

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

SECTION: 8

DATE:

February 19, 2013

**RECOMMENDATION**

**ATHLETIC AFFAIRS COMMITTEE**

**ACTION REQUESTED**

It is requested that the Board of Regents receive and place on file the working agenda for the February 19, 2013 meeting and the December 6, 2012 minutes.

**STAFF SUMMARY**

- Approval of Thursday, December 6, 2012 Minutes
- Compliance Monitoring System
- Fall 2012 Student-Athlete Grade Report
- Fundraising Report
- Good News from Athletics

**FISCAL IMPLICATIONS**

To be determined

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval

\_\_\_\_\_  
**University Executive Officer**

\_\_\_\_\_  
**Date**

# **BOARD OF REGENTS**

## **ATHLETIC AFFAIRS COMMITTEE**

**February 19, 2013**

**201 Welch Hall**

**9:00am**

### **A G E N D A**

- A. Approval of Thursday, December 6, 2012 Minutes
- B. Compliance Monitoring Systems
- C. Fall 2012 Student-Athlete Grade Report
- D. Fundraising Report
- E. Good News from Athletics

DG/lb

Agenda February 19, 2013.doc

**Eastern Michigan University**  
**Board of Regents**  
**ATHLETIC AFFAIRS COMMITTEE**  
**Minutes of December 6, 2012**

**Members:**

Regents: Chair Mike Hawks, James Stapleton, Floyd Clack, Roy Wilbanks and Mike Morris

Athletics: Dr. Derrick Gragg, Director of Intercollegiate Athletics

The Athletic Affairs Committee meeting was called to order at 9:00am, by Regent Mike Morris.

Motion made to accept the November 20, 2012 minutes. Motion carried.

Dr. Gragg introduced Dr. Melody Reifel-Werner

**Athletic Academic Performance Rate:**

Dr. Melody Reifel-Werner updated the group on EMU's student-athlete Academic Performance Rate (APR) and most recent graduation rates. Student-athlete APR rates have been improved greatly during the past few years. Additionally, the student-athlete graduation rate for the latest cohort is 60% as compared to 40% for the general student body. The student-athlete graduation success rate (GSR) is 74%, up two percentage points from last year. See Dr. Melody Reifel-Werner's attached presentation.

Mike Morris asked how do we at Eastern record practices? Chris Hoppe explained that Head Coaches have to log into a database and turn in practice schedules. We also have implemented a Compliance Intern Program where at least one intern has to attend a practice once a week via a calendaring system and file a report. Roy Wilbanks suggested that we look at the performance of scholarship vs. non-scholarship athletes. It was suggested to keep a close eye on Football and Dr. Reifel-Werner said that Erin Burdis solely focuses on Football along with Coach Ron English. We don't want them to go below the 930 mark. Floyd Clack asked what if the Head Coach isn't involved with the academic part of the team, Melody Reifel-Werner has said each sport has been assigned a Sports Administrator. Both Floyd Clack and Mike Morris suggested Melody Reifel-Werner make these facts known to the entire student body as Student Athlete graduation rate is 14 points higher than the rest of the student body.

Mike Morris gave credit to Dr. Derrick Gragg and his staff for focusing on Academic Performance Rate.

Graduation Rates for entering class 2005-06 was 60% and for student-athletes 74%:

What has worked:

1. Competent, specialized continuous advising for student athletes
2. Individual meetings with Learning Specialists especially for at risk students
3. Mentoring relationships
4. Academic Support
5. Coach Support
6. Administrative Support

### **EMU Sport and MAC Update:**

Dr. Gragg presented the 2012 Fall Sport Report which included analyses of Football, Men's & Women's Cross Country, Volleyball and Women's Soccer Programs:

1. Men's & Women's Cross Country was 17<sup>th</sup> overall nationally. John Goodridge was named Head Coach of the year for the 3<sup>rd</sup> consecutive year.
2. Volleyball had an 18-14 overall record. 8-8 in the MAC. They made their 12<sup>th</sup> straight Tournament appearance. Rachel Iaquanellio was a 2012 Finalist with 3.86 grade point average in CPA/Exercise Science.
3. Soccer has the best 1 year turnaround record. 3<sup>rd</sup> overall in the MAC, 2<sup>nd</sup> in the West Division, 8-30 in MAC competition (3-7-1 in 2011). 3 all MAC Players for the season (2 first teamers and 1 second teamer)
4. Football did not have the improvement plan that was expected of them this year but we have a great returning staff, along with returning athletes and an incoming recruiting class
5. Men's Basketball had 4-0 record in the Iceman Classic, Women's Basketball hosed Michigan State on November 15, Men's Basketball hosts Purdue and Men's Basketball going to University of Michigan

### **Fundraising Update:**

Nikki Borges, Director for Athletics Development discussed projects such as the Iceman Classic; which is named for EMU and NBA Hall of Famer, George Gervin. Gervin was present for the entire 3-day event. Roy Wilbanks asked Nikki for a report on Athletic Endowments.

### **Good News for Athletics:**

The E-Club, a group of former EMU varsity athletic letter-winners, has announced the addition of six new members into the Athletic Hall of Fame. The Class of 2012 will be honored at a Hall of Fame Ceremony on Saturday, March 2, 2013 in the EMU Student Center on campus. The Class of 2012 includes: JoyAnn Clarke (Women's Track and Field), Erik Henriksen (Men's Track & Field), Ivory Hood (Football), Sharon Rose (Women's Basketball), Brian Tolbert (Men's Basketball) and Jerry Umin (Wrestling). In addition to the Hall of Fame inductees, the E-Club will present Jim Streeter, recently retired EMU Associate Athletics Director for Media Relations, with the Ron Oestrike Distinguished Service Award. The award, named after former EMU Baseball-Coaching legend Ron Oestrike.

Men's & Women's Swimming & Diving Teams were honored by CollegeSwimming.com's Mid-Major Division I Ranking. The Eagles finished second in the opening poll on the women's side, while ranking third on the men's side. For the EMU Women, the Eagles are 4-0 on the season, while winning both of their Mid-American Conference meets. The only team they trail on the first Mid-Major Division I Rankings of the year is San Jose State University.

Lastly, The Athletics Department, Student-Athletes, Coaches and support staff would like to thank Chairman Roy Wilbanks and Regent Tom Sidlick for their steadfast support of Intercollegiate Athletics during the past years. The Department would also like to thank Karen Hansen, Administrative Assistant to the Athletic Director, who retired recently following over 25 years of service to Eastern.

Athletic Affairs Committee adjourned at 9:45am.

Respectfully Submitted,

Lori Barron





**EMU Compliance Monitoring Program**

Athletic Affairs Committee  
February 19, 2013

EMU Office of  
**ATHLETIC COMPLIANCE**

**Results**

- Finding "small" infractions... EAST
- Finding a "subculture"
- Seeing change in staff/students athletes response to compliance
- Noting enhanced "trust" of compliance
- Approaching support staff



# EMU Compliance Monitoring Program

Athletic Affairs Committee  
February 19, 2013

EMU Office of  
ATHLETIC COMPLIANCE



Why worry?

What's new?

NCAA Findings on Title IX

Playing and Practice Season

CAA Expectation

What's new?

What's new?

Overall Monitoring Operation

Supplement with Education

Compare with the MAC

# NCAA Expectation

## NCAA BYLAW 2.8.1 – Responsibility of Institution

Each institution shall comply with all applicable rules and regulations of the Association in the conduct of its intercollegiate athletics programs.



It shall monitor its programs to assure compliance and to identify and report to the Association instances in which compliance has not been achieved.

# Playing and Practice Season

## LIMITS

### In Season

- 4 hours/day
- 20 hours/week
- 1 Day off

### Out of Season

- 8 hours/week
- 2 days off
- No participation during vacation periods or around finals

### Summer

- All activities must be “Voluntary”
  - No coaches present
  - No requirements by coaches
  - No reporting back
  - Limited exceptions
    - Strength coaches
    - New practice periods in basketball
    - Safety exceptions



# NCAA Findings on Time Commitment

A 2009 NCAA study of 21,000 student-athletes:

Male student-athletes spent between

30-44 hours per week on athletic activities

Football – 44.8, Baseball – 40, Basketball – 36.8

Female student-athletes spent between 29-37

hours per week

Softball – 37.1, Basketball – 36.1, Volleyball – 35.4

# So what counts?



# So What Counts? (the SHORT list...)

Countable Athletically Related Activities	Non-countable Athletically Related Activities
Practices (not more than four hours per day).	Compliance meetings.
Athletics meetings with a coach initiated or required by a coach (e.g., end of season individual meetings).	Meetings with a coach initiated by the student-athlete (as long as no countable activities occur).
Competition (and associated activities, regardless of their length, count as three hours).	Drug/alcohol educational meetings or CHAMPS/Life Skills meetings.
Field, floor or on-court activity.	Study hall, tutoring or academic meetings.
Setting up offensive and defensive alignment.	Student-athlete advisory committee/Captain's Council meetings.
On-court or on-field activities called by any member of the team and confined primarily to members of that team.	Voluntary weight training not conducted by a coach or staff member.
Required weight-training and conditioning activities.	Traveling to and from the site of competition (as long as no countable activities occur).



# Why worry?

In addition to protecting student-athlete well being, this is a common area for major infractions...

Playing and Practice Season  
Major Infractions (Since 2000)



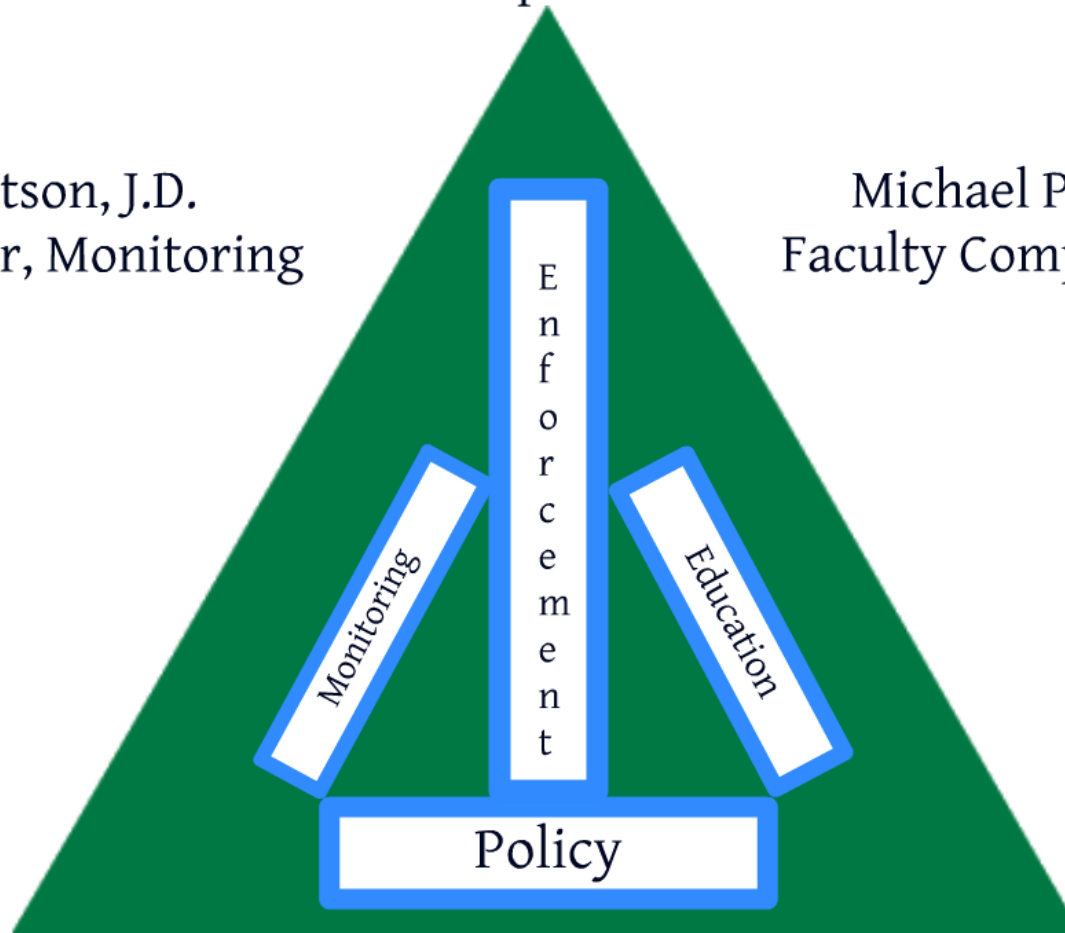


# EMU Compliance Staff

Chris Hoppe, J.D.  
Associate Athletic Director  
Compliance

Lorne Robertson, J.D.  
Assistant Director, Monitoring

Michael Paciorek, Ph.D.  
Faculty Compliance Associate



Kate Rychak  
Monitoring GA

Kaitlyn Vincek  
Education GA

Erica Zonder, J.D.  
Director's Intern

# “EMU”nique Structure

## Director

Chris Hoppe, J.D.

## Rules Education

Dr. Michael Paciorek, Ph.D.

GA- Kaitlyn Vincek

## Monitoring

Lorne Robertson, J.D.

GA- Kate Rychak

Intern- Erica Zonder, J.D.

## WHAT MAKES EMU SPECIAL?

- Director freed to develop policy and set direction
- Rules education spear-headed by tenured faculty member
- Rules education supported by graduate assistant for creative projects
- Monitoring over-seen by career general counsel attorney
- Monitoring supported by graduate assistant and intern for organization and breadth

# Where to Begin?

What do we expect from the coaches?

- How do we verify what we get back?

Physical Presence at Team Activities

- How do we get away from the desk?
- How long are we present?

Documentation

- How do we prove we were there?
- What do we watch for (personnel, eligibility, equipment, recruiting)?

# Where to Begin?

## Systematic

- How do we make sure we're getting a good sample?

## # of Sports

- How do we cover the Department with the most sports in the MAC?

## Calendar

- Can we rely on our current facility calendar to know where to go?

## Games AND Practices

- Rules are different for each

# First... A Database

## Winter 2011: EMU signs with ACS

### Provides electronic practice log submission

- Coaches submit logs each week for all student-athletes
- Student-athletes notified logs are submitted and asked to approve
- Each student-athlete can approve or deny and state a reason
- Coaches are not privy to student-athlete responses

### Industry standard

- Paper forms submitted by coaches monthly
- Coaches ask only one student-athlete to sign... and it's usually the same student-athlete each time!
- Every member of the team is not given an opportunity.



# Next... A Calendar

We needed a reliable practice calendar

- Facilities staff had moved to online process

Developed monthly calendar requirements

- All teams must submit calendar prior to the 1st
- All changes less than 48 hrs. in advance approved
- Calendar information posted online

Good for all support staffs... eliminates changes on a whim



# Finally... A Monitoring Program



# Finally... A Monitoring Program

We needed more eyes, ears and time

- FT staff routinely works well beyond 50+ hrs. without leaving the desk
- We needed to monitor FULL practices

Deluged with external requests for intern opportunities

Successful pilot study in winter 2012

Beginning fall 2013, intern monitors become full-fledged part of staff operations



# Monitoring Intern Program Goals

- Ensure compliance/Protect EMU and student-athletes
- Prevent “small” problems from becoming large
- “Know” what occurs in practices
- Build relationships with coaches and student-athletes
- Develop a systematic record of monitoring
- Keep it SIMPLE so we can rely on the information
- Offer intern opportunities to students on campus

# Monitoring Intern Program Operation

- Campus students “recruited”
- Resumes collected and interviews conducted
- Cohort of 5-7 interns selected
- Training Session
  - Basic rules education
  - Database training
  - Form training
  - Practice decorum training
- Monthly sport assignments distributed
- FULL practices monitored
  - Paper reports filed in the Office of Compliance



# Overall Monitoring Operation

All Compliance staff share monitoring duties

- 10-12 individuals actively monitoring!
- Now reaches ALL EMU sports once per week (WBB twice)!
- Attend both practices and competitions
- Attend one away competition per team per year

Enhanced SA Experience survey

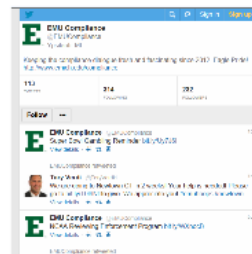
- Now required participation leads to 100% return
- Multiple playing and practice questions

# Supplement with Education

In addition to traditional fall SA Meetings

Now...

- Monthly student-athlete webinars
- New website
- Compliance Twitter and Facebook feeds
- New student-athlete newsletter
- NCAA Compliance Coach Rules App
- Occasional relevant texts/emails (ACS-powered)





# COMPLIANCE MIFEAGLES



- SPORTS
- SCHEDULES
- INSIDE ATHLETICS
- FAN ZONE
- FOR ATHLETES
- SHOP
- TICKETS
- SUPPORT EMU

- COMPLIANCE**
- ABOUT US
- BOOSTERS/FACULTY
- COACHES/STAFF
- STUDENT-ATHLETES
- PROSPECTS
- AGENTS
- ADDITIONAL LINKS

## About Us

[Email to a Friend](#) | [Print](#)

- Athletics Mission
- Compliance Mission
- Compliance Vision

Welcome! The Eastern Michigan Office of Athletic Compliance has created this site so you can learn more about Eastern Michigan Athletics and the ways in which we ensure institutional control of our athletic program. The Compliance staff is available for consultation to all those interested and involved in EMU and its athletic endeavors, and we ask your help in protecting our program. When in doubt, [ASK BEFORE YOU ACT!](#)

We hope you enjoy the page, follow us on social media and watch for regular updates. Our staff is committed to keeping our teams, fans and friends abreast of all they need to know!





You are posting, commenting, and liking as Eastern Michigan University Athletics Compliance — Change to Michael Paciorek

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Eastern Michigan University Athletics Compliance



This page will provide information and education about NCAA Compliance to EMU Eagles student-athlete...

Like · Michael Paciorek likes this.

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Now

December

2012

Chat (Off)



Eastern Michigan University Athletics Compliance

442 likes · 21 talking about this · 45 were here

Liked

College & University · Athletic Education  
This page will provide information and education about



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113

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**Tory Verdi** @ToryVerdi1

1d

We are going to Newtown CT in 2 weeks! Your help is needed! Please go to [bit.ly/T0l6Nt](http://bit.ly/T0l6Nt) to give. We appreciate you! #emuhoops #newtown

View details ·



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# EASTERN MICHIGAN UNIVERSITY COMPLIANCE



HOME

You are not logged in.

**WELCOME TO THE EMU STUDENT-ATHLETE EDUCATION EXPERIENCE!!**



Username:

Password (case-sensitive):

Login

To create an account, [register here.](#)

[I forgot my password.](#)





Compliance Newsletter - Vol. II, Issue VI, January 2013

## EAGLES' EYE

TOPICS OF THE MONTH

Education. Policies. Monitoring. Enforcement.



### High School Core: What Counts?

It happens every year, Recruit X is a great kid and excited to be a future student-athlete at EMU, but somewhere along the way he or she stubbed their toe on a high school course or two. Now coaches, counselors and compliance are all trying to scour the prospect's transcript to see if any additional courses might be something that could count to help their certification. Or, the student-athlete has done everything exactly as you'd hope, but the high school's last college student-athlete graduated high school in 1972 and they haven't updated their core course list since. Where is a coach supposed to find some clarity in this mess?

The Eligibility Center has a high school review staff that reviews hundreds of core course requests to clarify such matters every day. But what does the staff look for in a core course?

NCAA legislation requires that a course meet the following standards:

1. A core course must be an academic course that receives high school graduation credit in one or more of the following: English, mathematics, natural/physical **science; science**, foreign language, comparative religion or philosophy;
2. Four-year college preparatory;
3. At or above the high school's regular academic level;
4. Algebra I or higher in the mathematics area; and
5. Taught by a qualified instructor.

Some courses are easy for the staff to approve and, therefore, be added to a high school's List of NCAA Courses, such as World Literature, Pre-Calculus and AP Chemistry. Some courses, such as Bachelor Living or Tech Prep Pre-Algebra, clearly do not meet the above standards, and would be denied and placed on the denied side of a high school's List of NCAA Courses. Other courses, such as Film Literature, are more difficult to review. In these cases, the high school is asked to upload documents related to the course such as a course description and course outline. These documents are reviewed by the staff to make a determination whether the course meets the legislated definition.

A Film Literature course that may be approved could potentially include the critical reading of college preparatory literature, the viewing of the corresponding film, and rigorous writing that might include the analysis and synthesis of material, such as a compare and contrast paper. A Film Literature course that would not meet the legislation might include the viewing of various films, reading movie reviews, studying film history, learning about production techniques such as lighting and camera angles, with a student-made film as a final project.

The approvable course is an English course with elements of film. The course that would not meet the legislation is a film appreciation course, with little to no academic, four-year college-preparatory English elements. However, as you can see, these are highly subjective decisions that must be weighed on a course by course basis.

Thus, as always, please work closely with Lorne and Kate on getting early academic reviews of the student-athletes you hope to sign. This will help your recruits have as long as possible to rectify any academic deficiencies.



### NCAA RECRUITING CALENDAR

<b>BASEBALL:</b>	
Jan 1-31	Quiet
**Jan 3-6	Dead
<b>MEN'S BASKETBALL</b>	
Jan 1-31	Recruiting
<b>WOMEN'S BASKETBALL</b>	
Jan 1-31	Evaluation
<b>FOOTBALL:</b>	
Jan 1-3, 7-10	Dead
Jan 4-5	Contact
Jan 6	Quiet
**Jan 4-6	Quiet
**all J.C. Prosp. enrolling midyear	
<b>SOFTBALL:</b>	
Jan 1	Quiet
Jan 2-31	Contact
<b>TRACK/CC (M&amp;W)</b>	
Jan 1-2	Quiet
Jan 3-31	Contact
<b>VOLLEYBALL</b>	
Jan 1-18	Quiet
Jan 19-31	Contact
<b>ALL OTHER SPORTS</b>	
January 1-31	Contact



"Nothing ever goes away until it teaches us what we need to know" Pema Chodron

# Compared with the MAC

EMU	MAC Schools (11)
21 Teams Sponsored	16-20 teams sponsored.
Monitor <u>ALL</u> teams once/week.	ZERO monitor all teams weekly.
Monitor <u>FULL</u> practices.	ZERO monitor full practices. ONE systematically monitors.
File formal reports.	FOUR file formal reports.
Utilize digital database	FOUR use digital database.

## EMU Finds a WAY!

Most often cited reason for MAC not performing tasks... “Not enough [time](#) or [staff](#)...”

# Results

- Finding “small” infractions... FAST
- Realizing a “calendar culture”
- Seeing changes in staff/student-athlete response to compliance
- Noting enhanced “trust” of compliance
- Appreciative support staff



**I WIN WITH**  
**INTEGRITY.**

**I AM TRUEMU.** *Terefe Ejigu • NCAA Qualifier*



**I WIN WITHIN THE**  
**RULES.**

**I AM TRUEMU.**

*Rachel Ianquaniello  
Senior Class Finalist*



**I FOLLOW NCAA**  
**RULES.**

**I AM TRUEMU.** *Jacob Hanson • NCAA All American*





**Eastern Michigan University**

**Department of Athletics**

**Student-Athlete Grade Report**



**Fall 2012**

## FALL 2012 ACADEMIC PERFORMANCE OVERVIEW

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<b>Overall Athletic Department Fall 2012 Cumulative GPA:</b>	<b>3.201</b> (highest in history)
<b>Overall Athletic Department Fall 2012 GPA:</b>	<b>3.140</b> (2 <sup>nd</sup> highest in history)
<b>Men's Fall 2012 Cumulative GPA:</b>	<b>3.040</b>
<b>Women's Fall 2012 Cumulative GPA:</b>	<b>3.407</b>
<b>Men's Fall 2012 GPA:</b>	<b>2.960</b>
<b>Women's Fall 2012 GPA:</b>	<b>3.368</b>

- Highest Male FALL 2012 Team GPA: Men's Golf (3.291)
- Highest Female FALL 2012 Team GPA: Women's Cross Country (3.756)
- Total Number of 4.0 Semester GPA's: 32
- Team with Most Number of 4.0 Semester GPA's: Women's Rowing (5)
- Number of student-athletes above a 3.0 Semester GPA: 351 (65.6%)
- Number of student-athletes above a 3.0 Cumulative GPA: 355 (66.3%)
- Total Number of Teams with a 3.0 GPA: 14 (73.6%)
- Total Number of Teams with a 3.0 Cumulative GPA: 15 (78.9%)
- 535 student-athletes attempted 2,993 credits this fall and 2,813 were passed (94.3%)



## FALL 2012 TEAM ACADEMIC PERFORMANCE

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### FALL 2012 Semester GPA

Women's Cross Country	3.756
Women's Soccer	3.667
Women's Golf	3.621
Women's Gymnastics	3.523
Women's Softball	3.470
Women's Volleyball	3.455
Women's Rowing	3.398
Women's Swimming/Diving	3.363
Men's Golf	3.291
Men's Cross Country	3.272
Baseball	3.215
Men's Swimming/Diving	3.212
Women's Track & Field	3.179
Men's Track & Field	3.016
Women's Tennis	2.879
Wrestling	2.820
Football	2.745
Men's Basketball	2.688
Women's Basketball	2.451

### Cumulative GPA After FALL 2012 Semester

Women's Cross Country	3.662
Women's Soccer	3.626
Women's Volleyball	3.596
Women's Golf	3.565
Women's Softball	3.560
Women's Gymnastics	3.500
Women's Swimming/Diving	3.382
Men's Cross Country	3.330
Men's Swimming/Diving	3.288
Women's Rowing	3.275
Baseball	3.247
Women's Track & Field	3.232
Men's Golf	3.199
Women's Tennis	3.163
Men's Track & Field	3.127
Wrestling	2.941
Women's Basketball	2.884
Football	2.868
Men's Basketball	2.694

### Men's Semester GPA

Men's Golf	3.291
Men's Cross Country	3.272
Baseball	3.215
Men's Swimming/Diving	3.212
Men's Track & Field	3.061
Wrestling	2.820
Football	2.745
Men's Basketball	2.688

### Women's Semester GPA

Women's Cross Country	3.756
Women's Soccer	3.667
Women's Golf	3.621
Women's Gymnastics	3.523
Women's Softball	3.470
Women's Volleyball	3.455
Women's Rowing	3.398
Women's Swimming/Diving	3.363
Women's Track & Field	3.179
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Women's Basketball	2.451

### Men's Cumulative GPA

Men's Cross Country	3.330
Men's Swimming/Diving	3.288
Baseball	3.247
Men's Golf	3.199
Men's Track & Field	3.127
Wrestling	2.941
Football	2.868
Men's Basketball	2.694

### Women's Cumulative GPA

Women's Cross Country	3.662
Women's Soccer	3.626
Women's Volleyball	3.596
Women's Golf	3.565
Women's Softball	3.560
Women's Gymnastics	3.500
Women's Swimming/Diving	3.382
Women's Rowing	3.275
Women's Track & Field	3.232
Women's Tennis	3.163
Women's Basketball	2.884



## FALL 2012 GRADE REPORT BY SPORT (MEN)

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### Baseball

<b>Fall 2012</b>	<b>3.215</b>	<b>Cumulative After Fall 2012</b>	<b>3.247</b>
Winter 2012	3.302	Cumulative After Winter 2012	3.300
Fall 2011	3.256	Cumulative After Fall 2011	3.229

### Men's Basketball

<b>Fall 2012</b>	<b>2.688</b>	<b>Cumulative After Fall 2012</b>	<b>2.694</b>
Winter 2012	2.431	Cumulative After Winter 2012	2.729
Fall 2011	2.873	Cumulative After Fall 2011	2.790

### Men's Cross Country

<b>Fall 2012</b>	<b>3.272</b>	<b>Cumulative After Fall 2012</b>	<b>3.330</b>
Winter 2012	3.223	Cumulative After Winter 2012	3.352
Fall 2011	3.127	Cumulative After Fall 2011	3.193

### Football

<b>Fall 2012</b>	<b>2.745</b>	<b>Cumulative After Fall 2012</b>	<b>2.868</b>
Winter 2012	2.698	Cumulative After Winter 2012	2.810
Fall 2011	2.712	Cumulative After Fall 2011	2.797

### Men's Golf

<b>Fall 2012</b>	<b>3.291</b>	<b>Cumulative After Fall 2012</b>	<b>3.199</b>
Winter 2012	3.196	Cumulative After Winter 2012	3.228
Fall 2011	3.294	Cumulative After Fall 2011	3.346

### Men's Swimming/Diving

<b>Fall 2012</b>	<b>3.212</b>	<b>Cumulative After Fall 2012</b>	<b>3.288</b>
Winter 2012	3.130	Cumulative After Winter 2012	3.288
Fall 2011	3.189	Cumulative After Fall 2011	3.328

### Men's Track and Field

<b>Fall 2012</b>	<b>3.016</b>	<b>Cumulative After Fall 2012</b>	<b>3.127</b>
Winter 2012	2.959	Cumulative After Winter 2012	2.966
Fall 2011	3.055	Cumulative After Fall 2011	3.064

### Wrestling

<b>Fall 2012</b>	<b>2.820</b>	<b>Cumulative After Fall 2012</b>	<b>2.941</b>
Winter 2012	3.054	Cumulative After Winter 2012	2.990
Fall 2011	2.831	Cumulative After Fall 2011	2.905

## FALL 2012 GRADE REPORT BY SPORT (WOMEN)

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### Women's Basketball

<b>Fall 2012</b>	<b>2.451</b>	<b>Cumulative After Fall 2012</b>	<b>2.884</b>
Winter 2012	2.603	Cumulative After Winter 2012	2.993
Fall 2011	2.977	Cumulative After Fall 2011	3.045

### Women's Cross Country

<b>Fall 2012</b>	<b>3.756</b>	<b>Cumulative After Fall 2012</b>	<b>3.662</b>
Winter 2012	3.635	Cumulative After Winter 2012	3.548
Fall 2011	3.513	Cumulative After Fall 2011	3.573

### Women's Golf

<b>Fall 2012</b>	<b>3.621</b>	<b>Cumulative After Fall 2012</b>	<b>3.565</b>
Winter 2012	3.542	Cumulative After Winter 2012	3.606
Fall 2011	3.541	Cumulative After Fall 2011	3.623

### Women's Gymnastics

<b>Fall 2012</b>	<b>3.523</b>	<b>Cumulative After Fall 2012</b>	<b>3.500</b>
Winter 2012	3.489	Cumulative After Winter 2012	3.524
Fall 2011	3.503	Cumulative After Fall 2011	3.517

### Women's Rowing

<b>Fall 2012</b>	<b>3.398</b>	<b>Cumulative After Fall 2012</b>	<b>3.275</b>
Winter 2012	3.148	Cumulative After Winter 2012	3.170
Fall 2011	3.136	Cumulative After Fall 2011	3.139

### Women's Soccer

<b>Fall 2012</b>	<b>3.667</b>	<b>Cumulative After Fall 2012</b>	<b>3.626</b>
Winter 2012	3.510	Cumulative After Winter 2012	3.517
Fall 2011	3.661	Cumulative After Fall 2011	3.518

### Women's Softball

<b>Fall 2012</b>	<b>3.470</b>	<b>Cumulative After Fall 2012</b>	<b>3.560</b>
Winter 2012	3.431	Cumulative After Winter 2012	3.493
Fall 2011	3.554	Cumulative After Fall 2011	3.483

### Women's Swimming/Diving

<b>Fall 2012</b>	<b>3.363</b>	<b>Cumulative After Fall 2012</b>	<b>3.382</b>
Winter 2012	3.325	Cumulative After Winter 2012	3.345
Fall 2011	3.303	Cumulative After Fall 2011	3.404

### Women's Tennis

<b>Fall 2012</b>	<b>2.879</b>	<b>Cumulative After Fall 2012</b>	<b>3.163</b>
Winter 2012	3.302	Cumulative After Winter 2012	3.239
Fall 2011	3.123	Cumulative After Fall 2011	3.224

### Women's Track and Field

<b>Fall 2012</b>	<b>3.179</b>	<b>Cumulative After Fall 2012</b>	<b>3.232</b>
Winter 2012	3.303	Cumulative After Winter 2012	3.182
Fall 2011	3.343	Cumulative After Fall 2011	3.321

### Women's Volleyball

<b>Fall 2012</b>	<b>3.455</b>	<b>Cumulative After Fall 2012</b>	<b>3.596</b>
Winter 2012	3.450	Cumulative After Winter 2012	3.572
Fall 2011	3.604	Cumulative After Fall 2011	3.597