

EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
June 19, 2012

These are the proposed minutes of the June 19, 2012 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 1:10 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Regent Mike Morris, Vice Chair Francine Parker, Regent Tom Sidlik, Regent James Stapleton and Chairman Roy Wilbanks.

TAB A

OPEN COMMUNICATIONS

Secretary Reaume announced that three people requested to address the Board of Regents. Each speaker was given up to 10 minutes to speak.

1. Jacinda Lisi (Creative Science Inquiry Experience) – The CSIE program is retaining and increasing the number of science, technology, engineering and mathematics (STEM) graduates by providing a community-learning atmosphere, enhanced academic support and experiential learning. – DID NOT ATTEND
2. Karen Hansen (UAW 1975 – Clerical Union) – Health Care
3. R. Matthew Norfleet (Student Government) – Issues pertinent to the student body

TAB B

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents' Meeting
June 19, 2012

Michigan and Eastern Michigan University have weathered difficult and challenging economic times. Last year we absorbed a 15% state appropriation cut of \$11.6 million which resulted in layoffs on campus; a painful, emotional time. Last year the Board adopted a budget based upon a growth estimate of 1.7% and we did not achieve that resulting in \$5.9 million less in revenue than projected on top of the state cut. The budget recommendation for 2012-13 is based upon these principles:

- Keeping Eastern as affordable as possible for students;
- Supporting the financial aid needs of students;
- Continuing to invest in academics and the modernization of campus, with the primary focus on upgrades to academic buildings, renovations of residence halls, investment in new classroom technology and expansion of campus wireless capability;
- Identifying operational efficiencies and growth opportunities and strategically planning for both; Deloitte is conducting a benchmarking and market analysis;
- Taking care of our employees who are vital to our success with competitive compensation and benefits including health care coverage with a variety of cost options and choices. This budget will not recommend any layoffs to balance.

Michigan's public universities are an asset generations invested in to ensure their children and grandchildren could go to college. Yet in the past 10 years, \$1 billion – \$216 million last year alone – has been cut from public university funding. This has resulted in a massive shift in the funding model for every university in Michigan from being primarily state funded to relying on tuition and fees for 75 percent of our revenue.

We recommend the Board of Regents approve a 2012-2013 General Fund operating budget of \$290.6 million. The budget reflects a 1 percent increase in student credit hour growth, and a recommended tuition and fees increase of 3.95 percent.

For the past three years, Eastern Michigan has been a leader in keeping higher education affordable for Michigan students and their families, with low increases of 3.8, 0 and 3.65 percent. Including this year's 3.95 percent, Eastern's four-year increase is only 2.86 percent or just \$32 more per credit hour than four years ago. Eastern remains Michigan's leader in tuition restraint, with the smallest increase over this four-year period, than any of the 15 public universities.

The budget includes funding for a new Physician Assistants program, additional student advising resources and a \$2 million increase in University-sponsored financial aid. Over the last five years, Eastern's financial aid has increased more than 65 percent, from \$21.4 million in 2007-2008 to \$35.7 million recommended in 2012-2013.

A capital expenditure budget of \$21.7 million is recommended, including \$8.5 million for the Science Complex; Mark Jefferson is scheduled to reopen this fall. In five years capital spending will exceed \$210 million, with 67 percent targeted for academic facility enhancements, 8 percent for housing improvements, 5 percent for IT infrastructure, 4 percent for athletics facilities, and the rest for safety and security, energy savings and high priority asset preservation and infrastructure projects.

A new enrollment innovation and growth plan to welcome students and make it easy to come to Eastern is being recommended for Board approval which includes "Come Home to Eastern – Come Home to Michigan," a new award for out-of-state alumni and their

children to receive in-state tuition rates. This program is similar to Eastern's VET Connect program, established in 2009, to provide an out-of-state tuition differential to non-resident veterans of the U.S. military. We welcome our alumni and children home to Michigan and Eastern.

We are in negotiations with three bargaining units (CS, POAM and AAUP). We value and appreciate all of our employees who serve our students, and we are committed to a mutually successful conclusion of these negotiations.

Now, we have some key introductions:

- Please welcome the new Dean of our College of Business, Michael Tidwell.
- Please welcome the new Director of our new Physician Assistant program, Jay Peterson.
- Please welcome our new student Government leaders, President R. Matthew Norfleet and Vice President Desmond Miller.
- And, please welcome our new Women's Basketball Coach, Tory Verdi.

The full President's Report, with additional information, is available on the University's website. Thank you, Chairman Wilbanks.

Susan Martin

Tab C

RESOLUTION: DR. SALLY BURTON-HOYLE

Regent Sidlik moved and Regent Morris seconded that the Board approve the Resolution recognizing Dr. Sally Burton-Hoyle, Associate Professor of Special Education in the College of Education, for being selected to serve on the federal Interagency Autism Coordinating Committee. She is one of only 15 members of the public appointed to the national committee.

Motion Carried

Tab D

RESOLUTION: DEAN MORELL D. BOONE

Regent Stapleton moved and Regent Parker seconded that the Board approve the Resolution recognizing Dean Morell D. Boone for more than 31 years of service as an administrator and faculty member.

Motion Carried

TAB E

RESOLUTION: DEAN DAVID E. MIELKE

Regent Parker moved and Regent Morris seconded that the Board approve the Resolution recognizing Dean David E. Mielke for providing exemplary and dedicated service as Dean of the College of Business.

Motion Carried

TAB F

PROPOSED MINUTES OF THE APRIL 17, 2012 REGULAR BOARD MEETING

Regent Wilbanks moved and Regent Clack seconded that the proposed minutes be approved as submitted.

Motion Carried

CONSENT AGENDA

Regent Sidlik moved and Regent Clack seconded that the items on the Consent Agenda be approved (Section 1-10)

Section 1

EMERITUS FACULTY STATUS

Recommended that the Board of Regents grant Emeritus Faculty Status to seven (7) former faculty members: Jeffrey L. Duncan, Robert O. Holkeboer, Sarah Huyvaert, Russell R. Larson, Sheila M. Most, M. Gaie Rubenfeld, and Alida S. Westman.

Section 2

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS/TRANSFERS

Recommended that the Board of Regents approve two (2) Administrative/Professional appointments (Jay Peterson and Michael Tidwell) and two (2) Administrative/Professional transfers (Richard Nation and Colleen Croxall).

Section 3

ACADEMIC RETIREMENTS/SEPARATIONS

Recommended that the Board of Regents approve one (1) retirement (Marlene Rubinfeld) for reporting period February 1, 2012 to April 30, 2012.

Section 4

FACULTY APPOINTMENTS

Recommended that the Board of Regents approve seventeen (17) new faculty appointments for the 2012-2013 academic year: Sadaf Ali, Xiangdong Che, Michelle Hersh, Heather Hutchins-Wiese, Sandra Jackson, Ingo Janser, Eddia McDade, Rusty McIntyre, Beverly Mihalko, Micah Murphy, Chong Oh, Barbara Patrick, Yaman Roumani, Theresa Saunders, James Saunoris, Sarah Shea and Christina Wall.

Section 5

FACULTY REAPPOINTMENTS

Recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 107 probationary faculty members for the 2012-2013 academic year.

Section 6

FACULTY TENURE APPOINTMENTS

Recommended that the Board of Regents approve the granting of tenure, effective beginning with the Fall semester, for twenty-one (21) faculty members: Barbara Bleyaert, John Dunn, Jr., Gavin Edwards, Christopher Herman, Jeromy Hopgood, Kristen Judd, John Knight, Natasa Kovacevic, Mary Kubitskey, Jacqueline LaRose, Michael McVey, MeeAe Nam, Robert Peavler, Delbert Raymond III, Thomas Schmitt, Mary Schneider, Lynn Shetron, Shinming Shyu, Julie Slack, Brooks Stevens and Samir Tout.

Section 7

FACULTY PROMOTIONS

Recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2012.

Section 8

LECTURER PROMOTIONS

Recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2012-2013.

Section 9

STAFF APPOINTMENTS

Recommended that the Board of Regents approve fourteen (14) staff appointments for reporting period April 15, 2012 to May 31, 2012: Salvatore Verdi, Candice Finley, Robert Norris, Kristin Haynie, Steven LaChance, Brelanda Pirani, Joshua Tabaka, Sarah Kelley, Larry Smith, Erin Hunt-Carter, Anthony Duty, Erin Schade, Casey Jordan and Andrea Smith.

Section 10

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve five (5) separations and retirements for the reporting period of April 15, 2012 to May 31, 2012: David Hardcastle, Nijole Banush, Liberty Del Rosario, LaTonya Tate and Yvette Harris.

Motion Carried

Section 11

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Sidlik seconded that the Student Affairs Committee Agenda for June 19, 2012 and the Minutes of the April 17, 2012 meeting be received and placed on file.

Motion Carried

Section 12

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Fitzsimmons seconded that the Athletic Affairs Committee Agenda for June 19, 2012 and the Minutes of the April 17, 2012 meeting be received and placed on file.

Motion Carried

Section 13

FISCAL YEAR 2012-2013 DEPARTMENT OF INTERCOLLEGIATE ATHLETICS BUDGET

Regent Hawks moved and Regent Parker seconded that the Board of Regents receive and place on file the recommended fiscal year 2012-2013 Department of Intercollegiate Athletics General Fund Operating Budget and the Game Guarantee designated fund projections for fiscal years 2012-2013, 2013-2014 and 2014-2015.

Motion Carried

Section 14

EMPLOYMENT AGREEMENT FOR COACH SALVATORE VERDI

Regent Hawks moved and Regent Sidlik seconded that the Board of Regents approve the employment agreement for Head Women's Basketball Coach Salvatore Verdi.

Motion Carried

Section 15

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Regent Sidlik moved and Regent Parker seconded that the Educational Policies Committee Agenda for June 19, 2012 and the Minutes of the April 17, 2012 meeting be received and placed on file.

Motion Carried

Section 16

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve the appointments of the presented Charter Schools Board Members.

Motion Carried

Section 17

REISSUANCE OF CHARTERS FOR ACADEMY FOR BUSINESS AND TECHNOLOGY (K-12) AND GREAT LAKES ACADEMY (K-7)

Regent Sidlik moved and Regent Clack seconded that the Board of Regents reissue the charters for Academy for Business and Technology and the Great Lakes Academy.

Motion Carried

Section 18

AUTHORIZATION TO PROCESS NEW CHARTER SCHOOL APPLICATIONS

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents grant Thomas W. Sidlik and/or Francine Parker the authority and responsibility to take such action and execute such documents necessary to ensure the EMU Charter Schools Office can process new charter school applications during the time between regularly scheduled Board of Regents meetings.

Motion Carried

Section 19

INSTITUTIONAL ACCREDITATION PROCESS

Regent Sidlik moved and Regent Clack seconded that the Board of Regents approve the adoption of the Open Pathway process for institutional accreditation from The Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools (NCA).

Motion Carried

Section 20

DELETION OF ACADEMIC PROGRAMS

Regent Sidlik moved and Regent Clack seconded that the Board of Regents approve the deletion of five existing degree programs: the Secondary Education Computer Science Major, the Graduate Certificate in Artificial Intelligence, the Master of Arts in Mathematics-Computer Science, the Master of Science in Physical Education Pedagogy - Interdisciplinary Adapted Physical Education Concentration, and the Master of Arts in Sociology – Family Specialty Concentration.

Motion Carried

Section 21

NEW ACADEMIC PROGRAMS

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve a new academic program: Master of Science in Physician Assistant Studies.

Motion Carried

Section 22

NEW POLICY: ENROLLMENT INNOVATION AND GROWTH

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve the new policy: Enrollment Innovation and Growth. Chairman Wilbanks indicated that the policy was long overdue and the Board appreciated the support in getting the policy established.

Motion Carried

Section 23

MONTHLY REPORT AND MINUTES – FINANCE, AUDIT AND INVESTMENT COMMITTEE

Regent Morris moved and Regent Clack seconded that the Board of Regents receive and place on file the Minutes from the April 17, 2012 Finance, Audit and Investment Committee meeting, the Agenda for the June 19, 2012 meeting and the Informational Reports and Financial Updates.

Motion Carried

Section 24

FISCAL YEAR 2012-2013 TUITION AND FEES RECOMMENDATION

Regent Morris moved and Regent Clack seconded that the Board of Regents approve a 3.95% increase in tuition and fees for the 2012-2013 academic year.

Motion Carried

Section 25

FISCAL YEAR 2012-2013 GENERAL FUND OPERATING BUDGET RECOMMENDATION

Regent Morris moved and Regent Clack seconded that the Board of Regents approve a 2012-2013 General Fund operating budget of \$290.6 million.

Motion Carried

Section 26

FISCAL YEAR 2012-2013 AUXILIARIES FUND OPERATING BUDGET RECOMMENDATION

Regent Morris moved and Regent Clack seconded that the Board of Regents approve a fiscal year 2012-2013 Auxiliary Activities operating budget of \$42.1 million.

Motion Carried

Section 27

FISCAL YEAR 2012-2013 CAPITAL BUDGET RECOMMENDATION AND 3- YEAR CAPITAL PLAN

Regent Morris moved and Regent Clack seconded that the Board of Regents approve a fiscal year 2012-2013 University Capital budget of \$21.7 million.

Motion Carried

Section 28

POLICY REVISION: EMERITUS STAFF STATUS 3.4:2.4

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve the revisions to the Emeritus Staff Status Policy.

Motion Carried

Section 29

NEW POLICY: GRAMM-LEACH-BLILEY ACT

Regent Morris moved and Regent Clack seconded that the Board of Regents adopt the new policy establishing an Identity Theft Prevention Program at the University as Required by Federal Law (Gramm-Leach-Bliley Act).

Motion Carried

Section 30

NEW POLICY: FRAUD

Regent Morris moved and Regent Hawks seconded that the Board of Regents adopt the new policy on fraud.

Motion Carried

Section 31

POLICY REVISION: POLICY ON POLICIES

Regent Morris moved and Regent Clack seconded that the Board of Regents approve revisions to the University's Policy on Policies.

Motion Carried

Section 32

TERMINATION OF THE MANAGEMENT AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND EAGLE CREST MANAGEMENT CORPORATION AND THE APPROVAL OF THE REVISED MANAGEMENT AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND EAGLE ADMINISTRATIVE SERVICES

Regent Clack moved and Regent Hawks seconded that the Board of Regents approve the termination of the July 1, 2001 Management Agreement between Eastern Michigan University and Eagle Crest Management Corporation and approve the revised Management Agreement between EMU and Eagle Administrative Services.

Motion Carried

Section 33

APPOINTMENT OF TWO MEMBERS TO THE JOINT OVERSIGHT COMMITTEE ESTABLISHED IN SECTION 9.1 OF THE MANAGEMENT AGREEMENT BETWEEN EMU AND MFS YSPILANTI HOLDINGS, LLC

Regent Clack moved and Regent Parker seconded that the Board of Regents approve the appointment of Roy Wilbanks and Wes Blevens to the Joint Oversight Committee that was established in the April 17, 2012 Management Agreement between Eastern Michigan University and MFS Ypsilanti Holdings, LLC.

Motion Carried

Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 2:04 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents