

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 19
DATE:
October 1, 2013

RECOMMENDATION

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

ACTION REQUESTED

It is recommended that the Board of Regents appoint Renee Newman to a three-year term on the Board of Directors of the Academy For Business and Technology; Julie Hare to a three-year term on the Board of Directors of the Grand Blanc Academy; and Elizabeth Taylor to a three-year term on the Board of Directors of the Dr. Joseph F. Pollack Academic Center of Excellence.

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on their Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Academy For Business and Technology

Renee Newman has been the Founder and President of Dyslexia & Dyscalculia Support Services in Dearborn, Michigan since 1992. She is also the President of RM Newman Communications in Dearborn, Michigan since 1995. She earned a Bachelors in Arts in Advertising from Michigan State University in East Lansing, Michigan in 1988. She received a Master of Science degree in Special Education from LaSalle University in Mandeville, Louisiana in 1999. She received the Spirit of Detroit Award in 2011. She is a member of Michigan State University Alumni Association.

Grand Blanc Academy

Julie Hare is the mother of two students at Grand Blanc Academy. She is very active with a variety of volunteer activities at this school including: classroom assistant, "Family Math Night" tutor, "March is Reading Month" tutor and field trip chaperon. She is dedicated to helping all of the students at Grand Blanc Academy. Julie Hare worked as a Teacher's Assistant at Alpha Montessori in Flint, Michigan. She received her K-12 education from the Flint School System. She attended Mott Community College in Flint, Michigan from 1994-1996. Ms. Hare fulfills the requirement of a parent member of the Grand Blanc Academy school board.

Dr. Joseph F. Pollack Academic Center of Excellence

Elizabeth Taylor has been the Community Relations Specialist for Black Family Development, Inc. in Detroit, Michigan since the Summer of 2012. She has been the Chair of the Education Sub-committee in the Mid-Michigan sector of Michigan Leadership Collaborative for Civil and Human Rights since the Spring of 2012. She has been the Assistant to the Executive Director and Director of Member Services and Development of the National Association of Social Workers in Lansing, Michigan since Fall of 2011. She earned a Bachelor of Science, Double Major in Psychology and Family Studies from Central Michigan University in Mt. Pleasant, Michigan in 2010. She received a Master of Social Work with a concentration in Organizational Community Practice, Graduate Certification in Community Engagement from Michigan State University, in East Lansing, Michigan in 2012. She is a member of Phi Alpha Honor Society, Phi Beta Delta International Honor Society, National Association of Social Workers and Division 45 of the American Psychological Association.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

Renée M. Newman

E-portfolio: ReneeNewman.net

PROFESSIONAL WORK

- Director of Education & Communications • Project Manager • Small Business Owner • Non-Profit Founder
- ED Communications Strategist: Social Media, Cloud Computing, Educational Gaming, Compliance & Reporting
- Learning Disabilities Specialist: Diagnosis, Remediation, Inclusion, Law, Assistive Technology

Founder / President <ul style="list-style-type: none"> • math LD & dyslexia expert 	Dyslexia & Dyscalculia Support Services – Dyscalculia.org <ul style="list-style-type: none"> • workshops / training • strategic planning 	Present - 1992 <ul style="list-style-type: none"> • global reputation
President <ul style="list-style-type: none"> • school communications 	RM Newman Communications – RMnewman.com <ul style="list-style-type: none"> • Web hosting & design • E-Learning • E-Business 	Present - 1995 <ul style="list-style-type: none"> • writing & editing
Adult Educator <ul style="list-style-type: none"> • computer training 	FocusHOPE! & ACCESS & Henry Ford Comm. College M-TEC <ul style="list-style-type: none"> • business writing • work skills training 	2009 <ul style="list-style-type: none"> • weatherization business
Communications Director <ul style="list-style-type: none"> • E-news, Websites, PR • Publicity: radio, print, TV 	American Arab Chamber of Commerce – Dearborn, MI <ul style="list-style-type: none"> • major event management • board communications • author speeches, articles • grant writing 	2006-2005 <ul style="list-style-type: none"> • database administrator • supervised interns
Special ED Coordinator <ul style="list-style-type: none"> • case management 	Advanced Technology Academy High School – Dearborn, MI <ul style="list-style-type: none"> • legal compliance & reporting • 150 students / semester 	2005-2003 <ul style="list-style-type: none"> • computer APPS teacher
Data Security Specialist <ul style="list-style-type: none"> • HIPAA Project Manager 	Memorial Hospital & Healthcare System – Owosso, MI <ul style="list-style-type: none"> • HIPAA Security Officer • research & analysis 	2003-2002 <ul style="list-style-type: none"> • policies & procedures
Adjunct Faculty <ul style="list-style-type: none"> • curriculum development 	Baker College – Owosso, MI Baker.edu <ul style="list-style-type: none"> • CS, CIS, INF, WEB, ENG • Web Club & Kids' Club 	2002-1999 <ul style="list-style-type: none"> • taught 19 courses

EDUCATION

2011 Certificate	Detroit Future Media Workshops: Education Media	Detroit, MI
2009 PD Cert. (20 credits)	Distance Education: Univ. of Wisconsin - School of Education	Madison, WI
1999 MA Degree	Master of Science: Special Education – LaSalle University, LA	Suma Cum Laude
1988 BS Degree	Bachelor of Arts: Advertising - Michigan State University CCAS	E. Lansing, MI
1985-1983 (40 credits)	University of Wisconsin: Integrated Liberal Studies Program	Madison, WI
2007 Certifications	Diagnostician & Therapist - Dyslexia Institutes of America	Champaign, IL
2005 Certificates	Michigan Special ED Compliance & MIS Reporting – W-RESA	Wayne, MI
2004 Trainer Certification	Ford Motor Co. Partnership for Advanced Studies	Ann Arbor, MI
2004 Certificate	Board Governance & Leadership – Natl. Charter Schools Institute	Mt. Pleasant, MI
2003-2002 Certificates	HIPAA Privacy & Security Regulations; IT Enterprise Security	Cross Country University
2001-2000 Certificates	Special Education Law; Michigan ED Rules; IEP Writing; FERPA;	Assistive Technology
1994-1991 Certificates	Orton-Gillingham Language Therapist; K-8 Math Instr. for Dyslexics	Michigan Dyslexia Institute
1993 Trainer Certificate	Project Success for Dyslexic College Students – Univ. of Wisconsin	Oshkosh, WI

COMMUNITY SERVICE

- PTSA • Boy Scouts • Band & Sports Boosters • Neighborhood Assoc. • Church • Schools



Resume & Portfolio of Renee M. Newman

[formal education](#)
[awards | certificates](#)
[community service](#)
[Printable PDF | HTML](#)
[writing portfolio](#)

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Education consultant: ed tech, cloud computing, learning disabilities, assistive technology, special education. Leader in technology, education and Web communications. Professional writer, trainer, instructional designer. Non-profit organization founder, grant writer, chamber of commerce communications director, high school special education coordinator, hospital HIPAA Security Officer and HIPAA Project Manager, ISP co-founder and executive board member, charter school executive board member. B.A. In Advertising, M.S. in Special Education. Distance Education Cert from UoW-I-Madison. Detroit Future Media for Education grad. Professional K-12 and college instructor: special education, software, Internet/CIS, Web programming, remedial English and math. Business marketing, strategic planning, operations efficiency, and development.

HIGHLIGHTS

EXPERIENCE

- | | | |
|--|--|--------------------|
| 1992-Present | <u>Dyslexia & Dyscalculia Support Services</u> <u>Dyscalculia.org</u> | Dearborn, Michigan |
| Founder /
Director | Michigan nonprofit organization with a global reputation. <u>Provide professional training</u> , LD diagnosis, ed planning, networking, support, remediation and consulting. Certified Orton-Gillingham practitioner. Special education law and process. Provide research, resources, publications, advocacy and publicity for specific learning disabilities: dyslexia, dyscalculia, <u>dysgraphia</u> , and ADD/ADHD. | |
| 1995-Present | <u>R. M. Newman Communications</u> | Dearborn, Michigan |
| Owner | Education communication and technology services: cloud computing for schools, teachers and students; instruction & program design; teaching & learning tech; green initiatives. Internet services: websites, programming, e-commerce, hosting, social media, and site management. E-Business services: research, strategic planning, writing, editing, advertising, marketing, PR, communications and project management. Clients: <u>Dearborn Schools</u> , <u>Detroit Schools</u> , <u>ACCESS</u> , <u>FocusHope</u> , <u>Engineering Society Detroit</u> , Metro Healthcare, <u>Dyslexia Institutes</u> , <u>Dearborn Chamber</u> , <u>Aviation Sub</u> , <u>American Arab Chamber</u> , <u>City of Detroit</u> , <u>Dearborn Soccer Club</u> , <u>ATA</u> , <u>ABT</u> , <u>CTLM</u> , <u>St. Alphonsus</u> , <u>Fordson High</u> , <u>PTSA</u> , <u>Professional Education Services Group</u> (2008/9). | |
| 1994-Present | <u>Michigan State Construction Co.</u> | Dearborn, Michigan |
| Administrator | Business office administration, bookkeeping, tax planning, legal compliance, marketing, website, strategic planning, forms, contracts, estimates, proposals, invoices, training manuals, communications. Procure equipment, materials, labor and subcontractors. | |
| 2009 | <u>ACCESS - Arab Community Center for Economic & Social Services</u> | Dearborn, Michigan |
| Instructor
-Job Skills | Provided job skills training to SEMCA JET clients at M-TEC: resumes, cover letters, job search and placement assistance, interviews, dress for success, Dale Carnegie training, elevator speech, employment-related corespondence, No Worker Left Behind orientation. | |
| 2009 | <u>Focus: HOPE!</u> | Detroit, Michigan |
| <u>Instructor</u> ,
<u>Weatherization</u>
<u>Employment</u>
<u>Skills</u> | Provided employment skills training to Weatherization students: <u>core weatherization skills</u> , portfolios, resumes, cover letters, corespondence, job search plan, targeting employers, research, interview plan, networking, Davis-Bacon wage rules, employee vs. subcontractor, customer service, professional development, government weatherization programs, field guidance and legal compliance, entrepreneur basics, building codes & industry resources. Google Earth, Internet basics. | |
| 8/2005-7/2006 | <u>American Arab Chamber of Commerce</u> | Dearborn, Michigan |
| Communications
Director | Major event planning: Arab International Festival, attended by <u>300,000</u> ; Annual Banquet, 1,000; dignitary luncheon, 500; AAPN Awards Dinner, 500; Community Meetings, 70; Board Meetings, | |

30. Handled radio, TV, and print publicity; marketing and public relations; grant writing, speech and article writing, monthly newspaper and weekly e-newsletter publication; intraoffice and interoffice communications; Weblink database administration; software, hardware; board minutes and packets; and intranet and Internet sites.

- 7/2004-8/2005 Advanced Technology Academy High School Dearborn, Michigan
 Special Education Coordinator / CIS Faculty Served as Special Education Coordinator with focus on inclusion, assistive technology, documentation, and SPED law compliance. Taught courses covering computer hardware and software, keyboarding, Internet, HTML, JavaScript, Java, DHTML, XML, and Microsoft Office applications: Excel, Access, Word, Power Point, Publisher, and Front Page. Led Teacher Training Workshop on Instructional Technology. Staff picture.
- 7/2002-6/2003 Memorial Healthcare Owosso, Michigan
 Data Security Specialist / HIPAA Security Officer Responsible for corporate compliance with Health Insurance Portability and Accountability Act (HIPAA). Organized HIPAA transaction, privacy, and security committees and created/managed HIPAA project plan and documentation. Reviewed/alterd/wrote policies, procedures and presentations. Created and maintained online HIPAA resources for committee members and physicians. Created Internet and intranet pages for a Physician's Portal, prescription refills, privacy survey, patient registration, Occupational Medicine, & gift shop flower orders. Earned Most Wired Award. Reported to the Chief Information Officer.
- 1999-2003 Baker College Owosso, Michigan
 Adjunct Faculty Founded the Web Design Club, giving students paid commercial experiences. Classes taught: Info Systems Theory, Introduction to the World Wide Web, WWW Design, HTML, Dynamic HTML, CGI Programming in C and Perl, XML, Java, JavaScripting, E-Commerce, MS Excel, MS Access, MS Word, MS FrontPage, MS Advanced Software Solutions, Reading & Study Skills, Math Lab, and Kids' Computer Club. Consult on learning disabilities, internships, and professional and curriculum development.
- 1995-2001 Shiawassee Regional Education Service District Corunna, Michigan
 Substitute Teacher Filled in for absent teachers in all preschool, elementary, middle school and high school regular and special education classrooms. Specialities: English, Composition, Spelling, Reading, Special Education, Computers, Business, and French.

FORMAL EDUCATION

- 2009-2012 University of Wisconsin-School of Education | Professional Certificate-Distance Education Madison
 2012-4 CEUs (20 Credits) Mobile Learning & Project Management in DISTED
- 1999 LaSalle University Mandeville, Louisiana
Master of Science, Special Education Summa Cum Laude Official Transcript
- 1988 Michigan State University East Lansing
Bachelor of Arts in Advertising, Am. Adv. Fed. Transcript, Internship: Metro, Detroit Magazine
- 1983-1985 University of Wisconsin Madison
Full scholarship, Early admission as H. S. Junior. Advanced placement. Major: Pre-law
Integrated Liberal Studies Program Official Transcript
- 1983 St. Alphonsus High School Dearborn, Michigan
Diploma, 4 years of French, Swim Team, Honors Program, Michigan Competitive Scholarship.
 Dual enrollment in Wayne County Community College and Breithaupt Technical.

CERTIFICATES

- 2011 Detroit Future Media Workshops Certificate Detroit, Michigan
 Web Class (120 hours class time) + Education Track: Use of Internet media and technology to advance access to tools and skills for community organizing, communication, education, personal and group empowerment and social justice. Focus on OpenSource, social media, digital justice, instructional design, audio, video, graphics and Internet technology. Detroit Future Media Conference 2011. BLOG, Group, Tools, 2011 Shop.

- 2008 Global Compliance Network Portland, Michigan
Substitute Teaching, Bloodborne Pathogens, Federal & State Classroom Laws, Sexual Harassment, FERPA, Hazard Communications.
- 2007 Dyslexia Institutes of America Mattoon, Illinois
DIA Certified Therapist, DIA Certified Diagnostician. Tests certified to administer: Culture Fair IQ, KTEA-II, Dyslexia Early Screening Test, Pre-dyslexia Coding Test, Dyslexia Determination Test, Dyslexia Screener for First Graders, Adult Dyslexia Test, VMI (Visual-Motor), Visual Perception, Woodcock-Johnson, Learning Efficiency Test-II, Visual Aural Digit Span, CTOPP, GORT, TVAS, PPA.
- 2004 Ford Motor Co. Partnership for Advanced Studies Dearborn, Michigan
Program Trainer Certificate. Math & Science: M7-Planning For Business Success, M8-Ensuring Quality, M9-From Data to Knowledge. Technology: M10-Reverse Engineering, M11-Different by Design, M12-Energy for Future. Workshops: Business Collaboration, Business/Education Advisory Council, ArcView GIS, and Pro/DESKTOP.
- 2004 National Charter Schools Institute Mt. Pleasant, Michigan
Board Governance & Leadership Training: Charter Schools Overview, New Board Member Orientation, Roles and Functions of the School Board, Parliamentary Procedure, the Organizational Meeting, Effective Board Meetings, Liability Issues, Freedom of Information Act, Open Meetings Act, Conflicts of Interest, Decision-Making and Conflict Resolution, Board Assessment, Administrator Assessment, Budget Process and Planning, Strategic Planning, and the Educational Service Provider Relationship.
- 2003 TechRepublic techrepublic.com
IT Security Survival: Risk Assessment & Prevention, Administrative Security, Securing the Collaborative Workspace, Securing Windows Networks, IIS Security, User Support and Education.
- 2003 Lorman Education Grand Rapids, Michigan
HIPAA (Health Insurance Portability & Accountability Act of 1996) Security Issues in Michigan: HIPAA, Security Technology, Definitions & General Rules, Administrative/Technical/Physical Safeguards, Privacy-Security Overlap, Organizing the Security Project.
- 2002 Cross Country University Overland Park, Kansas
HIPAA: Final HHS Privacy Regulations & State Medical Records Law.
- 2002 International Center for Leadership in Education Rexford, New York
The Future of Education- Instructional Technology
- 2001 Michigan's Assistive Technology Resource St. Johns, Michigan
Assistive Technology Training: Legal overview, Section 504 & ADA, Assistive Technology Act, Organizational Policies & AT, AT & IEPs, AT & Tech 2000, AT & IDEA Reauthorization, Integrating AT into the Standard Curriculum, AT Process, Guidelines for Assessment, Wayne County AT Guidelines, Instructional Accommodations & Classroom Modifications.
- 1994-2000 Michigan Protection & Advocacy Service Livonia, Michigan
Certificates: Individuals with Disabilities in Education Act 1997, Inclusion Group Action Planning, Special Education Advocacy Training, Outcomes Training Project - Special Education, Partners In Care: Collaboration as Systems Change.
- 1993 University of Wisconsin Oshkosh
Project Success for Dyslexic College Students. Professor: Dr. Robert T. Nash
- 1991-1994 Michigan Dyslexia Institute Lansing
Certificates: Advanced Linguistics- Orton-Gillingham Affix Training; Hands-On Math Training for K-8 Teachers: MEAP Objectives, Algebra; and The Orton-Gillingham Method: Linguistic Training for Teachers of Dyslexics. Student teaching: MDI and Flint Public Schools

COMMUNITY SERVICE

- 2011 Detroit Future Media Detroit, Michigan
Web Services Provide marketing and websites for community organizations: Hubbard Farms Neighborhood Association; The Hush House; Detroit Youth Green Economy Summit.
- 2008-Present Parent Teacher Student Association & Fordson School Improvement Team Fordson High School
SIP, PTSA, Booster Fordson High School Band Booster President Dearborn, Michigan

2005-Present	<u>McCullough-Unis School Parent Teacher Student Association</u>	Dearborn, Michigan															
2006-Present Webmaster	<u>Historic Aviation Property Owners' Association</u> Executive board member.	Dearborn, Michigan															
2004 <u>Governing Board Member</u>	<u>Advanced Technology Academy High School</u> Responsible to maintain organization's mission, purpose and strategic plans; monitor organization's performance; ensure compliance with Charter contract, curriculum standards and federal and state laws; provide vision and direction; create/adopt board policy; hire and evaluate competent leadership; and develop, adopt and monitor the budget. Created Internet Board Portal as a virtual work space and document archive, and a Parent Advisory Group Web Portal. <u>2006 Plaque.</u>	Dearborn, Michigan															
2004 Vice President	<u>Academy for Business and Technology Elementary</u> Parent Involvement Committee, VP and Historian. Created school website to showcase the school, staff, programs, achievements and student portfolios.	Dearborn, Michigan															
1995-2002 Executive Board, Board Secretary, Marketing Committee	<u>ShiaNet Community Network</u> Co-founder, ShiaNet.org, Internet Service Provider and department of the Owosso-Corunna Area Chamber of Commerce (US Chamber 5-Star Accredited). ShiaNet was created to bring toll-free Internet service to rural Shiawassee County's 70,000 residents. Roles in market research, strategic planning, fundraising and business and education partnerships. When ShiaNet had 6,000+ customers, we sold to Earthlink.	Owosso, Michigan															
AWARDS	<table border="0"> <tr> <td>2011 <u>Spirit of Detroit 1</u></td> <td>2007 <u>Dyslexia Institutes of America 1</u></td> <td>2002 <u>Cross Country University</u></td> </tr> <tr> <td>2011 <u>Spirit of Detroit 2</u></td> <td>2007 <u>Dyslexia Institutes of America 2</u></td> <td>1999 <u>LaSalle University</u></td> </tr> <tr> <td>2011 <u>Detroit Future Media</u></td> <td>2006 <u>Advanced Technology Academy</u></td> <td>1992 <u>Michigan Dyslexia Institute</u></td> </tr> <tr> <td>2010 <u>Fordson High School</u></td> <td>2004 <u>National Charter Schools Institute</u></td> <td>1988 <u>Michigan State University</u></td> </tr> <tr> <td>2009 <u>University of Wisconsin</u></td> <td>2004 <u>Ford Partnership for Advanced Studies</u></td> <td>1983 <u>St. Alphonsus High School</u></td> </tr> </table>	2011 <u>Spirit of Detroit 1</u>	2007 <u>Dyslexia Institutes of America 1</u>	2002 <u>Cross Country University</u>	2011 <u>Spirit of Detroit 2</u>	2007 <u>Dyslexia Institutes of America 2</u>	1999 <u>LaSalle University</u>	2011 <u>Detroit Future Media</u>	2006 <u>Advanced Technology Academy</u>	1992 <u>Michigan Dyslexia Institute</u>	2010 <u>Fordson High School</u>	2004 <u>National Charter Schools Institute</u>	1988 <u>Michigan State University</u>	2009 <u>University of Wisconsin</u>	2004 <u>Ford Partnership for Advanced Studies</u>	1983 <u>St. Alphonsus High School</u>	
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2009 <u>University of Wisconsin</u>	2004 <u>Ford Partnership for Advanced Studies</u>	1983 <u>St. Alphonsus High School</u>															
MEMBERSHIPS	<u>Michigan State University Alumni Association; University of Wisconsin-Madison (Motor City Badgers) Alumni Association; St. Alphonsus Alumni Association; St. Alphonsus Church; Grosse Ile Yacht Club; Detroit Science Center; Detroit Historical Society; Friends of Belle Isle; Historic Aviation Property Owners' Association; Michigan Association of Computer Users in Learning; EduTopia; Michigan Public Radio; Edu20.org; Boy Scouts of America; Detroit Institute of Arts; Michigan PTSA; Dearborn Chamber of Commerce; Friends of Dearborn Library; Learning Ally; Fordson High Band Boosters; Dearborn Soccer Club; Detroit Public Television.</u>																

JULIE L. HARE

EDUCATION:	09/89-06/94	Northwester High School
	09/94-04/96	Mott Community College
WORK EXPERIENCE:	04/02-08/06	Alpha Montessori/Teacher's Assistant
	06-Present	Stay Home Mom.

Hobbies: Painting, Exercising, Crafting, Being involved with my children.

EDUCATION

Master of Social Work *May 2012*
Concentration: Organizational Community Practice
Graduate Certification in Community Engagement, Spring 2012
Michigan State University, East Lansing, MI

Bachelor of Science *May 2010*
Double Major: Psychology, Family Studies
Central Michigan University, Mount Pleasant, MI

JOB RELATED SKILLS

- Group Facilitation
- Community Outreach
- Needs Assessment
- Program Development/Evaluation
- Research-Data collection
- Public Speaking/ Presentation
- Strategic Planning
- Proposal Writing
- Policy Analysis

COMMUNITY OUTREACH AND ENGAGEMENT

Black Family Development, Inc. *Summer 2012-Present*
Community Relations Specialist
Detroit, MI

- Provide community outreach and engagement to *Promise Neighborhood* residents and leaders of institutions located in the Detroit, Osborn community. Organize community events to promote capacity building, advocacy, empowerment, and community engagement. Distribute resources and surveys to residents to promote and assist residents in block club development.

Michigan Leadership Collaborative for Civil and Human Rights *Spring 2012-Present*
Chair of the Education Sub-committee in the Mid-Michigan sector,
Michigan Department of Civil Rights, Lansing, MI

- Collaborate with stakeholders throughout Michigan to develop a strategic plan to improve the state of Michigan by addressing issues within education, immigration, and discrimination.

National Association of Social Workers *Fall 2011-Present*
Assistant to the Executive Director and Director of Member Services and Development
National Association of Social Workers, Lansing, MI

- Participate in development of community partnerships and coalitions, program planning, development, policy analysis, legislative development, outreach, advocacy initiative and other related tasks to advocacy and social justice. Assisted with the development of the Prisoner-Family Support pilot program, to decrease recidivism rates among Michigan prisoners.

Clinton Eaton Ingham Community Mental Health-Wraparound *Fall 2010-Spring 2010*
Facilitator
Wraparound, Lansing, MI

- Facilitated team meetings with various service providers to assist families in need through a System of Care approach. Duties include case management, providing community resources and services to clients, strength based planning with the child-family team, and production of progress notes.

GEAR UP/College Day *Spring 2010*
GEAR UP/ College Day, Central Michigan University, Mount Pleasant, MI

- Assisted the program director in meeting program goals of motivating minority high school students from Flint, Michigan to pursue higher education. Duties include organizing, program planning, mentoring students, conducting outreach and engagement activities, and other related duties.

INTERNATIONAL EXPERIENCE

Ghana, Africa

Summer 2011

- Participated in a four week foreign studies experience focused on social development, including aspects of public health, and education. Volunteered with Ghanaian youth in Chokor, Ghana, at a non-profit organization called Brothers and Sisters in Christ Serving (B.A.S.I.C.S.). Developed a manual which assists in the identification of learning disabilities, how to address learning abilities, and material on phonetics to assist with learning English.

Oaxaca, Mexico

Spring 2011

International Engagement Reflection: Leader

- Volunteered at a non-profit organization named Canica, which focuses on decreasing child labor through encouraging parents to enroll their children to attend school.
- Led daily reflection activities to assist a group of students from Michigan State University in reflecting on their experience throughout an international engagement service learning project in Oaxaca, Mexico.

RESEARCH AND PRESENTATION EXPERIENCE

Inaugural Conference of the Society for the Psychological Study of Ethnic

Summer 2010

Minority Issues, American Psychological Association-Division 45, Ann Arbor, MI

- Orally presented research on The Road Between Science and Practice: Preliminary Attempts to Infuse Science into a Community-based Prejudice Prevention and Program

Ronald E. McNair Research Scholar, Central Michigan University

Spring 2009-Spring 2010

Evaluating a Model for Community Engagement and Intergroup-relations in Culturally-diverse Youth

- Designed surveys and analyzed data to evaluate a diversity awareness youth program, *Anytown*. Used structural equation modeling to explain individual effects in diverse youth who attended this program to explain the program's effectiveness.
- McNair Spring Research Symposium, Fall 2009, Spring 2009*
 - Orally presented a research proposal and results on Evaluating a Model for Community Engagement and Intergroup-relations In Culturally-diverse Youth to 50 professionals and researchers.
- McNair Summer Research Conference, Wayne State University, Detroit, MI, Summer 2009*
 - Orally presented a research proposal and results on Evaluating a Model for Community Engagement and Intergroup-relations In Culturally-diverse Youth to 35 faculty and student scholars.

Research Assistant, Central Michigan University

Spring 2008

The Effects of 6OHTDA Lesions on Discrimination Learning Tasks

- Examined cognitive deficits of Parkinson's, such as good memory and executive functions that occur in the brain. Analysis of deficits will help to determine insufficiencies prior to motor symptoms being present.

ADDITIONAL EMPLOYMENT/ASSISTANTSHIPS

Graduate Assistantship, Michigan State University, East Lansing, MI

Fall 2010-Present

Sales Associate, Kohl's, Mount Pleasant, MI

Summer 2007-Summer 2010

Teaching Assistant, Central Michigan University, Mount Pleasant, MI

Summer 2009

SCHOLARSHIP AWARDS

- Community Outreach and Engagement Scholarship *Fall 2011*
- MSUFCU Endowment Study Abroad Scholarship *Spring 2011*
- Academic Achievement Graduate Assistantship *Fall 2010-Present*

ASSOCIATIONS

- Phi Alpha Honor Society *Fall 2011-Present*
- Phi Beta Delta International Honor Society *Fall 2011-Present*
- National Association of Social Workers *Fall 2011-Present*
- Division 45 of the American Psychological Association *Spring 2011-Present*
- Ronald E. McNair Post-baccalaureate Achievement Program *Spring 2009-Spring 2010*
- Multicultural Psychology Student Society, *President 2008-2009* *Spring 2008-Spring 2010*
- National Association for the Advancement of Colored People *Fall 2007-Spring 2010*