

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 1
DATE: May 10, 2013

**RECOMMENDATION TO EXTEND THE EMPLOYMENT CONTRACT OF
PRESIDENT SUSAN MARTIN**

ACTION REQUESTED

It is recommended that the Board of Regents extend the employment of President Susan Martin to July 7, 2015 in accordance with an Employment Contract to be agreed upon by the Board and President Susan Martin. Further, it is recommended that the Board authorize its Chair to sign the President's Employment Contract on behalf of the Board.

STAFF SUMMARY

Bylaw 4.05 authorizes the Board of Regents to "as often as necessary, elect a President of the University ..." Bylaw 5.10 provides that the Personnel and Compensation Committee of the Board of Regents "shall be charged with reviewing all policy matters regarding the establishment of goals and objectives, performance assessment and pay structures for the President of the University." As the Board desires to continue the Presidency of President Susan Martin, it will extend her employment for an additional two years, through July 7, 2015, as authorized by its Bylaws, and under the terms and conditions of an Employment Contract to be agreed upon.

FISCAL IMPLICATIONS

Fiscal implications of the Employment Contract will be the salary and benefits conferred upon the President, as contained in the Contract.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date