

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 21
DATE: November 15, 2005

RECOMMENDATION

NON-BARGAINED-FOR MERIT PROGRAM FUNDING FY2005-06

ACTION REQUESTED

It is recommended that the Board of Regents approve a 3.2% merit pool for eligible non-bargained for employees.

STAFF SUMMARY

The recommendation is based upon similar wage increases negotiated with University bargained for employee groups. Eligibility and individual salary increases will be determined based upon established merit based program guidelines.

FISCAL IMPLICATIONS

The requested action is projected to increase the University's non-bargained for employees fiscal year 2005-06 total compensation costs \$305,000 over the currently budgeted and authorized amount of 2%.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date 11/15/05