

SECTION: 11
DATE: June 10, 2014

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**LECTURER PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2014-2015.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Federation of Teachers (EMU-FT) provides that lecturers are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Lecturer II – three (3) years, and Lecturer III - four (4) years.

The thirteen (13) lecturers listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

**PROMOTION OF LECTURER FOR 2014-2015**

<b>Name</b>	<b>Rank</b>	<b>Department</b>
Boldman, Gina	Lecturer II	English Language & Lit
Dykstra, Karen	Lecturer III	English Language & Lit
Holt, Sharon	Lecturer II	School of Health Sciences
Kurek, Anthony	Lecturer II	Accounting & Finance
Landau, Pamela	Lecturer III	Psychology
Logwood, Dyann	Lecturer II	Women's and Gender Studies
O'Connor, Cecilia	Lecturer II	School of Nursing
Patterson, Margaret	Lecturer III	Office of Academic Services
Pavlock, Kimberly	Lecturer II	English Language & Lit
Peltier, Andre	Lecturer III	English Language & Lit
Pernecky, Sandra	Lecturer II	School of Health Sciences
Sholtis, Leonard	Lecturer II	Management
Victor, Kelly	Lecturer III	Geography & Geology