

SECTION: 2
DATE: December 6, 2012

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve two (2) new faculty appointments for the 2012-2013 academic year at the rank, salary, and effective date shown on the attached listing.

**STAFF SUMMARY**

Demographics show that both new faculty appointments are Caucasian males.

**FISCAL IMPLICATIONS**

The salary would be absorbed in the 2012-2013 personnel budget.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

## NEW FACULTY APPOINTMENTS

### **Michael Guerra (Physician Assistant Program)**

Associate Professor effective October 16, 2012 at an academic year base salary of \$95,000.

#### Education

M.S. University of Detroit Mercy Health Care Education, 2001  
B.S. Mercy College of Detroit, 1985  
A.S. Macomb County Community College, 1982

### **Eryn Smith (Physician Assistant Program)**

Assistant Professor effective October 16, 2012 at an academic year base salary of \$84,000.

#### Education

M.S. Western Michigan University, 2005  
B.A. University of Michigan-Ann Arbor, 1997