

**BOARD OF REGENTS****EASTERN MICHIGAN UNIVERSITY  
RECOMMENDATION****HONORARY EMERITUS STATUS FOR MERITORIOUS SERVICE****ACTION REQUESTED**

It is recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Dr. Paul Schollaert, who served EMU for thirteen years, and provided exceptional leadership in his roles as Provost, and Professor in the Department of Sociology, Anthropology and Criminology.

**STAFF SUMMARY**

According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

Dr. Schollaert was hired by the university to serve as EMU's provost and served as such from 2001 to 2004. Now with a total of 42 years of service to EMU and other universities, it is fitting to recognize Paul's lifelong contribution to academia, his service to EMU for more than 13 years, and his desire to continue to remain part of the academic community by affording him Honorary Emeritus Status and thereby maintain his association with Eastern Michigan University.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

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 University Executive Officer

Date



EASTERN MICHIGAN UNIVERSITY  
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Sociology, Anthropology and Criminology recommends the awarding of  
Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Paul Schollaert

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 07/01/2001

Retirement Date: 09/01/2014

Number of Years at EMU: 13 yrs., 2 mo. (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation.  
This information is needed for inclusion in the EMU Faculty Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: Andrea

Degree(s)/Institutions/Year: Baccalaureate: BA, Sociology, Pennsylvania State Univ., 1967

Masters: BA, University of Wisconsin-Madison, 1969

Doctoral: Ph.D, University of Wisconsin-Madison, 1973

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) \_\_\_\_\_ Date \_\_\_\_\_

Department Head \_\_\_\_\_ Date \_\_\_\_\_ Dean \_\_\_\_\_ Date \_\_\_\_\_

Provost \_\_\_\_\_ Date \_\_\_\_\_ Date Submitted to Board of Regents \_\_\_\_\_

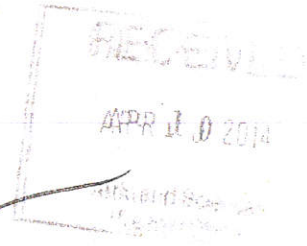
Please forward this completed form to: Debbie Clearwater  
Academic and Student Affairs, 106 Welch Hall

To: Tom Venner, Dean, CAS

From: Anders Linde-Laursen, DH, SAC

Re: Recommendation of Emeritus status for Professor Paul Schollaert

Date: April 10, 2014



It is with profound regret that I am writing this recommendation to the university to afford Emeritus Faculty status to Professor Paul Schollaert. My regret is due to the fact that this step confirms that Paul will soon no longer be an active faculty member in SAC. As an experienced faculty member with an immense wealth of experiences from EMU and elsewhere, Paul has played a substantial role in SAC since I arrived here as a new DH in summer of 2011 and the department and I will sorely miss his insights and wisdom.

Emeritus Status is bestowed on retiring faculty to encourage them "to remain a part of the academic community" (AAUP contract marginal paragraph 1022). Emeritus status can be afforded to anyone who has served at least fifteen years in a faculty line; since Paul came to EMU in 2001, he is lacking some months before he reaches this 15 year threshold. In his attached letter, Paul asks for a waiver for this threshold and I strongly support that such a waiver be granted. Paul was hired to the university to serve as EMU's provost and served as such 2001-2004; thus in hiring Paul, the university decided that his service record elsewhere (now for a total of 42 years) was of importance to EMU. It seems reasonable now to recognize Paul's lifelong contribution to academic, his service to EMU for more than 13 years, and his desire to continue to remain part of the academic community by affording him Emeritus status and, thus, fulfilling his desire to continue to be associated with Eastern Michigan University.

In strongly recommending to the Board of Regents that Paul Schollaret be awarded status as Emeritus faculty, I also recommend a waiver of the 15 year service requirement. SAC and EMU should be delighted in continuing having a person of Paul's reputation and integrity associated with the department and university.

April 12, 2014

Dr. Anders Linde-Laursen, Head  
Department of Sociology, Anthropology and Criminology  
Eastern Michigan University  
Ypsilanti, MI 48197

Dear Anders:

As you are aware, I am currently on a phased retirement plan and I intend to retire effective September 1, 2014. Attached is my application to be Professor Emeritus of Sociology at Eastern Michigan University when I retire from the University in September. Also attached is a current curriculum vita.

I realize that my service at Eastern Michigan University will be 22 months short of the 15 years outlined as the minimum needed for an emeritus appointment. I am requesting a waiver of that minimum so that I might carry the professional title into my retirement. I believe that the request is justifiable for a number of reasons.

The initial portion of my service to the University was in a senior level position of academic leadership; I served as provost from July of 2001 until October of 2004. Because I was selected for this job in a national search, I moved to EMU from another institution (Illinois State University) and was unable to accrue the specified years of service. Since leaving the provost role, I have served as a faculty member in Sociology, Anthropology and Criminal Justice. In this position, I have tried to be a positive role model in a department that was sometimes adrift. Happily, the department seems to be on a very positive path currently (largely because the remarkably positive job you have done as head).

My request for an emeritus appointment is based also on the totality of my academic career. I have held academic rank as a tenured or tenure track faculty member for 42 years. I have taught extensively at the graduate and undergraduate level and I have had a good record directing graduate students. I have been actively engaged in research and I have published in important peer-reviewed journals. My research work attracted over half a million dollars in external support. I was also quite active in service to both the communities and to the universities at which I held appointments.

During long career as a faculty member, I spent 22 years in full-time academic administrative positions. I have been a department chair, an associate dean and executive office of a college, a college dean and a provost. I have led initiatives to

create new programs, especially at the graduate level. I've led efforts at curricular reform. I've helped an institution revamp its faculty evaluation and reward systems. At Eastern Michigan, I was particularly proud of changes in undergraduate general education program and the development of the clinical psychology doctorate.

I think that my record shows that I have been fully engaged and a productive member of the faculty. Eastern Michigan is my final professional stop and I would like very much to tie any professional work that I may do in the future to my professorial status at the University. For this reason, I am requesting an exception to the minimum service standards for an emeritus appointment.

Thank you for considering this request. Please let me know if you need clarification or additional information.

Warmest regards,

Paul Schollaert,  
Professor of Sociology

## CURRICULUM VITAE

Paul T. Schollaert

**ADDRESS:** 712 Pray Harrold Telephone: 734-487-7986  
Eastern Michigan University e-mail: paul.schollaert@emich.edu  
Ypsilanti, MI 48197

### EMPLOYMENT:

2001- present	Professor of Sociology Eastern Michigan University, Ypsilanti, MI
2001- 2004	Provost and Vice President for Academic Affairs Eastern Michigan University
1993 - 2001	Dean, College of Arts and Sciences Professor of Sociology Illinois State University, Normal, IL
1987 - 1993	Associate Dean, College of Arts and Letters Old Dominion University, Norfolk, VA
1983 - 1987	Chair, Department of Sociology and Criminal Justice Old Dominion University
1976 - 1993	Associate Professor and Professor of Sociology Old Dominion University
1972 - 1976	Assistant Professor of Sociology University of South Carolina, Columbia, SC

### EDUCATION

Pennsylvania State University	B.A., Sociology, 1967
University of Wisconsin--Madison	M.S., Sociology, 1969
University of Wisconsin--Madison	Ph.D., Sociology, 1973 (Minor—Labor Economics)

### REFEREED JOURNAL PUBLICATIONS:

"Home Ownership and Well Being." HOUSING AND SOCIETY, 1993,  
20(1): 31-40.

"Gender of Children and Timing of Births." DEMOGRAPHY, 1989,26(3):  
411-423.

- "Direct and indirect effects of religion on birth timing: a decomposition exercise using discrete-time hazard-rate models." *SOCIOLOGICAL QUARTERLY*, 1991, 32(1): 151-159. (with Jay D. Teachman)
- "Aggregate Economic Conditions and Birth Timing: A Sociological Perspective." *SOCIOLOGICAL FORUM*, 1989, 4(1): 27-45. (with Jay D. Teachman)
- "Team Racial Composition and Professional Sports Attendance." *SOCIOLOGICAL QUARTERLY*, 1987, 28(1): 71-87.
- "Home Ownership and Patterns of Voluntary Affiliation." *HOUSING AND SOCIETY*, 1985, 12(1): 4-19. (with Garland F. White)
- "Social Morphology of Pareto's Economic Elite." *SOCIAL FORCES*, 1980, 59(1): 25-43. (with Bruce H. Mayhew)
- "The Concentration of Wealth: Sociological Examples." *SOCIOLOGICAL FOCUS*, 1980, 13(1): 1-35.
- "Problems in Utilizing General Economic Indicators for Social Planning." *TIDEWATER ECONOMIC REPORT* October, 1977.
- "Race and Urban Medicine: Factors Affecting the Distribution of Physicians in Chicago." *JOURNAL OF HEALTH AND SOCIAL BEHAVIOR*, 1972, 13(3):236-250.

#### **BOOK CHAPTERS:**

- "A Structural Theory of Rank Differentiation." Pp. 287 - 323 in Peter M. Blau and Robert K. Merton, *CONTINUITIES IN STRUCTURAL INQUIRY* Beverly Hills, CA: Sage Publications, 1981. (with Bruce H. Mayhew)
- "Pitfalls in Population Estimates for Urban Areas in the South." Pp. 8-23 in Wolfgang Pindur and Katherine Forbes (Eds.), *PERSPECTIVES ON THE URBAN SOUTH* Norfolk, VA: Center for Urban and Regional Research, 1978.
- "Job Based Risks and Labor Turnover Among Alcoholic Workers." Pp. 177-185 in Carl J. Schramm (Ed.), *ALCOHOLISM AND ITS TREATMENT IN INDUSTRY* Baltimore: Johns Hopkins University Press, 1977.

#### **TECHNICAL REPORTS:**

- "Neighborhood Segregation in Hampton Roads." Report prepared for the Tidewater Community Resources Board, September, 1987.
- "Portsmouth Public Schools Projections" Report to Portsmouth Public Schools, detailing neighborhood level enrollment projections for the school system, May, 1983.

- "1980 Census Tables." Several thousand tables containing 1980 Census data at city block level prepared for Southeastern Virginia Planning District Commission (SVPDC), 1982-1983.
- "Jewish Household Survey: Methodology and Preliminary Results." Report to United Jewish Federation of Tidewater on a household telephone survey of Jewish population in Tidewater, Virginia. (with Garland F. White), April, 1982.
- "Busing Survey." Report for Virginian-Pilot/Ledger Star on results of a public opinion survey about school busing which I conducted for them. The report was the basis of a feature news article in the Virginian-Pilot/Ledger-Star on Sunday, June 13, 1982.
- "Final Report: Evaluation of City of Chesapeake Office of City Real Estate Assessor." 36 page report submitted to Chesapeake City Council. (with Wolfgang Pindur), May, 1980.

**PAPERS PRESENTED AT PROFESSIONAL MEETINGS:**

- "A Model for Information-based Budget Decisions. " Paper read at the Annual Meetings of the Council of Colleges of Arts and Sciences, Tampa, FL, November, 1991.
- "Follow-up on a Home Ownership Program." Paper read at the Annual Conference of the Society for Applied Sociology, Denver, CO, October, 1989 (with Garland F. White).
- "Religion, Marriage and Birth Timing." Paper read at the Annual Meetings of the Population Association of America, New Orleans, LA, April, 1988 (with Jay D. Teachman and Stephen Tonnelson).
- "Gender of Children and Birth Timing." Paper read at the Annual Meetings of the Southern Demographic Association, October, 1987, Atlanta, GA. (with Jay D. Teachman)
- "Economic Condition, Marriage and Birth Timing." Paper read at the Annual Meetings of the Population Association of America, May, 1987, Chicago, IL.
- "Individual and Contextual Determinants of Birth Timing." Paper read at the Annual Meetings of the Southern Regional Demographic Group, October, 1986, Baltimore, MD. (with Jay D. Teachman)
- "The Impact of Outstanding Players on Professional Basketball Attendance." Paper read at the Annual Meeting of the Popular Culture Association, March, 1986, Atlanta, GA.
- "School Desegregation and Housing Integration: An Alternative Causal Hypothesis." Invited keynote address at the Annual Meeting of the Virginia Social Science Association, March, 1986, Farmville, VA.



- "Team Racial Composition and Professional Sports Attendance." Paper read at Annual Conference on Leisure, University of South Florida, February, 1985, Tampa, FL. (with Donald Hugh Smith)
- "User Friendly Output from the 1980 Census Summary Tapes." Paper read at Annual Meetings of the National Association of Regional Organizations, June, 1983, Washington, D.C.
- "A Preliminary Assessment of the Norfolk Neighborhood Project." Paper presented at the Sixth Annual Conference on the Urban South, Norfolk State University, March, 1980, Norfolk, VA. (with Garland F. White and Michele Rittenmeyer)
- "A Structural Theory of Rank Differentiation." Paper presented at the Eighth World Congress of Sociology, August, 1978, Upsala, Sweden. (with Bruce H. Mayhew)
- "Pitfalls in Population Estimates for Urban Areas in the South." Paper presented at the Fourth Annual Conference on the Urban South, Old Dominion University, March, 1978, Norfolk, VA.
- "Trade Unions and Women's Wages." Paper presented at Annual Meetings of the Population Association of America, April, 1974, New York. (with Sharon Padgett)
- "Demographic Funding Questions." Paper presented at Annual Meeting of the Population Association of America, April, 1970, Atlanta, GA. (with Norma Nager)

**EXTRAMURAL GRANTS:**

- "Neighborhood Segregation in Hampton Roads." June, 1987-October, 1987. Tidewater Community Housing Resources Board. \$16,000.
- "The Determinants of Second and Third Births." September, 1985--August, 1987. National Institute for Child Health and Development, National Institutes of Health. \$142,000.
- "Data Products from the 1980 Census." July, 1982--June, 1983. Southeastern Virginia Planning District Commission and Peninsula Planning District Commission. \$50,000.
- "Tidewater Jewish Community Demographic Survey." December, 1981 - June, 1982. United Jewish Federation of Tidewater. \$7,500.
- "Home Ownership and Conceptions of Well Being." July, 1979 -- June, 1982. Center for Metropolitan Studies, National Institutes of Mental Health. \$315,000.

**TEACHING ACCOMPLISHMENTS:**

Teaching areas: demography and population, demographic methods, statistics, research methodology, social stratification, introductory sociology

I have chaired the committees of roughly twenty master's students and I have served on numerous master's and doctoral committees.

As dean at Illinois State University, I worked with ten other faculty to create a freshman gateway course entitled Foundations of Inquiry. This first semester course is required of all incoming students.

As associate dean at Old Dominion, I worked with several different faculty to secure and implement teaching improvement grants. Notable among our efforts, in 1988, was a FIPSE program to add international perspectives to the general education curriculum by providing faculty with study-travel opportunities in Africa and China. Additionally, we were granted state support for faculty development workshops to enhance and improve the multicultural dimensions of the institutional curriculum.

**MAJOR ADMINISTRATIVE ASSIGNMENTS:**

Member, Distinctiveness and Excellence Committee, Illinois State University, 1999-2000. I served as the deans' representative on the University strategic planning committee.

Member, President's Select Committee on University Governance, 1998-2000. The president formed this group to address faculty concerns about campus governance. I served as the deans' representative.

Member, ASPT Reform Committee, 1998-2000. This committee has engineered a major overhaul of the faculty evaluation and reward system. I served as the deans' representative on this committee.

Member, Dean Search Committee, College of Business, Illinois State University, 1996.

Member, Institutional Technology Advisory Committee, 1997-99.

Member, Provost Search Committee, Illinois State University, 1994.

Member, General Education Pilot Implementation Committee, Illinois State University, 1994—98. I have been involved deeply in the reform of undergraduate general education at Illinois State and have served on the Pilot Implementation Committee since its creation.

Chair, Academic Standards Subcommittee, NCAA Athletic Program Accreditation, Old Dominion University, 1992-93. Old Dominion was one of a small set of institutions involved in a pilot athletic program accreditation. I chaired the group which evaluated academic performance and standards for student athletes, wrote that portion of the report and met with NCAA personnel to discuss the process.

Member, Dean Search Committee, College of Sciences, Old Dominion University, 1993.

Chair, Ph.D. in International Studies Program Committee, Old Dominion University. This committee was responsible for creating an interdisciplinary doctoral program. I was asked to provide the leadership to keep three separate departments involved meaningfully in the program.

Chair, Associate Vice President for Research and Sponsored Programs Search Committee, Old Dominion University, 1987.

Chair, Dean Search Committee, College of Arts and Letters, Old Dominion University, 1983.

Member, University Strategic Planning Committee, Old Dominion University, 1981. During the University's initial experience with strategic planning, I was one of five faculty on a presidential level strategic planning committee which set the institution's agenda for the next decade.

Chair, Resources Committee, University Reaccreditation Committee, Old Dominion University, 1979-81. The University created a nontraditional reaccreditation report which focused on the institution's resource decision making processes, as well as its affirmative action activities. The report of my committee comprised over sixty per cent of the documentation for this successful reaccreditation effort.

#### **AWARDS AND HONORS**

Distinguished Administrative Service Award, Illinois State University, 1999.

Phi Kappa Phi, 1967.

#### **CONSULTING ACTIVITIES:**

International Brotherhood of Teamsters, 1972-74.

Employee Health Plan, Johns Hopkins University, 1974-75.

Return Audit Corporation, 1978.

Chesapeake City Council, 1980-81, 90-93.

Virginian-Pilot and Ledger-Star, 1982-85.

United Jewish Federation of Tidewater, 1982-87.

Southeastern Virginia Planning District Commission, 1981-92.

Portsmouth Public Schools, 1983-85, 88-89.

NAACP Legal Defense Fund, 1981-1993.

#### **COMMUNITY SERVICE**

Board Member, Citizens for Quality Schools, 1982-85. This group was established to resist attempts to resegregate public schools in Norfolk.

Blair Middle School PTA, Treasurer, 1984-86, President, 1986-87.

YMCA Board of Directors, Norfolk, 1990-93.

McLean County COMPACT Board Member, 1995-2000.

YMCA Board of Directors, Bloomington, 1999-2002.