susan Campbell - GSR/UAW-1976  
Nina Contis – Commission on Women  
Becky Janes – Residence Life  
Kristen Klochko – Engage EMU  
Kevin Lawson – Student Center  
James McEvers – EHS  
Pat McGill – DPS Officers Union

Stacie McMullen – Athletics  
Lisa Mitchell – FT Lecturers  
Jeffrey Norris – Rec/IM  
Brian Pappas – Academic HR  
Beth Stoner - PPAT  
Crystal Walrath - UACDC  
Kathryn Wilhoff - EHS

**Alternate:** Jake Altman - AAUP

**Absent:**

Jennifer Jones Barnes, Mia Bass, Julie Berger, Don Gregory, Audrey Farrugia, Chris Grant, Bob Heighes, Tanya Johnson, Judith Kullberg, Auggie Mickevicius, Tracey Piercecchi, Dan Salk, John Sidelinker, Shana Thompson, Joseph Torres and Jeanette Zalba

1. This meeting was conducted via Zoom.
2. The activity report for November/December was sent to the committee members prior to the meeting. The following discussion occurred:
  - a. Pat McGill asked about item 8n, found paint moved to MJ waste room. Kathryn reported 5 – 5 gallon pails of paint had been found by DPS in the woods by Mayhew. The paint was retrieved by Physical Plant staff and relocated to the MJ waste room for proper disposal.
  - b. A committee member asked about the COVID issue at Fletcher. Kathryn reported EHS received an anonymous compliant regarding staff members not always wearing their face coverings. Kathryn met with supervisors in the building to understand the concerns and provided recommendations for compliance enforcement.
  - c. Kevin Lawson reported that AFSCME held a meeting to refresh the COVID compliance requirements and they will be sending out a reminder notice after the break. Kathryn supported these reminders, as it will most likely be sometime before vaccines are widely available.

- d. Crystal Walrath asked about the priority for vaccines and Kathryn indicated that Universities are not currently on the list. Medical personnel and first responders as well as the elderly in nursing homes are the top priorities.
3. A listing of the current University Health and Safety Committee membership and proposed membership, please see the attached, was also sent to the committee members for review and discussion. The following changes were discussed:
    - a. AFSCME currently has 3 members. Per discussion with Jason Crispell, AFSCME President, only 2 members are needed due to the reduction in Dining members.
    - b. The Center for Organization Risk Reduction name was updated to OSHA Training Institute.
    - c. Dining Services was removed, as this has been outsourced.
    - d. Engage EMU was added due to their involvement with COVID compliance.
    - e. Physical Plant currently has 3 members and per discussion with Scott Storrar, 1 member is currently appropriate.
    - f. Student Government was removed and UACDC, which deals with student employees, was added, as this is a better fit for the committee's charge.
    - g. University Health Services was removed, as these services have been outsourced.

The committee approved these changes to the membership.

4. James McEvers reported he had only one return to work walk-through since the return to Phase I for COVID. He also noted the two lecture halls in Sill have been renovated and look great.
5. Kevin Lawson had nothing to report.
6. Lisa Mitchell had nothing to report.
7. Stacie McMullen had nothing to report for Athletics. She did note it was great to see the Health Department at the Convocation Center providing COVID-19 vaccinations.
8. Brian Pappas had nothing to report.
9. Becky Janes noted the Residence Halls close Saturday at noon. There are 500 students signed up to stay on campus during the break.
10. Nina Contis had nothing to report.
11. Jake Altman had nothing to report.
12. Crystal Walrath reported that student employment is very busy with all the hires for winter semester.

13. Jeff Norris reported the Rec/IM is preparing for the break.
14. Kristen Klochko reported they are hiring 40 students for winter semester.
15. Pat McGill reported some DPS training has been postponed due to COVID.
16. The Committee congratulated Susan Campbell on her upcoming retirement.  
Kathryn thanked Susan for her years of service to the committee and for taking the committee notes.
17. Kathryn reminded everyone to STAY SAFE during the break!!!!!!

**The next Health and Safety Committee Meeting is Friday  
January 15 at 9:00 a.m. via Zoom.**