

SECTION:	6
DATE:	June 19, 2012

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY TENURE APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2012 fall semester, for twenty-one (21) faculty members.

STAFF SUMMARY

The twenty-one (21) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2012 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Vice President

Date

6/4/12

First Name	Last Name	Department	Rank
Barbara	Bleyaert	Leadership & Counseling	Associate Professor
John	Dunn Jr.	English Language & Literature	Associate Professor
Gavin	Edwards	Chemistry	Associate Professor
Christopher	Herman	HPHP	Associate Professor
Jeromy	Hopgood	CMTA	Associate Professor
Kristin	Judd	Biology	Associate Professor
John	Knight	History & Philosophy	Assistant Professor
Natasa	Kovacevic	English Language & Literature	Associate Professor
Mary	Kubitskey	Physics & Astronomy	Associate Professor
Jacqueline	LaRose	Teacher Education	Associate Professor
Michael	McVey	Teacher Education	Associate Professor
MeeAe	Nam	Music and Dance	Associate Professor
Robert	Peavler	Music and Dance	Associate Professor
Delbert	Raymond III	School of Nursing	Associate Professor
Thomas	Schmitt	Psychology	Associate Professor
Mary	Schneider	Music and Dance	Associate Professor
Lynne	Shetron	School of Health Sciences	Associate Professor
Shinming	Shyu	School of Engineering Technology	Associate Professor
Julie	Slack	School of Nursing	Associate Professor
Brooks	Stevens	Art	Associate Professor
Samir	Tout	School of Technology Studies	Associate Professor