

SECTION: *S*

DATE:

September 21, 2007

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to seven (7) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of their respective department heads, the deans of their colleges, and the Provost and Vice President for Academic Affairs.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

Date

EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
September 21, 2007

Michael J. Brabec

Professor, Department of Chemistry from 1985-2007
(22 years)

Doctoral	University of Wyoming
Baccalaureate	University of Wyoming

William Cline

Professor, Department of Foreign Languages and Bilingual Studies from 1970-2007
(37 years)

Doctoral	State University of New York, Buffalo
Masters	State University of New York, Buffalo
Baccalaureate	University of California

John L. Ginther

Professor, Department of Mathematics from 1964-2007
(42 years)

Doctoral	University of Illinois
Masters	University of Illinois
Baccalaureate	University of Toledo

Roger C. Gledhill

Associate Professor, Department of Accounting and Finance from 1976-2006
(30 years)

Doctoral	Virginia Polytechnic Institute & State University
Masters	Virginia Polytechnic Institute & State University
Masters	University of Massachusetts
Baccalaureate	Miami University

Steven Kirby

Professor, Department of Foreign Languages and Bilingual Studies from 1991-2007

(16 years)

Doctoral	University of Kentucky
Masters	University of Virginia
Baccalaureate	University of Virginia

Susan K. Pfoutz

Professor, Department of Nursing from 1988-2007

(19 years)

Doctoral	University of Michigan
Masters	University of Michigan
Baccalaureate	Wayne State University

Nancy Prince

Assistant Professor, Department of Nursing from 1985-2007

(22 years)

Masters	Wayne State University
Baccalaureate	Wayne State University



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Chemistry recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Michael J. Brabec

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 12/30/1985 Retirement Date: 8/31/2007

Number of Years at EMU: 22 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: B.S., Biochemistry, University of Wyoming, 1965

Masters: _____

Doctoral: Ph.D., Biochemistry, University of Wyoming, 1970

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Ross S. Nord 7-13-07
Recommended by (please print) Date

Department Head _____ Date _____ Dean (/) Date _____

Provost // / / Date _____ Date Submitted to Board of Regents _____

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

EASTERN MICHIGAN UNIVERSITY
Department of Chemistry

TO: Nicki Banush **DATE:** July 13, 2007
FROM: Ross S. Nord
RE: Statement of Support for Dr. Brabec's Emeritus Faculty Status
Recommendation

Dr. Brabec has been a valuable member of the EMU Chemistry Department for over twenty years. He also spent one year as our acting department head. He has been the heart and soul of our Biochemistry/Toxicology program during that entire period. Dr. Brabec was a dedicated and popular teacher and an inspirational research director. He recruited and supervised innumerable research students and served as a role model for junior faculty in increasing the emphasis upon student-centered research in the department. Dr. Brabec also willingly participated in service activities such as commencement, recruitment, animal safety, and he served many terms on the departmental personnel committee. Finally, his sense of humor, positive attitude, and self-less devotion to his students and colleagues made it a privilege to have served with him.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Foreign Languages and Bilingual Studies recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: William Cline

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: 09/15/1970 Retirement Date: 8/31/07

Number of Years at EMU: 37 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Spanish/ UC Santa Barbara/ 1963

Masters: Spanish Literature/SUNY Buffalo/1966

Doctoral: Hispanic Linguistics/SUNY Buffalo/1972

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Elisabeth Morgan 6/12/07
Recommended by (please print) Date

Department Head / / Date Dean / / Date

Provost / / Date Date Submitted to Board of Regents

**Eastern Michigan University
Department of Foreign Languages and Bilingual Studies
Inter-Office Memorandum**

TO: Board of Regents

FROM: Betsy Morgan
Department Head

DATE: June 13, 2007

SUBJECT: Emeritus Status for Professor William Cline

I would like to recommend Professor William Cline for Emeritus Status upon his retirement from Eastern Michigan University on August 31, 2007. Professor Cline has contributed extensively to the Department of Foreign Languages and Bilingual Studies since he was hired in 1970. He has advised students and colleagues alike, and he has participated on various Departmental, College, and University committees.

He has not "coasted" ever, despite his senior status. He has continued developing his teaching by using technology in his Spanish classes; he was, in fact, one of the first faculty members to begin using the Web in his instruction. He regularly presents practical information at state conferences, and has a superb ability to see the forest and the trees at the same time.

He provides the Department with historical contexts, and has usually been the voice of reason that the faculty listen to. He served as Interim Department Head in 1990-1991, a time during which his "no-nonsense" attitude kept the Department running smoothly.

Professor William Cline is devoted to this University, and has shown it in hundreds of ways over the last 37 years. He deserves the status of Emeritus.



EASTERN MICHIGAN UNIVERSITY

April 18, 2007

Dr. Hartmut F. Höft
Dean
College of Arts and Sciences
Eastern Michigan University
Ypsilanti, MI 48197

Dear Dean Höft:

In the temporary absence of our Department Head, the Personnel Committee of the Department of Foreign Languages and Bilingual Studies recommends for emeritus status William J. Cline, Ph.D., Professor of Spanish, who plans to retire effective September 1, 2007.

Professor Cline has served Eastern Michigan University for over thirty years in many capacities. His curriculum vitae, a copy of which accompanies this letter, summarizes worthy achievements in instructional effectiveness, scholarly activity, and service. Each member of the Personnel Committee individually attests to the esteem that Dr. Cline enjoys within the Department and in the larger community. His accomplishments are a model for colleagues at any stage of their career. We are certain that with this honor is well deserved and will be a credit to the University.

Sincerely,

J. Sanford Dixon, Ph.D.

Date _____

Deanna Mihaly, Ph.D.

Date _____

Hitomi Oketani-Lobbezoo, Ph.D.

Date _____

CURRICULUM VITAE

1. CLINE, WILLIAM J.

301 Hiawatha
Ypsilanti, MI 48197
(313) 482-7269 (Home)
(313) 487-2283 (Office)

2. EDUCATIONAL HISTORY:

State University of New York at Buffalo		
Major: Hispanic Linguistics	Ph.D.	2/72
State University of New York at Buffalo		
Major: Spanish Literature	M.A.	6/66
University of California at Santa Barbara		
Major: Spanish	B.A	2/63
Primary and secondary schools in Bakersfield, California (30-40% Chicano)		
Foreign Experience: Mexico, Summers 1964, '73, '79, '81, 83, '85, '87, '89; Spain, Summers 1967, '86		

3. EMPLOYMENT HISTORY:

9/70-Present Eastern Michigan University:

Assistant Professor, 1970-75; Associate Professor, 1975-80; Professor, 1980-present. Graduate advisor for three M.A. programs. Taught courses in all levels of Spanish language (including Dialects of Spanish in the U.S., Business Spanish, and Spanish for Scientific and Technical Purposes), History and Theory of Bilingual Education, several literature courses, and English for International Students. Acting Director, Bilingual Teacher Education Program, 1984-85. Acting Department Head, 1990-91.

7/75-6/77 Eastern Michigan University:

Director, Bilingual Teacher Education Programs. Responsible for development and implementation of undergraduate and M.A. curricula in Spanish/English Bilingual-Bicultural Education. Obtained and administered over \$250,000 in grants. Duties included budget planning and administration, course scheduling both on and off-campus, liaison with local school districts and Latino communities in southeastern Michigan, supervising and evaluating performance of Bilingual Program faculty and staff, coordination of workshops, and advising 40-50 students.

9/64-6/70 State University of New York at Buffalo:

Part-time Instructor, 1964-65; Instructor, 1965-69; Lecturer, 1969-70. Taught courses in beginning and intermediate Spanish, Introduction to Literature.

4. OTHER PROFESSIONAL EXPERIENCE:

Related to Curriculum Development:

Part of a team that developed 12 Spanish culture capsules using computer assisted interactive videodisk technology, 1987-89.

Part of a team that developed a multilingual Seminar in Business Language, 1985-1987.
Developed course sequence in Spanish for scientific and technical purposes, 1983-84.
Co-developer of EMU summer intensive Spanish language program in Cuernavaca, Mexico, 1979.
Member of committee to develop an M.A. in Teaching English as a Second Language, 1979.
Coordinated revision of major and minor programs in Spanish and development of new courses, 1974-76.
Developed service courses in Spanish for professions and general linguistics for special education majors, 1975-76.
Primary developer of senior seminar in Spanish, 2003-4.

Related to Bilingual Education or Spanish:

Chairperson, Bilingual Education Advisory Council to Board of Education, State of Michigan, 1978-80; member 1976-80.
Member, Michigan State Board of Education Task Force to revise Guidelines for Preparation of Bilingual Teachers, 1977.
Consultant, Bilingual Education Emergency Technical Assistance Network, 1976-80.
Member, Advisory Council, Bilingual-Bicultural Curriculum Development Project, High/Scope Educational Research Foundation, 1976-78.
Codesigner of Spanish language proficiency examinations for bilingual teachers, 1976 and 1980.
Designed and administered a survey of teacher perceptions of necessary competencies for bilingual education, 1975.
Chairperson, EMU Bilingual-Bicultural Education Committee, 1974-75.
President, Michigan Association of Teachers of Spanish and Portuguese, 1994-95.

Related to Faculty Governance:

Graduate Council, 2004-07
Chairperson, Student Affairs Committee of the Graduate Council, 2005-07
Treasurer, EMU-AAUP, 1997-98.
Member-at-large, Executive Committee, EMU-AAUP, 1993-1996.
Nominating Committee, EMU-AAUP, 1988.
Vice-President, EMU-AAUP, 1983-85.
Institutional Policies Committee, Faculty Council, 1979-80, 83-84, 91-94.
Chairperson, EMU-AAUP Bargaining Council, 1978 & 1982.
(Collective bargaining for faculty union.)
Negotiator, EMU-AAUP, 1976, 1996, 2003.
Chairperson, Committee to Design New Governance Structure for the College of Arts and Sciences, 1975.
Secretary, Faculty Senate, 1974-75.
Member-at-large, Faculty Senate, 1974-75.

5. HONORS AND AWARDS:

Non-Hispanic Educator of the Year, Office of Hispanic Education,
Michigan Department of Education, 1981.
Faculty Recognition Award, Division of Student Affairs, EMU, 1984.
Faculty Research Fellowship, EMU, 1989-90.
Fellowship, Research on Teaching and Learning, EMU, 1993, 1994.

6. PROFESSIONAL MEMBERSHIPS:

American Association of University Professors
Michigan World Language Association

7. PUBLICATIONS AND PRESENTATIONS:

Reviews of books, films, and tape programs in Hispania, the Modern Language Journal, and the Northwest Conference Newsletter.

"Sino or pero: A Criterion for Choice," with J. Zamora, Hispania, 55 (March 1972).

"Ecticism vs. the Holy Grail: The State of the Art," paper, Colloquium on Hispanic Linguistics, U. Mass., 1974.

"Developments in Historical Dialectology," panelist, Colloquium on Hispanic Linguistics, U. Mass., 1974.

"Teacher Perceptions of Necessary Competencies for Elementary Bilingual-Bicultural Instruction," with W. Kutra, paper, Bilingual-Bicultural Teacher Training Midwest Conference, U. Ill., 1976.

"Problems in Program Implementation," with W. Kutra, paper, Bilingual-Bicultural Teacher Training Midwest Conference, U. of Illinois, 1976.

"LEA-IHE Cooperative Development of CBTE Programs," with A. McCoy and K. Wahi, workshop, Competency-Based Teacher Education Consortium Conference, Lansing, MI, 1976.

"Bilingual Instruction in Michigan and the Midwest," with W. Kutra and A. McCoy, paper, Fifth Annual International Bilingual-Bicultural Education Conference, San Antonio, TX, 1976.

"Appropriate Models for Bilingual Education in Michigan," with W. Kutra, in Bilingual-Bicultural Education: Conference Papers, Chas. D. Moody, Editor, Ann Arbor: Program for Educational Opportunity, University of Michigan, 1977.

"Public Act 294," workshop, Michigan Department of Education Conference for Parental Involvement in Bilingual Education, Waldenwoods, MI, 1977.

"Assessing Bilingual Education Materials: Evaluating the Language Component," paper, Symposium on Spanish and Portuguese Bilingualism, U. Mass., 1977.

"Applied Linguistics and Bilingual Education," panelist, Symposium on Spanish and Portuguese Bilingualism, U. Mass., 1977.

"Mapping Language Usage of Bilingual Students," paper, Seventh University of Wisconsin/Milwaukee Linguistic Symposium, 1978.

"Language Choice of Bilingual Students," paper, Modern Language Association Convention, New York, 1978.

- "Testing the Language Proficiency of Bilingual Teachers: Standards and Instrumentation," with R. Padilla, paper, Eighth Annual International Bilingual-Bicultural Education Conference, Seattle, 1979.
- "The Prestige Standard and U.S. Spanish and Portuguese," panelist, Third Symposium on Spanish and Portuguese Bilingualism, U. Mass., 1979.
- "Design, Implementation, and Institutionalization of a Bilingual-Bicultural Teacher Education Program," with R. Padilla, A. McCoy, R. Ruiz, and G. Perez, workshop, Ninth Annual International Bilingual-Bicultural Education Conference, Anaheim, CA, 1980.
- "Student Eligibility for Bilingual Education," with A. Flores and R. Briones, workshop, Hispanic Answers / Respuestas Hispanas Conference, Lansing, MI, 1980.
- "Legal Aspects of Bilingual Education for Administrators," workshop, Ypsilanti Public Schools, 1981.
- "Chicano Language and Linguistics, Folklore, and Creative Literature," panelist, Eleventh Annual National Association for Chicano Studies Conference, Ypsilanti, MI, 1983.
- "Teaching Spanish for Technical Purposes," paper, Fourth Annual EMU Conference on Languages for Business & the Professions, Dearborn, MI, 1985.
- "Rationale, Course Design, Instructional Materials and Teaching Strategies for Cross-Cultural Training," with R. Cere, C. Day, J. Hubbard, and E. Strnat, workshop, Fifth Annual EMU Conference on Languages for Business and the Professions, Ann Arbor, MI, 1986.
- "Los artículos de periódico como base de la comunicación auténtica en la clase," paper, American Association of Teachers of Spanish and Portuguese Convention, Madrid, 1986.
- "Video in Second Language Teaching," paper, Michigan Coalition for Staff Development and School Improvement, Lansing, MI, 1986.
- "Zambra," co-author, with R. Cere and A. McCoy, textbook based on BBC Zarabanda video series for beginning Spanish; used in EMU SPN 121-121 classes in the form of a coursepack.
 Authored 80 computer assisted exercises to accompany "Zambra." 1986-87.
- "Desarrollo del programa de lenguas y comercio internacional de EMU (B.A./B.B.A.)," paper, AATSP Convention, Los Angeles, CA, 1987.
- "Oral Proficiency: Interview Ratings and Classroom Activities," workshop with J. Dugan, J. Hubbard, and A. Nerenz, Michigan Foreign Language Association Conference, Lansing, MI, 1987.
- "Spanish Culture Capsules," 12 computer-assisted, interactive video lessons, co-authored with R. Cere and A. McCoy, supported by a two-year grant from the U.S. Department of Education under Title VI, Higher Education Act, Undergraduate International Studies and Foreign Language Programs, 1987-89.
- "Culture, the Computer, and Interactive Video," paper, with R. Cere and A. McCoy, Seventh Annual EMU Conference on Languages for Business and the Professions, Ann Arbor, MI, 1988.

- "Current Trends in Computer-Aided Language Learning (CALL)," paper, with S. Dugan, Michigan Foreign Language Association Conference, Lansing, MI, 1988.
- "The Year 2000: EMU in the International Sphere," panelist, United Nations Week, EMU, Ypsilanti, MI, 1988.
- "Using Course of Action," nine-hour workshop on computer assisted instruction using Course of Action software on the Macintosh, with R. Ferrett, EMU Center for Instructional Computing, 1988. Repeated Spring, 1989.
- "Using CALIS for Computer Assisted Instruction," three-hour workshop, Michigan Foreign Language Association Conference, Lansing, MI, 1989.
- "CAI-IAV for Zarabanda," software for computer assisted interactive video lessons, demonstrated at the Software Showcase, EDUCOM, Ann Arbor, MI, 1989.
- "Computer Assisted Interactive Video Lessons: Should You Create Your Own?" paper, MITESOL Fall 1989 Conference, Ypsilanti, MI, 1989.
- "Interactive Video," workshop, Academic Alliance of Foreign Languages & Literatures, Ypsilanti, MI, 1990.
- "Teaching Culture with Interactive Video," software demonstration, Great Lakes Macintosh Symposium, Lansing, MI, 1990.
- "Teaching Foreign Language Culture with the National Gallery of Art Videodisk," paper and software demonstration, with J.S. Dugan and J. Hubbard, Michigan Foreign Language Association Conference, Lansing, MI, 1990.
- "Teaching Culture with Interactive Video and HyperCard," software demonstration, with J.S. Dugan, EMU Center for Instructional Computing, 1991.
- "Using HyperCard 2.0 to Develop Multimedia Presentations on High Culture in Spanish, German and French," paper and software demonstration, with J.S. Dugan, 1991 CALICO Symposium, Atlanta, 1991.
- "Interactive Video: One Monitor or Two?" paper, International Association for Learning Laboratories 1991 Conference, Los Angeles, 1991.
- "Spanish Culture: A Set of Interactive Video Lessons," software demonstration, International Association for Learning Laboratories 1991 Conference, Los Angeles, 1991.
- "Using Computer-Developed Multimedia Activities in Spanish, French, and German," paper and software demonstration, with J.S. Dugan and J.R. Hubbard, Loyola Conference on Language Learning, Baltimore, 1991.
- "Interactive Video: One Monitor or Two?" The IALL Journal of Language Learning Technologies, 24 (3), Fall 1991, 25-35.
- "Computer Technology Comes to the Classroom," MITESOL Messages, Dec 1991, p. 6.
- "Student-Oriented Multimedia for Foreign Language Learning," paper and software demonstration, with J. Dugan, Tenth Annual Conference on Interactive Instruction Delivery, Orlando, 1992. Paper published in Proceedings: Orlando Multimedia '92, Warrenton, VA: Learning Technology Institute, 1992.

- "Hypermedia: Diverse Domains, Unified Understanding," paper and demonstration, with J. Dugan and J. Hubbard, 1992 Central States-Michigan Foreign Language Association Conference, Dearborn, 1992.
- "Computerized Multimedia Activities in Foreign Languages: Interdisciplinary / Intercultural / International," with J. Dugan, MOSAICS, 1992, 12-14.
- "Computer Assisted Culture Instruction for the Intermediate Proficiency Level," two-hour workshop, U. of South Carolina Workshop on Spanish for International Business, 1992.
- "Does an Introduction to Literature Change Students' Attitudes about the Target Culture?" with J. Dugan, Michigan Foreign Language Association Conference, Grand Rapids, MI, 1992.
- "New Ways to See the World of Culture" with J. Dugan and J. Hubbard, 1992 ACTFL Annual Meeting, Rosemont, IL, 1992.
- "Computer-Assisted Multimedia Reinforcement for Literature Classes," software demonstration, with J. Dugan and J. Hubbard, Michigan State University Language Learning Technology Fair, Lansing, MI, 1993.
- "Business Oriented Multimedia for Foreign Language Learning," paper and software demonstration, Eleventh Annual Conference on Interactive Instruction Delivery, Orlando, FL, 1993.
- "Oral Proficiency Interviews," workshop, with J. Dugan and J. Hubbard, Academic Alliance of Foreign Languages & Literatures, Ypsilanti, MI, 1993.
- "Computer-Assisted Interactive Videodisc Lessons in Spanish for Business," software demonstration, Twelfth Annual EMU Conference on Language and Communication for World Business and the Professions, Ypsilanti, MI, 1993.
- "Culture, HyperCard, and Quicktime," software demonstration, with J. Dugan and J. Hubbard, Michigan Foreign Language Association 1993 Conference, Grand Rapids, MI, 1993.
- "Culture in Quicktime," software demonstration, with J. Dugan and J. Hubbard, 1993 ACTFL Annual Meeting, San Antonio, TX, 1993.
- "Foreign Languages and the Internet," 1994 Annual Meeting of the Michigan Association for Computer-Related Technology Users in Learning (MACUL), Grand Rapids, MI, 1994.
- "Spanish for Business Using Quicktime and HyperCard," software demonstration, Thirteenth Annual EMU Conference on Language and Communication for World Business and the Professions, Ypsilanti, MI, 1994.
- "The Internet: Foreign Language Tools and Resources," with J. Hubbard, Michigan Foreign Language Association Conference, Dearborn, MI, 1994.
- "Creating Foreign Language Lessons with HyperCard," workshop with M. D'Allemand and J. Dugan, Michigan Foreign Language Association Conference, Dearborn, MI, 1994.
- "The Internet: Passport to Resources and Tools," with J. Dugan and J. Hubbard, 1994 ACTFL Annual Meeting, Atlanta, GA, 1994.
- "Foreign Language Students View Their Curriculum," Research on Teaching and Learning Research Report, EMU, Ypsilanti, MI, 1995.

- "Does Your FL Curriculum Match Your Students' Expectations?" Michigan Foreign Language Association Conference, Lansing, MI, 1995.
- "Free Internet Access for Michigan Teachers," with J. Dugan and J. Hubbard, Michigan Foreign Language Association Conference, Lansing, MI, 1995.
- "Interactive Video and Foreign Languages," software demonstration, EMU Center for Instructional Computing, 1996.
- "MOOs, MUDs, and MUSHes for Foreign Language Learning," with J. Dugan, 1996 Annual Meeting of the Michigan Association for Computer-Related Technology Users in Learning (MACUL), Grand Rapids, MI, 1996.
- "Some World Wide Web Sites for Foreign Language Teachers," workshop, with J. Dugan and J. Hubbard, Monroe-Lenawee Goals 2000 Professional Development Seminar Program, Adrian, MI, 1996.
- "Multi-User Simulated Environments for Foreign Language Learners," with J. Dugan, 1996 CALICO Symposium, Albuquerque, NM, 1996. Paper published in Distance Learning: Proceedings of the Computer Assisted Language Instruction Consortium 1996 Annual Symposium, ed. by F. Borchardt, C. Bradin, E. Johnson, and L. Rhodes, Durham, NC: CALICO (Duke University), 1996.
- "Computer User Group as a Valuable Resource," with J. Dugan and B. Palmer, The Michigan Foreign Language Association Newsletter, July 1996, p. 8.
- "Internet for Language and Culture Instruction," with J. Dugan, Seventh Annual Michigan Institute for Instructional Assistants Who Teach Limited English Proficient Students, Holland, MI, 1996.
- "Does a Computer-Assisted Introduction to Literature Change Cultural Attitudes?" with J. Dugan, Michigan Foreign Language Association Conference, Midland, MI, 1996.
- "Technology and Foreign Language Teaching: Where Am I? Where Are We Going?" with J. Dugan and J. Hubbard, Michigan Foreign Language Association Conference, Midland, MI, 1996.
- "WebCaucus for Composition," with J. Dugan, 1997 Annual Meeting of the Michigan Association for Computer-Related Technology Users in Learning (MACUL), Detroit, MI, 1997.
- "Composition Correction Using HyperCard (and the Internet, Too)," software demonstration, Michigan TESOL Fall Conference, Ann Arbor, MI, 1997.
- "National Foreign Language Standards," Academic Alliance of Foreign Language Teachers, Ann Arbor, MI, 1997.
- "Preparing Foreign Language Courses for On-Line Delivery," with J. Dugan, Michigan Foreign Language Association Conference, Troy, MI, 1997.
- "Preparing Language Courses for On-Line Delivery," with J. Dugan, 1998 Annual Meeting of the Michigan Association for Computer-Related Technology Users in Learning (MACUL), Grand Rapids, MI, 1998.
- "Publishers' Web Sites for Foreign Language Teachers," with J. Dugan, J. Hubbard, M. Tabuse, Michigan Foreign Language Association Conference, Lansing, MI, 1998.
- "A Frame-Based Tutorial with Quizzes for the Internet," software demonstration, Michigan TESOL Fall Conference, Lansing, MI, 1998.

- "From Classroom to Computer Screen: Changing to Online Delivery," with J. Dugan and J. Hubbard, American Council on the Teaching of Foreign Languages 1998 Conference, Chicago, IL, 1998.
- "How to Develop and Use a Web Site for Student Learning," with J. Dugan, MITESOL workshop, Ypsilanti, MI, 1999.
- "Instructor-Made Online Tools for Teaching," with J. Dugan, 1999 CALICO Symposium, Oxford, Ohio, 1999.
- "Testing Literature with Familiar or Unfamiliar Texts," with J. Dugan, Michigan Foreign Language Association Conference, Lansing, MI, 1999.
- "Some Tools and Guides for Web Teaching," with J. Dugan, Michigan Foreign Language Association Conference, Lansing, MI, 1999.
- "Unfamiliar Texts: A Better Test in Literature Classes?" with J. Dugan, American Council on the Teaching of Foreign Languages 1999 Conference, Dallas, TX, 1999.
- "On-line Lessons for Lower Division Spanish Classes," software demonstration, Instructional Technology Showcase, EMU Center for Instructional Computing, 2000.
- "Quandary Action Mazes for Language and Culture Learning," Michigan Foreign Language Association Conference, Lansing, MI, 2001.
- "What Should Your Students Know About Dialects?" with J. Dugan, Michigan Foreign Language Association Conference, Lansing, MI, 2002.
- "Strategies for Effective Online Searches in French and Spanish," with J. Dugan, Michigan Foreign Language Association Conference, Lansing, MI, 2003.
- "Can and Should a Placement Test Be Used as an Exit Exam?" with J. Dugan, 2004 Central States Conference on the Teaching of Foreign Languages, Dearborn, MI, 2004.
- "ACTFL/NCATE/MDE Standards for Language Teacher Preparation: New Challenges for College Programs," with G. Peden, M. Tabuse, and M. Zinggeler, Michigan Foreign Language Association Conference, Lansing, MI, 2004.
- "Aligning the Teacher Preparation Curriculum with the New ACTFL / NCATE / MDE World Language Standards: Part II," with M. Zinggeler and T. Vosteen, Michigan World Language Association Conference, Lansing, MI, 2005.
- "The World Language Standards, the OPI, the MDE, and EMU" with C. Damiano, G. Peden, and H. Oketani, Michigan World Language Association Conference, Lansing, MI, Oct 2006.



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Mathematics recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: John L. Ginther

Current Status/Rank at EMU: Retired as Professor

Date of Hire at EMU: September, 1964 Retirement Date: August 31, 2007

Number of Years at EMU: 42 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse: Birthday: (day/month/year)

Degree(s)/Institutions/Year: Baccalaureate: B.Ed. 1957 University of Toledo

Masters: M.Ed. 1962 University of Illinois

Doctoral: Ph. D. 1964 University of Illinois

Please Attach a Brief Statement of Support and a current Academic Vita to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Bette Warren September 10, 2007
Recommended by (please print) Date

☒ Department Head

Date

Dean

Date

Provost

Date

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

EASTERN MICHIGAN UNIVERSITY

DEPARTMENT OF MATHEMATICS

To: Hartmut Höft, Dean
College of Arts and Sciences
From: Bette Warren, Department Head
Department of Mathematics
Date: August 30, 2007
Subject: Emeritus Faculty status for Dr. John Ginther

I am requesting that Dr. John Ginther be awarded Emeritus Faculty status. He earned a bachelor of education Degree from the University of Toledo in mathematics, science and music in 1957. After teaching middle and high school mathematics and science in Toledo for three year, he entered graduate school at the University of Illinois where he earned a master's of education in mathematics and music in 1962, and a Ph.D. in mathematics education and music in 1964.

Dr. Ginther spent one year as an Assistant Professor at Indiana State University in 1964-65, and came to Eastern Michigan University as an Associate Professor in 1965. He was promoted to Full Professor in 1970 and served the institution and its students with distinction until his retirement in August, 2007. Dr. Ginther has been a beloved teacher at EMU for 42 years. His classes were always the first to fill, and his student evaluations were always outstanding. He was noted for hands-on methods and illuminating the surprising array of applications of mathematics in daily life.

Dr. Ginther was a prolific researcher with twelve books, over 40 articles, and numerous professional presentation to his credits. He is well known for his activity books and his lectures on the mathematics of the Panama Canal, the Mackinac Bridge, and the English Channel Tunnel – all illustrated by behind-the-scenes photographs from his travels. These presentations could be tailored to the mathematical level of each audience. John Ginther has a gift for presenting mathematics clearly to each audience – and making it fun.

Dr. Ginther is also an accomplished musician. A member of the Ann Arbor Civic Band for over 30 years and the Toledo Symphony for over 50 years, he has also performed with several wind ensembles.

It is difficult to imagine the EMU Department of Mathematics without John Ginther's humor, insights and enthusiasm. Several generations of future teachers have been inspired and have learned to appreciate mathematics through of his classes, lectures and books.

Résumé - John L. Ginther

Home Address: 9326 Whispering Pines Drive
Saline, Michigan 48176
(734) 944-2805

Office Address: Department of Mathematics
Eastern Michigan University
Ypsilanti, Michigan 48197
(734) 487-1445

Birthday: February 12, 1935

Marital Status: Married

VITA: John L. Ginther
Professor of Mathematics
515 Pray-Harrold Bldg.
(w)734/487-1064; (h)734/944-6063
email: John.Ginther@emich.edu
October, 2005

EDUCATION

PhD University of Illinois, June, 1964, Mathematics Education and Music.
MEd University of Illinois, February, 1962, Mathematics and Music.
BEd (with High Honors) University of Toledo, June, 1957, Mathematics, Science, & Music.

PROFESSIONAL EXPERIENCE

Professor, Eastern Michigan University, 1970 - present.
Visiting Lecturer, Eastern Michigan University, College of Business, Accounting Department, 1985 - 1992.
Classroom Mathematics Teacher (Part-time), Ypsilanti Public Schools, 1984-1991.
Associate Professor, Eastern Michigan University, 1965-70.
Assistant Professor, Indiana State University, 1964-65.
Supervisor of mathematics student teachers, University of Illinois, 1962-64.
Administrative Assistant, University of Illinois, 1960-62.
Lecturer in Mathematics, University of Toledo, 1956.
Lecturer in Music, University of Toledo, 1957-60.
Classroom Mathematics & Science Teacher, Grades 7-12, Toledo, Ohio, 1957-60.

UNIVERSITY SERVICE

Mathematics Representative, Faculty Council, 1 year.
Member, Faculty Council Subcommittee, 3 years.
Mathematics Library Liaison, Math Education, 1965-2000.
Mathematics Test Consultant to University Council on Teacher Education and the Department of Nursing Education.
Demonstration Displays for University Open Houses.
Recognized for 40 years of service at EMU, April 2005.
Committee Member, Ed.S. Jury, College of Education, Summer, 1997.

DEPARTMENT SERVICE

Member, Math Education Committee, ongoing, 1965-2005.
Member, Graduate Committee, 8 years.
Member, Conference Committee, 13 years.
Co-designer of EMU Mathematics Teaching Major and Minor for Elementary and Special Education Undergraduate Students.

Résumé - John L. Ginther

Member, Instruction and Finance Committee Several Terms.

Advisor, Mathematics Teaching Major and Minor for Elementary and Special Education Undergraduate Students, 1965-2001.

Staff Member at EMU Mathematics Conference, on-going, 1969-2005.

Member, Dr. Barbara Leapard's Doctoral Committee, University of Toledo, 1999-2000.

PROFESSIONAL SERVICE

In-service, consulting, and demonstration teaching for many school systems over my career, including New York City, Honolulu, Toledo, State of Florida, Kansas City, and Guatemala City. In Michigan: Detroit, Livonia, Allen Park, Inkster, Wyandotte, Melvindale, Saline, Grass Lake, Brighton, Howell, Ann Arbor, Ypsilanti, Farmington, Wayne/ Westland, Trenton, Alpena, Southfield, Adrian, Jackson, Milan, Livingston County, Washtenaw County, Manchester, Dexter, Hazel Park, Pinckney, Pontiac, Willow Run, and Waterford, Taylor.

Arranger and facilitator of visitations by my classes to:

Taylor, MI, Professional Resource Center, ongoing, each term 1983-2005.

Arranger and facilitator of visiting guest lecturers to my classes, ongoing, 1966-2005.

MEMBERSHIPS

National Council of Teachers of Mathematics, Life Member.

School Science and Mathematics Association, Life Member.

Michigan Council of Teachers of Mathematics.

Professional Musicians of Northwestern Ohio, Member 1952-Present; Life Member, from 2005.

HONORS

Award from Michigan Section-Mathematics Association of America for High School Visiting Lecturer Program, April 29, 1993.

Recognized 40 years at EMU, April, 2005.

Invited to attend Chicago Symphony Orchestra Master Class for clarinetists, September 7, 1997.

Recognized for 30 years' membership, Ann Arbor Civic Band, 2004.

Certificate of Appreciation, National Council of Teachers of Mathematics, April 23, 2002.

Certificate of Appreciation, Michigan Council of Teachers of Mathematics, 2003.

Recognized (during a concert) for 50 years membership, Toledo Symphony, 2002.

GRANTS AND CONTRACTS

Grants, EMU World College, for research on mathematics and the English Channel Tunnel, May, 1991 and May, 1995.

Grant, EMU Provost's Faculty Travel Grant, June 15, 1999.

Grant, EMU Provost's Faculty Travel Grant, December 27, 2000.

PAPERS AND TALKS PRESENTED

Presentations given at conferences, 1965-2005 and ongoing, of many mathematics education professional organizations, including: National Council of Teachers of Mathematics, Ohio Council of Teachers of Mathematics, Michigan Council of Teachers of Mathematics, Indiana Council of Teachers of Mathematics, Illinois Council of Teachers of

Résumé - John L. Ginther

Mathematics, Association of Mathematics Teachers of NY State, School Science and Mathematics Association, Mathematics Association of America, Greater Toledo Council of Teachers of Mathematics, Michigan Association of Computer Users in Learning, and at Universities: SUNY at Fredonia, University of Michigan, University of Toledo, Taylor University, University of Hawaii, Michigan State University, and Marygrove College;

Examples (details on file in Mathematics Dept.):

Presentation on "A Short Collection of Number Games", NCTM Annual Meeting, Orlando. FL, April 5, 2001.

Presentation on "Number Supplementary Activities", NCTM Conference, Madison, WI, October 11, 2001.

Presentation on "Geometry: Hands on and Inexpensive", DATCM Conference, Plymouth/Canton, MI, November 3, 2001.

Presentation on "Activities Enhancing the Mathematics Classroom", NCTM Conference, Paducah, KY, October 10, 2002.

Presentation on "A Selection of Number Activities", DATCM Conference, Madison Heights, MI, November 9, 2002.

Presentation on "A Selection of Number Activities", EMU Conference, Ypsilanti, MI, March 9, 2003.

PUBLICATIONS: THESIS

A Study of Definitions in High School Mathematics Textbooks, University of Illinois, 1964.

Résumé - John L. Ginther

PUBLICATIONS: BOOKS

- Calculation Short Cuts and Estimation*, Books I and II, Midwest Publications, Pacific Grove, CA, 1977.
- Cheap Math Lab Equipment*, Midwest Publications, Pacific Grove, CA, 1972.
- Cloudburst of Creative Mathematics Activities*, vol. 1 & 2, with Donald Buckeye, Midwest Publications, Pacific Grove, CA, 1989.
- A Cloudburst of Math Lab Experiments*, Vol. 1-5, Midwest Publications, Pacific Grove, CA, 1971-72.
- Creative Experiments in Mathematics*, Canfield Press, San Francisco, 1971.
- Creative Mathematics*, Canfield Press, San Francisco, 1971.
- A Downpour of Math Lab Experiments*, Midwest Publications, Pacific Grove, CA, 1970.
- Math Activities with Simple Equipment*, Midwest Publications, Pacific Grove, CA, 1972.
- Math Experiments with Pentominoes*, Midwest Publications, Pacific Grove, CA, 1972.
- Math Experiments with the Tangram*, Midwest Publications, Pacific Grove, CA, 1972.
- Mathematics series for children, e.g., *Exploring Numbers K-1; Exploring Data & Graphs, K-1; Exploring Critical Thinking, Gr. 1-2; Discovering Multiplication & Division, Gr. 2-3; Understanding Numbers, Gr. 3-4*; etc., Glory Educational Resource, 2002.
- Meeting Computational Accountability*, Vols 1 and 2, Midwest Publications, Pacific Grove, CA, 1975.

PUBLICATIONS: ARTICLES

A sampling of published articles over my career (details on file in Mathematics Dept.):

- "Strategies for Teaching Concepts by Using Definitions", *The Mathematics Teacher*, May, 1966.
- "How Many Lines?", *School Science and Mathematics*, June, 1967.
- "An Application of Base-Three Numeration", *The Arithmetic Teacher*, December, 1967.
- "Some Activities with Operation Tables", *The Arithmetic Teacher*, December, 1968.
- "The Mathematical Understandings of Preservice and Inservice Teachers", *The Arithmetic Teacher*, February, 1970.
- "An Application of Cuisenaire Rods in Advanced Mathematics", *School Science and Mathematics*, March, 1970.
- "What Influences the Mathematics Understanding of Elementary-School Teachers?", *The Elementary School Journal*, April, 1970.
- "A Comparison of the Number of Mathematics Courses Taken by Elementary Teachers and Their Mathematical Understandings", *School Science and Mathematics*, May, 1970.
- "Mathematics Laboratory Activities for Primary School", *Contemporary Education*, May, 1971 (Also printed in *Activity-Oriented Mathematics: Readings for Elementary Teachers*, William E. Schall, Editor, Prindle, Weber, and Schmidt, Boston, 1976).
- "Laboratory Techniques for the Business Mathematics Class", *Journal of Business Education*, Spring, 1971.
- "Test of Basic Mathematics Understandings", *Unpublished Instruments for Evaluation in Mathematics Education: An Annotated List*, ERIC, Columbus, 1974.
- "A 'Timely' Teachers' Meeting", *School Science and Mathematics*, November, 1974.
- "Course Planning, or, 'How Can I Cover All I'm Supposed To?'", *Mathematics In Michigan*, March, 1975.

A sampling of published articles (continued)

- "Colorful Squares", *School Science and Mathematics*, December, 1975.
- "It's Magic", *The Arithmetic Teacher*, October, 1978.
- "Today's Elementary School Teachers Are Better Prepared in Mathematics", *The Arithmetic Teacher*, March, 1979.
- "An Updated Comparison of the Number of Mathematics Courses Taken by Elementary

Résumé - John L. Ginther

- Teachers and Their Mathematical Understandings", *School Science and Mathematics*, December, 1980.
- "A Case for Puzzles in Mathematics Teaching", *Mathematics in Michigan*, September, 1976.
- "Some Manipulative Activities for Arithmetic Drill", *School Science and Mathematics*, February, 1978.
- "An Update on What Influences the Mathematical Understanding of Elementary-School Teachers", *The Elementary School Journal*, September, 1978.
- "Using a Microcomputer to Simulate the Birthday Coincidence Problem", *The Mathematics Teacher*, December, 1982.
- "Subtraction Drill with a Difference", *The Arithmetic Teacher*, January, 1984.
- "Three Decade Comparision of Elementary Teachers' Mathematics Courses and Understandings", *School Science and Mathematics*, November, 1987.
- "How Far Does Light Travel in a Nanosecond?" *School Science and Mathematics*, January, 1988.
- "Will Competency Based Education Affect Teachers' Mathematical Performance?", *Ohio Journal of School Mathematics*, March, 1988.
- "Are Elementary Teachers Better Prepared in the Content of Elementary Mathematics in the 1980's?", *School Science and Mathematics*, November, 1988.
- "Mackinac Bridge Math Facts", *Mathematics in Michigan*, Winter, 1990.
- "Mathematics in Use: Suspension Bridges", *Mathematics & Computer Education*, Winter, 1992.
- "Applied Mathematics: The English Channel Tunnel", *Mathematics in Michigan*, (1992).
- "Accuracy Counts: Out of Fuel at 28,000 Feet Due to Calculation Error", *Mathematics in Michigan*, Fall, 1993.
- "The Magic of Mathematics", with J. Morgan, *The Mathematics Teacher*, March, 1994.
- "Linking Mathematics and Keyword Search Techniques", with Glenn E. Mensching, *Mathematics in Michigan*, Summer, 1994.
- "Play on Magic Squares in Several Acts", with W. A. Ewbank, *Mathematics in Michigan*, XXXVII, Summer, 1997.
- "Probability on a Shoestring" with W. A. Ewbank, *Mathematics Teaching in the Middle School*, accepted for publication.
- "A Ruler for Measuring Slope", *Factorial*, Fall, 2001.
- "Probability on a Shoestring" with W. A. Ewbank, *Mathematics Teaching in the Middle School*,
- "Why not your own Mathematics Materials?" with R. Wiseman, *Mathematics Teaching in the Middle School*, *Factorial*, Spring, 2002.

PUBLICATIONS: OTHERS

Coursepacks for MTH 105, 108, 109, 118, 119, 120, 179, 240, 301, 381, 500, 501, 581, 589, 681, and ORI 265 (now DS 265). Coursepack Revision for Math 301, Summer, 2004, also ongoing Coursepack revisions for Math109, 381, and 301, 2005.

SPECIAL PRESENTATIONS

Guest Speaker, EMU College of Education.

Guest Performer, Music Department Faculty Woodwind Quintet, Symphony Band, and Symphony Orchestra.

Résumé - John L. Ginther

Performer (Bass Clarinet) in EMU's Clarion Wind Symphony which recorded a commercial CD of music of Anthony Iannaccone, June, 1997, and in Clarinet Sextet for EMU Music Department Concert, April 19, 1998.

Invited Performer (Bass Clarinet) with Oxford Wind Orchestra, Oxford University, England, November 28, 1997.

Invited to rehearsal of the U. S. Navy Band, Washington, DC, April 2, 1998.

CERTIFICATION

Michigan State Secondary Continuing Certificate, All Subjects, 7-8;
Mathematics, Science, Music, 9-12. (from 7-90 to present).

RESEARCH INTERESTS

Classroom management techniques, supplementary activities, and audio-visual aids for mathematics, K-college levels; presentations on applications of mathematics (e.g., demonstrating the electronics of calculators and its relationship to mathematics) ; application of constructivism to my college mathematics courses.

My chief current (ongoing) research, publishing, and conference-presentation goals for the last few years of my career:

- **Improved organization of my class meetings**, involving the preparing, continual updating, and presenting to students what I term "Guide Pages" at each class meeting detailing and sequencing my coverage, through overhead projectuals, of course syllabi.
- **The enhanced incorporation of historical aspects** of mathematics pertaining to my various courses.
- **A system enabling students to obtain hard copies** of any of the materials I show on overhead projectuals (many of which are in my Coursepacks).
- **An average of two publications per year.**
- **An average of two conference presentations** (incorporating new material) **per year.**



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Accounting and Finance recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Roger C. Gledhill

Current Status/Rank at EMU: Associate Professor—Decision Sciences

Date of Hire at EMU: 6-28-76 Retirement Date: 9-6-06

Number of Years at EMU: 30 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: B.S. Miami University 1965

Masters: M.A. University of Massachusetts 1972

Masters: M.A. Virginia Polytechnic Institute & State University 1973

Doctoral: Ph.D. Virginia Polytechnic Institute & State University 1976

Please Attach a Brief Statement of Support to this Form

See attached letter from Dr. Kiss

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Robert Kiss, Ph.D., Associate Professor of Finance 4-21-06
Recommended by (please print) _____ Date _____

_____/Department Head _____ Date _____ Dean _____ Date _____

Provost _____ Date _____ Date Submitted to Board of Regents _____

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04



EASTERN MICHIGAN UNIVERSITY

RECEIVED

To: Don Loppnow,
Provost and Vice President of Academic Affairs

From: Dave Mielke,
Dean College of Business

Re: Nomination for Emeritus status for Roger Gledhill

Date: June 29, 2007

JUL 2 2007
02:36:35
OFFICE OF THE PROVOST
ACADEMIC AFFAIRS

I have attached the nomination form for Emeritus Faculty for Roger Gledhill, the nomination letter from Professor Robert Kiss (Finance faculty member) and the unanimous recommendation from the Decision Sciences faculty.

Professor Gledhill did serve the College of Business for over 20 years. During the past three years since I was appointed Dean, he taught his courses, but did not play much of a role in the College beyond that. His service during that period was marginal, he had no research productivity and his teaching evaluations were average, at best. Since there are no specific criteria on which to base a recommendation, I am forwarding the nomination with the recommendation that whatever criteria have been applied in the past, should be applied again in this case. I cannot recommend this nomination with any strong endorsement of accomplishments or contributions other than to state that he did provide his service and teach courses for over 20 years.



EASTERN MICHIGAN UNIVERSITY

To: Dr. Susan Kattelus, Head of Department of Accounting & Finance
From: Dr. Robert Kiss, Associate Professor of Finance
Subject: Nomination of Dr. Roger C. Gledhill for Emeritus Faculty Status
Date: April 21, 2006

Dear Sue:

I would like to nominate Dr. Roger C. Gledhill for Emeritus Faculty Status in-line with his recent letter of retirement. Dr. Gledhill has been on the faculty at Eastern Michigan University for many years. He has fulfilled his duties and responsibilities as a Faculty member of Decision Sciences during his career at Eastern Michigan University. Please contact me if you have any questions.

Sincerely,

Dr. Robert Kiss

From Susan Kattelus <skattelus@emich.edu>

Sent Tuesday, June 26, 2007 2:47 pm

To david.mielke@emich.edu

Cc

Bcc

Subject Additional info for Dr. Gledhill's nomination

Additional Information for Dr. Roger Gledhill's nomination for Emeritus Status from the Department of Accounting and Finance

Dr. Gledhill served on the faculty of EMU for over 30 years, starting in 1976 as an Assistant Professor and promoted to Associate Professor in 1980. He has a B.S. in Economics from Miami University, an M.A. in Economics from the University of Massachusetts, an M.S. in Statistics from Virginia Polytechnic Institute and a Ph.D. in Operations Research from Virginia Polytechnic Institute. He taught the Decision Science undergraduate course "Business Statistics" and the graduate course "Business Research" in the College of Business. Dr. Gledhill published articles in the International Academy of Business Disciplines' *Business Research Yearbook* and in the Proceedings of several American Institute of Decision Science conferences. He is a member of MENSA and has been a member of several honorary fraternities.

Susan C. Kattelus, Ph.D., CPA, CGFM
Department Head - Accounting and Finance
Eastern Michigan University
406 Owen; Ypsilanti, MI 48197
734.487.3320 Fax 734.482.0806
www.accfm.emich.edu



EASTERN MICHIGAN UNIVERSITY

To: Dr. Susan Kattelus, Head of Department of Accounting & Finance
From: Dr. Robert Kiss, Associate Professor of Finance
Subject: Nomination of Dr. Roger C. Gledhill for Emeritus Faculty Status
Date: April 21, 2006

Dear Sue:

I would like to nominate Dr. Roger C. Gledhill for Emeritus Faculty Status in-line with his recent letter of retirement. Dr. Gledhill has been on the faculty at Eastern Michigan University for many years. He has fulfilled his duties and responsibilities as a Faculty member of Decision Sciences during his career at Eastern Michigan University. Please contact me if you have any questions.

Sincerely,

Dr. Robert Kiss

David E. Mielke

From: Linda M. Woodland [lwoodland@emich.edu]

Sent: Thursday, June 14, 2007 11:50 PM

To: 'Susan Kattelus'

Cc: 'Morrey Kramer'; 'Joseph A Scazzero'

Subject: Roger Gledhill nomination

Sue,

The DS faculty unanimously support Professor Roger Gledhill's nomination for emeritus faculty status, after many years of service to the University.

Please let me know if you need any further documentation in support of this nomination.

Linda

6/26/2007

David E. Mielke

From: Susan Kattelus [skattelus@emich.edu]
Sent: Tuesday, June 26, 2007 2:48 PM
To: david.mielke@emich.edu
Subject: Additional info for Dr. Gledhill's nomination

Additional Information for Dr. Roger Gledhill's nomination for Emeritus Status from the Department of Accounting and Finance

Dr. Gledhill served on the faculty of EMU for over 30 years, starting in 1976 as an Assistant Professor and promoted to Associate Professor in 1980. He has a B.S. in Economics from Miami University, an M.A. in Economics from the University of Massachusetts, an M.S. in Statistics from Virginia Polytechnic Institute and a Ph.D. in Operations Research from Virginia Polytechnic Institute. He taught the Decision Science undergraduate course "Business Statistics" and the graduate course "Business Research" in the College of Business. Dr. Gledhill published articles in the International Academy of Business Disciplines' *Business Research Yearbook* and in the Proceedings of several American Institute of Decision Science conferences. He is a member of MENSA and has been a member of several honorary fraternities.

Susan C. Kattelus, Ph.D., CPA, CGFM
Department Head - Accounting and Finance
Eastern Michigan University
406 Owen; Ypsilanti, MI 48197
734.487.3320 Fax 734.482.0806
www.accfin.emich.edu



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Foreign Languages and Bilingual Studies recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Steven Kirby

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: 1991 Retirement Date: 8/31/07

Number of Years at EMU: 16 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: University of Virginia/1967

Masters: University of Virginia/1968

Doctoral: University of Kentucky/1976

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Elisabeth Morgan 6/12/07
Recommended by (please print) Date

Department Head / _____ Date _____ Dean / _____ Date _____

Provost / _____ Date _____ Date Submitted to Board of Regents _____

**Eastern Michigan University
Department of Foreign Languages and Bilingual Studies
Inter-Office Memorandum**

TO: Board of Regents

FROM: Betsy Morgan
Department Head

DATE: June 13, 2007

SUBJECT: Emeritus Status for Professor Steven Kirby

I would like to recommend Professor Steven Kirby for Emeritus Status upon his retirement from Eastern Michigan University on August 31, 2007. Professor Kirby joined the Department of Foreign Languages and Bilingual Studies in Fall 2001 as the Department Head after a national search. He held the position for five years. He then continued his distinguished research and scholarly activity, most recently completing a CD-ROM book of texts and concordances of the *Libro de buen amor* (2004).

He has presented and subsequently published approximately forty papers at national and international conferences, written numerous book chapters, articles and reviews. He is perhaps best known nationally and internationally as a scholar of Don Quixote.

Professor Steven Kirby has brought distinction to Eastern Michigan University and the Department of Foreign Languages and Bilingual Studies through his scholarship in Spanish over the last 16 years. He deserves the status of Emeritus.



EASTERN MICHIGAN UNIVERSITY

April 18, 2007

Dr. Hartmut F. Höft
Dean
College of Arts and Sciences
Eastern Michigan University
Ypsilanti, MI 48197

Dear Dean Höft:

In the temporary absence of our Department Head, the Personnel Committee of the Department of Foreign Languages and Bilingual Studies recommends for emeritus status Steven D. Kirby, Ph.D., Professor of Spanish, who plans to retire effective the end of August 2007.

Professor Kirby has served Eastern Michigan University for over fifteen years in many capacities. His curriculum vitae, a copy of which accompanies this letter, summarizes worthy achievements in instructional effectiveness, scholarly activity, and service. Each member of the Personnel Committee individually attests to the esteem that Dr. Kirby enjoys within the Department and in the larger community. His accomplishments are a model for colleagues at any stage of their career. We are certain that with this honor is well deserved and will be a credit to the University.

Sincerely,

J. Sanford Dugan, Ph.D.

Date

Deanna Mihaly, Ph.D.

Date

Hitomi Oketani-Lobbezoo, Ph.D.

Date

Enclosure: Curriculum vitae

STEVEN D. KIRBY

CURRICULUM VITAE

(as of 15 April 2007)

I. PERSONAL DATA:

Full Name: Steven Darrell Kirby
Date of Birth: 21 February 1945

Academic Address: Department of Foreign Languages and Bilingual Studies,
Eastern Michigan University
Ypsilanti, MI 48197
Telephone: (734) 487-0191
E-Mail: Steven.Kirby@emich.edu

II. EDUCATION:

University of Kentucky: Ph.D. in Spanish, 1976; Dissertation Title: "The Artistic Utilization of Law and Rhetoric in the Don Ximio Episode of Juan Ruiz's *Libro de buen amor*;" Director: John Esten Keller, Ph.D. Abstract in *DAI* 37 (1976-77), 1594A.
University of Wisconsin-Madison (Advanced Graduate Study): 1968-69
University of Virginia: M.A. in Spanish, 1968; Thesis Title: "The Beni-Gómez: The Historical Record and the Contrary Legend in the *Poema de mio Cid*;" Director: John Kevin Walsh, Ph.D.
University of Virginia: B.A. in Spanish with High Distinction, 1967. Universidad de Madrid (Undergraduate Study at the Facultad de Filosofía y Letras through the New York University in Spain Program); 1965-66.

III. TEACHING POSTS HELD:

Professor of Spanish, Department of Foreign Languages and Bilingual Studies, Eastern Michigan University, 1991-Present. Department Head, 1991-97.
Visiting Associate Professor of Spanish, Syracuse University, 1988-89, while on leave from Niagara University.
Associate Professor of Foreign Languages, Niagara University, 1987-91.
Department Chairman, 1985-91.
Assistant Professor of Foreign Languages, Niagara University, 1984-87.
Visiting Assistant Professor of Spanish, Bard College, 1983-84.
Assistant Professor of Spanish, Purdue University, 1976-81.
Instructor of Spanish, Purdue University, 1974-76.
Graduate Teaching Assistant in Spanish, University of Kentucky, 1971-72.
Assistant Teacher of English as a Foreign Language, Briam Institute, Madrid, Spain, 1970-71.
Lecturer in Spanish, University of Wisconsin-Sheboygan County Campus, 1969-70.

Graduate Teaching Assistant in Spanish, University of Wisconsin-Madison, 1968-69.

IV. RESEARCH INTERESTS:

Juan Ruiz and his *Libro de buen amor*; Medieval Spanish Narrative Poetry; The Impact of Legal Doctrine and Terminology on Medieval Spanish Literature and Language; Textual Criticism (Theory and Practice); Work in progress includes a glossary of the *Libro de buen amor*, an annotated bibliography on the *Libro de buen amor*, and a monograph on the *mester de clerecía* genre, plus several articles.

V. PAPERS PRESENTED:

I have presented 35 papers at international and national conferences. Many of them have been subsequently published. See Section VI.

VI. PUBLICATIONS:

Books:

(in CD-ROM format):

Texts and Concordances of the Libro de buen amor: Gayoso, Salamanca, and Toledo Manuscripts (New York: Hispanic Seminary of Medieval Studies/Hispanic Society of America, 2004). [With Eric W. Naylor; 4,852 pages of texts, concordances, introduction, annotated bibliography and lexical indexes].

(in printed-book format):

Juan Ruiz, *Libro de buen amor*, ed. Steven D. Kirby (Newark, DE: European Masterpieces/Cervantes & Co, 2007). [340 pages in all; a full-text edition of the medieval Spanish literary work with linguistic glosses in the margins, extensive explanatory notes at the foot of the pages, a lengthy general introduction, and a sixty-page glossary].

Book Chapters:

"Juan Ruiz, Don Ximio and the Law," in *Studies in Language and Literature*, ed. Charles L. Nelson (Richmond, KY: Eastern Kentucky Univ., 1976), pp. 295-300.

"La coherencia semántica del *Libro de buen amor*," *Actas del VIII Congreso de la Asociación Internacional de Hispanistas* (Providence, 1983), 2 vols. (Madrid: Istmo, 1986), II, 83-88.

"Juan Ruiz's *Serranas*: The Archpriest-Pilgrim and Medieval Wild Women," in *Hispanic Studies in Honor of Alan D. Deyermond: A North-American Tribute*, ed. John S. Miletich (Madison: H.S.M.S., 1986), pp. 151-69.

"Observaciones pragmáticas sobre tres aspectos de la crítica celestinesca," in *Studia Hispanica Medievalia: Actas de las II Jornadas de Literatura Española*

- Medieval*, ed. L. Teresa Valdivieso and Jorge H. Valdivieso (Buenos Aires: Universidad Católica Argentina/Editorial Ergon, 1988), 71-79.
- "Cómo se comentaba una obra artística en el siglo XIV: las prosificaciones de las *Cantigas de Santa María*," in *Studia Hispanica Medievalia II*, ed. Rosa E. Penna and María A. Rosarossa (Buenos Aires: Editorial Ergon, 1992), pp. 25-31.
- "Rima, oralidad y estructura: un aspecto desatendido en el estudio del *Fernán González*," in *Actas Irvine-92. Asociación Internacional de Hispanistas*, ed. Juan Villegas (Irvine: University of California-Irvine, 1994), V, 19-24.
- "Juan Ruiz, Archpriest of Hita," in *Dictionary of Literary Biography: Medieval Spanish Writers*, vol. 337 (Farmington Hills, MI: Thomson Gale, 2007), in press.
[Twenty-thousand-word encyclopedia article on this author and his work].

Articles:

- "'Escripto con estoria' (*Libro de buen amor*, st. 1571c)," *Romance Notes*, 14 (1972-73), 631-35.
- "Berceo's *descanto*," *Hispanic Review*, 43 (1975), 181-90.
- "Report from the Wisconsin Project," *La Corónica*, 5 (1976-77), 40-41.
- "Concordances to Old Spanish Texts: Present Status and Proposed Future Guidelines," *La Corónica*, 6 (1977-78), 38-40.
- "Facsimile Editions of Old Spanish Literary Manuscripts: Present Status and Proposed Future Guidelines," *La Corónica*, 6 (1977-78), 112-15.
- "Juan Ruiz and Don Ximio: The Archpriest's Art of Declamation," *Bulletin of Hispanic Studies*, 55 (1978), 283-87.
- "Legal Doctrine and Procedure as Approaches to Medieval Hispanic Literature," *La Corónica*, 8 (1979-80), 164-71.
- "Microfiche Research Tools for the Study of Old Spanish Literary Texts: A Review Article," *La Corónica*, 10 (1981-82), 89-94.
- "VIII Congreso de la Asociación Internacional de Hispanistas (Providence, Rhode Island, 22-27 August 1983)," *La Corónica*, 12 (1983-84), 119-23.
- "*Mester de Clerecía*," in *Dictionary of the Middle Ages*, 13 vols., ed. Joseph R. Strayer (New York: Scribner's, 1982-89), VIII (1987), 281-82.
- "'Quisiste ser maestro ante que discípulo ser': Derecho y didactismo en el *Libro de buen amor*," *Letras*, 15-16 (1986), 108-13.
- "¿Cuándo empezó a conocerse la obra de Fernando de Rojas como *Celestina*?," *Celestinesca*, 13 (1989-90), 59-62.
- "La crítica en torno al *Libro de buen amor*: logros y perspectivas," *Anuario Medieval*, 2 (1990), 124-31.
- "New Views on the Castilian Prose Commentaries of the Early *Cantigas de Santa María*," *Anuario Medieval*, 8 (1996), 152-60.
- "La función estética de la rima consecutiva en el *Libro de buen amor*," *Revista de Filología Española*, 79 (1999), 101-21.
- "Comedia Texts as Political Propaganda in Castro's Cuba," *Bulletin of the Comediantes*, 52.2 (2000 [2001]), 85-92, (with Carol Bingham Kirby).
- "Menéndez Pidal in Paris, 1939: His Private Note to Félix Lecoy about Juan Ruiz," *La Corónica*, 34.1 (2005), 71-78.

Reviews:

- "Review of *Estructura y diseño en la literatura castellana medieval*, by Joaquín Gimeno Casaldueiro," *Journal of Hispanic Philology*, 1 (1976-77), 151-52.
- "Review of *El libro de viajes en la España medieval*, by Barbara W. Fick," *Hispania* (U.S.A.), 60 (1977), 1018-19.
- "Review of *The Book of True Love*, by Juan Ruiz, The Archpriest of Hita, ed. Anthony N. Zahareas, trans. Saralyn R. Daly," *La Corónica*, 7 (1978-79), 146-47.
- "Book Review Bibliography (1979)," *La Corónica*, 8 (1979-80), 192-98.
- "Review of *Poridat de las poridades: vocabulario etimológico*, by Judith S. Conde," *La Corónica*, 11 (1982-83), 99-102.
- "Review of *Late Latin and Early Romance in Spain and Carolingian France*, by Roger Wright," *La Corónica*, 12 (1983-84), 295-97.
- "Review of *El Rrey Guillelme*, ed. John R. Maier," *Journal of Hispanic Philology*, 10 (1985-86), 249-50.
- "Review of 'El Cavallero Zifar' y el reino lejano, by Cristina González," *Hispania* (U.S.A.), 69 (1986), 303-04.
- "Review of *Canon Law and the Archpriest of Hita*, by Henry Ansgar Kelly," *La Corónica*, 15 (1986-87), 147-50.
- "Review of *Historia del Conde Fernán González*, ed. John S. Geary," *Journal of Hispanic Philology*, 13 (1988-89), 69-70.
- "Review of *La Celestina* by Fernando de Rojas, ed. Dorothy S. Severin, notes in collaboration with Maite Cabello," *Celestinesca*, 13 (1989-90), 63-64.
- "Review of *Escorial Bible I.J.4, Volume II*, ed. Oliver H. Hauptmann and Mark G. Littlefield," *Journal of Hispanic Philology*, 13 (1988-89), 149-50.
- "Review of *Itinerario del 'Libro del Arcipreste': Glosas críticas al 'Libro de buen amor'*, by Anthony N. Zahareas and Oscar Pereira (with Thomas McCallum)," *La Corónica*, 21 (1992-93), 127-29.
- "Review of *La 'Razón' de Lupus de Moros: un poema hermético*, by André Michalski," *Hispanic Review*, 63 (1995), 447-48.
- "Review of *Kinship and Polity in the 'Poema de "Mio Cid"'*, by Michael Harney," *Romance Quarterly*, 42 (1995), 244-45.
- "Review of *Fernando de Rojas y 'La Celestina'* by Antonio Sánchez Sánchez-Serrano and María Remedios Prieto de la Iglesia, *Celestinesca*, 19 (1995), 105-07.
- "Review of *La traducción en España: siglos XIV-XVI*, ed. Roxana Recio," *Anuario Medieval*, 6 (1994 [1996]), 193-96.
- "Review of *Iberia and the Mediterranean World of the Middle Ages*, ed. Larry D. Simon," *Romance Quarterly*, 45 (1998), 188-90.
- "Review of four recent anthologies/studies of medieval Spanish literature," *La Corónica*, 27 (1998-99), 169-73.
- "Review of *Al que en buen ora nació: Essays on the Spanish Epic and Ballad in Honour of Colin Smith*, ed. Brian Powell and Geoffrey West," *Romance Quarterly*, 46 (1999), 62-64.
- "Review of *The Scope of History: Studies in the Historiography of Alfonso el Sabio*, by Charles F. Fraker," *Romance Quarterly*, 47 (2000), 124-26.

VII. HONORS AND HONORARIES:

Phi Beta Kappa, 1967 Sigma Delta Pi, 1967 Phi Sigma Iota, 1984
 Listed in *Directory of American Scholars*, 7th ed., Vol. III: Foreign Languages,
 Linguistics and Philology (New York: Bowker, 1978), p. 258.
 Listed in *Repertorio de medievalismo hispánico*, ed. Emilio Sáez and Mercé Rossell, Vol.
 II (Barcelona: El Albir, 1978), p. 328.
 Member of *Consejo de Redacción* [Editorial Board], *Letras*, scholarly literary journal
 published continuously [1980-Present] by the Universidad Católica Argentina
 (Buenos Aires); have served 1995-Present.
 Member of Editorial Board, *Juan de la Cuesta—Hispanic Monographs*, scholarly series
 published continuously since the late 1970s; have served 1998-present.
 Listed in *Who's Who in America 2001*, 55th ed., 3 vols. (New Providence, NJ: Marquis
 Who's Who / Reed Elsevier, 2000), I, (A-K), p. 2848a.

VIII. GRANTS:

- Sabbatical Leave to work on a new, book-length glossary of the *Libro de buen amor*,
 during the 2004-05 academic year. Eastern Michigan University. Internally
 funded.
- Spring/Summer Faculty Research Grant for initial work on a student edition of the 14th-
 century satire the *Libro de buen amor* with text and lexical and linguistic
 commentary designed for English-language students of Spanish literature, so as to
 facilitate their reading of this masterpiece. [The finished volume was published in
 book form for use as a classroom text in April 2007]. Eastern Michigan
 University, May-August 2000. Internally funded.
- Department Head Professional-Development Leave ("Mini-Sabbatical") to work on an
 Electronic Edition of the *Libro de buen amor* for CD-ROM publication.
 Eastern Michigan University, May-August 1996. Internally funded.
- National Endowment for the Humanities, Summer Seminar on Oral Tradition, University
 of Missouri-Columbia, Director: Dr. John Miles Foley, June-August 1991.
 Externally funded.
- Niagara University Research Council Grant proposal for work on "Pictures in Words: A
 Study of Prose Commentaries on Medieval Spanish Book Illustrations" (Summer
 Research Project) June-August 1990. Internally funded.
- Niagara University Research Council Grant for work on "A Search for Medieval
 Biographical Material on Juan Ruiz, Archpriest of Hita in the Cathedral Archives
 in Santiago de Compostela, Spain" (Summer Research Project) June-August 1988.
 Internally funded.
- Palisano Foundation Grants for expansion and new equipment for Niagara University
 Language Laboratory, 1986 and 1988. Externally funded.
- Purdue Research Foundation Summer XL Grant for work on "A Computer-Assisted
 Glossary of the *Book of Good Love*, by Juan Ruiz," June-July 1977. Internally
 funded.
- National Endowment for the Humanities Participant-Subsidy Grant for 1976 Summer
 Workshop on Old Spanish Lexicography at the University of Wisconsin-Madison,
 July 1976. Externally funded.

IX. CONSULTING AREAS:

Academic Administration, Budgets and Budget Monitoring, Curriculum, Faculty Mentoring, the Place of Literature within Applied-Language Programs, Grant Evaluation, Medieval Studies, Business Translations, Court Interpreter.

Invited Reader (Faculty Consultant) for Advanced-Placement Examinations in Spanish (essays), for three consecutive years (1993-95) by College Board, Princeton, New Jersey. Invited also for 1996-2002 but was unable to attend because of other obligations.

Invited by the Modern Language of America's demanding Committee on Scholarly Editions to inspect the forthcoming Manson / Peale edition of Luis Vélez de Guevara's play *El primer Conde de Orgaz y servicio bien pagado* for possible awarding of the Committee's Seal of Approval, July 1999. Recommendation submitted 27 August 1999.



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The School of Nursing recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Susan K. Pfoutz

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 8/29/1988

Retirement Date: 8/31/2007

Number of Years at EMU: 19 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____

E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Wayne State University, 1969

Masters: University of Michigan, 1981

Doctoral: University of Michigan, 1990

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) _____

Date _____

Department Head _____

Date _____

Dean / /

Date _____

Provost _____

/Date _____

Date Submitted to Board of Regents _____

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04



EASTERN MICHIGAN UNIVERSITY

July 10, 2007

Emeritus Faculty Committee
Eastern Michigan University

Dear Committee Members:

On behalf of the School of Nursing Personnel Committee, I was charged in submitting the nomination for Dr. Susan K. Pfoutz to Emeritus status at EMU. Dr. Pfoutz has been a tremendous asset to the School of Nursing with 19 years of teaching, service and scholarship, as well as outstanding mentorship of students. She has consistently been evaluated highly by students and fellow colleagues in her teaching abilities and has contributed to almost every School of Nursing committee at some point in her EMU career.

Dr. Pfoutz, along with Dr. Lorraine Wilson, was instrumental in developing the MSN program at EMU. Since that time, Dr. Pfoutz has taught numerous graduate courses and mentored many students working toward their MSN degree. Dr. Pfoutz has also taught multiple undergraduate courses and most notably has been the resident expert in Community Health nursing at EMU for many years. Sue has been a role model for new faculty as well. On a personal note, Dr. Pfoutz was my mentor as a new faculty at EMU and I couldn't have had a better person assisting me to learn the ropes!

Dr. Pfoutz, over 19 years, has taught thousands of students the special skills and knowledge of community health nursing, nursing research and statistics. Dr. Susan Pfoutz has also contributed greatly to the university as a whole and is well respected across the university, and in the community. She is a 'bridge-builder' always taking the time to get to know students and community partners. Dr. Pfoutz has served admirably on many committees and in various roles at EMU over the years.

It is with great pleasure that I, and the Personnel Committee, recommend Dr. Susan K. Pfoutz for Emeritus status at EMU.

Sincerely,

Michael L. Williams, MSN, RN, CCRN, CNE
Associate Professor of Nursing
734-487-2070
michael.williams@emich.edu



EASTERN MICHIGAN UNIVERSITY

February 5, 2007

Naomi E. Ervin, PhD, RN, FAAN
Director
Eastern Michigan University School of Nursing
311 Marshall Building
Ypsilanti, MI 48197

Dear Dr. Ervin:

I am writing this letter to nominate Dr. Susan Pfoutz for Emeritus status upon her retirement. I strongly support this nomination because of her contributions to the School of Nursing at Eastern Michigan University since she has been on the tenure track at this university.

I have worked with Dr. Pfoutz, primarily related to the development and implementation of the Master of Science in Nursing Program. From its inception, Dr. Pfoutz served on the task force to create the MSN program. She was an active member of the committee that met with outside consultants to create the curriculum and develop the proposal that was approved to begin graduate nursing education at Eastern Michigan University. In particular, she was instrumental in developing four of the original courses: 1) Nursing 605 (Health Status, Issues and Trends in Health Care Delivery), 2) Nursing 610 (Research Design), 3) Nursing 614 (Proposal Development), and 4) Nursing 688/693 (Field Study/Thesis). Along with another faculty member, Carlee Lehna, she was the first to teach these courses to the initial cohorts in the program. Dr. Pfoutz and Professor Carlee Lehna published two articles in the *Journal of Professional Nursing* regarding the research sequence. One focused on teaching research with a dual focus on quantitative and qualitative research. The other was a qualitative study conducted and published with the graduate students on nurses' perception of nursing attire. For many years, Dr. Pfoutz was one of the primary field study/thesis advisors. She also collaborated in the initial and subsequent accreditation efforts for the original and subsequent graduate nursing programs. Dr. Pfoutz also served as the MSN Coordinator during the latest accreditation through CCNE.

After the MSN Program was initiated, Dr. Pfoutz worked with others to extend the availability of graduate education to EMU Regional Centers. She provided distance education through interactive television in Jackson and Flint as well as an online section of Nursing 605. Dr. Pfoutz was also RN/BSN Coordinator when that program was extended to EMU Regional Centers. She has also taught at the Monroe Regional Center.

While Dr. Pfoutz has contributed in a variety of ways to the School of Nursing, I believe that her efforts on behalf of graduate education are particularly relevant to granting her emeritus status. I strongly support Dr. Susan Pfoutz receiving the Emeritus status upon retirement.

Sincerely,

Lorraine M. Wilson, PhD, RN
Professor, School of Nursing
Eastern Michigan University

Susan K. Pfoutz
427 Colin Circle
Ann Arbor, Mi. 48103
(3734) 238-0833 Home; (734) 487-0045 Work

EDUCATION & TRAINING:

1990	Ph.D.	Nursing The University of Michigan Ann Arbor, Michigan
1981	M.S.	Community Health Nursing The University of Michigan School of Nursing Ann Arbor, Michigan
1977	Nondegree	Statistics and Research Methodology, 12 hours St. Louis University St. Louis, Missouri
1969	B.S.N.	Wayne State University College of Nursing Detroit, Michigan
1966	Diploma	Riverside-White Cross School of Nursing Columbus, Ohio

LICENSURE & CERTIFICATION:

Michigan Nursing License No. 076928

EXPERIENCE:

Professor, Eastern Michigan University
Department of Nursing Education, Ypsilanti, Michigan
Tenure track from 1988 to present.

Teaching Responsibilities:

Community Health Nursing (Nursing 450/451)

Nursing 605 - Health Status, Trends, and Health Care
Delivery Systems.

Nursing 450/ 451 Community Health Nursing

Nursing 610, 614 Research Design & Proposal Development
as well as project and thesis advisement.

Nursing 372, Nursing Research for Undergraduates

Variety of other courses: graduate and undergraduate

Other Duties:

Nursing Department Activities

MSN Program Coordinator 2001 - 2003

RN/BSN Program Coordinator: 1993-2001

Co-Chairperson of the NLN Steering Committee: graduate and
Undergraduate

Membership on all undergraduate committees with periodic service
As Chairperson:

CARS Committee

Curriculum Committee

Personnel Committee

Curriculum Revision Task Force 1992-1993 (Chairperson 1992-1993)

Graduate Implementation Committee: Creation of initial MSN Program
Graduate Program Admission and Curriculum Committee

College Committees:

Faculty Advisory Committee 1991-1993, 2004 to 2005 (Chairperson 1992-1993)

College of Health and Human Services Human Subjects Review Committee

University Committees:

Graduate Council 2000 to 2003

Other Experiences:

Lecturer, Department of Nursing Education, Eastern Michigan University, 1983-1988

Teaching Responsibilities:

Undergraduate teaching responsibilities in the generic and RN/BSN Program in courses related to community health nursing, management, research, and nursing issues.

Research and Teaching Assistant, The University of Michigan, Ann Arbor, Michigan, 1980-1988

Research Assistant, Washington University Medical School
St. Louis, Mo., 1977-1979

Staff Nurse in obstetrics and gynecology, St. Mary's Health Center,
St. Louis, Mo., 1975-1977

Prenatal and Postpartum Parent Educator, The Toledo Hospital, Toledo,
Ohio, 1972-1974

Public Health Nurse and Assistant Supervisor, Visiting Nurse Service
Toledo, Ohio, 1969-1971

PUBLICATIONS:

Pfoutz, S.K. & Sokkar, F. (2005). Home health care under the prospective Payment system: When does it lead to positive outcomes? In Proceedings of the Academy of Business Administration 2005 Global Trends Conference,

Pfoutz, S.K. & Sokkar, F. (2004). Home health care: The struggle for cutting cost while maintaining quality and access. In Proceedings of the Academy of Business Administration 2004 National Conference,

Andersen, M., Tinsley, J., Wilcox, R., Smereck, G., Pfoutz, S., Creech, S., Mood, D., Smith, T., Adams, L., Thomas, R., & Connelly, C. (2005). HIV health care access issues for women living with HIV, mental illness, and substance abuse. *AIDS Patient Care and STDs*, 19 (7), 449-459.

Andersen, M., Pfoutz, S., Creech, S., Smereck, G., Mood, D., & Rothman, E. (2004 submitted but not accepted). Group assignment algorithm for the humane allocation of health services for women living with HIV.

Pfoutz, S.K., Price S., & Chang, C.F. (2003) . Chapter on Health Economics in Diana J. Mason, Susan W. Talbott, and Judith K. Leavitt, *Policy and Politics for Nurses*. (3rd Ed.). Philadelphia, PA: Saunders.

Chang, C.F., Price, S., & Pfoutz, S.K. (2001 & 2004). Health care economics, p.418-431, In Rose Kearney, *Advancing your career*. (2nd & 3rd Ed.). Philadelphia: F.A. Davis Company.

Chang, C.F., Price, S., & Pfoutz, S.K. (2001). *Economics and nursing: Critical professional issues*. Philadelphia: F.A. Davis Company.

Lehna, C., Pfoutz, S. (1999). Teaching nursing research: Integrating quantitative and qualitative methods. *Nurse Educator*, 24 (6), 24-27.

Lehna, C., Pfoutz, S., Peterson, T.G. et al. (1999). Nursing attire: Indicators of professionalism? *Journal of Professional Nursing*, 15 (3), 192-199.

Ozbolt, J.G., Leidy, N.K., Darling-Fisher, S.D., & Pfoutz, S.K. (1993). Classification of Nursing-related dissertations: Genesis of a taxonomy of nursing's research knowledge. In G.P. Germain and M. J. Dodd (Eds.). Developing taxonomies for nursing research (pp.27-36). Washington, D.D.: American Nurses Publishing.

Gates, M.F., Morin, G.D., Pfoutz, S.K., & Health J.M. (1992). Synchronous collaboration for community health nursing for the year 2001 and beyond. In T.R. Misener & M.J. Hickman (Eds.). *State of the art in community health nursing education, research, and practice* (pp. 61-66). Lexington, Ky: Association of Community Health Nurse Educators.

Simms, L.M., Price, S.A., & Pfoutz, S.K. (1991). Nurse executives: Functions and priorities. In M.J. Ward & S. A. Price (Eds.). *Issues in nursing administration: Selected readings* (pp. 206-214). St. Louis: Mosby Year Book.

Price, S.A., Simms, L.M., & Pfoutz, S.K. (1991). Career advancement of nurse executives: Planned or accidental? In M.J. Ward & S. A. Price (Eds.). *Issues in nursing administration: Selected readings* (pp. 206-214). St. Louis: Mosby Year Book.

Simms, L.M., Price, S.A., & Pfoutz, S.K. (1991). Nurse executives: Functions and priorities. In *The best of Nursing Economics (1983 - 1990: A collection of classics from the journal for nurse executives*. Pitman, N.J.: Anthony J. Janetti.

Aaronson, L.S., Mural, C.M., & Pfoutz, S.K. (1988). Seeking information: Where do pregnant women go? *Health Education Quarterly*, 15, 335-345.

Pfoutz, S.K., Simms, L.M., & Price, S.A. (1987). Teaching and learning: Essential components of the nurse executive role. *Image*, 19, 138-141.

Simms, L.M. Price, S.A., & Pfoutz, S.K. (1987). Creating the research climate: A key responsibility for nurse executives. *Nursing Economics*, 5, 174-178.

Ozbolt, J.G., Kline, N.W., Darling-Fisher, C.S., & Pfoutz, S.K. (Eds.). (1986). *Nursing: A catalog of selected doctoral dissertation research*. Ann Arbor: University Microfilms International.

Simms, L.M., Pfoutz, S.K., & Price, S.C. (1986). Caring for older people: A challenge for nurse administrators. *Nursing Outlook*, 34, 145-148.

Simms, L.M., Price, S.A., & Pfoutz, S.K. (1985). Nurse executives: Functions and priorities. *Nursing Economics*, 3, 238-244.

Guzelaydin, S.K., & Pfoutz, S.K. (1984). Differences in documentation of nursing services according to recording format. In M.J. Kim, G.K. McFarland, & A.M. McLane (Eds.), *Proceedings of the Fifth National Conference on Classification of Nursing Diagnosis* (pp. 267-273). St. Louis: C.V. Mosby.

RESEARCH/GRANTS:

Pfoutz, S.K., & Prince, N. (2005). To work or not to work: Strategies to retain nurses nearing retirement. Dean of College of Health and Human Services Research Award.

Homan, M.A., Pfoutz, S.K., Newsome, J. (September, 1996). *Cardiovascular risk reduction for children and families in inner city schools*. Michigan Institute for Public Health, grant approved for 1 year with \$25,000.

Scheffer, B., Hillegas, K., Jackonen, S., & Pfoutz, S.K. (May, 1989). Nursing education in alcohol and drug abuse. submitted to National Institute on Drug Abuse and National Institute on Alcoholism and Alcohol Abuse, grant approved without funding.

Simms, L.M., Price, S.C., & Pfoutz, S.K. (1982). *The role of the the nursing administrator in acute, long term, and home care settings*, Funded under Division of Nursing Research Emphasis Grant Number R211NU00829-02.

PRESENTATIONS:

Pfoutz, S.K. & Sokkar, F. (2005, December). Home health care under the Prosepective Payment system: When does it lead to positive outcomes? Paper Presentation at the Academy of Business Administration 2005 Global Trends Conference, Palm Beach, Aruba.

Pfoutz, S.K. & Sokkar, F. (2004, March). Home health care: The struggle for cutting cost while maintaining quality and access. Paper presentation at the Academy of Business Administration 2004 National Conference, Las Vegas, Nevada.

Board, R.F., & Pfoutz, S. K. (1995, April). *Self care and an uncertain environment: Hospitalization during pregnancy*. Poster presentation at 19th Annual Research Conference Midwest Nursing Research Society, Kansas City, Missouri.

Wilson, L.M., & Pfoutz, S.K. (1994, November). *Health concepts and health behaviors in older persons*. Poster presentation at Eastern Michigan University Scholarly Achievement Day, Ypsilanti, MI.

Wilson, L.M., & Pfoutz, S.K. (1994, April). *Health concepts and health behaviors in older persons*. Poster presentation at 18th Annual Research Conference Midwest Nursing Research Society, Milwaukee, Wisconsin.

- Board, R.F., & Pfoutz, S.K. (1993, November) *Framework for examining the experience of high risk pregnancy*. Poster presentation at Eastern Michigan University Scholarly Achievement Day, Ypsilanti, Michigan.
- Wilson, L.M., & Pfoutz, S.K. (1992, November). *Concept of health, personal characteristics, and health behavior in older people*. Paper presented at the Eastern Michigan University Scholarly Achievement Day, Ypsilanti, Michigan.
- Pfoutz, S.K. (September, 1991). *Postpartum satisfaction: Instrument development*. National Conference on Instrumentation in Nursing, Tucson, Arizona.
- Gates, M.F., Morin, G.D., Pfoutz, S.K., & Health J.M. (June, 1991). *Synchronous collaboration for community health nursing for the year 2001 and beyond*. Association of Community Health Nurse Educators Spring Institute, Ann Arbor, Michigan.
- Pfoutz, S.K. (May, 1991). *Client satisfaction: What do postpartum report?* Working Together: Clinical Practice and Research Sponsored by Catherine McAuley Health System, Ann Arbor, Michigan.
- Ozbolt, J.G., Leidy, N.K., Darling-Fisher, C.S., & Pfoutz, S.K. (September, 1989). *A taxonomy of nursing-related dissertations*. American Nurses' Association Council of Nurse Researchers National Research Conference, Chicago, Illinois.
- Pfoutz, S.K., Aaronson, L.S. (1986, October). *Client identified sources of information during pregnancy*. Poster Session at Sigma Theta Tau Ninth Annual Research Symposium, Lansing, Michigan.
- Aaronson, L.S., Pfoutz, S.K. (1986, October). *Seeking information: Where do pregnant women go?* American Public Health Association 114th Annual Meeting, Minneapolis, Minnesota.
- Simms, L.M., Pfoutz, S.K., & Price, S.C. (1984, April). *Role of the nursing administrator*. Poster Session at the Midwest Nursing Research Society Annual Meeting, Minneapolis, Minnesota.

Simms, L.M., & Pfoutz, S.K. (1984, April). *Nursing Leadership for care of the elderly in acute, long term, and home care settings*. Paper presented at the Midwest Nursing Research Society Annual Meeting, Minneapolis, Minnesota.

Pfoutz, S.K., & Guzelayden S.K. (1982, April). *Differences in documentation of nursing services according to recording format*, Poster Session, Fifth National Conference of Classification of Nursing Diagnosis, St. Louis, Missouri.

Krzyston, S., & Pfoutz, S.K. (1981). *Differences in documentation of nursing services according to recording format*. Eighth Annual Research Symposium of the University of Michigan Graduate programs in Nursing, Ann Arbor, Michigan.

OTHER PROFESSIONAL ACTIVITIES:

HONORS/AWARDS:

1981	Sigma Theta Tau
1979, 1981	Public Health Service Nurse Traineeship
1993	Outstanding Faculty Award, Department of Nursing Education, College of Health and Human Services, Eastern Michigan University
1996	Dean's Service Award, College of Health and Human Services
2001	American Journal of Nursing Book of the Year Award for Economics and Nursing.

PROFESSIONAL MEMBERSHIPS:

Sigma Theta Tau, Rho & Eta Rho Chapter
Chapter President 2000 to 2004
Faculty Counselor Eta Rho Chapter 1990-1993, 1998-2000
Co-chairperson for Exhibits Committee, International Convention
1995, Detroit
Nominations Committee
Research Awards Committee, 1995 to 2000

Midwest Nursing Research Society
Reviewed abstracts for Addictions Section 1993
Preconference Planning Committee 1995
Chair of Public Health, Community Health, Nursing Centers
Research Section 1997-2000.

American Nurses' Association
District Legislative Committee

American Public Health Association
Michigan Public Health Association
Legislative Committee
Chairperson of Program Committee for Public Health Nursing
Section 1995 to 1997

2007



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The School of Nursing recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Nancy Prince

Current Status/Rank at EMU: Assistant Professor

Date of Hire at EMU: 8/28/1985 Retirement Date: 1/03/2007

Number of Years at EMU: 22 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Wayne State University, 1970

Masters: Wayne State University, 1972

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) _____ Date _____

Department Head _____ Date _____ Dean _____ Date _____

Provost _____ Date _____ Date Submitted to Board of Regents _____

Please forward this completed form to: **Nicki Banush**
Academic Affairs, 106 Welch Hall



EASTERN MICHIGAN UNIVERSITY

July 10, 2007

Emeritus Faculty Committee
Eastern Michigan University

Dear Committee Members:

On behalf of the School of Nursing Personnel Committee, I was charged in submitting the nomination for Professor Nancy Prince to Emeritus status at EMU. Professor Prince has been a tremendous asset to the School of Nursing with 22 years of teaching, service and scholarship, as well as outstanding mentorship of students. She has consistently been evaluated highly by students and fellow colleagues in her teaching abilities and has contributed to almost every School of Nursing committee at some point in her EMU career.

Professor Prince has been a role model for new faculty as well; often team-teaching or sharing her expertise with others. Nancy has dual certification as a nurse practitioner in Family Health and Women's Health. She has maintained a nurse practitioner clinical practice and shares those experiences with undergraduate and graduate students alike.

Professor Prince, over 22 years, has taught thousands of students the techniques physical examination as well as maternal-child nursing. Many graduates enter obstetrical and women's health nursing because of their superb mentorship by Professor Prince. Nancy has contributed to the School of Nursing, the College of Health & Human Services, the university as a whole, as well as the community and nation by her varied roles over the years.

It is with great pleasure that I, and the Personnel Committee, recommend Professor Nancy Prince for Emeritus status at EMU.

Sincerely,

Michael L. Williams, MSN, RN, CCRN, CNE
Associate Professor of Nursing
734-487-2070
michael.williams@emich.edu



EASTERN MICHIGAN UNIVERSITY

February 10, 2007

Emeritus Faculty Committee
Eastern Michigan University

Dear Committee members:

I am delighted to write a letter of support for my recently retired colleague, Professor Nancy Prince regarding her nomination for Emeritus status at EMU. I have known Nancy since she started in the School of Nursing (then the Department of Nursing). We have worked together on several standing committees as well as with curricular and student issues over those years.

Nancy has been a significant asset to the School and will be greatly missed. Her organizational skills and ability to deliver course materials from a learning perspective are outstanding. She was responsible for both clinical courses as well as large lecture courses, all of which she did with the expertise of a seasoned educator.

Students consistently provided positive feedback on her skills in teaching. Her open-mindedness and ability to see several sides of issues allowed her to facilitate learning for all students including those who found the nursing curriculum very challenging.

Nancy has contributed much to the running of the School during her chairpersonship on a variety of committees. You could always count on her leadership to guide activities, get the job done and done well.

In addition to all of the above, Nancy has been an excellent role model for faculty and students alike. She has mentored new faculty into the teaching role. She has maintained her professional skills as a nurse practitioner and shared those practice experiences with students and colleagues to enhance all of our learning.

I am hardly alone in strongly supporting Nancy's nomination for Emeritus status. She has made significant contributions to the School, the faculty, and most of all the students over her tenure at EMU. We will all miss her knowledge, her expertise, her caring, and her quality teaching. She is well deserving of this honor which will recognize her many contributions as well as maintain her ties to EMU.

Respectfully,

Barbara Scheffer, R.N./Ed.D.
Professor

March 9, 2007

Dear Personnel Committee and Dr. Ervin:

I am writing this letter to support Professor Nancy Prince for Emeritus status upon her retirement. She has been employed at Eastern Michigan University for more than 20 years. I support her receipt of this recognition for excellence in four areas: 1) clinical expertise, 2) excellence in teaching, 3) advocacy for students, and 4) commitment to the School of Nursing.

Nancy Prince has continued to enhance her clinical expertise by achieving certification as both a women's health and family nurse practitioner. As part of her certification, she has worked both at the Monroe County Health Department and the Hope Clinic. She has provided valuable community service to the underserved in these positions. Simultaneously, she has maintained clinical skills which have enhanced her teaching of students, both at the undergraduate and graduate levels.

Nancy has continuously sought to improve her teaching through continuing education as well as ongoing review and revision of her course materials. In recent years she has been the primary leader in the content areas of childbearing nursing, health assessment and pharmacology. She has worked with colleagues on preparation for accreditation visits and curriculum revision with a view to providing the best educational experience possible for students. Excellence in teaching has always been her goal.

I have served on the Committee on Admission and Retention of Students (CARS) for several years with Professor Prince. Nancy has always been an active member or leader in addressing student issues. She has participated in the examination of existing policies and collaborated in the creation of new policies for students. She has consistently worked to admit the best students possible to our BSN program. In addition, she is sensitive to student needs and concerns with a view to retain students so that they may achieve graduation from the program and licensure.

Finally, she has been committed to the School of Nursing. This commitment is demonstrated by her continuing education, participation in School of Nursing activities, service to Eta Rho Chapter of Sigma Theta Tau, and service to the university as well as the School of Nursing. One example is her contributing to IHHS 260 by presenting infant growth and development. She has also been a strong representative of Eastern Michigan University School of Nursing in the community.

For all these reasons, I strongly support Professor Nancy Prince's receipt of Emeritus status. She has been a committed member of the Nursing faculty, and I hope she will continue this association as an Emeritus faculty member of the School of Nursing.

Sincerely,

Susan K. Pfoutz, Professor

Nancy A. Prince MSN, RN, WHNP, FNP

1516 Bardstown Trail

Ann Arbor, Michigan 48105

Phone: 734-487-3268 office

E-mail: nancy.prince@emich.edu

Education:

Post Masters Certificate, Family Nurse Practitioner, Michigan State University, East Lansing, Michigan, 1998

Post Masters Certificate, Obstetric and Gynecology Nurse Practitioner, Wayne State University, Detroit, Michigan, 1991

Master of Science in Nursing, Wayne State University, Detroit, Michigan, 1972

Bachelor of Science in Nursing, Wayne State University, Detroit, Michigan, 1970

Diploma, Blodgett Memorial Hospital School of Nursing, Grand Rapids, Michigan, 1964

Certification:

Family Nurse Practitioner, American Nurses Credentialing Center, December 1, 1998, Recertification 12/2003
Women's Health (formerly obstetric and gynecology) Nurse Practitioner, National Certification Corporation,

November 15, 1991, Recertification 1994, 1997, 2000, 2003

Inpatient Obstetric Nurse, National Certification Corporation, 1986, Renewal, 1989

Professional experience:

Assistant Professor, Department of Nursing Education, Eastern Michigan University, Ypsilanti, Michigan, August 1985 - present. Tenured 1989 Responsibilities include clinical and classroom teaching for the Health Assessment, Pharmacology and the Childbearing Courses.

Nurse Practitioner, volunteer, Hope Center, October 1999 - Present. Responsibilities: assessment, diagnosis and treatment of chronic and acute episodic illnesses common to a uninsured and indigent population.

Nurse Practitioner, contingent, Monroe County Health Department, Family Planning Clinic, Monroe, Michigan, July 1996 - present. Responsibilities include assessment (history and physical exam) and management of contraception needs of a mainly adolescent and young adult female population.

Staff Nurse, part time, Mother/Baby Unit, St. Joseph Hospital, Ann Arbor, Michigan, June 1980 - June 1982 and August 1985 - 2003. Responsibilities included managing care for new mothers and babies in the early postnatal period.

Nurse Practitioner, volunteer, Snow Student Health Center, November 1998 - 1999 Responsibilities assessment, diagnosis and treatment of acute episodic illnesses common to a student population.

Nurse Practitioner, contingent, STD Clinic, Washtenaw County Health Department, Ypsilanti, Michigan, June, 1992 to Fall, 1998. Responsibilities included the diagnosis and treatment of sexually Transmitted diseases and prevention counseling for male and female clients.

Nurse Practitioner, part time (1 ½ years) then contingent, Breast and Cervical Cancer Detection Clinic, Detroit Health Department, Detroit, Michigan, June 1992 - September 1996. Responsibilities included the identification of risk factors, physical examination, counseling, evaluation of test results, follow up and referral.

Clinical Nurse Specialist, St. Joseph Mercy Hospital, Ann Arbor, Michigan, August 1982 - August 1985.

Assistant Professor, Parent Child Nursing, The University of Michigan, Ann Arbor, July 1980 - June 1982.

Instructor, Parent-Child Nursing, The University of Michigan, Ann Arbor, Michigan, September 1975 - June 1980.

Lamaze Instructor, Plymouth Childbirth Association, Plymouth, Michigan, May 1975 - May 1976
Clinical Instructor, Henry Ford Community College, Dearborn, Michigan, February 1975 - April 1975

Instructor, Mercy College of Detroit, Detroit, Michigan, August 1972 - December 1974

Staff Nursing: Sinai Hospital, Detroit, Michigan; Wayne County General Hospital, Eloise, Michigan; Blodgett Memorial Hospital, Grand Rapids, Michigan (1964 - 1969).

Publications:

Prince, N. (2003) Infections of the genital tract, Chapter 66 in **Pathophysiology: Clinical concepts of disease processes 6th ed.** by Price and Wilson,, St. Louis: Mosby.

Prince, N. The Practitioner/Educator Role. **RN Excellence.** Michigan's Nursing Career Magazine. June/July, 1995, 10-13.

Beard, B., Prince, N. and Kaser, M. The Center for Healthy Beginnings: A nursing model of care. Submitted MCN 1993, requested revisions not completed, this is used by the Center for Healthy Beginnings for staff and student orientation and education.

Prince, N., Beard, B., Ivey, S., and Lester, L. (1989) Perinatal nurses' knowledge and attitudes about AIDS. **JOGNN**, 19:363-369.

Prince, N. **Diabetes Mellitus: Pregnancy counseling.** Videotape. The University of Michigan, January 1981, contents update, February 1985.

Research:

The affect of epidural anesthesia for labor and birth pain management on the labor and delivery nurse's practice and job satisfaction, co-investigators N. Prince and B. Beard, 1992.

Perinatal nurses' knowledge and attitudes about AIDS, co-investigators N. Prince, B. Beard, L. Lester and S. Ivey. Analysis completed July, 1988. Unfunded.

ETOH and letdown in lactation: What are Nurses Teaching? co-investigators N. Prince & K. Hillegas. Submitted to NIH, June 1987, funding denied March 10, 1988.

An exploratory study of factors influencing body temperature of the newborn on admission to the nursery, N. Prince. Completed March 1985. Supported in part by a Sigma Theta Tau, Rho Chapter Special Projects Grant.

Presentations:

Women's Health: Midlife Years and Beyond, EMU Women's Association, Eastern Michigan University, Ypsilanti, Michigan, March 13, 1996.

The role of the nurse in caring for couples choosing epidural anesthesia for labor and birth pain management, presented with B. Beard at the District V AWHONN Conference, Grand Rapids, Michigan, September 24, 1994.

Cultural Aspects in Breast and Cervical Cancer Screening, Breast and Cervical Cancer Control Program of Michigan, Grand Rapids, Michigan, June, 1994.

Do I really have to do this every year? Kentucky Section AWHONN, Lexington, Kentucky, April 29, 1994.

Breast Cancer Screening, Women's Health Issues Day sponsored by Congressmen Dingell and Ford, Dearborn, Michigan, Oct. 23, 1993.

Role of the nurse in caring for couples receiving epidural anesthesia for labor and birth, EMU Scholarly Achievement Day, at EMU, November 1, 1993.

The role of the nurse caring for couples choosing epidural anesthesia for labor and birth pain management, prepared with B. Beard, selected for presentation at Sigma Theta Tau International, Madrid, Spain, June 21-22, 1993. Abstract published in conference preceding.

Pap smear screening protocols, to Nurses in Advanced Practice Special Interest Group, Tenth Annual AWHONN Meeting, Reno, Nevada, June 8, 1993.

Case studies from the breast and cervical cancer program, Second Annual Conference of the Breast and Cervical Cancer Screening Program, Lansing, Michigan, May 18, 1993.

Planning a home care program for new mothers and babies, Indiana Section NAACOG Conference, May 2, 1989.

The use of alcohol in breast feeding women, Valparaiso University Research Symposium, Valparaiso, Indiana, October 7, 1988. N. Prince and K. Hillegas, presented by K. Hillegas.

Perinatal nurses' knowledge and attitudes about AIDS, poster, District V NAACOG Conference, Shanty Creek Resort, Michigan, September 1988. N. Prince, B. Beard, S. Ivey and L. Lester, presented by N. Prince and S. Ivey.

Obstetric nurses' attitudes about AIDS: US - UK, poster, 4th international AIDS Conference, Stockholm, Sweden, June 1988. N. Prince, B. Beard, S. Ivey and L. Lester, presented by B. Beard.

Alcohol and lactation: A literature review, poster, Canadian Association of University Schools of Nursing/ The Learned Societies, University of Windsor, Canada, June 10, 1988. N. Prince and K. Hillegas.

Prelude to couplet Care Practice: Pre-program planning and Family centered practice, Catherine McAuley Health Center, Ann Arbor, Michigan, September 26, 1986.

Implementing mother-baby care, conference presentation, District V NAACOG Conference, Louisville, Kentucky, September 19, 1986.

Issues in Women's health, 3rd Annual Quality of Life Symposia, Eastern Michigan University, Ypsilanti, Michigan, July 19, 1986.

Helping families make decisions about breastfeeding, OB/GYN/PEDS Rounds, St. Joseph Mercy Hospital, Ann Arbor, Michigan, July 19, 1986.

Consultant:

Saunders, reviewer for Physical Examination and Health Assessment 4th ed (2004) by C. Jarvis.

C.V. Mosby February and August 1987, reviewed two chapters and content on postpartum pain for the 1989 edition of Maternity Nursing by Jensen and Bolback.

Michigan Department of Public Health, February 1987 - 1988, served on review committee and author for nutrition and pregnancy content for the 1989 edition of the Basic Nutrition Facts.

Amicare Home Health Services, Ann Arbor, Michigan, 1986 - March 1987, developed and wrote agency manual: for the early discharge program for mothers and babies.

Membership:

- AWHONN (Association of Women's Health, Obstetric and Neonatal Nursing)
- Michigan Association of Nurse Practitioners in Women's Health
- Sigma Theta Tau, Eta Rho Chapter

Professional Service:

AWHONN Corresponding member of the Practice Committee 2001

Folic Acid Project Committee of Michigan AWHONN, member, 1996 to 1998.

Chair District V AWHONN, 1994-96.

Washtenaw County Task Force on Substance Abuse, Maternal Newborn Committee, member, 1988-94.

Eta Rho Chapter of Sigma Theta Tau, Nominating Committee, 1993-95.

Reviewer, JOGNN (Journal of Obstetrics, Gynecologic and Prenatal Nursing) 1992-94.

AWHONN Ethics Committee member, 1993.

Vice Chairman, District V NAACOG 1988-93.

Eta Rho Chapter of Sigma Theta Tau Faculty Advisor Eastern Michigan University, 1987-90.

Phone volunteer for the Lamaze Miscarriage and Newborn Loss Support Group, Ann Arbor, Michigan, 1984-90.

Chairperson, District V NAACOG Conference, 1983 and 1988.

Sigma Theta Tau, Michigan, Research Symposia Planning Committee, 1986.

Member of Michigan Nursing Organizations Coalition, 1983-86.

Member of the planning committee for the Michigan Medical Society Annual Conference on Maternal and Perinatal Health, 1983 and 1984.

Speaker for the Explorer Club (teens interested in health field careers), Ann Arbor, Michigan, 1986.

Speaker for the Washtenaw Health Department, Infant Health Promotion Day, October 1985.

Awards /Attendance:

Advanced End of Life Care, ELNEC-Core Training Program, November 2004

Sabbatical 2000-2001 (academic year) Eastern Michigan University, donated over 800 hours of work as a family nurse practitioner at ACCESS health clinic, Dearborn, Michigan and Hope Medical Clinic, Ypsilanti, Michigan. Both of these clinics focus on underserved populations.

HIV/AIDS Mini-fellowship, Wayne State University School of Medicine/Detroit Medical Center, April 20-24, 1998

Wyeth-Ayerst Section Award 1995 for project titled: Prevention of Neural Tube Defects: Dissemination of Information Regarding Folic Acid Intake to Professionals and the Community. Submitted by Nancy Prince, Pauline Zazula, Arwana Reed and Merrillie Rousseau.

Selected to attend the ONS/NCI workshop: **Cancer Prevention and Early Detection for Nurses Working with Black Americans**. April 25-26, 1993, Louisville, Kentucky. Follow-up conference, September 1995, in Atlanta, Georgia.

Second National Indian Nursing Education Conference. **Guiding the Educational Journey to Indian Nurse Leadership**. April 2-5, 1992, Salish Kootenai College, Pablo, Montana.

Eastern Michigan University/College/Department Service:

Department of Nursing, member Personnel Committee, 2001 – present

Department of Nursing Education, Finance committee, Chair, 1998 – 2000

College of Health and Human Services, Faculty Advisory Committee, member, 1999 – present

Department Representative, University Faculty and Staff Campaign, 1998 and 1999

Department of Nursing Education, Curriculum Committee, member -1996-98

College of Health and Human Services, Cultural Infusion Committee, member, 1994-97

Department of Nursing Education, Personnel Committee, Chair 1994-96

BSN (Building for Success in Nursing) - outreach program to Willow Run High School students, 1995- 96.