

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 26
DATE: 10/7/14

**RECOMMENDATION TO AMEND THE EMPLOYMENT CONTRACT OF
PRESIDENT SUSAN MARTIN**

ACTION REQUESTED

It is recommended that the Board of Regents extend the employment of President Susan Martin to July 7, 2016 and adjust her salary to \$340,000/year in accordance with the attached Amendment to President's Employment Contract. Further, it is recommended that the Board authorize its Chair to sign the Amendment on its behalf.

STAFF SUMMARY

Bylaw 4.05 authorizes the Board of Regents to "as often as necessary, elect a President of the University ..." Bylaw 5.10 provides that the Personnel and Compensation Committee of the Board of Regents "shall be charged with reviewing all policy matters regarding the establishment of goals and objectives, performance assessment and pay structures for the President of the University." As the Board desires to continue the Presidency of President Susan Martin and also to adjust her compensation, it will extend her employment for an additional one year, through July 7, 2016, and increase her compensation to \$340,000/year, as authorized by its Bylaws, and in accordance with the attached Amendment.

FISCAL IMPLICATIONS

Fiscal implications of the Employment Contract will be the salary and benefits conferred upon the President, as contained in the attached Amendment.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Oct. 07, 2014

Date