

SECTION:	5
DATE:	June 19, 2012

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY REAPPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 107 probationary faculty members for the 2012-2013 academic year.

**STAFF SUMMARY**

The 107 probationary faculty members listed on the attachment have been reappointed for the 2012-2013 academic year.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  
Provost and Vice President

6/4/12  
\_\_\_\_\_  
Date

Faculty Reappointments  
2012-2013

<u>First Name</u>	<u>Last Name</u>	<u>Department</u>
Muhammad	Ahmed	School of Engineering Technology
Amanda	Allen	English Language & Literature
James	Banfield	School of Technology Studies
Michael	Barnes	Library
Julie	Becker	School of Technology Studies
Laurie	Blondy	School of Nursing
Minnie	Bluhm	School of Health Sciences
Jin	Bo	Psychology
Danny	Bonenberger	Geography & Geology
Bryan	Booker	School of Engineering Technology
Alexis	Braun Marks	Library
Nancy	Bryk	Geography & Geology
Sherry	Bumpus	School of Nursing
Ramona	Caponegro	English Language & Literature
John	Carbone	School of Health Sciences
Ronald	Carlson	Mathematics
Stephanie	Casey	Mathematics
Anne	Casper	Biology
Howard	Cass	CMTA
Damir	Cavar	English Language & Literature
Thomas	Cieslak II	HPHP
Andrew	Cornett	HPHP
Elizabeth	Currans	WGST
Heather	Dagnan	CMTA
Nina	David	Geography & Geology
Jason	DeMarte	Art
Jennifer	Desiderio	Special Education
Natalie	Dove	Psychology
Guy	Downs	School of Technology Studies
Robert	Duke	History & Philosophy
Gabriela	Dumitrascu	Mathematics
Jessica	Elton	CMTA
Frank	Fedel	HPHP
Xianghong	Feng	SAC
Jason	Ferguson	Art
Ana Maria	Ferreira	African-Am Studies
Janet	Fisher	Special Education
Ronald	Flowers	Leadership & Counseling
Chiron	Graves	Biology
Katherine	Greenwald	Biology
Todd	Grote	Geography & Geology
Jeffrey	Guthrie	Chemistry
Robert	Halpern	English Language & Literature
Margaret	Hanes	Biology
Ana Claudia	Harten	Special Education
Peter	Higgins	History & Philosophy
Sandra	Hines	School of Nursing
Julie	Jahn	HPHP
Heather	Janisse	Psychology
Melissa	Jones	English Language & Literature
Faye	Kao	Marketing
Kevin	Karpiak	SAC
Jesse	Kauffman	History & Philosophy
Heather	Khan	Geography & Geology

Faculty Reappointments  
2012-2013

Amy	Knopps	Music & Dance
William	Koolage	History & Philosophy
Rhonda	Kraai	Special Education
Amy	Lamb	School of Health Sciences
Thomas	Lechner	Accounting and Finance
Marini	Lee	Teacher Education
Raul	Leon	Leadership & Counseling
Daniel	Lorence	School of Health Sciences
Angela	Lukomski	School of Nursing
Regina	Luttrell	English Language & Literature
William	Marino Jr.	Library
David	Marshall	CIS
Abbey	Marterella	School of Health Sciences
Irwin	Martin	School of Health Sciences
Tricia	McTague	SAC
Priyanka	Meharia	Accounting and Finance
Sara	Memmott	Library
Theresa	Merrill	Music & Dance
Monica	Millan	World Languages
Zachary	Moore	Geography & Geology
Teresa	Mortier	School of Health Sciences
Derek	Mueller	English Language & Literature
Tierney	Orfgen	School of Technology Studies
David	Pawlowski	Physics & Astronomy
James	Perren	World Languages
Gregory	Plagens	Political Science
Paul	Ramsey	Teacher Education
John	Reposa Jr.	School of Engineering Technology
Sandra	Restaino	School of Nursing
Robert	Rhodes	HPHP
Megan	Rickard	HPHP
Karen	Rogers-Collins	Library
Nick	Romerhausen	CMTA
Kennedy	Saldanha	School of Social Work
Tomoyuki	Sasaki	History & Philosophy
Jamie	Scaglione	Chemistry
Christine	Scott	Special Education
John	Scoville	History & Philosophy
Hyoung-jin	Shin	SAC
Nitya	Singh	Political Science
Brian	Spolans	Art
Mary	Strasma	History & Philosophy
James	Sweet	HPHP
Koji	Tanno	World Languages
Zuzana	Tomas	World Languages
Shiri	Vivek	Marketing
Steven	Webber	School of Engineering Technology
Bradley	Wilkerson	School of Technology Studies
David	Wozniak	Accounting and Finance
Jayne	Yateczak	School of Health Sciences
Mehmet	Yaya	Economics
Andrea	Zakrajsek	School of Health Sciences
Yu	Zhang	Accounting and Finance