

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 3

DATE:

October 1, 2013

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Seven (7) staff members: Glenna Frank Miller, Assistant Vice President for Student Life, who retired June 30, 2013; Larry Gates, Director of Dining Services, who retired on June 28, 2013; Kathy Orscheln, Director Staff Development, who retired June 28, 2013; Gregory Peoples, University Ombudsman, who retired June 30, 2013; Virginia Majeske Ellis, Senior Secretary, Communications and Theatre Arts, who retired on June 30, 1991; Mary (Cathie) McClure Executive Secretary, Chief Financial Officer, who retired on June 30, 2013 and Ann Rentfrow, Administrative Secretary, Snow Health Center, who retired on June 28, 2013.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Provost's Office recommends the awarding of Emeritus Staff Status for the following

retiring/retired staff member:

Name of staff member: Glenna Frank Miller

Title upon retirement: Assistant Vice President for Student Life

Date of hire at EMU: fall 1974

Retirement date: June 30, 2013

Number of years at EMU: 39 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address:

Home telephone:

E-mail address:

Name of spouse:

Degree(s)/institutions/year: Baccalaureate: B.A., University of Detroit Mercy, 1972

Masters: M.A., Wayne State University, 1976

Doctoral: _____

Please attach 2 letters of support to this application

Recommended by

Date

Recommended by

Date

Department Head and/or Supervisor

Date

Executive Council Member

Date

President

Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

June 10, 2013

Emeritus Staff Recommendation

Glenna Frank Miller

Retiring June 30, 2013 from the Division of Academic and Student Affairs

Dear Chairman Parker and EMU Board of Regents,

It is my pleasure to submit this recommendation requesting the Board of Regents consider granting emeritus staff status to Glenna Frank Miller. Glenna joined Eastern Michigan University as at PT05 Residence Hall Director in the fall of 1974. She continued in a number of roles, most recently as Assistant Vice President of Student Life. Over the course of her 39-plus years at EMU, Glenna was involved in the following:

- The EMU Student Center opening in 2006
- The VISION Center starting in 1990 with 6 years of AmeriCorps grant funding from 1994-2000
- The EMU Orientation Program started in 1983
- The EMU Martin Luther King, Jr. Day/week programs starting in 1987
- The EMU leadership conferences starting in the late 70's and changing to the LeaderShape leadership development model in 2001
- Membership on the Student Affairs Committee of the Board and support for the Student Leader Group from the mid-1980s
- Membership in the General Education Reform initiative with the Learning beyond the Classroom component implemented in 2007
- Development of the general fee funding and delivery model and innovative programs for Campus Life, Diversity and other programs, activities and services.

Glenna also participated in the major Student Affairs professional associations such as NASPA, ACPA, ACUHO-I, NODA and ACUI. The national student center renovation/construction conference was hosted here at EMU, along with the national collegiate poetry slam, and several MAC Union Directors events as well.

Glenna has devoted her professional life to furthering student interests at EMU, and has been dedicated to the mission and values of this institution. I strongly recommend that she be granted emeritus staff status. Thank you for your consideration.

Sincerely,

Kim Schatzel, Ph.D.
Provost and Executive Vice President



EASTERN MICHIGAN UNIVERSITY

June 21, 2013

Emeritus Staff Recommendation

Glenna Frank Miller

Retiring June 30, 2013 from the Division of Academic and Student Affairs

Dear Chairman Parker and EMU Board of Regents,

I am delighted to submit this recommendation requesting the Board of Regents grant emeritus staff status to Glenna Frank Miller. Glenna has committed 39 years of her professional life to Eastern Michigan University, and to providing an outstanding experience for all students. She is a consummate Student Affairs professional, who has profoundly and positively impacted the lives of thousands of individual students at EMU.

As Director of Campus Life, Glenna designed and implemented Eastern's first orientation program model some 25 years ago. New Student Orientation is a flagship institutional program that not only successfully transitions new students into EMU, but also infuses the entire institution and its newest members with school spirit and pride, while providing the foundational piece of the student leadership development experience at EMU. New freshmen witness the leadership role of upper-class students involved in orientation, while engaging in all the myriad elements of this four day program. Given an average of 2000 new freshmen per year, over 25 years Glenna's student transition model has shaped the very first experiences on campus for some 50,000 new freshmen. From the ranks of upper-classmen, approximately 150 student leaders volunteer as New Student Orientation Assistants each year, contributing nearly 10,000 hours of service to the institution annually, and gaining leadership skills, which inform their other involvements including participation in student organizations and student governance. Over the course of 25 years, that adds up to 3,750 students who have gotten their first taste of service to others under Glenna's watch, and 250,000 hours of student volunteer service to EMU that has taken place with Glenna's guidance.

Glenna's legacy of developing students to be leaders extends well beyond freshmen orientation to include 25 years of producing intensive annual leadership development conferences providing opportunities for 50-60 students per year to engage over several days with senior administrators, faculty and staff at EMU. These high impact learning experiences have not only made a difference to the individual students involved (1250 of them), but also have made a tremendous positive contribution to the entire collegiate environment at EMU, by supporting the student leaders who make campus come alive through their initiatives.

When one considers the advisory role Glenna has had with additional student leadership teams including the Student Affairs Committee to the Board of Regents (Student Leader Group), Student Government, RHA during her tenure in Residence Life, the Campus Life Program Board during her many years with Campus Life, the student employees in the Student Center and McKenny Union, as well as leaders of some 270 student organizations each year, one begins to see the breadth and extent of her engagement and connection to students and her singular role in their personal development.

In addition to the impact Glenna has made in the individual lives of student leaders, Glenna has been instrumental in envisioning, advocating and cultivating a rich, vibrant collegiate environment at EMU. She

developed the proposal for EMU's first student general fee, which passed in 1995 and provided a means to fund a broad array of student activities at EMU, including major concerts, a professional performing arts series, guest speakers and lectures, excursions off-campus, movies and late night programming events, leadership programs, Greek Life events, commuter services, multicultural programming, lgbt activities, and so much more. Glenna successfully initiated and institutionalized VISION, EMU's student community service office, which actively engages students in service to the community; this one dimension of student life was instrumental in EMU's achievement of earning Community Engagement Classification from the Carnegie Foundation For the Advancement of Teaching.

Glenna's collaborative nature has influenced the institution in many ways as well. Her support and partnership with Academic Affairs brought about the inception of the Academic Service Learning program, now an integral part of the way we teach, and helped EMU garner major grants from America Reads and Jumpstart, further integrating students into the community to serve as educators. She planned the first MLK Day President's Luncheon at the behest of then President John Porter, and then in partnership with faculty and Academic Affairs administrators, expanded that event to an annual weeklong celebration with many traditions that continue to this day. The EMU Student Center is perhaps Glenna's greatest vision and collaborative venture, working hand in hand with Plant Operations, Business and Finance, student leaders, and other units throughout campus. This project was truly a labor of love, and the facility has made a profound impact on student life at EMU.

Finally, I would add that Glenna has served as a tremendous mentor, guide, and model to many, many professional staff members and graduate students in the field of Student Affairs. She has served the profession exceptionally well, and contributed to our institution through investing in and strengthening the human capital here. She is highly regarded and respected both on campus and throughout the state as a leader -- she has represented the institution extremely well, always putting the needs of students first, and modeling integrity and respect for others.

I ask that you please confirm Glenna Frank Miller's application for emeritus status; she has certainly earned this distinction, and I know it would be an exceptionally meaningful honor to her.

Sincerely,

Melissa Ginotti
Director, Campus Life



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Dining Services recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Larry Gates

Title upon retirement: Director

Date of hire at EMU: 09/23/1980

Retirement date: 06/28/2013

Number of years at EMU: 33 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address:

Home telephone:

E-mail address:

Name of spouse:

Degree(s)/institutions/year: Baccalaureate: Cleary University / 1995

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

Recommended by _____ Date _____ Recommended by _____ Date _____

~~Department Head and/or Supervisor~~ _____ Date _____

~~Executive Council Member~~ _____ Date _____

~~President~~ _____ Date _____

Date Submitted to Board of Regents _____

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

EASTERN
MICHIGAN UNIVERSITY
Housing & Residence Life

August 22, 2013

To Whom It May Concern:

I write this letter of support for Mr. Larry Gates to receive Staff Emeritus Status from Eastern Michigan University. I am honored to have had the pleasure of calling Larry Gates my colleague for the past three years. Though three years may seem short in comparison to Larry's many years at EMU the impact he has had on our students, staff and myself personally is immeasurable.

Most at Eastern Michigan University are well aware of Larry's many accomplishments in food service and the everlasting impact that Larry and his dedicated team created. What is not as well-known and recorded is the impact Larry has had in matters not involving food service, but rather on relationships and student success.

Larry's efforts to support students and colleagues at EMU is what truly sets him in class all his own. Students from all areas of campus, both commuter and resident, look up to and respect Larry as an honest, down to earth, kind hearted man who would go out of his way time and again to make them a priority, an individual, and never just a number. I recall how Larry would come to Residence Hall Association meetings looking for feedback, encouraging students to share both positive and negative reactions to the food service and atmospheres of the dining hubs. Each morning Larry would stop by my office with a "good morning friend", and we would intentionally spend time working together to make the relationship with Dining and Residence Life as strong as possible.

Larry valued providing opportunity and acknowledging the hard-work and dedication of those that were lucky to be part of his team. During Larry's retirement gathering it was evident of his lasting impact as you looked around the room and engaged in conversation with those that Larry has touched over the years. Larry is a true leader and role model, who has left his mark and is deeply missed.

It is without question in my opinion that Larry Gates is worthy of the Staff Emeritus status and is the type of staff member at EMU that we should all strive to be.

Sincerely,

Marney Buss

August 7, 2013

To Whom It May Concern:

I am writing this letter in support of Mr. Larry Gates nominations to receive Staff Emeritus Status from Eastern Michigan University. I had the great fortune to work with Larry Gates as part of the Dining Services Team for over 30 years. Larry's passion for people and his love of working for Eastern Michigan University have driven him to develop and provide leadership for an Award Winning and industry respected Dining Services Program. As we in Dining Services have always said, Larry is the face of Dining Services, he is known and respected by the entire Eastern Michigan University Community. Larry's commitment to the University is evidenced by his attendance and participation numerous campus events. He has always made himself available and committed to all areas of campus, serving on numerous committees and work teams across campus, his opinion is valued. Not only is he dedicated to his work in Dining, but he has always made the student experience a high priority. Larry committed many hours to meeting with student organizations, working at many of their events, and serving on committees that were needed to address student concerns and issues created by students, always being a voice of reason and someone committed to a resolution that would best serve the EMU student body.

Another way that Larry supported students was through his commitment to their work experience on campus. One striking program that was created under Larry's direction Dining Services, developed a Room and Board Program for students who worked for Dining Services. I couldn't even begin to tell you how many students were quoted as saying *"if not for this program, I wouldn't be at Eastern or would not have the opportunity to Live the Full Eastern Experience"* well actually, they may have said I wouldn't be able to live on campus. And for all the students who worked in Dining Services, he spent many hours counseling and guiding them, working to keep them on track and in school. Larry constantly encouraged the Dining Management Team to work with and counsel students, giving them that one last chance, which more often than not paid off with keeping students working and in school.

Larry's commitment to the Students of Eastern is evidenced in some of the statements made by them as he put out the announcement of his retirement:

- *"Thank you for believing in me and helping me to achieve my goals!"*
- *"You've always been there for the students and actually take the time to get to know us which is something most people aren't willing to do."*
- *"You have been a support system for me since I arrived on campus in 2002."*

I know that Larry will always remain a "TruEMU" alumni and the University would be hard pressed to find a more sincere supporter of Eastern Michigan University.

Sincerely,

Ann M. Klaes

June 28, 2013

To Whom It May Concern:

I am pleased to write a letter of support for Mr. Larry Gates to receive Staff Emeritus Status from Eastern Michigan University. I have had the pleasure of knowing Mr. Gates for more than 30 years, and have had the opportunity to work with him for the last 22 years. Larry is the ultimate professional. Not only does he excel in his chosen profession but he excels in his support and work with students who attend Eastern Michigan University.

If I were to catalog all of his accomplishment in the food service arena it would take several pages. He is directly responsible for transforming the Dining Services Division of this University. Not only has he transformed the locations where students can access meals, he has expanded the variety of meals that are offered to students. He has made dynamic efforts to reform the kinds of meals available to students and has made tremendous strides to offer students meals that encourage a healthier life style.

Larry's efforts to support students at EMU go far beyond the Dining Service Department. I can remember many a night when he and I would work all day and then return in the evening to support a student organization that was having a dance in McKenny Union. I can recall his dedication to students of color organizations as we hosted the Heritage Programs each year.

Most importantly I can recall how Mr. Gates helped hundreds of students behind the scene by providing them opportunities to work in a variety of capacities that if not for those opportunities they would have not been able to continue their education.

In my humble opinion, Larry Gates is certainly worthy of consideration of the Staff Emeritus status and I hope his application is given serious consideration.

Sincerely,

Gregory A. Peoples



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Service EMU recommends the awarding of **Emeritus Staff Status** for the following retiring staff member:

Name of Staff Member: Kathy Orscheln

Current Status at EMU: Employee

Date of Hire at EMU: 8/13/1978

Retirement Date: 6/28/2013

Number of Years at EMU: 31 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: 105 West Michigan Avenue, Milan MI 48160

Home Telephone: (734) 439-3826

E-Mail Address: korscheln@emich.edu

Name of Spouse: Harry Orscheln

Degree(s)/Institutions/Year: Baccalaureate: BA 1973, University of Missouri-Columbia

Masters: M.Ed 1975, University of Missouri-Clumbia

Doctoral: n/a

Please Attach a Brief Statement of Support to this Form and Two Recommendation Letters.

Gretchen Ward

Recommended by _____ (please print) Date _____

Department Head and/or Supervisor _____ Date _____

Executive Council Member _____ Date _____

President _____ Date _____

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form to: Office of the President, 202 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Business and Finance Office.

April 17, 2013

Eastern Michigan University
Board of Regents
207 Welch Hall
Ypsilanti, MI 48197

Re: Brief Statement of Support

Distinguished Board Members,

It is my pleasure to recommend the awarding of Emeritus Staff Status for the Kathy Orscheln. Kathy has been a staple of the Eastern Michigan University community for 31 plus years serving in various capacities ranging from Recruitment and Admissions, Residence Life, Financial Aid, and Career Services. She is currently working in the Faculty Development Center, with responsibility for establishing a Teaching and Learning Academy at EMU, where students, faculty and staff dialogue about how to improve student learning at EMU.

Kathy has dedicated her life to the betterment of Eastern Michigan University as an institution, community and educational environment. She has mentored countless students and staff throughout her tenure and has served on numerous University Committees that have helped shape EMU into what it is today. Her dedication and commitment to the campus is unparalleled, and while this is not easily measured, her reputation among peers on campus speaks volumes.

As she moves into retirement, I'm certain that she will continue to be an advocate and supporter for the institution. Thank you for your consideration.

Best Regards,

Gretchen Ward
Director, Service EMU

April 13, 2013

Eastern Michigan University
Board of Regents
207 Welch Hall
Ypsilanti, MI 48197

Subject: Emeritus Staff Recommendation

Dear Chairman Parker,

In recognition of more than 31 years of service to Eastern Michigan University, it is my pleasure to recommend Kathryn Orscheln for Emeritus Staff status.

Kathy began her career in August 1978 as an Area Complex Director (ACD) for the Housing Department. She and husband Harry had their first daughter Nell and lived in Buell Hall then Sellers Hall while they mentored the many young women who lived there. It was the beginning of a 35 year unwavering commitment to EMU.

After leaving Housing, Kathy worked part time for Foreign Student Orientation then Campus Life and even had a short stint in the Office of Financial Aid (it was "not her thing" she told me many years later). In 1983 she joined the Admissions team and held several roles while moving towards the Director of Admissions position to which she was appointed in 2007.

Through all of these years, Kathy has been a constant supporter of EMU sports, attending hundreds of games, attending plays and other various events. She may as well have kept her ACD campus apartment rather than commute back and forth from Milan.

Kathy has a tremendous range of close colleagues, mentors and students who have stayed in touch with her over the years. She has touched and had a positive impact on many lives over her 35 years – she has always been one of EMU's greatest Ambassadors.

After Kathy retires on June 28, 2013, she will continue to be a regular fixture on campus at the library, sporting events and of course the Rec IM. I highly recommend Kathy for Emeritus Staff status for her many years of service, support and loyalty to EMU.

Sincerely,

Director

April 12, 2013

Dear Colleague,

I am delighted to write this letter to support the nomination of Kathy Orscheln, former director of Admissions at EMU, for emeritus staff status. I have known Kathy since her very first day on campus in 1978, worked with her in Residence Halls and Campus Life, and collaborated with her in countless partnerships around student leadership development, enrollment and many other initiatives.

Kathryn B. Orscheln is a higher education professional with over 30 years' experience in various areas of Student Affairs and Enrollment Management. Although she has spent the majority of her years in Recruitment and Admissions, she has also worked in Residence Life, Financial Aid and Scholarships, Campus Life, Career Services and on-campus visit programs. She has a strong and traditional background and preparation in Student Affairs, and has applied that experience to countless issues and people, making EMU a better place for all of us.

Since leaving her Director of Admission position in July 2012, Kathy has transitioned to an equally collaborative role in the Faculty Development Center at Eastern Michigan University, with responsibility for establishing a Teaching and Learning Academy at EMU, where students, faculty and staff dialogue about how to improve student learning at EMU. This assignment combines her experiences with college students on three different campuses, and her interests in relationships, real life and real results into one very rich assignment. I just attended the final meeting of the TLA and celebrated the success of this very innovative program that Kathy launched with her characteristically enthusiastic and capable manner.

Kathy's retirement is bittersweet for me and many of us at EMU. She has been absolutely dedicated to bringing in and supporting new students and their families over many years. She has researched and developed a presentation on Generations in the Workplace (and on campus) that I have seen presented at conferences and workshops to appreciative audiences. Kathy's engaging personality and results-oriented approaches converged into an exceptionally effective leadership and management style, resulting in accomplishments in recruitment and admissions. She is a highly regarded campus collaborator, supporting student programs and theater productions, and parented her three children to graduation from EMU.

But I also know that Kathy has positively impacted hundreds of EMU students and staff members over the years. She has become an eloquent spokesperson for LGBT people and was featured in the "It Gets Better" video. Alums and former staff come back and seek her out for advice and renewal. This is the positive difference she has made at EMU, one student, one staffer, at a time.

I wish Kathy the very best as she embarks on a new journey in retirement. EMU is a better place because of Kathy Orscheln and she will be missed.

Sincerely,

Glenna Frank Miller
Assistant Vice President, Student Life
Student Affairs and Enrollment Management



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Office of the President recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Gregory A. Peoples

Title upon retirement: University Ombudsman

Date of hire at EMU: July 1, 1977

Retirement date: June 30, 2013

Number of years at EMU: 28 years (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address:

Home telephone:

E-mail address:

Name of spouse:

Degree(s)/institutions/year: Baccalaureate: BA, Allegheny College, 1973

Masters: M.Ed, Kent State University, 1977

Doctoral: n/a

Please attach 2 letters of support to this application

Recommended by Donald Loppnow

Date

Recommended by Brian Fitzgerald

Date

Department Head and/or Supervisor

Date

Executive Council Member

Date

President

Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

EASTERN MICHIGAN UNIVERSITY

Residence Life and Residential Services

June 21, 2013

Board of Regents
Eastern Michigan University
c/o Ms. C. McClure

Dear Chairperson Parker:

It is an honor to nominate Gregory Peoples for emeritus status with our institution. He has served with distinction for over 28 years and the lives of students, staff and faculty are better for it.

Greg started in admissions, left for a few seconds, and came back to Eastern as the Associate Dean of Students, ascended to the Dean's role and then became our Ombudsman. Through all of that time he has kept a singular focus on the well-being of students. More importantly, he has always sought to give them what they need, not necessarily what they want. He knows that our relationship with the individual student goes beyond a contract – it involves a partnership that includes moments of joy, sometimes moments of sadness and a lot of mentoring.

Over the years he has nominated students for awards, leadership conferences and all types of extracurricular experiences. Many times this also extended to chaperoning groups of students to Northern Michigan and Washington, DC among other locales. And yes, this meant riding with them on the bus. He helped me get the MLK Candlelight March started, responded to every late night event in the residence halls that required his presence and those that did not.

Greg has always been the face of Eastern Michigan University when we have suffered tragedy and grieved together. He has been called on to meet with families when they have lost a child, whether on campus or not, and taken it upon himself to go to the hospital and funerals. His compassion and caring are unmatched.

over

Nomination of Gregory Peoples for Emeritus Staff

June 26, 2013

Greg Peoples has been a distinguished staff member and administrator who has been dedicated to enhancing the students' educational experience. He received his baccalaureate degree from Allegany College in 1973 and his masters degree from Kent State University in 1977.

Greg has fulfilled several important staff roles during two periods of time he was employed at EMU, totaling more than 28 years of service. He initially joined EMU in 1977 as Coordinator of Campus Interact and was promoted to Associate Director of Admissions. He left the University for another professional opportunity in 1983 and returned to EMU in 1991. During the more than 22 years since returning to EMU, Greg has served as Associate Dean of Students, Dean of Students, and University Ombudsman. Greg served as an active leader and member of numerous divisional and University committees, always making significant positive contributions to the work of the committees.

Greg received the Division of Student Affairs Gold Medallion Award in 1993 and the University's Martin Luther King, Jr. Humanitarian Award in 2011. Evident throughout his noteworthy professional accomplishments are Greg's commitment to advocate on behalf of students' rights and interests, and his fairness and sensitivity in dealing with difficult student concerns. Greg's legacy is one of helping thousands of students to succeed.

In addition to his University activities, Greg has been very active in serving the broader community. For example, he is currently serving as the Chairperson for the Washtenaw Intermediate School District, as a Board member of the Ypsilanti Community Utilities Authority, and a member of the Ypsilanti Area Community Fund Advisory Committee. He has also served as a member of the board of Hope Clinic, as a member of School Board in Willow Run, as board President of the Lincoln Consolidated School District, and as President of the Michigan Association of School Boards.

Greg Peoples has distinguished himself and the University during his years at EMU. On behalf of many University colleagues, I recommend his approval as Emeritus Staff.

Respectfully Submitted,

Donald M. Loppnow, Professor
School of Social Work
Eastern Michigan University

EASTERN MICHIGAN UNIVERSITY

Residence Life and Residential Services

June 21, 2013

Board of Regents
Eastern Michigan University
c/o Ms. C. McClure

Dear Chairperson Parker:

It is an honor to nominate Gregory Peoples for emeritus status with our institution. He has served with distinction for over 28 years and the lives of students, staff and faculty are better for it.

Greg started in admissions, left for a few seconds, and came back to Eastern as the Associate Dean of Students, ascended to the Dean's role and then became our Ombudsman. Through all of that time he has kept a singular focus on the well-being of students. More importantly, he has always sought to give them what they need, not necessarily what they want. He knows that our relationship with the individual student goes beyond a contract – it involves a partnership that includes moments of joy, sometimes moments of sadness and a lot of mentoring.

Over the years he has nominated students for awards, leadership conferences and all types of extracurricular experiences. Many times this also extended to chaperoning groups of students to Northern Michigan and Washington, DC among other locales. And yes, this meant riding with them on the bus. He helped me get the MLK Candlelight March started, responded to every late night event in the residence halls that required his presence and those that did not.

Greg has always been the face of Eastern Michigan University when we have suffered tragedy and grieved together. He has been called on to meet with families when they have lost a child, whether on campus or not, and taken it upon himself to go to the hospital and funerals. His compassion and caring are unmatched.

over

In terms of service to the larger community he has lived in he has served as a trustee and secretary on the Willow Run Community Schools Board of Education, a trustee and president of the Lincoln Consolidate School Board, board member and vice president of the Washtenaw Intermediate School District, director, vice president and president of the Michigan Association of School Boards, a commissioner on the Ypsilanti Community Utilities Authority and vice president of the Hope Clinic Board. He has also maintained leadership positions and a high level of involvement in his churches and been active in a number of professional associations and with the United Way. He has always engaged in these types of things as a proud member of the Eastern family, while wearing his EMU lapel pin, most of the time nattily dressed I may add.

Greg has received some of Eastern's greatest honors, such as a Gold Medallion and the MLK Jr. Humanitarian Award. Emeritus status should be his capstone experience.

With his departure from our working ranks we have lost a resource, a role model and a good man. But we can rejoice that he is still in the neighborhood and celebrate his legacy, summed up by former Vice President Larry Smith's credo: "The test of our effectiveness is the difference we make in the lives of individual students." Greg passed the test – he actually set the curve.

Sincerely,

Brian Fitzgerald
Associate Director of Residential Services



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Communication, Media & Theatre Arts recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Virginia Majeske Ellis

Current Status at EMU: Retired

Date of Hire at EMU: 1966 3/1/1966 Retirement Date: ~~1992~~ 6/30/91

Number of Years at EMU: ~~27~~ 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: NA

Home Telephone: () NA E-Mail Address: NA

Name of Spouse: NA

Degree(s)/Institutions/Year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Recommended by, (please print) _____ Date _____

Department Head and/or Supervisor _____ Date _____

Dean and/or Vice President _____ Date _____

Provost _____ Date _____

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

September 6, 2013

Dr. Kim Schatzel, Provost and Executive Vice President
Academic & Student Affairs
106 Welch Hall
Eastern Michigan University

Dear Provost Schatzel:

I recently learned that colleagues in my home department, Communication, Media & Theatre Arts, are submitting a nomination recommending emeritus staff status to Virginia Majeske Ellis. This letter is in support of that nomination, and to offer my strongest endorsement for Virginia Majeske Ellis.

This is a unique situation, given that Virginia regrettably passed away in 1996. But, quite honestly Virginia was herself a unique and a very special employee. Those of us who worked in CMTA and worked closely with Virginia, still treasure her kind words of wisdom and lasting impact on students, faculty and staff.

This being the 50th anniversary of the Department of Communication, Media & Theatre Arts, it is my understanding that CMTA colleagues and former students are looking to celebrate Virginia's numerous contributions to the department, the College and the University. Over the years during various advancement initiatives and events, former students and alumni have frequently asked of Virginia. Realistically, Virginia is remembered as fondly as any of our faculty or staff.

As part of the CMTA 50th anniversary celebration, "news" of recognizing and celebrating Virginia Majeske Ellis' 26 years of service will certainly draw former student workers, alumni and emeritus faculty. She is indeed treasured and loved!

Having reviewed the nomination materials being submitted, clearly others have shared the numerous qualities of Virginia Majeske Ellis. She was loyal, hard-

working, student-centered, and dedicated to Eastern Michigan University and the Ypsilanti community. So much of CMTA's growth and success is due to the foundation that emeritus faculty and staff such as Virginia provided for years. This is especially true of the EMU Theatre.

From a personal perspective, I found Virginia to be CMTA's "**rock**". Her welcoming smile, her caring demeanor, and her calm, reassuring spirit worked so well for nervous young actors, frantic directors, and a longstanding department head. Virginia was truly remarkable. She and her entire family fully embraced CMTA and EMU.

In all, recognizing Virginia Majeske Ellis with posthumous emeritus staff status would have a most positive impact on CMTA's advancement initiatives and in particular their celebration of their 50th anniversary. I am confident that former students, alumni, and emeritus faculty will return to campus to share in the celebration of Virginia's dedication, loyalty, and commitment to Eastern Michigan University.

Sincerely,

Dennis M. Beagen

Emeritus Professor of Communication & Department Head

Statement of Support

On behalf of the Department of Communication, Media & Theatre Arts, I would like to recommend Virginia Majeski Ellis for staff emeritus posthumously. Supporting this request would mean a great deal to her family, both children and grandchildren, who maintain strong EMU connections. This relationship with the University includes son Paul Majeski, Paul received his undergraduate degree while working as a student employee at the front desk of Communication, Media & Theatre Arts and now serves the University as a faculty member in the School of Technology Studies.

Mrs. Ellis began her employment here in 1966 and upon her retirement in 1992 the opportunity to apply for emeritus status was not available. Although it is well beyond her retirement from EMU, we hope this honor can be bestowed upon her. Although she passed in 1996 her dedication to the department remains a standard we all seek to achieve. She is quoted in an *EMU Focus* article to say, "I stayed because I liked the people and I liked the variety." We are glad she stayed and we have benefited from her work standards for decades beyond her service.

EMU Focus article written upon the retirement of Mrs. Ellis is attached. The article captures the dedication and work ethic that made her an invaluable member of our department throughout 27 years of service. The stories of her tenure are legendary and includes taking time to assure that the theatre box office was covered and the "show would go on" when she went into labor with youngest son, Paul. We have teased over the years, first with Virginia and now with Paul, that he was born into and will always be a part of EMU and CMTA.

She loved our students and found their energy invigorating. She was proud of her association with Eastern Michigan University. She valued the faculty and staff she got to work with and she provided invaluable support to the every day operations of the department.

It is most remarkable to say that she stayed with our department for her entire career and we have always been extremely grateful for her commitment. Please read the article piece attached, and we would be honored as a department to have this final recognition of her service bestowed upon her posthumously.

August 30, 2013

To Whom It May Concern:

When I first came to Eastern in 1972 I intended to stay for no more than three to five years. It seemed like a good stepping-stone for career development. For the first few years I shared a 120 square foot office with Virginia Majeske. She was the theatre secretary and I was the faculty member responsible for marketing. In these close quarters, working along side of "Mrs. M" I came to know Eastern as an institution unlike most other Universities. On a daily basis I observed someone who was kind and demanding, patient and exacting, professional and unpretentious, independent and loyal, tolerant and ardent, humble and proud. Now, more than 40 years later, I am concluding my career at Eastern still inspired by those qualities manifested by Virginia.

I strongly recommend that Virginia Majeske Ellis be awarded staff emeritus status. This posthumous designation will both honor her memory and provide deserved public recognition. It will also honor Eastern Michigan University as an institution that strives to maintain its historically unique mission.

Sincerely,

Ken Stevens, Professor

September 9, 2013

Dear Provost Schatzel:

As interim department head for the Department of Communication, Media & Theatre Arts (CMTA), I have come to learn and value the importance of a dedicated staff member who can handle the day-to-day operations of a busy office and at the same time met the special needs of students as they walk in with very unique and specialized questions. It is those first impressions that a staff presents to the students that can determine how the students see the department and University.

From 1966-1991, CMTA was privileged to have Virginia Majeske Ellis serve in this role for our department. For 26 years, she was the person who greeted students, took care of faculty requests and managed the office with amazing patience and grace. A highly qualified office manager, she went well beyond her assigned duties to assure the department functioned efficiently and effectively, and made it look effortless. Students, faculty, EMU personnel and community members enjoyed working with Virginia.

She was a vital part of our growth. In 1966, the Speech and Dramatic Arts department employed approximately 10 individuals which included all faculty and staff. By the time of her departure in 1991 our department was named Communication and Theatre Arts and the faculty and staff had tripled in size and complexity.

This year is the 50th Anniversary of the now named Communication, Media and Theatre Arts Department. We have planned a number of events to celebrate this joyous time in our history. Many years ago we began to recognize emeritus faculty by putting a plaque on the wall highlighting their contributions to the Department and EMU. At this time, CMTA wants to extend this tradition to include the outstanding commitment and work of retired emeritus staff members. Virginia Majeske Ellis, is one of the most important persons in the history of our department and certainly a pinnacle example of the dedicated staff members we want to remember, therefore I strongly support her nomination for recognition as emeritus staff.

Sincerely,

Kathleen Stacey
Interim Department Head



EASTERN MICHIGAN UNIVERSITY

EMERITUS STAFF STATUS RECOMMENDATION

CFO

The Department/Office of _____ recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: MARY C. (CATHIE) MCCLURE

Title upon retirement: Exe. Sec

Date of hire at EMU: 2/18/91 Retirement date: 6/30/13

Number of years at EMU: 22 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: .

Home telephone:

E-mail address:

Name of spouse: _____

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

Recommended by _____ Date _____ Recommended by _____ Date _____

Department Head and/or Supervisor _____ Date _____

Executive Council Member _____ Date _____

President _____ Date _____

Date Submitted to Board of Regents _____

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

EASTERN MICHIGAN UNIVERSITY

Residence Life and Residential Services

July 30, 2013

Todd Ohmer
Assistant to the Vice President
Business and Finance
Eastern Michigan University

Dear Mr. Ohmer:

Organizations need historians and staff who help during period of transition and change. They are the glue that hold things together and make sense of everything that is new and different. For this reason I am nominating Ms. Mary (Cathie) McClure for emeritus status.

For over 25 years she served the students, faculty, staff and mission of the university faithfully and loyally in a variety of roles and positions at Eastern Michigan University.

She was a fixture and leader in so many things, including Relay for Life, the Founder's Week and the Gold Medallion celebration, blood drives, holiday and special event receptions, among others. She also volunteered as a representative of EMU, including her long-time board work with Ypsilanti Meals on Wheels. Her positive and undying representation of EMU was superior.

Over the past 15 years she ably and professionally supported six supervisors as the student affairs area and function has shifted from place to place. She has been the institutional memory that has made these transitions easier and the service to students better. I can still see the look on CFO John Lumm's face shortly after she announced her retirement. While he was happy for her, it was not the look I saw when she joined his office.

We have lost a treasure to retirement, but knowing her she will be a loyal supporter for years to come. She should be honored for her tireless efforts.

Sincerely,


Brian Fitzgerald*
Associate Director of Residential Services

June 20, 2013

To Whom It May Concern:

I am pleased to write a letter recommending Ms. Catherine McClure for Staff Emeritus status at Eastern Michigan University. I have had the pleasure of working directly with Cathie for the past ten years, but she has more than twenty-two years of service to the University. She has worked in a variety of offices including the Financial Aid Office, Student Accounting Office, the Vice President for Marketing, Enrollment and Student Affairs Office, and most recently in the Chief Financial Officer's Office. Regardless of the department she worked in, Cathie always provided exceptional service to the clients and has been an extremely loyal staff member. She has worked directly for four Vice Presidents.

I am most familiar with her work in the area of student affairs. Cathie loves helping students and enjoyed working with the staff throughout the division. She really enjoyed working with the Student Leader Group and the Student Affairs Committee to the Board of Regents. When it came to working on divisional committees, Cathie was always the first to volunteer. She was a standing member of the Gold Medallion Committee for both Students and Staff, served on the United Way Steering Committee, Homecoming Committee, and EMU Pride Day Committee. Those were just a few of the committee Cathie served on. There were many more.

Cathie is also very active in the community of Ypsilanti. She serves as Board secretary for the Ypsilanti Meals on Wheels organization, Co-Chair of the Holiday Homes Tour and the Spring Fling Dinner Planning Committee.

Cathie McClure has proved to be a very dedicated, committed, and loyal employee to Eastern Michigan University and in my humble opinion she has certainly earned the right to Staff Emeritus.

Sincerely,

Gregory A. Peoples, University Ombudsman



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Student Well Being recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Ann Rentfrow

Title upon retirement: Administrative Secretary

Date of hire at EMU: 11/21/1996

Retirement date: 6/28/2013

Number of years at EMU: 17 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address:

Home telephone:

E-mail address: arentfrow@emich.edu

Name of spouse:

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

 Recommended by _____ Date _____ Recommended by _____ Date _____

 Department Head and/or Supervisor _____ Date _____

 Executive Council Member _____ Date _____

 President _____ Date _____

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

June 24, 2013

Vicki Reaume
Vice President and Secretary to the Board of Regents
207 Welch Hall

Dear Ms. Reaume:

I am writing to recommend Ann Rentfrow for staff emeritus status upon her retirement from Eastern Michigan University, effective June 28, 2013. Ann has served EMU for the past 17 years with dedication and loyalty in a variety of clerical positions. For her first five years at Eastern she worked for Provost Ron Collins in a Senior Secretary position.

In 2001, Ann became the Administrative Secretary for Extended Programs under the leadership of Don Loppnow and when Mr. Loppnow was selected to lead a new Office of Strategic Planning and Continuous Improvement, Ann transitioned into the role of Administrative Secretary in that operation. She had an instrumental role in maintaining all records and documents associated with a new accreditation process implemented by the University called AQIP (for our accreditation by the Higher Learning Commission). Don Loppnow expressed his thoughts about Ann so eloquently and simply by saying, "She is a wonderful person."

For her last four years, Ann Rentfrow has worked as the Administrative Secretary to the Assistant Vice President of Student Well Being. She has had a prominent role in assuring the smooth operation of services in Snow Health Center. Her goal has always been to exceed rather than meet expectations, working hard to produce flawless work. Ann has carried herself professionally throughout her years at EMU in a way that reflects well on the department she represents and its leadership. This past year I asked Ann if she would be willing to take on the role of being the representative for the Student Well Being departments at our information table during Fast Track. She was the one person who I knew I could count on to reach out to incoming students and their parents in a sensitive and caring manner, providing them with important information while welcoming them to the EMU family with open arms.

It is hard to imagine a person more supportive and loyal to her work team and the university than Ann Rentfrow. Not only is she valued by her colleagues, she is well respected across the university for her commitment to EMU and our students.

Sincerely,

Ellen Gold
Assistant Vice President of Student Well Being

June 30, 2013

Dear Emeritus Selection Committee:

I am honored to recommend Ann Rentfrow for emeritus status at Eastern Michigan University. Mrs. Rentfrow has served Eastern Michigan University for 17 years in varying capacities. I have had the privilege of working with her in several of these over the last 11 years. While Ann was the Administrative Secretary in Continuous Planning and Improvement she maintained meticulous files in order to keep all the separate areas of this office in good order. If any past information was needed she could put her hands on it within minutes due to her well organized filing. She also diligently took minutes at all meetings and sent out reminders, agendas, and past minutes in a timely manner.

When working in the Office of Institutional Effectiveness, Ann was instrumental in developing EMU's first Systems Portfolio under the AQIP format for the university's successful accreditation by the Higher Learning Commission. This also entailed setting up numerous meetings for the nine category groups, as well as the steering committee, and maintaining documentation for all these groups.

Ann has always been extremely helpful to anyone who came to her at EMU. She is a standout in the area of professional dress, behavior, and phone courtesy. She is always willing to go the extra mile when work needs to be done and was often the last person to leave the building, well after 5:00pm – never asking for extra compensation. She will be missed – who else do you know that can still take shorthand!!!

Sincerely,

Mary Suř Marz, PhD, RN
Professor, School of Nursing
Former AQIP coordinator

June 24, 2013

Vicki Reaume
Vice-President and Secretary to the Board of Regents
207 Welch Hall

Dear Ms. Reaume:

I am pleased to support the request that Ann Rentfrow be given emeritus status upon her retirement this week. Ann has served EMU for the past 17 years in a variety of offices on campus. She worked for the first five years as a clerical employee in the Provost Office. From there, Ms. Rentfrow went to work in Continuous Improvement where she stayed for nine years. We were delighted to have her work with us in the Snow Health Center for the remainder of her time at Eastern, where she has been the secretary for the assistant Vice-President for Student Well-Being, Ellen Gold.

Although Ann is primarily Ms. Gold's secretary, she has always been happy to help any of the departments in the building. Ann has wonderful customer service, both with our EMU students, but also staff and faculty as well. She is warm and puts others at ease with her gentle style. I have never seen Ann angry or short with anyone. Ann has supported Counseling and Psychological Services (CAPS) on a number of occasions and I am truly appreciative. Twice in the three years she has worked with us, the CAPS secretary has been out for 3-month periods of FMLA. Ann assisted me many times without complaint. She didn't have to help me, but she is supportive to everyone around her and loyal to her EMU work team.

Ann is respected and loved by staff and faculty around our campus and I hope that you will reward her for her years of service to EMU with emeritus status.

Sincerely,

Lisa Lauterbach, Ph.D.
Director,
Counseling and Psychological Services

Glenna Frank Miller retired on June 30, 2013 **after** 39 years of service at EMU. Glenna was the Assistant Vice President for Student Life. Glenna throughout her career has had several roles within Student Affairs. She has provided outstanding leadership and has devoted her professional life to furthering student interests at EMU. Glenna designed and implemented Eastern's first orientation program model, the VISION center and perhaps her greatest collaborative venture EMU's student Center a true labor of love project for Glenna. She has been a tremendous mentor, guide and role model to all students. She represents the institution extremely well, always putting the needs of students first. We are pleased to award the Emeritus Staff Award to Glenna Frank Miller.

Larry Gates retired on June 28, 2013 **after** 33 years of service at EMU. Larry was the Director of Dining Services. Larry developed and provided leadership for an Award Winning and industry respected Dining Service Program. Larry is the face of Dining Service and his commitment to EMU students is what put him in class all his own. He developed a Room and Board Program for students who worked for Dining Services and without this program many students would not have been able to live on campus. His hard work and dedication to his team will have an ever lasting impact at EMU. Larry is a true leader and role model. We are honored to award the Emeritus Staff Award to Larry Gates.

Kathy Orscheln retired on June 28, 2013 **after** 31 years of service at EMU. Kathy has served in various capacities ranging from Recruitment and Admission, Residence Life, Financial Aid, Career Services and Faculty Development Center. She has mentored countless students and staff throughout her tenure and has served on numerous committees. Her dedication and commitment to the campus is unparalleled, and while this is not easily measured, her reputation among peers on campus speaks volumes.

Gregory Peoples retired on June 30, 2013 **after** 28 years of service at EMU. Greg served as Associate Dean of Students, Dean of Students and University Ombudsman. Greg's commitment to advocate on behalf of students' rights and interests, and his fairness and sensitivity in dealing with difficult student concerns. His legacy is one of helping thousands of students to succeed. In addition to his campus activities Greg has been very active in serving the broader community on several boards with a variety of roles. Greg has received some of Easterns greatest honors, such as a Gold Medallion and the MLK Jr. Humanitarian Award. We are pleased to award the Emeritus Staff Award to Gregory Peoples.

Mary (Cathie) McClure retired on June 30, 2013 **after** 22 years of service at EMU. Cathie has worked in a variety of offices including Financial Aid, Student Accounting, and Vice President of Marketing, Student Affairs, Enrollment Management and Chief Financial Officers office. Cathie has provided exceptional service to clients and has been a loyal staff member. She is always the first to volunteer and serve as a member on Gold Medallion Committee, Relay for Life, United Way Committee, Homecoming Committee EMU Pride Day committee just to name a few. Cathie was an active member for Local UAW 1975 and serve as Trustee and Chair of the Education committee. Cathie's constant professionalism and dedication is remarkable. We are honored to award the Emeritus Staff Award to Cathie McClure.

Ann Rentfrow retired on June 28, 2013 **after** 17 years of service at EMU. Ann has had a variety of clerical positions including Provost Office in her first 5 years, Extended Programs, Strategic Planning and Continuous improvement and the last four years with the Assistant Vice President of Student Well Being. Ann was instrumental in developing EMU's first Systems Portfolio under the AQIP format for the University's successful accreditation by the Higher Learning Commission. Ann has always been extremely helpful to all students, staff and faculty. Her professional dress, behavior and courtesy are always the highest quality. It's hard to imagine a person more supportive and loyal to her team and the University. We are honored to award the Emeritus Staff Award to Ann Rentfrow.

Virginia Majeske Ellis retired on June 30, 1991 **after** 26 years of service at EMU. Virginia was a senior secretary for the Communication and Theatre Arts department. She spent her entire 26 years of employment in the same department. Virginia liked the people and the variety and was quoted to say that there was never a dull moment in CTA. She was dedicated and took pride in helping faculty, staff and especially students. Virginia attended most plays and special events and she was voted an honorary member of the EMU Players student organization. Virginia's commitment to the department will never be forgotten. We are honored to award the Emeritus Staff Award to Virginia Majeske Ellis.