

**EASTERN MICHIGAN UNIVERISTY**  
**Board of Regents Meeting**  
**December 15, 2011**

These are the proposed minutes of the December 15, 2011 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 4:04 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Regent Mike Morris (via phone), Vice Chair Francine Parker, Regent Tom Sidlik, Regent James Stapleton and Chair Roy Wilbanks.

**TAB A**

**OPEN COMMUNICATIONS**

Secretary Reaume announced that nine people requested to address the Board of Regents. Each speaker was given up to 3 1/2 minutes to speak.

1. Susan Moeller (EMU-AAUP) – General Topics
2. Tatiana Knight – Late pay at EMU
3. Zachary Jones (EMU Federation of Teachers) – Payroll issue for EMUFT Part Time Lecturers
4. Patrick Barry (EMU Alumni Association) – Alumni Association Update/2012 Alumni Association Award Recipients
5. Timothy Brewer (Graduate Council) – Graduate Council resolution to centralize Graduate Studies and search for Graduate Dean
6. Lydia Seale and Joe Eilerman (Honors College) – Presidential Scholars
7. Matthew Evett (Faculty Senate) – Report on Faculty Senate Affairs
8. Mary Larkin (LGBT Advisory Board) – House Bills 4770 and 4771 (which seek to prohibit any state public employer from offering domestic partner benefits, along with the Faculty Senate resolution that was adopted to continue to offer support)
9. Sonya Alvarado (EMU Federation of Teachers) – EMU Federation of Teachers Part and Full Time Pay Issues

## **TAB B**

### **President's Report** EMU Board of Regents' Meeting December 15, 2011

On behalf of the leadership team at Eastern Michigan University, I want to wish our students, faculty, staff, friends and supporters a wonderful holiday season and best wishes for a happy and healthy 2012.

As we close 2011, we can look back with pride at the reopening of Pray-Harrold, completion of the new addition to the Science Complex, 30 new faculty joining our campus, and an increase in our freshman class this fall. Although we had extremely difficult budget challenges due to the 15 percent reduction in our state appropriation, we will continue to work harder to effectively manage our resources and strategically utilize them to enhance Eastern and continue enrollment growth.

We launched a strategic planning process this fall and the results of our initial survey of internal and external stakeholders was exciting with more than 2,400 students, faculty, staff, alumni and friends participating and providing hundreds of thoughtful comments (over 350 pages of them!) which shows how much everyone cares about Eastern's future.

I am delighted to announce that Eastern Michigan University's first-ever comprehensive campaign has exceeded the \$50 million goal with \$51,642,025 million as of this morning. The campaign will continue until June 30, 2012 and conclude one year early. We view this as a first step in establishing a culture of giving back to Eastern among over 140,000 alumni and friends of Eastern. This giving back will strengthen Eastern's future with a larger endowment and support for our academic programs, our faculty and our students. The leadership team is complete. It is my distinct honor to welcome and introduce our new Provost and Vice President, Kim Schatzel. (Please stand and be recognized.) Pending approval by the Board of Regents today, Dr. Schatzel will begin January 4. She is joining us from UM-Dearborn, where she was dean of the College of Business. Dr. Schatzel has proved to be an outstanding dean who brings a strong voice to lead and advocate for the faculty and Division of Academic Affairs. Her success in advancing academic excellence, and in strategically building academic programs responsive to the needs of today's students, employers and the State of Michigan, make her ideally suited for Eastern Michigan University. Dr. Schatzel also brings extensive experience in private industry, with more than 20 years of new venture and start-up experience.

I am pleased to formally welcome back to Eastern Police Chief and Executive Director of Public Safety, Greg O'Dell. I also would like to personally thank the two lieutenants who took on expanded leadership roles during Chief O'Dell's absence, Lieutenant Robert Heighes, who served as Interim Chief, and Lieutenant Jeffrey Nesmith who served as Interim Deputy Chief. (Please stand and be recognized). They are outstanding officers and help lead an exemplary safety effort by the entire Department of Public Safety team. Our campus is safe and we not only solve but prevent crimes.

I am also pleased to report that I and more than 80 campus leaders, supervisors, managers, residence hall advisors and our student judicial conduct board participated in Title IX training on “Handling Complaints of Sexual Harassment and Sexual Violence” which provided specific guidance by national expert Gina Smith on how to specifically respond to sexual misconduct allegations in the university setting with checklists and schematics. This training is vital to creating a climate where inappropriate behavior is reported and investigated in a timely manner.

The Presidential Scholarship Competition attracted approximately 400 students to campus the past two Saturdays with their families. The students are competing for a chance to receive a four-year full-ride Presidential Scholarship, or the Regents Gold Scholarship, which provides tuition and fees for four years.

Six outstanding professors were recently honored with EMU’s Teaching Excellence Award. Winners were Glenn Walker, professor in biology; Sally Burton-Hoyle, associate professor in the Department of Special Education; Gretchen Reeves, professor in occupational therapy; Geoffrey Hammill, professor in communication, media and theatre arts; Jamil Baghdachi, professor in the School of Engineering Technology; and Stewart Tubbs, professor of management.

Commencement ceremonies take place on Sunday at the Convocation Center – more than 1,800 graduates will be presented with their degrees. Former Eastern basketball standout George Gervin, “The Iceman,” will be our commencement speaker. Gervin is in the NBA Hall of Fame and was named one of the NBA’s 50 Greatest Players. He now leads the George Gervin Youth Center, which provides vocational training, remedial education, mentoring, tutoring, job placement and supportive services for hundreds of at-risk and disadvantaged youth and their families in San Antonio, Texas.

This concludes my formal remarks. The full President’s Report, with additional information, is available on the University’s website.

Thank you, Chairman Wilbanks.

Susan Martin

## **TAB C**

### **RESOLUTION: Eastern Echo**

Regent Fitzsimmons moved and Regent Parker seconded to recommend the Board approve the Resolution recognizing the Eastern Echo, Eastern Michigan University’s independent student newspaper, for earning both national and statewide acclaim for the 2010-2011 academic year.

### **Motion Carried**

**TAB D**

**RESOLUTION: Men's Cross Country Team/Coach John Goodridge**

Regent Hawks moved and Regent Parker seconded to recommend the Board approve the Resolution recognizing the Eastern Michigan University Men's Cross Country Team for winning the 2011 Mid-American Conference Championship and EMU Head Coach John Goodridge for being named MAC Men's Cross Country Coach of the Year for the seventh time.

**Motion Carried**

**TAB E**

**RESOLUTION: Football Team/Coach Ron English**

Regent Hawks moved and Regent Parker seconded to recommend the Board approve the Resolution recognizing the Eastern Michigan University football team for completing its best season since 1995, and EMU Head Coach Ron English for being named Mid-American Conference Coach of the Year.

**Motion Carried**

**TAB F**

**PROPOSED MINUTES OF THE OCTOBER 18, 2011 REGULAR BOARD MEETING**

Regent Fitzsimmons moved and Regent Clack seconded that the proposed minutes be approved as submitted.

**Motion Carried**

**Consent Agenda**

Regent Clack moved and Regent Parker seconded that the items on the Consent Agenda be approved (sections 1- 5).

## **Section 1**

### **Emeritus Faculty Status**

Recommended that the Board of Regents grant Emeritus Faculty status to five (5) former faculty members: Dr. Pauline (Polly) W. Buchanan, Dr. Sally McCracken, Dr. Louise Patrick, Dr. Martha W. Tack, and Dr. Bette L. Warren.

## **Section 2**

### **Emeritus Staff Recommendations**

Recommended that the Board of Regents grant Emeritus Staff status to four (4) former staff members: Carol Erickson, John Fountain, Sherry Miller and Lavonda Robinette.

## **Section 3**

### **Academic Affairs Administrative/Professional Appointments/Transfers**

Recommended that the Board of Regents approve one (1) Administrative/Professional appointment for Dr. Kim Schatzel. It was also recommended that Dr. Schatzel be awarded tenure in conjunction with the appointment.

## **Section 4**

### **Staff Appointments**

Recommended that the Board of Regents approve thirteen (13) staff appointments for the reporting period October 1, 2011 through October 31, 2011.

## **Section 5**

### **Academic Retirements/Separations**

Recommended that the Board of Regents approve eight (8) retirements and separations for the reporting period October 1, 2011 through October 31, 2011.

### **Motion Carried**

## **Section 6**

### **MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE**

Regent Hawks moved and Regent Sidlik seconded that the Athletic Affairs Committee Agenda for December 15, 2011 and the Minutes of the September 20, 2011 meeting be received and placed on file.

#### **Motion Carried**

## **Sections 7 and 8**

### **MONTHLY REPORT AND MINUTES - STUDENT AFFAIRS COMMITTEE**

#### **POLICY REVISION: STUDENT INVOLUNTARY ADMINISTRATIVE WITHDRAWAL POLICY**

Regent Fitzsimmons moved and Regent Parker seconded that the Student Affairs Committee Agenda for December 15, 2011 and the Minutes of the October 18, 2011 meeting be received and placed on file. In addition, it was recommended that the Board of Regents approve revisions to the Student Involuntary Administrative Withdrawal Policy.

#### **Motion Carried**

## **Section 9**

### **MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE**

Regent Parker moved and Regent Stapleton seconded that the Faculty Affairs Committee Agenda for December 15, 2011 and the Minutes of the October 18, 2011 meeting be received and placed on file.

#### **Motion Carried**

**Section 10**

**MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE**

Regent Sidlik moved and Regent Clack seconded that the Educational Policies Committee Agenda for December 15, 2011 and the Minutes of the October 18, 2011 meeting be received and placed on file.

**Motion Carried**

**Section 11**

**APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS**

Regent Sidlik moved and Regent Clack seconded that the Board of Regents appoint Daisy Davis and Jeffery Hill to three-year terms on the Board of Directors of Great Lakes Academy and Madelia Buford to a three-year term on the Board of Directors of the Dr. Joseph F. Pollack Academic Center of Excellence.

**Motion Carried**

**Section 12**

**DELETION OF ACADEMIC PROGRAMS**

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve the deletion of two existing degree programs: the Master of Arts in State and Local History, and the Master of Liberal Studies in Social Science and American Culture.

**Motion Carried**

### **Section 13**

#### **REPORT: 2012 PROVOST'S NEW FACULTY RESEARCH AWARDS**

Regent Sidlik moved and Regent Fitzsimmons seconded that the Board of Regents accept and place on file the Report on the 2012 Provost's New Faculty Research Awards. There were 14 winners this year.

#### **Motion Carried**

### **Section 14**

#### **REPORT: WINTER 2012 UNDERGRADUATE RESEARCH STIMULUS PROGRAM AWARDS**

Regent Sidlik moved and Regent Clack seconded that the Board of Regents accept and place on file the Report on the Winter 2012 Undergraduate Research Stimulus Program Awards.

#### **Motion Carried**

### **Section 15**

#### **REPORT: WINTER 2012 FACULTY RESEARCH AND CREATIVE ACTIVITY FELLOWSHIPS (second round)**

Regent Sidlik moved and Regent Parker seconded that the Board of Regents accept and place on file the Report on the second round of Winter 2012 Faculty Research and Creative Activity Fellowships.

#### **Motion Carried**



## **Section 16**

### **HONORARY DEGREE**

Regent Sidlik moved and Regent Stapleton seconded that the Board of Regents approve Joyce Gervin, wife of George Gervin, Professional Athlete and Founder of the George Gervin Youth Center, for the awarding of an honorary baccalaureate degree.

#### **Motion Carried**

## **Section 17**

### **MONTHLY REPORT AND MINUTES - FINANCE AND AUDIT COMMITTEE**

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents receive and place on file the Minutes from the October 18, 2011 Finance and Audit Committee meeting, the Agenda for the December 15, 2011 meeting and the Informational Reports and Financial Updates.

#### **Motion Carried**

## **Section 18**

### **REPORT: THE 2010-2011 EASTERN MICHIGAN UNIVERSITY FOUNDATION ANNUAL REPORT**

Regent Stapleton moved and Regent Clack seconded that the Board of Regents approve, receive and place on file the Eastern Michigan University Foundation Annual Report for the Year ended June 30, 2011.

#### **Motion Carried**

## **Section 19**

### **CODE OF ETHICS AMENDMENT**

Regent Clack moved and Regent Sidlik seconded that the Board of Regents approve the amendments to the Board of Regents' Code of Ethics (Article 1:3 and Article 1:4).

#### **Motion Carried**

## **Section 20**

### **APPOINTMENT OF EDUCATION ACHIEVEMENT AUTHORITY BOARD MEMBER**

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents approve the appointment of College of Education Dean Jann Joseph to the Authority Board of the Education Achievement Authority effective January 1, 2012. Dr. Joseph will replace Regent James Stapleton on the Education Achievement Authority Board.

#### **Motion Carried**

## **Section 21**

### **APPOINTMENT OF EAGLE ADMINISTRATIVE SERVICES BOARD MEMBERS**

Regent Fitzsimmons moved and Regent Stapleton seconded that the Board of Regents reappoint Regent Floyd Clack to serve a two year term on the Eagle Administrative Services Board from January 1, 2012 to December 31, 2013 and appoint Regent Michael Hawks to complete the two year term vacated by the resignation of Regent James Stapleton from the Eagle Administrative Services Board. That term runs through December 31, 2012.

#### **Motion Carried**

Chairman Wilbanks recognized Regent James Stapleton for his steadfast support and service to the Eagle Administrative Services Board and expressed the Board's appreciation for Regent Stapleton's dedication to the Eagle Crest Conference Center and Resort. Regent Wilbanks announced that the 2012 Committee assignments for Board members will be finalized soon and will be made available on the website. Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 4:53 p.m.

Respectfully submitted,

Vicki Reaume  
Vice President and Secretary to the Board of Regents

