

EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
February 19, 2013

These are the proposed minutes of the February 19, 2013 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Parker at 1:32 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Vice Chair Mike Morris, Chairman Francine Parker, Regent James Stapleton, Regent Mary Treder Lang and Regent James Webb.

There was a quorum.

Chairman Parker welcomed newly appointed Regents Mary Treder Lang and James Webb.

TAB A

OPEN COMMUNICATIONS

Vice President/Secretary Reaume announced that three people requested to address the Board of Regents. Each speaker was given up to 10 minutes to speak.

1. Patrick Barry (EMU Alumni Association) – Spoke about the planned 2013 Alumni Awards Dinner
2. Howard Bunsis (EMU-AAUP) – Spoke about the State of the University
3. Heather Charles, Richard Johnson and Tim Fuller (Office of Academic Service-Learning) – Spoke about the Business Side of Youth program

TAB B

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents' Meeting
February 19, 2013

Eastern Michigan University is in the midst of an unprecedented \$210 million five-year revitalization of our campus. Over the past five years, we have invested more than \$22 million in our residence halls and campus apartments. This includes renovating rooms and common areas; increasing energy efficiency with new windows and heating systems; and expanding wireless capability. These investments are among the reasons why we had the largest incoming class of undergraduates in the University's history this fall (5,076), the largest freshman class in a decade (2,595), a higher quality and more diverse class, and the largest number of students living on campus (3,761) since 2003.

We recommend for Board of Regents approval a 3.75 percent increase in residence hall room and board rates for 2013-2014 and a 1.55 percent increase for campus apartments. The increase will allow us to continue reinvestment in residence life.

The University is working on a new strategic plan. Over the past year, work teams representing all areas of campus have developed an initial draft of new mission, vision and values statements. Deloitte conducted a market analysis this fall and is now assisting teams on developing overall goals, objectives and metrics. More information is available at www.emich.edu/strategic_plan. Input is welcome!

We are pleased to present for Board of Regents approval two new labor agreements. The agreements for full-time lecturers and part-time lecturers were ratified by their respective memberships over the past three weeks. The agreements demonstrate our continued commitment to collaboration with our bargaining units. Since July 2008, we have successfully concluded 12 new contracts with labor units across campus – without work interruption or the use of outside counsel.

We are recommending for Board of Regents approval significant changes to our sick leave policy for employees not covered by a collective bargaining agreement. Importantly, the new policy will provide a short-term disability plan to protect employees who face a serious illness or injury that lasts more than five consecutive working days. The new policy also eliminates sick time accruals and modifies the sick time payout schedule. This will align our sick leave policy with current trends and best practices. The impact on some employees may be significant. However, it is a necessary action as we work to provide all employees competitive wages and benefits and build a sustainable budget that keeps college affordable. We will offer further details following today's meeting at informational sessions that begin tomorrow.

I would like to introduce:

- Ann Thompson, EMU's new executive director for alumni relations. Welcome, Ann.

Spring commencement ceremonies will take place on April 28. We recommend for Board of Regents approval Scott Reynolds as our commencement speaker for the morning ceremony. He is an EMU alumnus and executive story editor, writer and producer for the television series “Dexter.” For the afternoon ceremony, we are recommending Robert Holman, retired top executive of Discount Tire, EMU alumnus and the donor behind the Holman Success Center. We are recommending honorary doctoral degrees for Michigan Senate Majority Leader Randy Richardville in recognition of his support of Eastern and our autism programs and William (Bill) and Delores (Dee) Brehm who founded and endowed the Brehm Scholars program.

In closing, as I approach the end of my fifth year as president of Eastern Michigan University, we continue to move the University forward together in meaningful ways. This includes the unprecedented investment in the revitalization and beauty of our campus; investments in academics and in faculty; and, responsible fiscal stewardship that has held student costs to among the lowest in the state. We successfully reversed a six-year decline in enrollment that started in 2003 and hit its low point in 2008. Since then, we have grown from 21,926 to 23,502 students, an increase of more than 6 percent. Eastern is strong and its future is bright.

Many additional awards and other accomplishments are listed in the Appendix to this Report, which is available on the University’s website. Thank you, Chair Parker.

Susan Martin

TAB C

PROPOSED MINUTES OF THE DECEMBER 6, 2012 REGULAR BOARD MEETING

Regent Treder Lang moved and Regent Webb seconded that the proposed minutes for the December 6, 2012 Board meeting be approved as submitted.

Motion Carried

CONSENT AGENDA

Chairman Parker asked the Board if there were any items on the consent agenda the Board members wished to vote on separately. Hearing none, she asked for a motion to proceed. Regent Hawks moved and Regent Clack seconded that the items on the Consent Agenda be approved as presented (Section 1-5).

Section 1

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty status to five (5) former faculty members: Henry Belden Aldridge, Donald Bennion, Perry Nick Blanchard, Morell Boone and John Preston.

Section 2

HONORARY EMERITUS STATUS FOR MERITORIOUS SERVICE

Recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Dr. David Mielke who served from 2004 to 2012 as Dean of the College of Business.

Section 3

ACADEMIC RETIREMENTS AND SEPARATIONS

Recommended that the Board of Regents approve nine (9) retirements and five (5) separations for the reporting period September 1, 2012 through January 31, 2013: Dennis Beagen, Donald Bennion, P. N. Blanchard, Morell Boone, Monique Coleman, Naomi Ervin, John Gunther, Vannie Hodges, Nicholas LeCursi, Benjamin Palmer, Chintankumar Patel, John Preston, Geoffrey Voght and Richard Washington.

Section 4

STAFF APPOINTMENTS

Recommended that the Board of Regents approve 30 staff appointments for the reporting period November 1, 2012 to January 31, 2013: Andrew Anders, KiJuan Ware, Juan Florencia, Shane Dillion, Michael Hunter, Ricky Noble, James McEvers, Stan Parrish, Sean Hostetter, Kyle McAlear, Sapna Maheshwari-Bajaj, Natasha Ellis, Cherron Jones, Joi Rencher, Latia Washington, Nykia Gaines, Claire Cross, Tracey Kovach, Dawn Leighton, Rhonda Tisdale, Gina Williams-Strychar, Malgorzata Cavar, Erin Luyendyk, Laura Stimpson, Elizabeth Stoner, Ann Thompson, Elenora Bagatelia Katsambouris, Amanda Karel, Loreta Marcinkeviciene and Denise Travis.

Section 5

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve 24 staff separations and retirements for the reporting period November 1, 2012 to January 31, 2013: Raymond Candiotti, Dennis Duncan, Sharon Easter, Brian Ellison, Janet Gerding, Karen Hansen, Suzanne Hodges, Elizabeth Hofmeister, Glenda Jackson, Amy Johnson, Richard Lamb, Bernice Lindke, Pamela McMichael, Janet Moody, Tauheed Rashad, Phil Snow, Sarah Soltis, Andrew Staley, Randy Stewart, Judith Stokes, Kelli Talis, Scott Teasdale, Pamela Tonda and Blaire Trevil.

Motion Carried

REGULAR AGENDA

Section 6

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Clack seconded that the Student Affairs Committee Agenda for February 19, 2013 and the Minutes of the December 6, 2012 meeting be received and placed on file.

Motion Carried

Section 7

POLICY REVISION: 3.7.2: ALCOHOL AND OTHER DRUG POLICY

Regent Fitzsimmons moved and Regent Clack seconded that the Board of Regents approve the amended policy revision: 3.7.2: Alcohol and Other Drug Policy.

Motion Carried

Section 8

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Clack seconded that the Athletic Affairs Committee Agenda for February 19, 2013 and the Minutes of the December 6, 2012 meeting be received and placed on file.

Motion Carried

Section 9

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Regent Stapleton moved and Regent Hawks seconded that the Faculty Affairs Committee Agenda for February 19, 2013 and the Minutes of the December 6, 2012 meeting be received and placed on file.

Motion Carried

Section 10

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Regent Fitzsimmons moved and Regent Treder Lang seconded that the Educational Policies Committee Agenda for February 19, 2013 and the Minutes of the December 6, 2012 meeting be received and placed on file.

Motion Carried

Section 11

ACADEMIC YEAR 2013/2014 CALENDAR UPDATES

Regent Fitzsimmons moved and Regent Treder Lang seconded that the Board of Regents approve modifications to the 2013-14 Academic Calendar and accept and place on file the beginning and end term dates for that period.

Motion Carried

Section 12

2011-12 CHARTER SCHOOLS' ANNUAL REPORT

Regent Fitzsimmons moved and Regent Treder Lang seconded that the Board of Regents receive and place on file the 2011-12 Charter Schools' Annual Report.

Motion Carried

Section 13

CHARTER SCHOOL'S BOARD APPOINTMENTS

Regent Fitzsimmons moved and Regent Clack seconded that the Board of Regents approve Tara Mahoney, Katherine Lawrence and John Petz to two-year terms on the Board of Directors of Ann Arbor Learning Community.

Motion Carried

Section 14

UNDERGRADUATE RESEARCH STIMULUS PROGRAM AWARDS-WINTER 2013

Regent Webb moved and Regent Clack seconded that the Board of Regents accept and place on file the Report on the winter 2013 Undergraduate Research Stimulus Program Awards.

Motion Carried

Section 15

2013-14 PROVOST'S NEW FACULTY RESEARCH AWARDS

Regent Webb moved and Regent Clack seconded that the Board of Regents accept and place on file the Report on the 2013-14 Provost's New Faculty Research Awards.

Motion Carried

Section 16

PROGRAM APPROVAL: ENTERTAINMENT DESIGN AND TECHNOLOGY MAJOR

Regent Webb moved and Regent Clack seconded that the Board of Regents approve a new academic program: Entertainment Design and Technology Major.

Motion Carried

Section 17, 18, 19, 20

POLICY REVISION: 6.1.2: ACADEMIC PROGRAMS AND REQUIREMENTS, GENERAL CURRICULAR REQUIREMENTS

POLICY REVISION: 6.2.1.4: ACADEMIC PROGRAMS AND REQUIREMENTS, UNDERGRADUATE DROPS AND WITHDRAWALS FROM COURSES

POLICY REVISION: 6.2.1.5: ACADEMIC PROGRAMS AND REQUIREMENTS, UNDERGRADUATE TOTAL WITHDRAWALS FROM ALL COURSES

POLICY REVISION: 6.2.1.7: ACADEMIC PROGRAMS AND REQUIREMENTS, UNDERGRADUATE ACADEMIC HONORS UPON GRADUATION

Chairman Parker asked if there was any Regent wishing to vote on the policy revisions in sections 17, 18, 19 and 20 separately. Hearing none, she asked Regent Fitzsimmons for the motion covering the sections.

Regent Fitzsimmons moved and Regent Hawks seconded that the Board of Regents approve modifications to Board of Regents policy 6.1.2; 6.2.1.4; 6.2.1.5; and 6.2.1.7

Motion Carried

Section 21

COMMENCEMENT SPEAKERS AND HONORARY DEGREE RECIPIENTS

Regent Webb moved and Regent Fitzsimmons seconded that the Board of Regents approve Scott Reynolds as Commencement speaker at the Sunday, April 28, morning ceremony and Robert Holman, Jr. as Commencement speaker at the Sunday, April 28, afternoon ceremony. In addition, it was recommended that the Board of Regents award an honorary Doctor of Arts and Letters to Mr. Reynolds and honorary Doctor of Education to Senator Randy Richardville; an honorary Doctor of Business Administration to Mr. Holman and honorary Doctorates of Education to William and Delores Brehm.

Motion Carried

Section 22

MONTHLY REPORT AND MINUTES – FINANCE, AUDIT AND INVESTMENT COMMITTEE

Regent Treder Lang moved and Regent Clack seconded that the Board of Regents receive and place on file the Minutes from the December 6, 2012 Finance, Audit and Investment Committee meeting, the Agenda for the February 19, 2013 meeting and the Informational Reports and Financial Updates.

Motion Carried

Section 23

FY2013-14 ROOM, BOARD AND APARTMENT RATES

Regent Treder Lang moved and Regent Webb seconded that the Board of Regents approve the 2013-14 rates for residence halls, meal plans, and apartments.

Motion Carried

Section 24

2011-12 EASTERN MICHIGAN UNIVERSITY FOUNDATION CONSOLIDATED FINANCIAL REPORT

Regent Treder Lang moved and Regent Fitzsimmons seconded that the Board of Regents receive and place on file the Eastern Michigan University Foundation Consolidated Financial Report for the year ended June 30, 2012.

Motion Carried

Section 25

WEMU-FM FINANCIAL STATEMENTS AS OF JUNE 30, 2012

Regent Treder Lang moved and Regent Clack seconded that the Board of Regents receive and place on file the WEMU-FM Financial Statements as of June 30, 2012 and related auditor's report.

Motion Carried

Section 26

POLICY REVISION 3.2.5 SICK LEAVE

Regent Treder Lang moved and Regent Clack seconded that the Board of Regents approve the revised Sick Leave Policy (3.2.5) which has been renamed the Sick Leave and Short Term Disability Program Policy. The effect of the revision is to: implement a short-term disability plan for the following non-bargained for (NBF) employment classifications: Athletic Coaches (AC), Administrative Hourly (AH), Administrative Professional (AP) and Confidential Clerical (CC); and eliminate sick leave accruals for the AC, AH, AP and CC employment classifications.

Motion Carried

Section 27

POLICY REVISION: 8.8: STUDENT PROGRAMS AND REQUIREMENTS, STUDENT MEDIA BOARD

Regent Clack moved and Regent Fitzsimmons seconded that the Board of Regents approve revisions to the University's policy on Student Programs and requirements for the Student Media Board, changing the responsible person from the Vice President for Student Affairs to the Director of Student Media and the Coordinator of the Journalism Program.

Motion Carried

Section 28

POLICY REVISION: 8.8.1 STUDENT PROGRAMS AND REQUIREMENTS, RELATIONSHIP OF STUDENT MEDIA TO THE UNIVERSITY

Regent Clack moved and Regent Treder Lang seconded that the Board of Regents approve revisions to the University's policy on Student Programs and Requirements for the Relationship of Student Media to the University, changing the responsible person from the Vice President for Student Affairs to the Director of Student Media and the Coordinator of the Journalism Program.

Motion Carried

Section 29

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EMU-FEDERATION OF TEACHERS (EMUFT) – FULL-TIME LECTURERS

Regent Clack moved and Regent Fitzsimmons seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the EMU-Federation of Teachers (EMUFT) - Full-Time Lecturers' unit and authorize the President to execute the Agreement on behalf of the Board of Regents.

Motion Carried

Section 30

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EMU-FEDERATION OF TEACHERS (EMUFT) – PART-TIME LECTURERS

Regent Webb moved and Regent Clack seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the EMU-Federation of Teachers (EMUFT) - Part-Time Lecturers' unit and authorize the President to execute the Agreement on behalf of the Board of Regents.

Motion Carried

Chairman Parker reminded attendees that the next meeting is scheduled for Tuesday, April 16. She called for any further business to be brought before the Board. There being none, she asked for a motion to adjourn. Regent Webb moved and Regent Clack seconded to adjourn the meeting.

Motion Carried

The meeting was adjourned at 2:22 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents