

SECTION: 1
DATE: June 19, 2012

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to seven (7) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Vice President

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
June 19, 2012**

Jeffrey L. Duncan

Professor, Department of English Language and Literature from 1971-2012
(41 years)

Doctoral	University of Virginia
Masters	University of Virginia
Baccalaureate	Long Beach State College

Robert O. Holkeboer

Professor, Department of English Language and Literature from 1971-2012
(41 years)

Doctoral	Ohio University
Masters	Ohio University
Baccalaureate	Calvin College

Sarah Huyvaert

Professor, Department of Teacher Education from 1986-2012
(25 years)

Doctoral	Indiana University
Masters	Indiana University
Baccalaureate	Indiana University

Russell R. Larson

Professor, Department of English Language and Literature from 1970-2012
(42 years)

Doctoral	University of Michigan
Masters	University of Michigan
Baccalaureate	University of Michigan

Sheila M. Most

Professor, Department of English Language and Literature from 1971-2012
(41 years)

Doctoral	Northwestern University
Masters	Northwestern University
Baccalaureate	Eckero College

M. Gaie Rubenfeld

Associate Professor, School of Nursing from 1986-2012
(26 years)

Masters	Ohio State University
Baccalaureate	Hartwick College

Alida S. Westman

Professor, Department of Psychology from 1972-2012
(40 years)

Doctoral	Cornell University
Masters	Washington State University
Baccalaureate	Washington State University



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of ENGLISH LANGUAGE AND LITERATURE recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: JEFFREY DUNCAN

Current Status/Rank at EMU: PROFESSOR

Date of Hire at EMU: 1971 Retirement Date: AUGUST 31, 2012

Number of Years at EMU: 41 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: LONG BEACH STATE COLLEGE, 1961

Masters: UNIVERSITY OF VIRGINIA, 1962

Doctoral: UNIVERSITY OF VIRGINIA, 1965

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) _____ Date _____

Department Head _____ Date _____ Dean _____ Date _____

Provost _____ Date 6-19-12 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
 Academic Affairs, 106 Welch Hall

21 May 2012

To All Whom It May Concern:

I am writing to request Emeritus faculty status for Dr. Jeffrey Duncan, who is retiring this year after 41 years of service at Eastern Michigan University. Professor Duncan has been an exceptional asset to the English Department, as the attached c.v. attests. He has won numerous awards for both his scholarship and his artistic endeavors as a playwright from EMU, the National Endowment for the Arts, the Woodrow Wilson Foundation, and others. As a writer/producer/actor, Professor Duncan continues to contribute to the intellectual and artistic culture of the Ypsilanti-Ann Arbor area and we are proud of his accomplishments.

The Department of English Language and Literature values Dr. Duncan's contributions to both the department and the university, and has voted unanimously to recommend him for Emeritus status.

If I can provide further information, please do not hesitate to contact me.

Yours sincerely,

Mary K. Ramsey
Professor and Department Head
English Language and Literature



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION^A

The Department of ENGLISH LANGUAGE AND LITERATURE recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: ROBERT HOLKEBOER

Current Status/Rank at EMU: PROFESSOR

Date of Hire at EMU: 8/26/1971 Retirement Date: AUGUST 31, 2012

Number of Years at EMU: 41 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: A.B. CALVIN COLLEGE, 1965

Masters: OHIO UNIVERSITY, 1967

Doctoral: OHIO UNIVERSITY, 1971

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by _____ (please print) _____ Date

Department Head _____ Date

Dean _____ Date

Provost _____ Date

6-19-12
Date Submitted to Board of Regents

Please forward this completed form to: **Nicki Banush**
Academic Affairs, 106 Welch Hall

21 May 2012

To All Whom It May Concern:

I am writing to request Emeritus faculty status for Dr. Robert Holkeboer, who is retiring this year after 41 years of service at Eastern Michigan University. His roles at EMU have been as varied as his many talents, including eight years as director of the Honors College, which he created in 1984. Before returning to the English faculty, Dr. Holkeboer served as Associate Vice President for Graduate Studies and Research (2000-2007). In addition, he served as Special Assistant to the President, Director of Research Development, and Dean of the Graduate School. As both an administrator and teacher, Dr. Holkeboer was involved with the Undergraduate Symposium and Graduate Research Fair, for which service he is honored with a named scholarship in the Department of English Language and Literature.

A fine scholar, Dr. Holkeboer is the author of many scholarly books, articles, and reviews, and has translated works in five languages. His studies at the Sorbonne as a Fulbright Advanced Research Scholar, as well as his American Council on Education fellowship speak to his numerous gifts and abilities. The English Department values Dr. Holkeboer's contributions to both the department and the university and voted unanimously to recommend him for Emeritus status.

If I can provide further information, please do not hesitate to contact me.

Yours sincerely,

Mary K. Ramsey
Professor and Department Head
English Language and Literature

ROBERT HOLKEBOER

Professional Profile

Robert Holkeboer is Professor of Comparative Literature at Eastern Michigan University, where he served as Associate Vice President for Graduate Studies and Research (2000-2007). He was Director for eight years of the EMU Honors College, which he created in 1984, and later served as Special Assistant to the President, Director of Research Development, Dean of the Graduate School, and Associate Vice President for Graduate Studies and Research. He holds the Ph.D. in Comparative Literature from Ohio University (1971).

He is the author of many articles, reviews, and translations of works in five European languages. His books include:

- ◆ Creative Agony: Why Writers Suffer (Rhodes-Fulbright International Library, 1986), winner of EMU's Scholarly Achievement Award in 1987
- ◆ Right From the Start: Managing Your College Success, (Wadsworth, 1994), now in its 4th edition
- ◆ The College Success Reader (Houghton Mifflin 1998)
- ◆ A Casebook for Student Leaders (Houghton Mifflin 1998)

Dr. Holkeboer was a Fulbright Advanced Research Scholar at the Sorbonne in Paris (1967-68) and an American Council on Education (ACE) Fellow at Florida State University (1992-93).

He spent three years in the film industry as a screenwriter and actor. His acting credits include The Sergeant (featuring Rod Steiger, Warner Brothers), Blue Collar (with Richard Pryor, Columbia Pictures), as well as leading roles in over 40 stage productions.

His wife Paola (deceased) was an epidemiologist and general physician. He has two children: John Holkeboer, a sound engineer and professional jazz bassist, and Maja Fontichiaro, a veterinarian.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of TEACHER EDUCATION recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: SARAH HUYVAERT

Current Status/Rank at EMU: PROFESSOR

Date of Hire at EMU: FALL 1986 Retirement Date: 1/3/12

Number of Years at EMU: 25 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: INDIANA UNIVERSITY 1969
 Masters: INDIANA UNIVERSITY 1973
 Doctoral: INDIANA UNIVERSITY 1982

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) _____ Date _____
 Department Head [Signature] Date _____ Dean [Signature] Date _____
 Provost [Signature] Date _____ June 19, 2012
 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
 Academic Affairs, 106 Welch Hall

Emeritus Faculty Status Recommendation for Dr. Sarah Huyvaert

Dr. Sarah Huyvaert joined the Teacher Education Department at Eastern Michigan University in 1986 with a Ph.D. from Indiana University. Sarah's professional experience prior to coming to EMU including teaching elementary school in Indiana and university teaching experience at Indiana University and Texas A&M University.

In her 25 years at EMU, Dr. Huyvaert has been a major contributor to the Department of Teacher Education. Sarah was the first professor hired in the newly formed educational technology area with a doctoral degree in educational technology. Some of her other accomplishments in her 25 years at EMU were:

- was one of the first professors at EMU to design, develop, and teach an online course;
- wrote the IBM proposal to establish the first computer lab in the College of Education;
- was co-director of the State of Michigan funded Center for Training Effectiveness ;
- was the evaluator for three U.S. Department of Education projects (Star Schools Project, McNair Scholars Program and The Emergency Management for Higher Education Program);
- presented a series of workshops to judges and other court personnel that was supported by the Michigan Supreme Court;
- presented Michigan Department of Education funded workshops on grant writing to teachers throughout Michigan; and
- wrote several books, including: Learning in Schools :Time is of the Essence, Reports From the Classroom, and Computer Managed Instruction

Sarah Huyvaert performed very well in all three of the faculty performance areas of teaching, research, and service during her 25 years at Eastern Michigan University and is deserving of the status of Emeritus Professor of Teacher Education.

Donald H. Bennion, Head
Department of Teacher Education



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of ENGLISH LANGUAGE AND ^{LITERATURE} recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: RUSSELL LARSON

Current Status/Rank at EMU: PROFESSOR

Date of Hire at EMU: 1970 Retirement Date: AUGUST 31, 2012

Number of Years at EMU: 42 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: _____ E-Mail Address: _____

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: UNIVERSITY OF MICHIGAN, 1963

Masters: UNIVERSITY OF MICHIGAN, 1964

Doctoral: UNIVERSITY OF MICHIGAN, 1971

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) _____ Date _____

Department Head _____ Date _____ Dean _____ Date _____

Provost _____ Date _____ 6-19-12 Date Submitted to Board of Regents

Please forward this completed form to: **Nicki Banush**
 Academic Affairs, 106 Welch Hall

21 May 2012

To All Whom It May Concern:

I am writing to request Emeritus faculty status for Dr. Russell Larson, who is retiring this year after 42 years of service at Eastern Michigan University. Before being named Interim Assistant Vice President for Academic Human Resources, Professor Larson ably served as Department Head of English Language and Literature for seven successful years; in my first year at EMU, he has been a source of excellent counsel for one coming new to the job and the university.

A three-time graduate of the University of Michigan, Professor Larson also served as Director of Writing Programs in the English Department, Director of First-Year Writing, and Site Director for the Eastern Michigan Writing Project, to name but a few of his official roles within the department and the university more broadly. The number of committees and task forces he has led or worked on is far too large to list them separately.

The English Department values Dr. Larson's contributions to both the department and the university, and voted unanimously to recommend him for Emeritus status.

If I can provide further information, please do not hesitate to contact me.

Yours sincerely,

Mary  K. Ramsey
Professor and Department Head
English Language and Literature

Russell Larson
Brief Biography

B.A.	University of Michigan	English Language and Literature	1963
M.A.	University of Michigan	English Language and Literature	1964
Ph.D.	University of Michigan	English Language and Literature	1971

Instructor	University of Toledo	1965-1968
Instructor	EMU	1970-1971
Assistant Professor	EMU	1971-1977
Associate Professor	EMU	1977-1982
Professor	EMU	1982-present

Department Head, English Language and Literature	1999-2006
Interim Assistant Vice President for Academic Human Resources	2009-2010

Other Positions Held:

Director, Freshman Writing Program in English
Director, Writing Programs in English
Site Director, Eastern Michigan Writing Project

Multiple articles and conference presentations



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of ENGLISH LANG. & LITERATURE recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: SHEILA M. MOST

Current Status/Rank at EMU: PROFESSOR

Date of Hire at EMU: AUGUST 26, 1971 Retirement Date: AUGUST 31, 2012

Number of Years at EMU: 41 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: ECKERO COLLEGE, B.A. WITH HONORS 1965

Masters: NORTHWESTERN UNIVERSITY, M.A. 1966

Doctoral: NORTHWESTERN UNIVERSITY, Ph.D. 1969

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) Date

Department Head

Date Dean

Date

Provost

Date

6-19-12 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall

21 May 2012

To All Whom It May Concern:

I am writing to request Emerita faculty status for Dr. Sheila Most, who is retiring this year after 41 years of service at Eastern Michigan University. Professor Most has been a highly valued member of the English Department throughout her time here. Originally trained in English, German, and Linguistics, Professor Most retrained to teach in our children's literature program, where she has been wildly successful. Students highly valued her teaching, for which she won a Michigan Teaching Excellence Award.

An excellent department and university citizen, Professor Most was active in multiple facets of campus life. She augmented her excellent teaching of multicultural children's literature with her own experiences as a world traveler, bringing both stories and artifacts from far-flung countries into her classrooms.

The Department of English Language and Literature values Dr. Most's contributions to both the department and the university, and has voted unanimously to recommend her for Emerita status.

If I can provide further information, please do not hesitate to contact me.

Yours sincerely,

Mary  K. Ramsey
Professor and Department Head
English Language and Literature



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of School of Nursing recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: M. Gaie Rubinfeld

Current Status/Rank at EMU: Associate Professor

Date of Hire at EMU: August 1986 Retirement Date: April, 2012

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BS Nursing Hartwick College, Oneonta, N.Y.

Masters: M.S. Nursing, The Ohio State Univ, Columbus, Ohio

Doctoral: -

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) Date

Department Head Date Dean Date

Provost Date Date Submitted to Board of Regents June 19, 2012

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall

April 12, 2012

Board of Regents
Eastern Michigan University

Re: Recommendation for Emeritus Status for
Professor M. Gaie Rubenfeld, R.N., M.S.
Associate Professor Nursing

Dear Regents:

After 26 years of outstanding service to the School of Nursing, Professor M. Gaie Rubenfeld has elected to retire. This will be a significant loss to the School of Nursing. Professor Rubenfeld has demonstrated exceptional achievements over those 26 years. Based on those achievements, Professor Rubenfeld is being nominated for Emerita status. Below is only a brief description of how she not only meets but exceeds all of the criteria set forth in the EMU Policy for "Honorary Emeritus Status for Meritorious Service".

Documentation of her 26 years can be found both in her curriculum vita and her personnel file with the EMU Office of Academic Human Resources. When Professor was offered the position in the School of Nursing (then the Department of Nursing) it was clear she would be a major asset to the School. Her academic experience at two other nationally known universities (Ohio State University and The Catholic University of America) brought a wealth of new ideas to facilitate growth in the School and the nursing curriculum.

Professor Rubenfeld has demonstrated a substantive record of scholarship. She is the primary author of four textbooks on Critical Thinking in Nursing and has twice won the *American Journal of Nursing's Book of the Year Award* for those publications. Those texts have been translated into three different languages over the years. She has authored or co-authored almost two dozen peer reviewed articles, editorials, and book chapters during her tenure at EMU. She also won the EMU Faculty Scholarly/Creative Activity Award in 2006 for her scholarship endeavors.

Professor Rubenfeld has demonstrated outstanding teaching and/or educational contributions. She won the "Outstanding Teacher Award" in 1998 and the EMU "Teaching Excellence Award" in 1993. Her students consistently rank her in the highest categories on student evaluations and her office hours are always filled with students seeking her input and guidance. Her ability to provide exceptional mentoring to her students is evidenced by how many nursing graduates maintain regular contact with her after graduation.

Professor Rubenfeld has participated in numerous service activities over her tenure at the EMU. She has chaired all contractually identified committees (Personnel, Finance, and Instructional/Curriculum) in the School at one time or another. Within the School she spear headed the undergraduate Curriculum Transformation Committee, co-chaired the Task Force to explore Laboratory Simulation for Nursing Students, and co-chaired the recent Task Force to bring the undergraduate curriculum in line with the American Association of Colleges of Nursing (AACN) new accreditation standards. She has served on multiple University committees from Faculty Council, to Budget Council, to chairing the Academic Policies Committee, to Bargaining Council. Professionally she co-chaired the Eta Rho Chapter Newsletter committee for EMU's chapter of Sigma Theta Tau, International, nursing honor society.

Professor Rubenfeld has disseminated her knowledge in teaching and scholarship locally, regionally, nationally and internationally over her tenure at EMU. She is more than worthy of this honor and award. Thank you for your deliberations in awarding the status of Professor Emerita to Professor M. Gaie Rubenfeld. The faculty and I wholeheartedly support this award.

Respectfully,

Martha Tanicala, Ed.D., R.N.
Associate Professor



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Psychology recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Alida S. Westman

Current Status/Rank at EMU: Professor of Psychology

Date of Hire at EMU: Feb 1972 Retirement Date: August 31, 2012

Number of Years at EMU: 40 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: B.S. Washington State Univ 1966

Masters: M.S. Washington State Univ 1968

Doctoral: Ph.D. Cornell University 1971

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) Date

Department Head / Date Dean Date

Provost Date June 19, 2012 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall

May 24, 2012

Members of the Board of Regents:

Dr. Alida Westman joined the EMU Psychology Department as an Assistant Professor in 1972. She received her BS and MS degrees from Washington State University and earned her PhD from Cornell University in 1971. She held memberships in various professional organizations such as the American Psychological Association, the American Psychological Society, the Society for Research in Child Development, and the Society for the Scientific Study of Religion.

Dr. Westman was a valued member of our department. Not only did she teach an array of courses, such as Sensation and Perception, History and Systems in Psychology, Child Psychology, The Psychology of Aging, Death and Dying and the Psychology of Religion, she also published prolifically in various psychological journals. Since she represented our department as a member of the Honors program, she mentored many of our undergraduate honors students. Many of her students made presentations at the Undergraduate Symposium. She mentored many of our graduate students, and even mentored some of our doctoral students in our clinical PHD program despite the fact that she was not a clinician herself. She took on mentoring responsibilities outside her initial areas of expertise because she reasoned it would provide an opportunity for her to learn new things, and her methodological skills would be beneficial to students who had interests in diverse content areas.

Dr. Westman's service activities were extensive. She was always a willing volunteer for events such as Explore Eastern. She served as secretary to the Faculty Senate for many years. She served as a reviewer for multiple psychological journals and texts, for papers submitted to conferences, and for the College and University's Human Subject Review Committees. As stated, she represented our department to the Honors College and served as a judge for the selection of Presidential Scholars at EMU. She also represented our department at the Midwestern Psychological Association.

Dr. Westman was the first recipient of EMU's Junior Faculty Award for Teaching and Commitment to Students. These awards were first given in 1977. Other awards bestowed upon her were memberships in Phi Beta Kappa, Phi Kappa Phi, Sigma Kappa Phi, and Sigma Xi.

Throughout her history, Dr. Westman displayed a high level of commitment to her students, her profession, and her colleagues. She will be missed. The Psychology

Department requests that the Board of Regents grant her emeritus status in honor of her years of service and dedication.

Sincerely,

Department of Psychology
Carol R. Freedman-Doan, Ph.D., Department Head
cfreedman@emich.edu