

SECTION: 7

DATE:

September 21, 2007

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to six (6) staff members: Rosalyn Barclay, Director of Counseling Services in the Department of University Health Services who retired in July of 2007 after 26 years; William Barnett, Manager of Audio Visual Services in the Department of Student Affairs who retired in July of 2007 after 34 years; Catherine M. Cart, Manager of Accounts Payable in the Accounting Department who retired in 2004 after 34 years; Michael G. Nastos, Evening Music Announcer at WEMU who retired in July of 2007 after 17 years; Jane Martin Olilla, Secretary in the Department of Communication and Theatre Arts who retired in July of 2007 after 24 years; Paul Dean Webb, Director in the Office of International Students who retired in July of 2007 after 24 years.

STAFF SUMMARY

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Executive Vice President and Provost

Date



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of University Health Services recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Rosalyn Barclay

Current Status at EMU: Retired

Date of Hire at EMU: July 1, 1981 Retirement Date: July 31, 2007

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: BA/Wayne State University/1964

Masters: MA/Wayne State University/1969

Doctoral: Ph.D./Wayne State University/1972

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Ellen Gold

Recommended by (please print) _____ Date _____

Department Head and/or Supervisor _____ Date _____

Dean and/or Vice President _____ Date _____

Provost // _____ Date _____

Date Submitted to Board of Regents _____

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Emeritus Staff Status Recommendation: Statement of Support for Rosalyn Barclay

During Dr. Barclay's 26 year tenure as the Director of Counseling Services, we have witnessed an increase in the number of students seeking services, as well as the complexity of issues students have presented. Dr. Barclay has used her innovation to find ways to meet the needs of all, without an increase in the staffing level.

A few of her innovative ideas that have made a positive difference on campus include:

- **"We've Got Your Classes Covered" Program** – Faculty who need to miss a class and don't want to cancel it can contact this program and request a speaker to cover the class. Roz has solicited a number of staff to volunteer to teach on a variety of topics and she coordinated the program. Faculty who have used this innovative program truly have appreciated not having to cancel a class while having a professional come in and teach on a topic they selected.
- **"Just In Time" marketing publication** – Through an innovation grant Roz wrote and was awarded, she created a publication that provided a host of resources and campus contacts for faculty. This resource guide was so popular that our academic affairs colleagues requested a new supply for the following year.
- **Counselor-in-Residence Program** – This program, supervised by Dr. Barclay, brings doctoral students in psychology into the residence halls to provide counseling support more efficiently and directly to students living in the halls, especially in the First-Year Experience halls. The program is available after University business hours, making it a great resource for our students in the halls.

Dr. Barclay has been an advocate for collaboration with Academic Affairs and has provided coordination and supervision for the placement of graduate students from Psychology to serve their advanced practicum work in Counseling Services. She and her staff are well respected across campus and consulted frequently by faculty about students and their problems.

She has served on numerous university-wide committees over the years to advance the mission of EMU. Some of these committees have involved; student retention, the First Year Experience, Handicapper accommodation, the Undergraduate Experience, and the 'Helping Students Learn' AQIP team.

Dr. Barclay has been the recipient of two DSA Gold Medallion awards, the first in the Administrative Professional category and the most recent award in 2005 for innovation.

She has given several major presentations related to counseling centers and their function as follows:

Major presentations related to counseling centers and it's functions:

"Success and Failure in the Counseling Center Hiring Process." Association of University and College Counseling Center Director's Conference, New Orleans, LA., 2003.

"Cheap Thrills: Promoting Student Development and Counseling Services on College Campuses." Association of University and College Counseling Center Director's Conference, Newport, RI, October 22, 1995.

"Ethical Pitfalls in Clinical Practice." Michigan Psychological Association Update 1995, Lansing, MI, March 22, 1995.

"Computer Counselor: A Campus Wide Network to Support Student Development." Association of University and College Counseling Center Director's Conference, Minneapolis, MN, October, 25, 1992.

"Doing More with The Same: An Efficient Use of Resources." Midwest Counseling Center Director's Conference, Chesterton, IN, May 9, 1992.

"I Want to Report a Psychologist! Ethical Practices to Prevent Complaints." Michigan Psychological Association Update 1992, Livonia, MI, April 3, 1992.

"Managing a Small Counseling Center." Association of University and Colleges Counseling Center Director's, San Antonio, Texas, October 1991.

"Difficult Clinical Cases in Counseling Centers." Association for University and College Counseling Center Director's Conference, Philadelphia, PA, October 1989.

"Ethical and Legal Dilemmas in Counseling Centers." Association for University and College Counseling Center Director's Conference, Philadelphia, PA, October 1989.

External Service

Washtenaw County Community Mental Health Board Member, 1997-1999
Michigan Psychological Association Board Member



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Student Affairs recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: William Barnett

Current Status at EMU: Manager of Audio Visual Services (PT8)

Date of Hire at EMU: August 1972 Retirement Date: July 2007

Number of Years at EMU: 35 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: EMU 1971

Masters: EMU 1972

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) _____ Date _____

Department Head and/or Supervisor _____ Date _____

Dean and/or Vice President _____ Date _____

Provost ✓ // _____ / / Date _____

Date Submitted to Board of Regents _____

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

TO: Nicki Banush, Provost's Office

FROM: Glenna Frank Miller, Executive Director, Leadership and Involvement

RE: Emeritus Staff Status Recommendation: Statement of Support for Bill Barnett

DATE: June 30, 2007

For the last several weeks Bill Barnett has been reviewing and cleaning his files in anticipation of his retirement on July 2. I have watched this process and reveled in the many positive memories of the tremendous programming he brought to EMU in his Office of Campus Life days, followed by another near decade of supporting great events by his work in the McKenny Union Event Planning Office. This information will surely enrich the University Archives.

Bill started at EMU as a freshman in 1967. He completed two degrees by 1972. As an undergraduate he served on the Dean's Advisory Committee for the College of Arts and Sciences and was the student representative for the dedication of Pray Harrold in 1969. He was also a student representative on the McKenny Union Directorate in the late 60's and the Student Activities Board in the early 70's.

During his professional career at EMU he produced over 100 concerts for Campus Life including Chicago, the Doobie Brothers, Peter Frampton and Bill Cosby. He was the advisor for Lambda Chi Alpha fraternity for many years and worked closely with the Campus Life Council, the student programming board for EMU. He supported the Orientation program and Student Leadership conferences as head of the operations. Over the last decade Bill managed the Event Planning Office in McKenny Union. He helped to schedule thousands of events including the summer conference program, managed the upgrade of the EMS software for the office, and contributed to the planning for the new EMU Student Center.

Bill Barnett bleeds green, has been a great supporter of EMU, and made a positive difference in our campus life. I support this Emeritus Staff Status recommendation. Please let me know if you need any additional information. Thank you.



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Division of Business and Finance recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Catherine M. Cart

Current Status at EMU: Employee of EMU Foundation

Date of Hire at EMU: August 1970 Retirement Date: January 2004

Number of Years at EMU: 34 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by _____ (please print)

Date _____

Department Head and/or Supervisor _____

Date _____

Dean and/or Vice President _____

Date _____

Provost _____

Date _____

Date Submitted to Board of Regents _____

Please forward this completed form to:

Nicki Banush
Academic Affairs, 106 Welch Hall



EASTERN MICHIGAN UNIVERSITY

Dr. Donald Loppnow, Provost
And Executive Vice President
106 Welch Hall

July 31, 2007

Janice Stroh
Vice President for Business and Finance
101 Welch Hall

Dear Don and Janice:

This letter is in support of the recommendation to award Catherine Cart emeritus staff status. For some thirty-four years, Cathy Cart served colleagues throughout the University community. As a faculty member, and the former director of the EMU Forensic program, I was in frequent contact with Cathy Cart when she worked in accounts payable. She was always willing to help and was truly service oriented.

As Cathy's EMU career progressed, she continued to be supportive and always willing to answer questions—helping colleagues. What I always appreciated about Cathy's commitment to serving colleagues was her "problem—solving spirit". She always seemed to help resolve a challenge or guide you to a colleague that could.

When asked about Cathy's strengths, Tim Griffith, EMU Accounting Manager, said, "One of Cathy's strengths was the ability to bring departments together to implement new systems and to resolve processing problems. She led the Banner Finance Implementation Team and had a talent for merging new technologies, best practice standards and EMU business practices. Before that, she was the "go-to" person for resolving system crashes and balancing problems. She was very good at staying cool under pressure and resolving diagnosing and resolving complex and unique problems."

Cathy Cart is now an employee of the EMU Foundation, and she continues to do all she can to help/serve colleagues. There is no question in my mind that Cathy Cart served Eastern Michigan University with distinction for near four decades.

I look forward to learning of Cathy Cart's recognition of emeritus staff status at an upcoming board of regents meeting.

Sincerely,

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Dennis M. Beagen, Head  
Department of Communication  
and Theatre Arts and Executive  
Associate to Provost for  
Advancement Division of  
Academic Affairs



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic Affairs

**EMERITUS STAFF STATUS RECOMMENDATION**

The Department of WEMU-FM recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Michael G. Nastos

Current Status at EMU: \_\_\_\_\_

Date of Hire at EMU: 3/12/1990 Retirement Date: 7/30/2007

Number of Years at EMU: 17\* (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: Bachelor of Arts/University of Michigan/1976

Masters: \_\_\_\_\_

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Arthur J. Timko 7/23/2007  
Recommended by (please print) Date

Arthur J. Timko 7/23/2007  
Department Head and/or Supervisor Date

[Signature] / / Date  
Dean and/or Vice President

[Signature] / / Date  
Provost

\_\_\_\_\_  
Date Submitted to Board of Regents

Please forward this completed form to: **Nicki Banush**  
**Academic Affairs, 106 Welch Hall**

\*See statement of support

**Emeritus Staff Status Recommendation  
For  
Michael G. Nastos, WEMU-FM Announcer/Librarian**

Michael G. Nastos retires from Eastern Michigan University as a long-serving, valued employee of WEMU-FM. Mr. Nastos' full-time tenure at the university spans 17 years. However, he has worked at WEMU since 1979, another 11 years. During those early years, Mr. Nastos was a volunteer, a student employee, a part-time temporary employee and a part-time regular employee. In each of these capacities Mr. Nastos worked fundamentally as the evening music announcer. As his status grew, so too, did his level of responsibility.

It is no coincidence that WEMU's reputation, role and community influence grew at the same time that Mr. Nastos' role in the station increased. During his 28 years as an on-air talent on WEMU, Mr. Nastos also contributed to the department and the university through his writings for national music trade magazines and local newspapers. Further, he acted as an emcee for many musical venues of local and regional importance while representing WEMU.

Mr. Nastos is a talent that will be missed by both his colleagues and his program's listeners.



# EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

## EMERITUS STAFF STATUS RECOMMENDATION

The Department of Communication and Theatre Arts recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Jane Martin Olilla

Current Status at EMU: PT7

Date of Hire at EMU: 1st hire 1965, 2nd hire 1988 Retirement Date: 7/20/07

Number of Years at EMU: 24 yrs (1st hire 6 yrs , 2nd hire 18 yrs) Minimum of 15 years of service required

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse: David Olilla

Degree(s)/Institutions/Year: Baccalaureate: BBA, Cleary College, 1992

Masters:

Doctoral:

### Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. Thomas Murray, Emeritus Professor 7/25/07

Recommended by (please print) Date

Dennis M. Beager

Department Head and/or Supervisor U Date

Dean and/or Vice President / Date

Provost // / / Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

Office of the Department Head  
Department of Communication and Theatre Arts  
Eastern Michigan University

July 2007

Dear Dennis Beagan:

Having been informed by Mr. Douglas Bunc in Human Resources that Ms. Jane Ollila is eligible to be nominated for Staff Emeritus status, I wish to recommend that the Department of Communication and Theatre Arts make an application to the Academic Affairs Division supporting the nomination of Ms. Ollila to Staff Emeritus status.

Such a departmental nomination would recognize Ms. Ollila for her many years of service, dedication, and loyalty to the department and to Eastern Michigan University. Over the years Ms. Ollila faithfully executed her duties and responsibilities and always exceeded the expectations of her position.

During her service of 24 plus years, Ms. Ollila continuously gained in experience and knowledge. With this came increasing responsibilities for providing invaluable support to a large and multifaceted University department. Her eagerness to help in any way earned her the highest respect from all areas of the department as well as all areas of the campus. She became the principle resource concerning departmental policies and processes within and without the department.

Because of her demonstrated commitment to the highest ethical standards, her outstanding generosity and kindness to the many she helped, and her unquestioned professionalism in service to this University, I believe she is truly meritorious. As such, she deserves the honor of Staff Emeritus.

Sincerely yours,

Thomas J. Murray  
Professor Emeritus and Former Department Head



# EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

## EMERITUS STAFF STATUS RECOMMENDATION

The Department of Office of International Students recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Paul Dean Webb

Current Status at EMU: AP MG1L2

Date of Hire at EMU: 01/24/1983 Retirement Date: July 27, 2007

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: University of Rochester, Rochester, NY 1959

Masters: Gordon Conwell Divinity School, Wenham MA 1960-1962

North Park Theological Seminary, Chicago, IL Masters 1964

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Esther Gunel 08/07/2007  
Recommended by (please print) Date

Department Head and/or Supervisor Date Dean and/or Vice President Date

Provost // / Date Date Submitted to Board of Regents \_\_\_\_\_

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

## **Emeritus Staff Status Recommendation for Paul Dean Webb**

Paul Dean Webb, a veteran with 43 years of experiences in the field of international advising, was known as a walking encyclopedia in immigration law. His 33 years of hard work at Eastern Michigan University has touched many lives of international students and scholars. He is an advocate for international education; his kindness and willingness to help students are memorable. Paul was the chairperson of The Michigan Association of International Educator (MAIE) in 1989, 1990 and 2001. His presentations about immigration laws and international F and J visas in the Regional and State Conferences educated many international student advisors in the field. In 2004, Paul was awarded the honorable David Horner award for Exceptional Service in the MAIE Conference. Paul's dedication to his profession was incomparable. His retirement left the glory and the legacy behind. He will be missed.