In accordance to the Eastern Michigan University Board of Regents By-Laws, Article V, Section 3, Special Committees may be authorized or appointed by the Chairperson of the Board at his or her discretion.

Chairman Parker has announced the appointment of an Ad-Hoc Committee on Succession Planning. One hallmark of a healthy organization is its ability to identify future leaders and attract and develop the internal talent to ensure continuity of strong leadership. Chairman Parker is therefore appointing a special advisory committee of the Board to focus on the important role of succession planning at EMU.

The committee will be chaired by Regent Mike Hawks. Committee members will be Regent Beth Fitzsimmons and Regent Mary Treder Lang. Also on the committee will be the Vice-President, Human Resources and General Counsel. The Vice President and Secretary to the Board will provide staff support to the Committee.

The Committee will focus on the key leadership positions at EMU and will be charged with forming recommendations for organizational continuity and a sustained platform for excellence. This appointment is effective immediately and the Board will receive the initial report of the Committee at its March 2015 meeting.