

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members: Krishnaswamy Rengan, Professor in the Department of Chemistry, who retired January 4, 2012; Lynn Rocklage, Professor in the Department of Special Education, who will retire August 31, 2012; John L. Waltman, Professor in the Department of Management, who will retire August 31, 2012.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
April 17, 2012**

Krishnaswamy Rengan

Professor, Department of Chemistry from 1970-2012
(42 years)

Doctoral	University of Michigan
Masters	Kerala University
Baccalaureate	Kerala University

Lynn Rocklage

Professor, Department of Special Education from 1991-2012
(21 years)

Doctoral	Southern Illinois University
Masters	University of Missouri
Baccalaureate	University of Missouri

John Waltman

Professor, Department of Management from 1985-2012
(27 years)

Doctoral	University of Texas
Masters	Colorado State University
Baccalaureate	Colorado State University



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Chemistry recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Krishnaswamy Rengan

Current Status/Rank at EMU: Professor

Date of Hire at EMU: September 15, 1970 Retirement Date: January 4, 2012

Number of Years at EMU: 42 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: B.Sc (Hons) Kerala University, 1957

Masters: M.Sc. Kerala University, 1958

Doctoral: Ph.D. University of Michigan, 1966

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Ross Nord 3/07/12
 Recommended by (please print) Date

Department Head Date Dean Date

Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

TO: Whom it may concern **DATE:** March 7, 2012

FROM: Ross Nord
Professor and Head
Department of Chemistry

RE: Statement of Support for Dr. K. Rengan's Emeritus Faculty Status Recommendation

Professor Rengan retired in January after forty-two years at EMU. Professor Rengan earned his Bachelor's of Science with Honors and Masters of Science degrees from Kerala University and his Ph.D. from the University of Michigan. Professor Rengan came to EMU in 1970 after working for several years in the Radiochemistry Division of the Bhadha Atomic Research Centre in Trombay, India.

Professor Rengan is a distinguished scholar with more than 60 publications in peer-reviewed journals. He has served as Associate Editor of the Journal of Radioanalytical and Nuclear Chemistry for the past twenty-four years. He is a recipient of the EMU Distinguished Faculty Research and Publication Award in 1987 and the Michigan Association of Governing Boards Distinguished Faculty Award in 1991. He was elected as a fellow of the American Association for the Advancement of Science in 1990.

Professor Rengan has been a dedicated professor within the classroom who is known for how very deeply he cares about his students and their education. He served as Graduate Coordinator for the Chemistry Department for more than fifteen years and was the first-ever recipient of the EMU Graduate School's Advising Award. He took care of every detail to ensure the academic success of each of our Master's students, from recruitment and admission until graduation. When students had crises in their lives, whether economic or emotional, they knew they could go to Professor Rengan for help and support. Similarly, Professor Rengan's colleagues knew him to be a person of unimpeachable integrity, a tireless worker, and a wonderful colleague who could be relied upon to provide wise counsel. We thank him for his selfless service to our students and to Eastern Michigan University.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Special Education recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Lynne Rocklage

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 8/1991 Retirement Date: Aug. 31, 2012

Number of Years at EMU: 21 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BS, University of Missouri - St. Louis, 1972

Masters: MS, University of Missouri - St. Louis, 1977

Doctoral: Ph.D., Southern Illinois University, 1980

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Philip Smith, Ed.D. 2/7/12
Recommended by (please print) Date

Department Head Date Dean Date

Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

February 7, 2012

To Whom It May Concern:

It is with both pleasure and regret that I write this statement of support and recommendation, that Dr. Lynne Rocklage be granted the status of Emeritus Faculty by Eastern Michigan University. Pleasure, because this is a tremendous honor for me to be able to support her in obtaining the status, and to see a wonderful colleague reaching the highest faculty status available at our university; and regret, because I will dearly miss her collegiality, friendship, and advice.

For over twenty years, Dr. Rocklage has served the university, the College of Education, and the Department of Special Education. In that time, she rose to the rank of Professor, and served for many years as its Department Head. I consider it a real honor to have followed in her footsteps in that last role, and have sought her advice and counsel on a nearly daily basis. Her knowledge and understanding of the university and the field of Special Education will be sorely missed.

Dr. Rocklage deserves the status of Emeritus Faculty, in so many ways. Please grant it to her. Feel free to contact me should you have any questions or concerns.

Sincerely yours,

Phil Smith, Ed.D.
Head, Department of Special Education
psmith16@emich.edu



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Management recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: John Waltman

Current Status/Rank at EMU: Professor

Date of Hire at EMU: Sept. 1, 1985 Retirement Date: August 31, 2012

Number of Years at EMU: 27 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: () _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: BA, Colorado State University, 1968

Masters: MA, Colorado State University, 1971

Doctoral: Ph.D. University of Texas, 1976

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by	(please print)	Date	
Department Head		Date	Dean Date
Provost		Date	Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
 Academic Affairs, 106 Welch Hall

Statement of Support for Emeritus Faculty Status for John L. Waltman

The Eastern Michigan University Department of Management recommends the awarding of Emeritus Faculty status to Dr. John L. Waltman based on his 26 years of service to the department, university and the profession. Previous to coming to EMU, Waltman taught at Louisiana State University (4 years) and Auburn University (5 years).

Teaching

During his time at EMU, Waltman taught a variety of courses for the Department of Management including

- **MGMT 202 (Business Communication)**
- MGMT 402 (Business Report Writing)
- **MGMT 403 (Managerial Communication)**
- **MGMT 450 (Leadership Theory and Practice)***
- MGMT 457 (The Merlanti Corporate Ethics Seminar)*
- MGMT 460 (Management Skills)
- **MGMT 480W (Management Responsibility and Ethics)**
- MGMT 492 (Managing World Business Communication)*
- **MGMT 604 (Strategic Communication and Ethics)***

*authored or co-authored course proposal

While at LSU, Waltman developed the first regularly scheduled International Business Communication course in the U.S. He brought that course to EMU and co-developed the present MGMT 492 offering. He also brought with him his Independent Learning version of the Business Communication course that he has offered for the past 27 years at EMU.

From 2001-2006, Waltman served as director of the Merlanti Ethics Program in the College of Business. During that time he worked with Prof. Sandra Defebaugh to develop the COB Ethos Statement and worked closely with the dean and the Dean's Board of Student Advisors to develop the COB Ethos Week for several years.

Waltman was one of the "online pioneers" at EMU. When EMU began to consider offering courses online in 1999, Waltman adapted the MGMT 202 course. Since then he has created online versions of four other courses (bolded in the list above). His goal with developing these was to create courses that provide maximum student-student and student-professor interaction in while also requiring extensive written assignments. Thanks to EMU's Extended Learning Program, other faculty members are now able to use those online programs in their own courses.

Scholarship

Dr. Waltman has published 26 refereed articles in his career as well as making more than 50 presentations at scholarly conferences. He also published three books including *Managerial Communication, A Strategic Approach* (co-author). See attached.

Service

At the professional level, Waltman served as a board member of the Association for Business Communication, as well as a member of the Academy of Management and the North American Case Research Association.

At the University level, Dr. Waltman has served on what is now the Faculty Senate, The Graduate Council and the Academic Integrity Committee. For the COB, in addition to his work on the Merlanti Ethics Program, he served as FAC chair, as a member of the Ethics Committee and the COB Technology Committee.

For his own department, Waltman has served on Advisory, Curriculum and Personnel Committees as well as several faculty search committees.

Dr. Waltman has also served his community in several projects including three years on the Lincoln Consolidated School Board and his service with the Elizabeth Ruthruff Wilson Foundation.