RECOMMENDATION

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

ACTION REQUESTED
It is recommended that the Board of Regents re-appoint Katherine Lawrence and John Petz to three year terms to the Board of Directors of Ann Arbor Learning Community; appoint Arianna Adams to a three-year term on the Board of Directors of the Commonwealth Community Development Academy and Jonathan Kinloch to a three year term to the Board of Directors of Detroit Public Safety Academy.

STAFF SUMMARY
According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Ann Arbor Learning Community
Katherine Lawrence is a staff researcher and research investigator at the University of Michigan, School of Information in Ann Arbor, Michigan. She received a Ph.D. in Management and Organizations from the University of Michigan’s Ross School of Business in 2005. Dr. Lawrence received a M.A. in Organizational Psychology Degree from University of Michigan in 2001, an Ed.M. in Education from the Harvard Graduate School of Education in Cambridge, Massachusetts in 1996, and a B.A., cum laude, in Literature from Yale University in New Haven, Connecticut in 1990. Dr. Lawrence has served on the Ann Arbor Learning Community Board of Directors since 2013.

John Petz has been an employee of Domino’s Farms Corporation in Ann Arbor, Michigan since 2001 where he is currently the director of real estate & public affairs. Mr. Petz received a MBA from Walsh College in Troy, Michigan in 2005 and a B.A in political science and economics from the University of Michigan in Ann Arbor, Michigan in 1993. Mr. Petz has served on the Urban Land Institute – Michigan District Council since 2008 and is currently its vice chairman. He has served on Ann Arbor Learning Community Board of Directors since 2013.

Commonwealth Community Development Academy
Arianna Adams is employed as a Customer Service Agent at Best Buy in Madison Heights, Michigan since 2008. She has an Office Support Specialist Certificate from Wayne County
Community College District in Taylor, Michigan in 2006. Ms. Adams’ appointment fills the requirement for parent service on this board. This is a new appointment.

**Detroit Public Safety Academy**
Jonathan Kinloch is the President of The Kinloch Group, Inc. in Ferndale, Michigan since 1991. He attended Wayne State University in Detroit, Michigan and is currently pursuing a B.A. in executive management at Central Michigan University in Mt. Pleasant, Michigan. He is currently the vice chairman of the Board of Directors of Wayne County Port Authority and a board member on the Board of Directors of the Michigan Association of School Boards. This is a new appointment.

**FISCAL IMPLICATIONS**
None.

**ADMINISTRATIVE RECOMMENDATION**
The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]

University Executive Officer

[Date]

11/14/14
Education

University of Michigan, Ross School of Business
Ann Arbor, MI

University of Michigan
Ann Arbor, MI

Harvard Graduate School of Education
Cambridge, MA
Ed.M., Concentration in Technology in Education, 1996.

Yale University
New Haven, CT
B.A., cum laude, distinction in the major (Literature), 1990.

Current Work

Researcher
University of Michigan School of Information, Ann Arbor, MI, September 2009–present
Leading and contributing to research projects with others at the university and elsewhere. Areas of application have included information technology development, community engagement, strategic planning, virtual organizations, cyberinfrastructure, organizational culture, and leadership. Recent grants funded by the National Science Foundation have focused on the sustainability of science and engineering gateways.

Moderator
Facilitating distance learning programs as part of HBSP’s Corporate Learning division. Responsibilities include moderating live webinar lectures, leading case discussions, facilitating online coursework and discussion forums, and developing program materials.

Independent Scholar
Katherine Lawrence, Scholar at Large, Ann Arbor, MI, July 2005–present
Collaborating as a facilitator, writer, and instructor with various units at the University of Michigan and other academic institutions, the Competing Values consultancy, and other organizations. Focal areas of expertise include creativity and innovation, new technology development, distributed and collocated collaboration, improvisation, managerial skills, and the Competing Values Framework.
Academic Work Experience

Special Projects Lead
University of Michigan Office of Research Cyberinfrastructure, Ann Arbor, MI, November 2008–October 2012

Aided Daniel Atkins (former VP of Research Cyberinfrastructure) in the establishment of this new unit (housed in the Office of the VP of Research and the Provost’s Office). Responsibilities included community needs assessment and outreach activities, including conferences and special events. (Appointment was through the School of Information.)

Lecturer
University of Michigan School of Information, Ann Arbor, MI, Winter 2009, Winter 2010

Developing and teaching 400-level course for the social computing track of the newly formed, multidisciplinary Informatics program at the University of Michigan. “Evaluation of Systems and Services” provides a hands-on introduction to formative and summative evaluation methods used throughout the entire process of developing websites and software products.

Post-Doctoral Research Fellow
University of Michigan School of Information, Ann Arbor, January 2005–September 2006

Conducted field research at the Collaboratory for Research on Electronic Work focused on collaboration within scientific and engineering research communities. Identified the cyber-infrastructure and technology requirements of research communities sharing information and resources across geographic and institutional boundaries. Goal was to guide technology deployment and develop improved systems for determining community needs while providing support for the development process. Supported by NSF Grant No. SCI-0525308.

Doctoral Candidate—Dissertation Field Research
University of Michigan Ross School of Business, Ann Arbor, January 2001–December 2004

Conducted field research about interpersonal collaboration in software development. Gathered extensive observations of and interviews with paired programmers using Extreme Programming development method. Goal was to develop a relational theory of interpersonal collaboration.

Dissertation title: “Putting It Together... Bit by Bit: A Relational Theory of Interpersonal Collaboration in Software Development”

Committee: Jane Dutton (co-chair), Gretchen Spreitzer (co-chair), Karl Weick, Mary Ann Glynn, Karen Staller.

Graduate Student Research Assistant
University of Michigan Business School, Ann Arbor, July 1998–August 2002

Conducted literature reviews, surveys, qualitative data analyses, and statistical analyses. Co-authored scholarly papers, a book, and conference presentations.

Co-Instructor for “Creativity at Work,” Executive Education Rapid Intelligence Workshop
University of Michigan Business School, Ann Arbor, June 2002

Based on the book co-authored with Jeff DeGraff. Course evaluation: 4.76 out of 5.
Workshop Facilitator

University of Michigan School of Nursing, Ann Arbor, May & October 2001

Designed and conducted the Division I Faculty Retreat on Brainstorming and the Faculty/Staff Workshop on Work Climate.

Instructor for BBA Core Organizational Behavior course

University of Michigan Business School, Ann Arbor, Fall 2000

“OB300: Behavioral Theory in Management” (57 students), Teacher rating: 4.65 out of 5.

Research Associate


Supported academic research, development of cases and course materials, course design for “Power & Influence” MBA course, and teaching notes for MBA-level negotiations courses.

Teaching Fellow

Harvard Graduate School of Education, Cambridge, MA, Fall 1995 & Fall 1996

Supported “Educational Software Project Design” graduate-level course. Redesigned course materials and web site; taught computer lab sections.

Selected Industry Experience

Custom education and workshop development, 2002–present

Developed presentations and workshops on creativity, innovation, collaboration, and improvisation for executive education, corporations, professional organizations, and workgroup retreats.

Educational software research, design, and development, 1994–1997

Freelance work for Tom Snyder Productions (Watertown, MA), WGBH Boston, George Brackett & Associates (Cambridge, MA), and Brigham & Women’s Hospital (Boston, MA).

Production management for wildlife documentaries, 1991–1993

Managed documentaries produced by Oxford Scientific Films and Whalco for WNET’s Nature series and the Discovery Channel.

Graphic design and theatrical design, 1985–2002

Designed logos, promotional materials, artwork, t-shirts, and packaging for small businesses, documentaries, and community groups. Designed costumes, sets, and properties for equity-waiver, community, and student theatrical productions.

Research Interests

- Management of multidisciplinary, geographically-dispersed projects
- The role of relationships and context in collaboration
- Creativity and the relational practices of improvisation
- Communities of practice and learning
- Qualitative research methods, narratives, and storytelling
- Positive organizational scholarship
- Behavioral complexity in leadership

Publications and Reports


Work in Progress


Lawrence, K. A. What’s Love Got to Do with It? Patterns of Collaboration in Pair Programming.

Lawrence, K. A. Playing by the Rules: A Role for Improvisation in Groups.

Presentations


Lawrence, K. A. February 2007. “Fluid Leadership: Improvisation in Dentistry and Life.” Scholars Program in Dental Leadership, School of Dentistry, University of Michigan, Ann Arbor, MI.

Lawrence, K. A. November 2006. “To Infinity and Beyond! The Craft of Collaboration—Near and Far.” Design Science Colloquium, University of Michigan, Ann Arbor, MI.


Lawrence, K. A. October 2006. “Innovation Unleashed: Understanding Team Roles in the Creative Process.” Executive Skills Workshop, Ross School of Business, University of Michigan, Ann Arbor, MI.


Lawrence, K. A. February 2004. “Creativity at Work: What Project Managers Need to Know.” Project Management Institute, Huron Valley Chapter, Ann Arbor, MI.


Lawrence, K. A. August 2002. “Qualitatively Different: Creating Networked Communities of Practice for Qualitative Research.” Organizer and Panelist for OMT/OMT Professional Development Workshop, National Academy of Management Meeting, Denver, CO.


**Awards and Grants**

National Science Foundation Grant No. OCI-1216723: “Collaborative Research: The Science Gateway Institute (SGW-I) for the Democratization and Acceleration of Science” through the “Software Institutes” program (2012–2014).

National Science Foundation Grant No. OCI-0948476 through the “Catalyzing Virtual Organizations” EAGER solicitation (2009–2012).


ABCD (Above and Beyond the Call of Duty) Award from the Organization and Management Theory (OMT) Division, Academy of Management Meeting, 2002. Recognizes the top five contributors to the review process (out of 253 reviewers in 2002).

Interdisciplinary Committee on Organization Studies Doctoral Student/Faculty Small Grant, University of Michigan, 2000.
Service

Board Member (and Secretary), Ann Arbor Learning Community (charter school), 2012–present
Qualitative Research Forum, University of Michigan, co-coordinator, 2001–2004
Summit for Improvisation in Business, academic track advisor/reviewer, 2003
Interdisciplinary Committee on Organization Studies (ICOS) Dissertation Poster Session, co-coordinator, 2003
Conference on Qualitative Research at Michigan, web site development, 2001–2003
Doctoral Grants Committee, University of Michigan Business School, member, 2000–2003
Ph.D. Forum, University of Michigan Business School, co-social chair, 1999–2000
UMBS Honors Committee (nominations for the Business Leadership Award), member, 1999–2000
Doctoral Student Recruiting Committee (Organizational Behavior Department), University of Michigan Business School, member, 1999

Ad-hoc Reviewer


Concurrency and Computation: Practice & Experience, 2013

Journal of Management Information Systems, 2006
Organizations Studies, 2006

Association of Computing Machinery Special Interest Group in Computer-Human Interaction conference, CHI 2006

MIT Press, 2005
American Behavioral Scientist, 2003
Journal of Management Studies, 2002

Organization Science, 2002
International Studies of Management and Organization, 2002

Academy of Management Meetings: OMT division, 2002; OMT, OB, MOC and ODC divisions, 2003; OB and ODC divisions, 2004

Journal of Management Education, 1999

Professional Memberships

Applied Improvisation Network
PROFESSIONAL EXPERIENCE

Domino’s Farms Corporation, Ann Arbor, Michigan
Director, Real Estate & Public Affairs – April 2011–present
Director, Government & Community Relations – Jan. 2001–April 2011
• Manage real estate development activities for portfolio of corporate land holdings, including review of regulatory and environmental constraints, financial analysis, and other risk factors; identify development opportunities and/or partners; perform due diligence review of properties. Key projects include Vistas, Domino’s Farms – Phase VI, The Terraces, Ave Maria International Golf Club, Ave Maria University, Fr. Gabriel Richard High School and Domino’s Farms Portfolio Master Plan.
• Develop and implement public relations action plans - strategies, timetables and target audiences to achieve corporate objectives.
• Network with public officials, business and civic leaders, and represent employer at public events, including serving on association committees.
• Research municipal zoning, local and state legislation, and judicial decisions for compliance with corporate objectives, analysis of opportunities, and development of corporate response.

United States Senator Spencer Abraham, Southfield, Michigan
Regional Director – May 1995–Oct. 1999
• Design strategic outreach plan and coordinate implementation for staff of Regional Directors for the Metropolitan Detroit area.
• Develop a focused information dissemination program across the state of Michigan, including message development, target constituency group identification and mailing program.
• Coordinate outreach activities in Hillsdale, Jackson, Lenawee, Monroe, Washtenaw, and western Wayne Counties.
• Manage constituent casework concerning U.S. Departments of Transportation, Justice, Interior and other Federal agencies.

EDUCATION

Walsh College, Troy, Michigan
Masters of Business Administration - Finance (2003-2005)
Delta Mu Delta, Gamma Eta Chapter

University of Michigan, Ann Arbor, Michigan
Bachelors of Arts in Political Science and Economics (1989-1993)
PROFESSIONAL DEVELOPMENT

Urban Land Institute-Michigan District Council, Detroit, Michigan
Vice Chair (2014-present)
Advisory Board (2012-present)
Program Committee (Chair 2012-2014, Member 2008-2014)

Ann Arbor Learning Community, Ann Arbor, Michigan
Board of Directors (2012-present)

Ann Arbor/Ypsilanti Regional Chamber, Ann Arbor, Michigan
Board of Directors (Chair 2011, Vice Chair 2010, Member 2010-2012)

Ann Arbor Area Chamber of Commerce, Ann Arbor, Michigan
Board of Directors (Member 2008-2010)
Public Policy Committee (Chair, 2008-09, Member 2006-2010)
Leadership Ann Arbor (2002)

Michigan Chamber of Commerce, Lansing, Michigan
Leadership Michigan (1995)

ORGANIZATIONS/MEMBERSHIP

Urban Land Institute
University of Michigan Alumni Association
Walsh College Alumni Association

Concentrate Editorial Advisory Board
ARIANNA ADAMS

OBJECTIVE

To always be on my mark, getting set to GROW.

EMPLOYMENT

04/2010-Present

**Full-time Customer Specialist- Rep I**

08/2008-04/2010 **Best Buy #0414**

**Part-time Digital Imaging Specialist**

08/2005-06/2008 **Comerica Bank**

**Customer Service Rep X-III**

Duties included maintaining customer service excellence while promoting and selling banking products and services. Detecting fraudulent items and balancing cash drawer and safe, and preventing company loss. Performing clerical duties such as filing, delivering oral and visual presentations, preparing mail, and reviewing closed and charge of reports.

06/2003-08/2005 **Sam’s Club #6662**

**Photo Center Area Manager**

Responsible for operational tools, customer relations, associate relations, equipment maintenance, sales/ inventory, supplies ordering, billing/invoices, forecasting, scheduling, and reports reviewing (profit & loss, financial journals).
07/1998-06/2003  Sam's Club #6662  Roseville, MI 48066

Check Out Supervisor

Recruited, developed, and discharged personnel in a managerial capacity. Supervised and coordinated cashiers and member service associates engaged in receiving forms of payment for merchandise and services. Assigned duties to the same and examined work for exactness, neatness, efficiency and conformity to company policies.

EDUCATION

Wayne County Community College District
21000 Northline Rd. Taylor, MI 48180
Office Support Specialist Certification
2006

Jackson Hewitt Tax School
26069 Gratiot Ave., Roseville, MI 48066
Tax Preparation Certification
2005

Kettering Sr. High School
6101 Van Dyke Rd., Detroit, MI 48213
High School Diploma
1992-1994

Cass Technical High School
2421 2nd Ave., Detroit, MI 48226
Choice Curriculum Based High School
1990-1992
Work Experience:
1991-Present: The Kinloch Group, Inc. - President – Manages the holding company which produce recorded music for major record labels and media partnerships. Co-own and direct the music publishing for 300 songs with Warner Music Group and Sony ATV. Managing Partner in New York based CMA of West New York Holdings, Inc. and it’s subsidiary CMA Music Publishing, Inc. / Kobalt Music Group.

1989-92: Trend Industries, Inc. - Director of Government and Community Relations - handled community and non-profit organizations request for donations and addressed matters from government agencies and officials. Served on various boards and maintained professional organization memberships within the auto industry on behalf of the company.


1986-87: City of Detroit, Office of the Ombudsman - Research Assistant (intern) - gathered information for former Ombudsman Marie Farrell Donaldson for investigative reports.

1984-86: City of Detroit, City Council - Youth Representative (intern) to Former City Council President Erma L. Henderson assisted with constituent complaints and represented the Council President at events.

Professional Involvement:

2014- Present: Detroit – Wayne County Port Authority, Board of Directors – Vice Chairman

2014 – Present: Detroit – Wayne County Port Authority, Board of Directors – Board Member

2014 – Present: Michigan Association of School Boards, Board of Directors - Board Member

2013- Present: Detroit Board of Education – Board Member – At Large
2009- Present: National Association of Parliamentarians-

2003-Present: National Notary Association- Member

2008-2013: Detroit Library Commission – Commissioner

2012 – 13: Detroit Library Commission – President

2009- 12: Association for Library Trustees, Advocates, Friends and Foundations, Legislative Committee – Member

2009- 12: Music Hall Center for the Performing Arts Board of Trustees- Member

2009-11: American Library Association, Awards Committee – Member

2008-11: Detroit Library Commission, Committee on Books and Literacy-Chairperson

2008-11: Detroit Library Commission, Committee on Audit - Member

2009-10: American Library Association, Marshall Cavendish Library Programming Award – Jury Chair

2008-10: Detroit Library Commission, Committee on Buildings - Member

2006- 08: Detroit Board of Education- Board Member – District 2

2006-08: Detroit Board of Education, Committee on Human Resources, Policy and Legislative Affairs – Chairperson

2006-08: Detroit Board of Education, Committee on Safety, Expulsions and Student Code of Conduct – Member

2006-08: Michigan Association of School Boards, Legislative Action Network – Detroit Representative

2006- 08: Michigan Association of School Boards, Government Relations Committee- Member,

1998-2007: City of Detroit, Board of Zoning Appeals- Board Member

1989-1991: The County of Wayne Michigan, Planning and Development Commission- Member and Treasurer
Community Involvement:

Member – Triumph Church
Former Member- Clinton Street Greater Bethlehem Temple Church
M.W. Prince Hall Grand Lodge, F.&A.M., - Abiff Lodge No. 21- Master Mason
M.W. Prince Hall Grand Lodge, F. &A.M. - Wolverine Consistory #8
Lifetime Member - Detroit Chapter NAACP
Executive Board Member – Detroit Chapter NAACP
Precinct Delegate - 13th Congressional District Democratic Party Org.
13 Dist. Delegate – Michigan Democratic Party State Central Committee
Officer – at – Large – Michigan Democratic Party (MDP)
Chair – Democratic Open Government Caucus of the Michigan Democratic Party
Member- Michigan Democratic Party Policy and Resolution
Fmr. President – United Nations Association of the United States of America
(Greater Detroit Chapter)
Fmr. Chairman – Children Center of Wayne County - General Outpatient Advisory Committee
Fmr. Bd. Mem.,Treas.;Chair Core City Neighborhoods, Inc.
Fmr. Board Member – Alternative For Girls, Inc.
Fmr. Board Member – Michigan Avenue Community Org. (MACO)
Fmr. Secretary – Michigan Young Democrats

-Partial Listing-