

SECTION: 7
DATE: June 19, 2012

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2012.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The fifty-one (51) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  
Provost and Vice President

Date

6/4/12

Faculty Applying for Promotion  
2012-2013

First Name	Last Name	Department	Rank
David	Anderson	Leadership & Counseling	Professor
Barbara	Bleyaert	Leadership & Counseling	Associate Professor
Kathleen	Chamberlain	History & Philosophy	Professor
Sock	Chung	CIS	Professor
Christine	Clark	Geography & Geology	Professor
Nancy	Copeland	Teacher Education	Professor
Abby	Coykendall	English Lang & Literature	Professor
Laura	Davis	School of Social Work	Professor
Marguerite	DeBello	School of Nursing	Assistant Professor
John	Dunn Jr.	English Language & Literature	Associate Professor
Gavin	Edwards	Chemistry	Associate Professor
James	EGge	History & Philosophy	Professor
Doris	Fields	CMTA	Professor
Steve	Francoeur	Biology	Professor
Sarah	Ginsberg	Special Education	Professor
Christopher	Herman	HPHP	Associate Professor
Jeromy	Hopgood	CMTA	Associate Professor
Steven	Huprich	Psychology	Professor
Christopher	Hyndman	Art	Professor
Kristin	Judd	Biology	Associate Professor
Benjamin	Keller	Computer Science	Professor
Lawrence	Kolopajlo	Chemistry	Professor
Natasa	Kovacevic	English Language & Literature	Associate Professor
Mary	Kubitskey	Physics & Astronomy	Associate Professor
Jacqueline	LaRose	Teacher Education	Associate Professor
Harriet	Lindsay	Chemistry	Professor
Ethan	Lowenstein	Teacher Education	Professor
Robin	Lucy	English Lang & Literature	Professor
Lois	Mahoney	Accounting & Finance	Professor
Andrew	Maniotes	Art	Professor
Vijay	Mannari	School of Engineering Technology	Professor
Enos	Massie	School of Social Work	Professor
Michael	McVey	Teacher Education	Associate Professor
William	Moylan	School of Engineering Technology	Associate Professor
MeeAe	Nam	Music and Dance	Associate Professor
Krishnakumari	Narayanan	Computer Science	Professor
Robert	Orrange	SAC	Professor
Dawn	Pearcy	Marketing	Professor
Robert	Peavler	Music and Dance	Associate Professor
Claudia	Petrescu	Political Science	Professor
Maria-Serena	Poli	Geography & Geology	Professor

Faculty Applying for Promotion  
2012-2013

Maria	Ruggiero	Art	Professor
Thomas	Schmitt	Psychology	Associate Professor
Mary	Schneider	Music and Dance	Associate Professor
Jeffrey	Schulz	HPHP	Professor
Hugh	Semple	Geography & Geology	Professor
Lynne	Shetron	School of Health Sciences	Associate Professor
Shinming	Shyu	School of Engineering Technology	Associate Professor
Julie	Slack	School of Nursing	Associate Professor
Brooks	Stevens	Art	Associate Professor
Bingwu	Wang	Mathematics	Professor