

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to two (2) former faculty members: Anthony Adamski, School of Technology Studies from 1997 to 2014 (who retired on January 5, 2014 after 17 years) and Robert Perry, Department of Africology and African American Studies from 1997 to 2014 (who retired on February 4, 2014).

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the department head or school director, the dean of the college, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
June 10, 2014**

Anthony Adamski

Professor, School of Technology Studies from 1997 to 2014
(17 years)

Doctoral	Wayne State University
Masters	Eastern Michigan University
Baccalaureate	Wayne State University

Robert Perry

Professor, Africology and African American Studies from 1997 to 2014
(17 years)

Doctoral	Wayne State University
Masters	Bowling Green State University
Baccalaureate	Bowling Green State University



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of School of Technology Studies recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Anthony Adamski

Current Status/Rank at EMU: ~~Faculty~~ Professor

Date of Hire at EMU: 8/27/1997 Retirement Date: 1/5/2014

Number of Years at EMU: 17 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: _____

Home Telephone: () _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Fine Arts - Wayne State Univ. - 1963

Masters: Liberal Studies - Eastern Mich Univ. - 1990

Doctoral: Ph.D. Instructional Technology Wayne State Univ. 1998

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by _____ (please print) Date _____

Department Head _____ Date _____ Dean _____ Date _____

Provost _____ Date _____ Date Submitted to Board of Regents _____

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

Statement to Support
Nomination of Anthony J. Adamski, Ph.D. for
Emeritus Faculty Status upon
Retirement from Eastern Michigan University (1/6/2014)

This statement supports the recommendation of Dr. Anthony Adamski for Emeritus Faculty status. It also affirms his long-standing connection to Eastern Michigan University and his continuing pride in that connection. Dr. Adamski served as faculty in the College of Technology (1997-retirement) and as Program Coordinator for the Aviation Flight Technology program (2001-2013), which he developed in 2001. Dr. Adamski served on the original planning committee that designed and developed the College of Technology Ph.D. program. He has made contributions to the betterment of students and faculty in these respective positions, and he hopes to continue to contribute to Eastern as faculty emeritus

Teaching has been Dr. Adamski's most important contribution and rewarding activity. Because he was always a popular classroom teacher, in 2005, Eastern Michigan University College of Technology recognized him as the "Outstanding Faculty." Dr. Adamski's work in the College of Technology has included teaching both at the undergraduate and graduate levels. His major educational achievement was the development and implementation of the Aviation Flight Technology program, which has grown to be one of prominence within the Midwest United States.

The new Aviation Flight program required an undergraduate curriculum designed to develop not only professional pilots but also graduates with management skills. In order to meet Federal Aviation Administration requirements and future employer demands, Dr. Adamski developed a number of specialized courses, which included new courses in the aviation regulatory process, human factors, crew resource management, and system safety. For more than 17 years, Dr. Adamski continuously worked to improve curricula in all of the programs with which he was associated, including the Aviation Flight Technology program, the Aviation Management Technology program, and the College of Technology Ph.D. program. Dr. Adamski also worked closely with the Naval Reserve Officers Corp (NROTC) and Air Force ROTC at the University of Michigan to prepare future aviators who would enter the military flying arena.

Dr. Adamski was an educator and pilot who was always flexible in serving the needs of his students and meeting standards of excellence in teaching, curriculum development, career planning, and continuous learning. He kept abreast of the aviation world by providing consulting and training services to a number of airlines and corporate flight departments while maintaining his teaching load and university commitments. The professional connections allowed Dr. Adamski to maintain currency in aviation issues and industry demands as well as providing professional connections for his students. Indeed, Dr. Adamski authored a training text during the last two years before his retirement.

Perhaps his dedication, service to EMU, and his influence on students can be best summed up in an email Dr. Adamski recently received from a past student. It states in part:

"I am glad to hear that you have begun your retirement. I can only hope that when that day comes for me, I can look back on a life of work as robust and valuable to my fellow man as yours. I hope you have a sense of the value many services you have afforded this country, the people you have helped, and the institution and profession that your efforts have improved.

J. D."

Dr. Adamski recognizes Eastern Michigan University as a place of opportunity. His department heads and deans over the past 17 years (20 plus, if one includes his time as an adjunct lecturer) have challenged him to stretch his capabilities. His faculty colleagues have never failed to recognize his dedication to students and education. His students continue to find success within the aviation industry. For these reasons, Dr. Adamski should be considered for Emeritus Faculty status.



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

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EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Africology and African American Studies recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Robert Perry

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 1997 Retirement Date: February 4, 2014

Number of Years at EMU: 17 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address:

Home Telephone: () E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BA. /Bowling Green State University/ Sociology/1959

Masters: MA/ Bowling Green State University/ Sociology/1965

Doctoral: Ph.D. / Wayne State University/1978

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) Date
Department Head Date Dean Date
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

03/26/2014

An Emeritus Status Recommendation for Retired Professor Robert L. Perry

By Victor O. Okafor
Head, Department of Africology and African American Studies
Eastern Michigan University

I write in support of an emeritus-status designation for retired Professor Robert L. Perry. Dr. Perry joined Eastern Michigan University's Department of Africology and African American Studies in fall, 1997 as a department head. He retired effective February 4, 2014. Prior to joining Eastern, he spent 27 years at Bowling Green State University, serving as the Director of the Ethnic Studies Program for 10 years. He also served 17 years as the Chair of the Department of Ethnic Studies.

Dr. Perry served as Department Head of African American Studies at Eastern Michigan University until 2003. He taught many undergraduate and graduate courses and directed or consulted numerous workshops. He provided guidance for at least three dozen students seeking doctoral and master's degrees. Perry's professional achievements include numerous publications, refereed journal articles, book chapters, chairmanship of professional sessions, presentations and discussions of papers.

Although Dr. Perry stepped down in 2003 as department head, his presence in the department, both as an administrator and faculty member, was impactful. Most notably, he developed a 15-credit graduate certificate in African American Studies to which he contributed two graduate courses. At the same time, he set up an African American Center for Applied Research and Services (AACARS), which, unfortunately, is no longer operative due to lack of grant funding.

In 2012, I gave "a Department Head Award" to Professor Perry in recognition of his meritorious service and unalloyed commitment to the

wellbeing of our department. As a faculty member, Dr. Perry placed the interests of the department above his own personal interests. In his first 10 years of employment at Eastern, he contributed a sum of \$10,000 to the development fund of the department. But he did not stop there. About a year and half ago, Dr. Perry informed me that he would like to establish an endowment for an annual scholarship award to a Major in African American Studies, which would become operational upon his retirement. He then began a monthly payroll contribution to an endowment to support an annual "Robert L. Perry Undergraduate Scholarship for an African American Studies Major."

A famous aphorism that is often attributed to the late Dr. Martin Luther King, Jr. says that "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." An independent-minded scholar-activist, Dr. Perry could be counted upon to stand up for the interests of our department whenever the need arose. This aspect of him is what is going to be sorely missed.