

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

**COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN
MICHIGAN UNIVERSITY AND THE EASTERN MICHIGAN UNIVERSITY
FEDERATION OF TEACHERS (EMUFT) – PART TIME LECTURERS**

ACTION REQUESTED

It is recommended that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the EMU-Federation of Teachers (EMUFT) - Part-Time Lecturers unit and authorize the President to execute the Agreement on behalf of the Board of Regents.

STAFF SUMMARY

The recommendation is based on outcomes of negotiations between Eastern Michigan University and the EMUFT. The EMUFT is the University's Part-Time Lecturers bargaining unit. The proposed agreement covers approximately 500 part-time lecturers and was ratified by the unit on February 14, 2013. Significant provisions of the proposed agreement include:

- Four-year agreement, ending August 31, 2017
- Increases to the minimum base/credit hour of \$15, \$20, \$20, \$20 each year.
 - Establishes the new minimum base rates/credit hour at \$1,140, \$1,160, \$1,180, & \$1,200.
 - This equates to ATB increases of 1.3%, 1.7%, 1.7%, and 1.7%.
- The elimination of the annual longevity payment.
- Sunset clause on EPEO grading stipend and internet course development stipends.

FISCAL IMPLICATIONS

There is no cost impact on the current FY13 General Fund operating budget. The net cost impact associated with this agreement will be included in the FY14 General Fund operating budget recommendation which will be submitted for the Board's approval later this fiscal year.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board Approval.

University Executive Officer

Date