

SECTION: 7
DATE: June 10, 2014

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve thirty-four (34) new faculty appointments for the 2014-2015 academic year at the rank, salary, and effective date shown on the attached listing.

**STAFF SUMMARY**

Of the thirty-four (34) appointments, nineteen (19) are female and fifteen (15) are male.

**FISCAL IMPLICATIONS**

The salary would be absorbed in the 2014-2015 personnel budget.

**ADMINISTRATIVE RECOMMENDATION**

The proposed ~~action~~ has been reviewed and is recommended for Board approval.

University Executive Officer

Date

## NEW FACULTY APPOINTMENTS

### **Eric Acton (English Language & Literature)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$57,000.

#### Education

Ph.D. Stanford University, In Progress  
B.S. Swarthmore College, 2004  
B.S. Math Haverford, 2004

### **Steven Backues (Chemistry)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$61,500.

#### Education

Ph.D. University of Wisconsin-Madison, 2010  
B.A. Gustavus Adolphus College, 2003

### **Corrie Baldauf (Art)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$53,500.

#### Education

M.F.A. Cranbrook Academy of Art  
B.F.A. Kansas City Art Institute

### **Joseph Breza (Psychology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$61,000.

#### Education

Ph.D. Florida State University  
M.S. Florida State University  
B.S. Florida State University  
A.S. Sacred Heart University

### **Susan Bushinski (School of Nursing)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$71,000.

#### Education

Ph.D. University of Alabama, 2011  
M.S.N. Old Dominion University, 2000  
B.S. Excelsior College, 1990  
A.S. Excelsior College, 1985

**Chong Man Chow (Psychology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$62,000.

Education

Ph.D. University of Texas-Dallas, 2011  
M.S. University of Texas-Dallas, 2008  
B.A. University of Memphis, 2005

**Jamie Cornelius (Biology)**

Assistant Professor effective January 2, 2015 at an academic year base salary of \$63,000.

Education

Ph.D. University of California-Davis, 2009

**Michael Doan (History & Philosophy)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$55,000.

Education

Ph.D. Dalhousie University – Canada, In Progress  
M.A. University of Western Ontario – Canada, 2008  
B.A. Mt. Allison University– Canada, 2006

**Christopher Elias (Economics)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$77,000.

Education

Ph.D. University of California-Irvine, In Progress  
M.S. Youngstown State University, 2002  
B.S. Florida State University, 2000  
B.A. Youngstown State University, 1999

**Ashley Falzetti (Women's and Gender Studies)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$56,300.

Education

Ph.D. Rutgers University, In Progress,  
M.A. Rutgers University, 2009  
M.A. University of Wisconsin-Milwaukee, 2006  
B.A. Carson Newman College, 2002

**Maria Garcia (Sociology, Anthropology & Criminology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$61,500.

**Education**

Ph.D. University of Texas-Austin, 2012  
M.A. University of Texas-Austin, 2005  
B.A. Ponom College, 2001

**Marisol Garrido (World Languages)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$55,000.

**Education**

Ph.D. University of Illinois-Champaign, 2008  
M.A. University of Illinois-Champaign, 2003  
B.A. Universidad Industrial de Santander (Colombia), 1996

**Kevin Geltz (Physician's Asst Program)**

Assistant Professor effective July 1, 2014 at an academic year base salary of \$88,200.

**Education**

M.S. Finch University, 2003  
B.S. Western Michigan University, 1991

**Emily Grman (Biology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$61,500.

**Education**

Ph.D. Michigan State University, 2011  
B.S. Beloit College, 2003

**Celeste Hawkins (School of Social Work)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$64,000.

**Education**

Ph.D. Eastern Michigan University, In Progress  
M.S.W. Eastern Michigan University, 2003  
B.S. Eastern Michigan University, 1995

**Beth Henschen (Political Science)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$62,000.

**Education**

Ph.D. The Ohio State University, 1980  
M.A. The Ohio State University, 1978  
A.B. Ashland College, 1975

**Brandon Johnson (Music & Dance)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$58,000.

Education

D.M.A. University of Arizona, 2003  
M.M. University of Arizona, 2001  
M.M.E. Westminster Choir College, 1997  
B.M. Concordia College, 1996

**Hee-Jung Jun (Geography & Geology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$57,000.

Education

Ph.D. The Ohio State University, 2010  
M.S. The Ohio State University, 2008  
M.S. Cleveland State & Chung-Ang Universities, 2003  
B.A. Chung-Ang University, 2000

**Richard Karcher (School of HP & HP)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$75,000.

Education

J.D. Michigan State University, 1997  
B.A. University of Michigan-Dearborn, 1994

**Ebrahim Khalifeh Soltani (Political Science)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$62,000.

Education

Ph.D. Syracuse University, In Progress  
M.A. Syracuse University, 2005  
M.D. Iran University of Medical Services (Iran), 1994

**Matthew Kirkpatrick (English Language & Literature)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$55,000.

Education

Ph.D. University of Utah, 2012  
M.A. Johns Hopkins University, 2005  
B.A. Pennsylvania State University, 1996

**Kasim Korkmaz (School of Engineering Technology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$68,000.

**Education**

Ph.D. University of Texas-Austin, 2005  
M.Sc. Ege University (Turkey), 2000  
M.Sc. Dokuz Eylul University (Turkey), 1999  
B.Sc. Dokuz Eylul University (Turkey), 1997

**Lydia McBurrows (School of Nursing)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$68,000.

**Education**

Ph.D. Rush University, In Progress  
M.S. University of Michigan, 2000  
B.S.N. University of Michigan (with Honors), 1996

**Camilla McComb (Art)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$55,000.

**Education**

Ph.D. Pennsylvania State University, 2010  
M.A. Miami University, 1995  
B.A. The Ohio State University, 1985

**Courtney McCormick (School of HP & HP)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$56,000.

**Education**

Ph.D. Eastern Michigan University, In Progress  
M.S. University of Georgia-Athens, 2012  
B.S. University of Michigan, 2010

**Salar Mesdaghinia (Management)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$102,000.

**Education**

Ph.D. University of Houston, In Progress  
M.B.A. De Haagse Hogeschool (The Netherlands), 2008  
M.Sc. Sharif University of Technology (Iran), 2005  
B.Sc. University of Tehran (Iran), 2002

**Deron Overpeck (Communication, Media & Theater Arts)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$53,500.

Education

Ph.D. University of California-Los Angeles, 2007  
M.A. University of Arizona, 2000  
B.A. Indiana University, 1993

**Ildiko Porter-Szucs (World Languages)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$55,000.

Education

Ph.D. Michigan State University, 2008  
M.Ed. Temple University, 1994  
B.S. Budapest Business School (Hungary), 1992

**Anushri Rawat (Management)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$102,000.

Education

Ph.D. University of Pittsburgh, 2011  
M.A. University of Delhi (India), 2002  
B.A. University of Delhi (India), 2000

**Katherine Ryker (Geography & Geology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$57,000.

Education

Ph.D. NC State University, In Progress  
M.S. NC State University, 2011  
B.S. Duke University, 2007

**Olivia Seaver (School of Health Sciences)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$60,000.

Education

Ph.D. University of Georgia-Athens, 2011  
M.P.H. Emory University, 2008  
B.A. Carleton College, 2003

**MacArthur Stewart (School of Engineering Technology)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$68,000.

**Education**

Ph.D.           Oakland University, 2011  
M.S.            Oakland University, 1998  
B.S.E.          Western Michigan University, 1995

**Sarah VanZoeren (School of Social Work)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$64,000.

**Education**

Ph.D.           Wayne State University, In Progress  
M.S.W.         Loyola University, 1999  
B.A.            Hope College, 1994

**Stephanie Wladkowski (School of Social Work)**

Assistant Professor effective August 27, 2014 at an academic year base salary of \$64,000.

**Education**

Ph.D.           Simmons College, In Progress  
M.S.W.         Boston College, 2006  
M.S.            Northeastern University, 2004  
B.S.            Seattle University, 2001