

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY RECOMMENDATION

HONORARY EMERITUS STATUS FOR MERITORIOUS SERVICE

ACTION REQUESTED

It is recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Dr. Margot Duley, who served EMU for twelve years, and provided exceptional leadership in her roles as Head of the Department of History & Philosophy, Director of Women's and Gender Studies, and Interim Associate Dean of the College of Arts and Sciences.

STAFF SUMMARY

According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

Dr. Margot Duley provided exceptional leadership to Eastern Michigan University in her roles as Head of the Department of History & Philosophy, Director of Women's and Gender Studies, and Interim Associate Dean of the College of Arts and Sciences. Dr. Duley believed deeply in the scholar-teacher-administrator model of university governance. Throughout her tenure at Eastern Michigan University, she was a strong and consistent advocate of a more diverse curriculum, faculty, and student body.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

Dr. Margot Duley

(Served EMU for 12 years)

Dr. Margot Duley provided exceptional leadership to Eastern Michigan University from 1992 to 2004 in her roles as Head of the Department of History & Philosophy, Director of Women's and Gender Studies, and Interim Associate Dean of the College of Arts and Sciences.

As the Head of the Department of History & Philosophy, she oversaw the expansion of the Department in the early 1990s, diversifying its curriculum, and she shepherded into existence a new Social Studies secondary education degree which increased dramatically our students' success on the Michigan Test for Teacher Certification. This degree program also made Eastern Michigan one of the top schools in the state for preparing students to teach history and social studies in secondary schools. She provided support for department faculty to participate in the Provost's Commission on Women Against Violence.

As Director of Women's Studies, she successfully advocated for the first full-time Director, stabilizing the program after over 25 years of administrative challenges, and preparing for it to become a department. In this role she funded the first WGST initiative to support faculty development of an LGBT minor.

As Interim Associate Dean of the college, she chaired the College Strategic Plan Task Force, which developed the mission and vision of the College. She also chaired the University Strategic Planning Committee on Diversity, Inclusion and Affirmative Action. The Committee worked closely with all stakeholders to develop a more inclusive campus and paved the way for the Affirmative Action Office. Dr. Duley was a strong administrative liaison with the LGBT Resource Center, the Women's Center, and the Women's Commission.

Dr. Duley believed deeply in the scholar-teacher-administrator model of university governance. Throughout her tenure at Eastern Michigan University, she was a strong and consistent advocate of a more diverse curriculum, faculty, and student body.