

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2014.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-five (45) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

Last Name	First Name	Department	Rank
Baier	Randal	Library	Professor
Beaubien	Brigid	Teacher Education	Professor
Becker	Pamela	School of Technology Studies	Professor
Benninghoff	Steven	English Lang & Literature	Professor
Bo	Jin	Psychology	Associate Professor
Braun Marks	Alexis	Library	Assistant Professor
Carbone	John	School of Health Sciences	Associate Professor
Casper	Anne	Biology	Associate Professor
Cavar	Damir	English Lang & Literature	Associate Professor
Cowdery	Joan	HPHP	Professor
Cunningham	Charles	English Lang & Literature	Professor
Dagnan	Heather	CMTA	Associate Professor
Elton	Jessica	CMTA	Associate Professor
Ferguson	Jason	Art	Associate Professor
Fisher	Janet	Special Education	Associate Professor
Graves	Chiron	Biology	Associate Professor
Gray	Suzanne	Library	Associate Professor
Grondona	Veronica	English Lang & Literature	Professor
Halpern	Robert	English Lang & Literature	Associate Professor
Harbour	Nancy	School of Technology Studies	Professor
Higgins	Peter	History & Philosophy	Associate Professor
Janisse	Heather	Psychology	Associate Professor
Joseph	Edwin	Geography & Geology	Professor
Koolage	William	History & Philosophy	Associate Professor
Kovacs	Thomas	Geography & Geology	Professor
Merrill	Theresa	Music & Dance	Associate Professor
Millan	Monica	World Languages	Associate Professor
Milner	Morgan	Management	Professor
Molloy	Ryan	Art	Professor
Moore	Zachary	Geography & Geology	Associate Professor
Moreno	Anthony	HPHP	Professor
Mueller	Derek	English Lang & Literature	Associate Professor
Nims	Julia	Library	Professor
Orr	Ann	Special Education	Professor
Owen	Eric	Library	Professor
Plagens	Gregory	Political Science	Associate Professor
Popko	Alexander	World Languages	Professor
Ramold	Steven	History & Philosophy	Professor
Riemer	Brenda	HPHP	Professor
Smith	Philip	Special Education	Professor
Spolans	Brian	Art	Associate Professor
Tanner	Christine	CMTA	Professor
Tout	Samir	School of Technology Studies	Professor
Yatczak	Jayne	School of Health Sciences	Associate Professor
Yaya	Mehmet	Economics	Associate Professor