EASTERN MICHIGAN UNIVERSITY Board of Regents Meeting October 30, 2012

These are the proposed minutes of the October 30, 2012 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 1:33 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Beth Fitzsimmons, Regent Michael Hawks, Regent Mike Morris (by phone), Vice Chair Francine Parker, Regent Tom Sidlik, Regent James Stapleton and Chairman Roy Wilbanks.

Regent Floyd Clack was absent.

TAB A

OPEN COMMUNICATIONS

Secretary Reaume announced that five people requested to address the Board of Regents. Each speaker was given up to 6 minutes to speak.

- 1. Ruhul Mumen, J.D. (Bangladeshi American Caucus) Authorizing a new Charter School in the city of Hamtramck ABSENT Did not attend
- 2. Matthew Norfleet (Student Government) Priorities of Student Government
- 3. Zhaawanong Nimkii Kuew /Linda Cypret-Kilbourne (Michigan Coalition Against Racism in Sports and Media) Decision to use the Huron logo on new band uniforms
- 4. Glen Qualls Resurrection of the Huron logo
- 5. Matthew Evett (University Faculty Senate) Faculty Senate Affairs

President's Report EASTERN MICHIGAN UNIVERSITY

Board of Regents' Meeting October 30, 2012

Today we celebrate another milestone in our ongoing mission to revitalize Eastern Michigan University -- the dedication of Phase II of our \$90 million self-funded Science Complex. The new facility is the largest construction project in Eastern's history, offers new labs, enhanced instructional technology, and a planetarium. It is truly a game-changer in terms of our ability to educate our students in the STEM (Science, Technology, Engineering, and Math) areas that are critical to the state and to our nation. According to the U.S. Department of Commerce, over the past ten years, growth in STEM jobs was three times as fast as growth in non-STEM jobs. STEM occupations are projected to grow by 17 percent from 2008 to 2018 compared to 9.8 percent growth for non-STEM occupations. A recent market analysis tells us that 183 occupations in Southeast Michigan and the State of Michigan will have wages higher than the median wage. Of these 183 occupations, 25 percent are reliant on STEM and these occupations are likely to grow 30 percent faster than non-STEM jobs over the next decade. Eastern's Science Complex prepares STEM graduates.

The Science Complex is home to our Biology, Chemistry, Psychology, Geography and Geology, and Physics and Astronomy departments. Thanks to our faculty, staff and facilities team for their involvement in the creation of a beautiful academic environment for student research and learning, and for their patience working adjacent to construction. I would like to acknowledge our Board of Regents for its leadership on the Science Complex and for approval of \$90 million in bonds to fund the project. We continue to seek funding from the state legislature for Strong Hall to complete the last leg of this complex. Please join us at the dedication today at 3 p.m. in Room 158 of the Complex.

Today, we are recommending for Board of Regents' approval a 2013-14 financial aid budget of more than \$38 million. If approved, this will represent a 78 percent increase in aid over the past six years, and an increase of more than \$2.6 million (7.5 percent). We also welcome today the 2012 class of 16 Presidential Scholars who competed on campus to receive our largest academic award, a four-year full scholarship. Our Fall 2012 incoming undergraduate class of 5,076 is our largest in history and they are bright and eager to succeed on campus and in their future careers in Michigan.

Eastern's future is bright. Our campus community and alumni take pride in Eastern. Many additional accomplishments are listed in the Appendix to this Report, which is available on the University's website. Thank you, Chairman Wilbanks.

Susan Martin

TAB C

INTRODUCTION OF PRESIDENTIAL SCHOLARS

Dr. Rebecca Sipe introduced the 2012-2013 Presidential Scholars: Shahana Ahmed, Rachel Bentley, Tiffany Browne, Danielle Clevenger, Taylor Gakle, Ryan Goodcase, Shelby Hallenbeck, Hannah Hilbert, Elise Hiskens, Nicole Lomonaco, Emily Lundh, Isabelle McCormack, Alexa Salsbury, Mohammad Siddiqui, Samantha Weaver, and Yukiko Roy. These 16 students were recognized for outstanding academic, service, and leadership work.

TAB D

RESOLUTION: CULTURAL HERITAGE MONTHS

Regent Fitzsimmons moved and Regent Sidlik seconded that the Board approve the Resolution recognizing Cultural Heritage Months at EMU.

Motion Carried

TAB E

RESOLUTION: JIM STREETER

Regent Hawks moved and Regent Sidlik seconded that the Board approve the Resolution recognizing Jim Streeter for 39 years of service at EMU.

Motion Carried

TAB F

PROPOSED MINUTES OF THE SEPTEMBER 18, 2012 REGULAR BOARD MEETING

Chairman Wilbanks moved and Vice Chair Parker seconded that the proposed minutes for the September 18, 2012 Board meeting be approved as submitted.

CONSENT AGENDA

Chairman Wilbanks moved and Regent Stapleton seconded that the items on the Consent Agenda be approved (Section 1-5)

Section 1

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty status to two (2) former faculty members: Sharon Erenburg and Sue Grossman.

Section 2

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS/TRANSFERS

Recommended that the Board of Regents approve four (4) Administrative/Professional appointments (Debra Jackson, Julie Ostrowski, Scott Teasdale, and David Vandenberg) and two (2) Administrative/Professional transfers (Marianne Laporte and Augustine Ikeji).

Section 3

STAFF APPOINTMENTS

Recommended that the Board of Regents approve eight (8) staff appointments for reporting period September 1 to September 30, 2012: Daniel Karrick, Stephanie Robinson, Queen McMiller, Mark Romanowski, Kelli Talis, Keith Barnier, Molly Berwanger and William Spotts.

Section 4

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve ten (10) staff separations and retirements for the reporting period of September 1 to September 30, 2012: Matthew Lahrman, Kellie Finley, Kathleen Midkiff, Robert Watt, Kelli Hatfield, Susan Crowder, Katie Holdgreve-Resendez, Lisa Klebba, Carl Smith, Jr., and James Chance.

EMERITUS STAFF RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Staff status to three (3) staff members: James Chance, Mary Murphy, and Jim Streeter.

Motion Carried

REGULAR AGENDA

Section 6

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Sidlik seconded that the Student Affairs Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Motion Carried

Section 7

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Parker seconded that the Athletic Affairs Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Motion Carried

Section 8

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Vice Chair Parker moved and Regent Stapleton seconded that the October 30, 2012 Agenda and the Minutes of the September 18, 2012 meeting be received and placed on file.

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Regent Sidlik moved and Regent Parker seconded that the Educational Policies Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Motion Carried

Section 10

COMMENCEMENT SPEAKER AND HONORARY DEGREES

Regent Sidlik moved and Regent Stapleton seconded that the Board of Regents approve Howdy Holmes as Commencement speaker at the Sunday, December 16, 2012 commencement ceremony. In addition, it was recommended that the Board award an honorary Bachelor of Science degree and honorary Doctor of Business Administration degree to Mr. Holmes. It was also recommended that the Board award an honorary Doctor of Education degree to Phillip Jenkins.

Motion Carried

Section 11

BOARD POLICY UPDATE: DEGREES, CERTIFICATES AND REQUIREMENTS FOR GRADUATION (6.1.1)

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve a modification to Board of Regents Policy 6.1.1 Academic Programs and Requirements, Degrees, Certificates and Requirements for Graduation.

BOARD POLICY UPDATE: UNDERGRADUATE GRADES AND ACADEMIC PROGRESS (6.2.1.3)

Regent Sidlik moved and Regent Stapleton seconded that the Board of Regents approve a modification to Board of Regents policy 6.2.1.3 Academic Programs and Requirements, Undergraduate Grades and Academic Progress.

Motion Carried

Section 13

NEW CHARTER AWARDS

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve and authorize the execution of a contract to charter a public school academy to Boggs Educational Center, Detroit Public Safety Academy and Global Tech Academy. In addition, the Board authorizes the University President to execute a contract to charter as a public school academy and related documents between these entities and the EMU Board of Regents.

Motion Carried

Section 14

CHARTER SCHOOL BOARD MEMBERS' APPOINTMENTS

Regent Sidlik moved and Regent Parker seconded that the Board of Regents appoint Felicia Calvo, Rupert S. Cannonier, Karl D'Abreu, William Guess, Stathia McNally, Denise Bennett, and Floyd Jean Webb to Board appointments made by the Charter Schools Office.

MONTHLY REPORT AND MINUTES – FINANCE, AUDIT AND INVESTMENT COMMITTEE

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents receive and place on file the Minutes from the September 18, 2012 Finance, Audit and Investment Committee meeting, the Agenda for the October 30, 2012 meeting and the Informational Reports and Financial Updates.

Motion Carried

Section 16

CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION AS OF JUNE 30, 2012

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents receive and place on file the University's audited fiscal year 2011-12 financial statements and Auditor's Report.

Motion Carried

Section 17

FY2013-2014 GENERAL FUND, SCHOLARSHIPS, AWARDS AND GRANTS REQUESTS

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents approve the 2013-2014 General Fund Scholarships, Awards and Grants proposal for \$38,085,000.

FY2013-14 STATE CAPITAL OUTLAY REQUESTS

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents approve the University's Capital Outlay Plan and delegate authority to the President to submit the renovation of Strong Hall as the University's top priority capital project for State funding, should the State Budget Office accept project requests for fiscal year 2013-14.

Motion Carried

Section 19

REFUNDING PORTIONS OF CURRENT DEBT AND NEW BORROWING

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents approve the resolution authorizing the refinancing of portions of the University's current debt and new borrowing of up to \$10 million.

Motion Carried

Section 20

APPROVAL OF LEASE AGREEMENT FOR LIVONIA CAMPUS

Regent Hawks moved and Regent Parker seconded that the Board of Regents approve a five year lease extension with Cambridge Center Limited Partnership for EMU's Livonia campus location.

APPROVAL OF LEASE AGREEMENT FOR DETROIT CAMPUS

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents approve a five year and three month lease agreement with College Park RCO, LLC for a new EMU Detroit campus location at 7800 W. Outer Drive.

Motion Carried

Section 22

NEW POLICY: UNIVERSITY CODE OF ETHICS (3.1.10)

Regent Parker moved and Regent Hawks seconded that the Board of Regents approve the Code of Ethics policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 23

NEW POLICY: WORKPLACE VIOLENCE PREVENTION (3.1.11)

Regent Stapleton moved and Regent Sidlk seconded that the Board of Regents approve the Workplace Violence Prevention policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 24

NEW POLICY: EMPLOYMENT OF RELATIVES (3.1.12)

Regent Sidlik moved and Regent Fitzsimmons seconded that the Board of Regents approve the Employment of Relatives policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

POLICY REVISION: POLITICAL ACTIVITY (3.2.6)

Regent Fitzsimmons moved and Regent Stapleton seconded that the Board of Regents approve the revised Political Activity policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 26

POLICY REVISION: SUPPLEMENTAL EMPLOYMENT - NONBARGAINED - FOR EMPLOYEES (3.1.6.1)

Regent Stapleton moved and Regent Parker seconded that the Board of Regents approve the revised Supplemental Employment – Nonbargained - for Employees policy and authorize the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 2:40 p.m.

Respectfully submitted,

Vicki Reaume

Vice President and Secretary to the Board of Regents