

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EDUCATIONAL POLICIES COMMITTEE: APPROVAL OF AGENDA AND MINUTES

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for October 7, 2014 and the Minutes of the June 10, 2014 meeting be received and placed on file.

SUMMARY

The primary items for the October 7, 2014 Educational Policies Committee meeting include:

Agenda and Minutes; Honorary Emeritus for Meritorious Service; Emeritus Faculty Recommendations; Academic Retirements/Separations; Faculty Appointments; Full-Time Lecturer Appointments; New Academic Program: Media Studies and Journalism (B.A.); Charter Schools Board Member Appointments; Commencement Speaker and Honorary Degree Recipient.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

EASTERN MICHIGAN UNIVERSITY
Board of Regents
Educational Policies Committee

October 7, 2014
9:00-9:45 a.m.
205 Welch Hall

AGENDA

Agenda and Minutes (*Regent Fitzsimmons, Chair*)

Honorary Emeritus Status for Meritorious Service (*Rhonda Longworth*)

Emeritus Faculty Recommendations (*Rhonda Longworth*)

Academic Retirements/Separations (*David Woike*)

Faculty Appointments (*David Woike*)

Lecturer Appointments (*David Woike*)

New Academic Program: Media Studies and Journalism (B.A.) (*Rhonda Longworth*)

Charter Schools Board Member Appointments (*Malverne Winborne*)

Commencement Speaker and Honorary Degree Recipient (*Kim Schatzel*)

Discussion Items:

Update on Degree Completion and Retention: Single Parent Initiative

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS

EDUCATIONAL POLICIES COMMITTEE MINUTES

June 10, 2014
8:45 a.m. – 9:30 a.m.
205 Welch Hall

Attendees: (seated at tables) J. Carroll, D. Clearwater, Regent Fitzsimmons (Chair), J. Kentor, R. Longworth, Regent Morris (Vice-Chair), Provost Schatzel, M. Winborne and D. Woike.

Guests: (as signed in): S. Abraham, R. Barnes, P. Becker, A. Dow, M. Jackson, R. Sipe and W. Tornquist

Regent Fitzsimmons convened the meeting at 8:45 a.m.

Report and Minutes (Section 16)

Regent Fitzsimmons requested that the Educational Policies Committee Agenda for June 10, 2014 and Minutes of the March 25, 2014 meeting be received and placed on file.

Emeritus Faculty (Section 4)

Dr. Rhonda Longworth, Associate Provost and Associate Vice President for Academic Programming and Services, recommended that the Board of Regents grant Emeritus Faculty Status to two (2) former faculty members: Anthony Adamski, School of Technology Studies from 1997 to 2014 (who retired on January 5, 2014 after 17 years) and Robert Perry, Department of Africology and African American Studies from 1997 to 2014 (who retired on February 4, 2014 after 17 years).

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the department head or school director, the dean of the college, and the Provost and Executive Vice President.

Academic Affairs Administrative/Professional/Appointments/Transfers (Section 5)

Dr. David Woike, Assistant Vice President for Academic Affairs, recommended that the Board of Regents approve seven (7) administrative transfers at the rank and effective date shown on the attached listing.

Academic Retirement/Separation (Section 6)

Dr. David Woike recommended that the Board of Regents approve one (1) retirement for the period of March 1, 2014 through May 31, 2014.

STAFF SUMMARY

The one (1) retirement is a Caucasian Female.

Faculty Appointments (Section 7)

Dr. David Woike recommended that the Board of Regents approve thirty-four (34) new faculty appointments for the 2014-2015 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the thirty-four (34) appointments, nineteen (19) are female and fifteen (15) are male.

Faculty Re-appointments (Section 8)

Dr. David Woike recommended that the Board of Regents accept the report from the Division of Academic and Student Affairs pertaining to the reappointment of 128 probationary faculty members for the 2014-2015 academic year.

STAFF SUMMARY

The 128 probationary faculty members listed on the attachment have been reappointed for the 2014-2015 academic year.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation results in a recommendation for reappointment.

Faculty Promotions (Section 9)

Dr. David Woike recommended that the Board of Regents accept and place on file the report entitled “Promotion of Faculty Members,” effective Fall 2014.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-five (45) faculty members listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

Faculty Tenure Appointments (Section 10)

Dr. David Woike recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2014 fall semester, for twenty-five (25) faculty members.

STAFF SUMMARY

The twenty-five (25) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2014 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation results in a recommendation for tenure.

The faculty members listed on the attached page meet the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in their respective department evaluation documents.

Lecturer Promotions (Section 11)

Dr. David Woike recommended that the Board of Regents approve and place on file the report entitled “Promotion of Lecturers,” for 2014-2015.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Federation of Teachers (EMU-FT) provides that lecturers are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Lecturer II – three (3) years, and Lecturer III - four (4) years.

The thirteen (13) lecturers listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

Lecturer Appointments (Section 12)

Dr. David Woike recommended that the Board of Regents approve four (4) new lecturer appointments for the 2014-2015 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the four (4) appointments, two (50%) are female and two (50%) are male. Demographic breakdown of the group is three (75%) Caucasian and one (25%) African-American.

2014-2015 Faculty Research and Creative Activity Fellowships (Section 17)

Dr. Jeffrey Kentor, Associate Provost and Associate Vice President for Graduate Studies and Research, recommended that the Board of Regents accept and place on file the Report on the 2014-2015 Faculty Research and Creative Activity Fellowships awards.

STAFF SUMMARY

Faculty Research and Creative Activity Fellowships are competitive awards given to faculty who submit meritorious research or special study proposals. The fellowships award up to 50 percent release time from teaching to help provide a foundation for a faculty member to develop a research base for future additional funding from other sources. Unlike a sabbatical leave, the fellowship recipients are still

expected to fulfill other contractual responsibilities, such as service to the University during this released time. The University Research and Sabbatical Leave Committee reviews the Faculty Research and Creative Activity Fellowship proposals and makes recommendations to the Provost and Vice President. A listing of the approved projects is contained on the attached page. Thirty-four faculty will be supported.

2014-2015 Sabbatical Awards (Section 18)

Dr. Jeffrey Kentor recommended that the Board of Regents accept and place on file the report on the 2014-2015 Sabbatical Leaves.

STAFF SUMMARY

Sabbatical leaves (one semester at full pay or two semesters at half pay) are granted for special study, research, and/or writing or other projects which enrich the teaching of individual faculty members; bring prestige to the individual and the University; or provide service of significant nature for local, state, national, or international organizations. Two semester sabbatical leaves also include up to \$12,000 in research support, if requested. The University Research and Sabbatical Leave Committee reviews the sabbatical leave proposals and makes recommendations to the Provost and Vice President. A list of the approved projects is provided on the following pages.

In 2014-2015, eleven (11) two-semester and thirteen (13) one-semester leaves will be awarded.

Summer 2014 Undergraduate Research Stimulus Program (Section 19)

Dr. Jeffrey Kentor recommended that the Board of Regents accept and place on file the report on the summer 2014 Undergraduate Research Stimulus Awards.

SUMMARY

The Undergraduate Research Stimulus Program is intended to facilitate research partnerships between undergraduate students and Eastern Michigan University faculty. Student awardees will receive a \$2,000 fellowship in support of their research efforts. This award will be in the form of a credit to the student's university account. The collaborating faculty member may receive \$500 to be used for lab/studio supplies or equipment, professional travel, or other professional expenses.

The Provost and Executive Vice President has awarded a total of \$32,000 to twenty (20) undergraduate students (one award was a joint project with 5 students) and \$7,500 to fifteen (15) Eastern Michigan University faculty for research and creative projects under the Undergraduate Research Stimulus Program for summer 2014.

New Academic Program: Master of Science in Taxation (Section 20)

Dr. Rhonda Longworth recommended that the Board of Regents receive and approve a New Academic Program: Master of Science in Taxation.

Mike Tidwell, Dean of the College of Business, Zafar Khan, Interim Department Head of Accounting and Finance and Linda Burilovich, Professor Department of Accounting and Finance discussed the development and the implementation for this new program.

SUMMARY

The intent of the Master of Science in Taxation program is to develop tax professionals who are prepared to serve in the public & private sectors with a broad understanding of the compliance, planning and policy elements of tax practice, who are highly skilled in the technological advances in the tax environment, and who are committed to the ethical and legal standards that govern the practice of tax.

New Academic Program: Interdisciplinary Leadership Minor (Section 21)

Dr. Rhonda Longworth recommended that the Board of Regents receive and place on file notification of a New Academic Program: Leadership Minor.

Shawn Quilter, Interim Dean of the College of Education and Jackie Tracy, Department Head of Leadership and Counseling discussed the development and the implementation for this new minor.

SUMMARY

The Interdisciplinary Leadership Minor (LEAD) is an interdisciplinary program based on the values and mission of the University. The LEAD program is designed to promote student leadership development by educating undergraduate students for and about leadership in a complex world. The goal of this interdisciplinary minor is to prepare students to serve effectively in formal and informal leadership roles on campus, and in local, national, and global contexts.

Charter Schools: Appointment of Board Members (Section 22)

Dr. Malverne Winborne, Director of Charter Schools, recommended that the Board of Regents approve the appointment of Bernard Geter to a three-year term on the Board of Directors of the Academy for Business and Technology; Yolanda Curry to a three-year term on the Board of Directors of The James and Grace Lee Boggs School; Curtis Robinson to a one-year term, Richard Hamme to a two-year term and Cynthia Smith to a three-year term on the Board of Directors of Commonwealth Community Development Academy; Peter Sinclair to a three-year term on the Board of Directors of Grand Blanc Academy; Elaine Miller and Bettie Shaw-Henderson to three-year terms on the Board of Directors of Great Lakes Academy; and Randy McNeil to a three-year term on the Board of Directors of Hope Academy.

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Charter Schools: re-Authorization (Section 23)

Dr. Malverne Winborne recommended that the Eastern Michigan University Board of Regents reissue the charter for *Grand Blanc Academy* and authorize the president of the University to execute a new five-year contract which will expire June 30, 2019.

Further, he recommended that the Eastern Michigan University Board of Regents reissue the charter for the *Dr. Joseph F. Pollack Academic Center of Excellence* and authorize the president of the University to execute a new five-year contract which will expire June 30, 2019.

Accompanying this recommendation are profiles of Grand Blanc Academy and the Dr. Joseph F. Pollack Academic Center of Excellence.

Regent Fitzsimmons thanked those in attendance, and adjourned the meeting at 9:30 a.m.

Respectfully submitted,

Debbie Clearwater
Executive Assistant, Office of the Provost
Academic and Student Affairs