

**EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
June 18, 2013**

These are the proposed minutes of the June 18, 2013 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Parker at 1:32 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Vice Chair Mike Morris, Chairman Francine Parker, Regent James Stapleton, Regent Mary Treder Lang and Regent James Webb.

There was a quorum.

TAB A

OPEN COMMUNICATIONS

Vice President/Secretary Reaume announced that 5 people requested to address the Board of Regents. Each speaker was given up to 6 minutes to speak.

1. Howard Bunsis (EMU-AAUP) – Misplaced Priorities
2. Desmond Miller (Student Government) – Student Government New Slogan and Logo
3. Rosemarie Gonzales – Concerns for the future of Gaudior Academy, EMU's first charter school
4. Gregory A. Peoples – Appreciation for opportunity to serve EMU
5. Marvin Johnson – Athletics

TAB B

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents' Meeting
June 18, 2013

We recommend for Board of Regents approval a 2013-2014 General Fund operating budget of \$296.4 million. The budget includes \$39.2 million in University-sponsored financial aid, an increase of \$3.8 million (11 percent) from the 2012-2013 budget. Financial aid has increased 80 percent in six years, from \$21.4 million in 2007-2008 to \$39.2 million in 2013-2014. Revenues for 2013-2014 include \$218.4 million of tuition and fees, a \$67.6 million state appropriation and \$10.4 million of other revenues.

Eastern will have the lowest dollar increase in tuition over the last five years than any of the 15 public universities in the State with this recommendation of a 3.75 percent increase. Eastern's tuition increases have averaged 3 percent over that time frame, including the 0%, 0%, 0% tuition, fees and room and board freeze in 2010-2011.

A capital plan budget of \$9.2 million is recommended. The last five years, from 2008-2009 to 2012-2013, represents a period of unprecedented capital investment at Eastern. Overall capital spending totaled \$220 million, with two-thirds invested in academic facility enhancements, 10 percent in housing and dining renovations and improvements, and the balance invested in campus infrastructure, safety and security, IT infrastructure and classroom technology, and other student and athletic facilities. Highlights include the completion of the \$90 million self-funded Science Complex, the complete overhaul and renovation of our largest classroom building, Pray-Harrold, and the renovation and upgrades of residence halls and dining areas.

The recommended budget includes funding for 33 new faculty in Fall 2013, and 41 additional searches have been authorized for Fall of 2014. Eastern continues to invest in faculty, facilities and financial aid to create a great education at an affordable price. As a result, students are coming to Eastern in record numbers and living on campus.

Today an updated Mission, Vision, and Values are recommended for Board approval. "Mission: EMU enriches lives in a supportive, intellectually dynamic and diverse community. Our dedicated faculty balance teaching and research to prepare students with relevant skills and real world awareness. We are an institution of opportunity where students learn in and beyond the classroom to benefit the local and global communities. Vision: Eastern Michigan University will be a premier public university recognized for student-centered learning, high quality academic programs and community impact." Our core values are excellence, respect, inclusiveness, responsibility and integrity. The Deloitte market analysis of October 2012 informed our strategic planning efforts noting that 72 percent of our bachelor degrees are in fields that feed into 183 higher-wage,

higher-demand occupations needed in the next ten years. As a public university we are producing graduates that meet Michigan employer needs. Our strategic planning efforts will culminate after input in early fall with a complete plan of goals, objectives, and performance measures in four strategic themes: student engagement and success, high performing academic programs and quality research, institutional effectiveness, and service and engagement.

As part of our continuing efforts to improve retention and the academic support of our students, we are pleased to announce the opening of the Francine Parker Advising Center, named after our Board Chair whose donation supported improvements in student advising. The new service-oriented, drop-in advising center is located in the Student Center. You are invited to attend the opening event at 3 p.m. today in Room 120 of the Student Center, which is on the ground floor adjacent to the food court.

We are pleased to announce the sixth purchase of a home in Ypsilanti by an Eastern employee as part of the LiveYpsi program, which was initiated last year. Under the program, which is funded by Washtenaw County, DTE Energy and Eastern Michigan University, EMU employees can receive forgivable loans for purchasing or renovating a home to live in Ypsilanti as part of our greater campus community.

Many other accomplishments are listed in the Appendix to this Report, which is available on the University's website. Thank you, Chair Parker.

Susan Martin

TAB C

PROPOSED MINUTES OF THE APRIL 16, 2013 REGULAR BOARD MEETING

Regent Morris moved and Regent Clack seconded that the proposed minutes for the April 16, 2013 Board meeting be approved as submitted.

Motion Carried

TAB D

PROPOSED MINUTES OF THE MAY 10, 2013 SPECIAL BOARD MEETING

Regent Clack moved and Regent Treder Lang seconded that the proposed minutes for the May 10, 2013 special Board meeting be approved as submitted.

Motion Carried

CONSENT AGENDA

Chairman Parker asked the Board if there were any items on the consent agenda the Board members wished to vote on separately. Hearing none, she asked for a motion to proceed. Regent Treder Lang moved and Regent Clack seconded that the items on the Consent Agenda be approved as presented (Section 1-11).

Section 1

STAFF APPOINTMENTS

Recommended that the Board of Regents approve 16 staff appointments for the reporting period March 15, 2013 to May 15, 2013: Mark Criner, Kristine Kastle-Ruether, Scott Teasdale, David Feeley, Ashley Stauffer, Phyllis Britton, Daniel Bobee, Tina Davis, Thomas Humbarger, Eric Jones, Robert Pickens, Allison Greening, Jason Ganiatsas, Angela Palek, Daphane Young, and Wendy Richardson.

Section 2

ACADEMIC RETIREMENTS AND SEPARATIONS

Recommended that the Board of Regents approve 13 separations and retirements for the reporting period of March 15, 2013 to May 15, 2013: Susan Risi, Andrea Chickonoski, David Ackley, Latia Washington, Theresa Musgrave, Wei Li, Gina Williams-Strychar, David Goodart, Derrick Gragg, Jr., Nicole Bober, Steven La Chance, Chaquita Willis, and Julia Hoffert.

Section 3

EMERITUS STAFF RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Staff Status to two (2) staff members: Barbara Gorenflo and Patricia McLean.

Section 4

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS/TRANSFERS

Recommended that the Board of Regents approve (1) Administrative/Professional appointment (Jacqueline Goodman) and (1) Administrative/Professional transfer (Diane Winder).

Section 5

ACADEMIC RETIREMENTS AND SEPARATIONS

Recommended that the Board of Regents approve three (3) retirements and three (3) separations for the reporting period March 16, 2013 through May 31, 2013: Thomas Schmitt, Barbara Leopard, Anthony Iannaccone, Ronald Carlson, Sharon Pendleton-Moore, and Raouf Hanna.

Section 6

FACULTY APPOINTMENTS

Recommended that the Board of Regents approve thirty-two (32) new faculty appointments for the 2013-2014 academic year: Kimberly Barrett, Yvette Colon, Elizabeth Devos, Jenni Hoffman, Barbara Hollie, Christopher Hoppe, Sun Hae Jang, Younoh Kim, Kim Kozak, Jacob Lindquist, Cynthia Macknish, Thomas Mast, Megan Moore, Rebecca Moore, Mary-Elizabeth Murphy, Linda Myler, Gerald Newberry, Mariana Nicolae, Karin Olson, Alankrita Pandey, Kate Pantelides, Catherine Peterson, Sufian Qrunfleh, Ann Rall, Christopher Reilly, Brian Sellers, Kathleen Seurnyck, Heather Shouldice, Sarah Walsh, Thomas Waltz, Andrew Wilfong and Deborah Willis.

Section 7

FACULTY REAPPOINTMENTS

Recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 101 probationary faculty members for the 2013-2014 academic year.

Section 8

FACULTY PROMOTIONS

Recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members, pertaining to the promotion of 42 faculty members, effective Fall 2013.

Section 9

FACULTY TENURE APPOINTMENTS

Recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2013 Fall semester, for 16 faculty members: Muhammad Ahmed, Danny Bonenberger, Jason DeMarte, Jennifer Desiderio, Natalie Dove, Ronald Flowers, Ana Claudia Harten, Sandra Hines, Melissa Jones, Angela Lukomski, Sara Memmott, James Perren, Paul Ramsey, James Sweet, Shiri Vivek, and Andrea Zakrajsek.

Section 10

LECTURER PROMOTIONS

Recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2013-2014.

Section 11

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty Status to four (4) former faculty members: Raouf Hanna, Vannie Kay Hodges, Anthony Iannaccone, and Barbara Leopard.

Motion Carried

REGULAR AGENDA

Section 12

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Stapleton seconded that the Student Affairs Committee Agenda for June 18, 2013 and the Minutes of the April 16, 2013 meeting be received and placed on file.

Motion Carried

Section 13

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Clack seconded that the Athletic Affairs Committee Agenda for June 18, 2013 and the Minutes of the April 16, 2013 meeting be received and placed on file.

Motion Carried

Section 14

FY 2013-14 DEPARTMENT OF INTERCOLLEGIATE ATHLETICS BUDGET

Regent Hawks moved and Regent Morris seconded that the Board of Regents receive and place on file the recommended fiscal year 2013-14 Department of Intercollegiate Athletics General Fund Operating Budget and the Game Guarantee designated fund projections for the fiscal years 2013-14, 2014-15 and 2015-16.

Motion Carried

Section 15

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Regent Fitzsimmons moved and Regent Stapleton seconded that the Educational Policies Committee Agenda for June 18, 2013 and the Minutes of the April 16, 2013 meeting be received and placed on file.

Motion Carried

Section 16

ACADEMIC PROGRAM PHASE-OUT: MASTER OF SOCIOLOGY – FAMILY SPECIALTY

Regent Morris moved and Regent Stapleton seconded that the Board of Regents approve an Academic Program Phase-Out: Master of Sociology-Family Specialty (SOCF).

Motion Carried

Section 17

ACADEMIC MINOR PHASE-OUT: MINOR IN SPANISH LITERATURE

Regent Morris moved and Regent Fitzsimmons seconded that the Board of Regents receive and place on file this notification of an Academic Phase-Out: Minor in Spanish Literature.

Motion Carried

Section 18

ACADEMIC CALENDAR APPROVAL

Regent Fitzsimmons moved and Regent Clack seconded that the Board of Regents approve the Academic Calendars for 2015-2016, 2016-2017 and 2017-2018.

Motion Carried

Section 19

RE-AUTHORIZATION OF THREE CHARTER SCHOOLS

Regent Fitzsimmons moved and Regent Hawks seconded that the Board of Regents reissue the charter for the Ann Arbor Learning Community and authorize the President of the University to execute a new four-year contract which will expire June 30, 2017, reissue the charter for Hope Academy and authorize the President of the University to execute a new three-year contract which will expire June 30, 2016 and reissue the charter for Gaudior Academy and authorize the President of the University to execute a new two-year contract which will expire June 30, 2015.

Motion Carried

Section 20

MONTHLY REPORT AND MINUTES – FINANCE AND INVESTMENT COMMITTEE

Regent Treder Lang moved and Regent Hawks seconded that the Board of Regents receive and place on file the Minutes from the April 16, 2013 Finance and Investment Committee meeting and the Agenda for the June 18, 2013 meeting.

Motion Carried

Section 21

FY 2013-14 TUITION AND FEES RECOMMENDATION

Regent Treder Lang moved and Regent Fitzsimmons seconded that the Board of Regents approve a 3.75 percent increase in tuition and fees for the 2013-2014 academic year.

Motion Carried

Section 22

FY 2013-14 GENERAL FUND OPERATING BUDGET RECOMMENDATION

Regent Treder Lang moved and Regent Fitzsimmons seconded that the Board of Regents approve a University General Fund operating budget of \$296.4 million for the 2013-14 fiscal year.

Motion Carried

Section 23

FY 2013-14 AUXILIARIES FUND OPERATING BUDGET RECOMMENDATION

Regent Treder Lang moved and Regent Clack seconded that the Board of Regents approve fiscal year 2013-2014 Auxiliary Activities operating budgets totaling \$44.4 million.

Motion Carried

Section 24

FY 2013-14 CAPITAL BUDGET RECOMMENDATION AND THREE-YEAR CAPITAL PLAN

Regent Treder Lang moved and Regent Clack seconded that the Board of Regents approve a fiscal year 2013-14 University Capital budget of \$9.2 million. It is also recommended that the Board receive and place on file the three year capital plan for the fiscal years 2013-14 through 2015-16.

Motion Carried

Section 25

AUTHORITY TO SELECT AND APPROVE AGREEMENT WITH INTERNAL AUDIT FIRM

Regent Webb moved and Regent Hawks seconded that the Board of Regents delegate to the President of the University the authority to select an internal audit firm and authorize the Chief Financial Officer and Treasurer to the Board of Regents to enter into a three year contract with the selected internal audit firm.

Motion Carried

Section 26

UNIVERSITY STRATEGIC PLAN: MISSION, VISION AND VALUES

Regent Stapleton moved and Regent Clack seconded that the Board of Regents adopt the University Mission, Vision and Core Values established by the Institutional Strategic Planning Council (ISPC).

Motion Carried

Section 27

NEW POLICY: 3.1.14: EMPLOYMENT AND AFFIRMATIVE ACTION, EMPLOYMENT, ANTI-RETALIATION AND WHISTLEBLOWER POLICY

Regent Clack moved and Regent Morris seconded that the Board of Regents enact Board Policy 3.1.14 Anti-Retaliation and Whistleblower Policy.

Motion Carried

Section 28

UPDATED POLICY; 3.2.5: EMPLOYMENT AND AFFIRMATIVE ACTION, ATTENDANCE, SICK LEAVE POLICY

Regent Stapleton moved and Regent Treder Lang seconded that the Board of Regents approve the revised Sick Leave policy and authorize the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 29

UPDATED POLICY: 3.2.4: EMPLOYMENT AND AFFIRMATIVE ACTION, ATTENDANCE, VACATION POLICY

Regent Clack moved and Regent Hawks seconded that the Board of Regents approve the revised Vacation policy and authorize the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 30

AUTHORITY TO APPROVE COLLECTIVE BARGAINING AGREEMENT BETWEEN EMU AND THE COMMAND OFFICERS ASSOCIATION OF MICHIGAN (COAM)

Regent Morris moved and Regent Clack seconded that the Board of Regents delegate to the President of the University the authority to approve a new collective bargaining agreement between Eastern Michigan University and the Command Officers Association of Michigan (COAM) representing the police sergeants at Eastern Michigan University.

Motion Carried

Section 31

**AUTHORITY TO APPROVE COLLECTIVE BARGAINING AGREEMENT
BETWEEN EMU AND THE UAW/TOP LOCAL 1976**

Regent Morris moved and Regent Clack seconded that the Board of Regents delegate to the President of the University the authority to approve a new collective bargaining agreement between Eastern Michigan University and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Technical, Office, and Professionals Local 1976 (UAW/TOP Local 1976), representing professional and technical employees at Eastern Michigan University.

Motion Carried

Chairman Parker reminded attendees that the next meeting is scheduled for Tuesday, June 18. She called for any further business to be brought before the Board. There being none, she asked for a motion to adjourn. Regent Hawks moved and Regent Clack seconded to adjourn the meeting.

Motion Carried

The meeting was adjourned at 3:20 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents