

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 3
DATE: December 5, 2014

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Two (2) staff members: Marina McCormack, Bonisteel Lab and Instructional Technology Services Manager, COE Dean's Office, who retired on October 3, 2014, Marcus Adams, Library Assistant II, Halle Library, who retired on November 1, 2014.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

[Redacted Signature Area]

University Executive Officer
President

Date



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of COE Dean's Office recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Marina McCormack

Title upon retirement: Bonisteel Lab and Instructional Technology Services Manager, PT10

Date of hire at EMU: 11/24/1992

Retirement date: 10/03/2014

Number of years at EMU: 21.5 (Minimum of 15 years of service required)

15

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: [REDACTED]

Degree(s)/institutions/year: Baccalaureate: B.S. in Education

Masters: M.A. in Languages

Doctoral: Doctorate in Languages

Please attach 2 letters of support to this application

[REDACTED]

Recommended by _____ Date _____

Recommended by _____ Date _____

[REDACTED]

Department Head and/or Supervisor _____ Date _____

[REDACTED]

Executive Council Member _____ Date _____

[REDACTED]

President _____ Date _____

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

Nomination of Dr. Marina McCormack for Emeritus Staff

I nominate of Dr. Marina McCormack for emeritus staff status. Dr. McCormack started working at EMU as an administrative associate (PT08) in November of 1992. As administrative associate, she helped the department head administer the Department of Special Education for eight years. From 2000 through 2006, Marina was the lab coordinator (PT08) for the Bonisteel computer lab in the Porter Building, which is the home of the College of Education. In late 2006 Marina was promoted to a PT10 position as manager of Bonisteel computer lab and instructional support services for the College of Education. Altogether, Marina served the College of Education for almost 22 years

Marina completed a doctoral degree in instructional technology in 1995 from De La Salle University in the Philippines. Throughout her tenure in the College of Education, Marina provided outstanding leadership for the Bonisteel Lab. Marina sets clear goals, managed budgets and personnel with integrity, and endeavored to keep the Bonisteel Lab a productive learning environment for all faculty and students. She regularly provided professional development opportunities in instructional technology to faculty members in the College of Education. She supported the instructional needs of faculty members, including, but not limited to, lab usage, software, and iPads applications for instructional purposes.

Marina was always a team player. She offered to support or lead many of the instructional technology initiatives of the College of Education. She was an excellent mentor for the countless graduate students who worked in the Bonisteel lab over the last 14 years. Additionally, Marina is a valued colleague who set high standards for herself and those who worked in the Bonisteel computer lab. The College of Education was fortunate to have the services and expertise of Dr. McCormack for almost 22 years.


Shawn Quilter
Interim Dean, College of Education

10-13-14

Nomination of Dr. Marina McCormack for Emeritus Staff

I nominate Dr. Marina McCormack for emeritus staff status. I meet Dr. McCormack in December, 1998 when she assisted me in acquiring a position as lecturer to teach undergraduate classes for the educational media and technology. Since our first encounter, Dr. McCormack has been very encouraging and supportive of my efforts as well as those of other faculty and students efforts to infuse technology to support learning.

Dr. McCormack's efforts have been demonstrated by the many professional development opportunities she has provided. I have attended many of these opportunities and they have influenced my abilities to use a myriad of technology. The skills and knowledge I acquired enabled me to design developmentally appropriate instructional lessons, strategies and experiences for my students.

Dr. McCormack did a stellar job of maintaining the Bonisteel Lab in the College of Education. Whenever a request was made for new technology or to fix a problem I or my colleague were having with technology, she was quick to get it taken care of. Her staff of graduate assistants were very knowledgeable and helpful; I attribute this to the guidance they received from Dr. McCormack. She was also instrumental in the technology supported provided during the College of Education Conferences.

It is my belief that Dr. McCormack is deserving of emeritus staff status based on her long commitment of service and expertise to the College of Education. Everyone who entered the Bonisteel Lab has been a beneficiary of Dr. McCormack's commitment to excellence.

Toni Stokes Jones, Ph.D (electronically signed)
Professor, Education Media & Technology



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Library recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Marcus Karl Adams

Title upon retirement: Library Assistant III _____

Date of hire at EMU: August 3, 1998 Retirement date: November 1, 2014

Number of years at EMU: 16 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

[Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: _____

Degree(s)/institutions/year: Baccalaureate: Eastern Michigan University 1981, 2004
 Masters: Eastern Michigan 2008, 2014 Wayne State University 2013
 Graduate Certificate: Eastern Michigan 2008 Wayne State 2013

Please attach 2 letters of support to this application

[Redacted]

[Redacted]

Recommended by _____ Date _____

Recommended by _____ Date _____

[Redacted]

Department Head and/or Supervisor _____ Date _____

[Redacted]

Executive Council Member _____ Date _____

[Redacted]

President _____ Date _____

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Marcus K. Adams



EDUCATION

Wayne State University, Detroit, Michigan

Masters of Library and Information Science May 2013
Graduate Certificate in Archival Administration May 2013

Eastern Michigan University, Ypsilanti, Michigan

Master of Arts, History August 2014
Master of Liberal Studies, Social Science & American Culture April 2008
Graduate Certificate, African American Studies April 2008
Bachelor of Science, African American Studies & Social Science with Honors April 2004
Minor, Children's Literature
Bachelor of Science, Political Science Dec. 1981
Minor, Sociology

Washtenaw Community College, Ann Arbor, Michigan

Associate in Applied Science in Accounting with Honors May 1996

PROFESSIONAL EXPERIENCE

Eastern Michigan University, Ypsilanti, MI

Library Circulation Supervisor 2002-present
Library Reference Assistant 2010-present
Library Customer Service Trainer 2010-present
Library Digitization Team, University Archives 2012-present
Account Specialist, Office of Financial Aid 1998-2002

Washtenaw Community College, Ann Arbor, MI

Financial Services, Part-time Cashier 1999-present

State of Michigan, Lansing, MI

Branch Supervisor, Michigan Department of State 1985-1998
Activity Therapist, Michigan Department of Mental Health 1979-1985

TEACHING EXPERIENCE

Office of International Students Fall 2014
Provide library orientation for newly arrived undergraduate and graduate students on how to access information.

Level One Customer Service Training Continuous

Bruce T. Halle Library, Eastern Michigan University

Beginning Fall 2010 taught library staff and student employees on how to assist patrons at the library's multiple service points as needed.

English as a Second Language Winter 2014

ACADEMIC STUDY ABROAD

American Writers in Paris	2007-2010
Modern Ireland: From Island Economy to European Union	2007
Art in Paris	2007
Power, Place and Image: Florence and Rome	2005
Literature in London	2004

PROFESSIONAL AFFILIATIONS & CERTIFICATION

Library of Michigan, Librarian's Permanent Professional Certification
American Library Association
Michigan Library Association
Progressive Librarians Guild
Society of American Archivists

SERVICE to the UNIVERSITY

- Recipient, inaugural Marcus K. Adams Outstanding Service Award, EMU McNair Scholars Program, 2014
- Member, EMU McNair Scholars Program Board of Directors, 2014
- Speaker, EMU McNair Scholars Program "Professional Development," 2014
- Speaker, EMU McNair Scholars Program "Project Grad School," 2013
- Bridging Cultures Bookshelf: Muslim Journeys, 2012 A National Endowment for the Humanities-American Library Association Grant to help public audiences become more familiar with the people, places, history, faith and cultures of Muslims around the world.
- Global Ambassador, Office of International Students, 2011-present
- UAW Local 1975 Veteran's Committee, 2006 Education Committee, 2006-present
- Statistics Committee, Bruce T. Halle Library, 2010
- Speaker, EMU McNair Scholars Program "Project Grad School," 2010
- Speaker, 6th Annual German-American Day at EMU on Study Abroad, 2010
- Speaker, Dr. Charles Cunningham's LITR 480 Anti-War Literature class at EMU, 2008
- Strategic Plan for the Internationalization of the College of Arts and Sciences, 2008
- Summer Incentive Program mentor, Holman Success Center, 2003-2006
- Black Faculty and Staff Association, member 1998-present
- Black Faculty and Staff Association, Treasurer, 2002-2006
- Black Faculty and Staff Association, Scholarship Committee 2000

SERVICE to the COMMUNITY

- Volunteer, Detroit Historical Society, Collections Resource Center, 2012
- Volunteer, Records and Information Management and Archives, Charles H. Wright Museum of African American History, 2012
- The Honor Society of Phi Kappa Phi, 2008
- Phi Alpha Theta History Honor Society, 2008
- Mentor, Juvenile Diversion/Restoration Program, Washtenaw County Prosecutor, 2000-2006
- Mentor, Big Brothers Big Sisters of Washtenaw County, 2004
- Washtenaw Literacy Basic Literacy Tutor, 2004



EASTERN MICHIGAN UNIVERSITY

September 10, 2014

TO: Eastern Michigan University - Board of Regents

RE: Support for the Emeritus Staff Status of Marcus Adams

It is my honor to recommend the awarding of Emeritus Staff Status for Marcus Adams. Marcus will be retiring on November 1, 2014 after over 16 years of service. I have enjoyed working with Marcus the past 12 years in the Halle Library, always finding him to be a valuable addition to the mission of the Library and the University.

Marcus has always had great interactions with our students, a go to person, and has consistently participated in many campus activities. He was honored in the fall of 2005 for his 124 home football game attendance streak, only interrupted by a class in 2006, and he has only missed 10 games in the past 8 years. Marcus was quoted in a Fall, 2005 edition of the Edge. Alumni Profile, "Eastern has been a second home".

As an alumni, 2 Bachelor of Science degrees, a Master of Arts, a Master of Liberal Studies and a Graduate Certificate, Marcus will always be a part of EMU.

I highly recommend Marcus for Emeritus Staff Status for his many years of service, support and loyalty to EMU.

Sincerely,

A black rectangular box redacting the signature of Rita Bullard.

Rita Bullard

Professor/Access Services Librarian, Halle Library



EASTERN MICHIGAN UNIVERSITY

September 10, 2014

I am writing to recommend that Marcus Adams be granted Emeritus Staff status at Eastern Michigan University.

Marcus has been employed at EMU since 1998. From 1998 – 2002 he worked in the Office of Financial Aid, and from 2002 – present at the Bruce T. Halle Library. I have been his immediate supervisor from September 2002 – present. He will be retiring on November 1, 2014 with 16 years of service.

As a Library Assistant III in the Materials Access area he has been a dedicated and involved employee. Not only is he dedicated to his primary job roles, which include coordinating the storage of materials in our Automated Retrieval Collection (ARC), processing searches, holds and recalls for patrons, assisting in training student assistants, troubleshooting problems at the Circulation Desk, and acting as the building evening and weekend supervisor, he consistently reaches beyond these in both the Library and the University Community. He volunteered to learn how to process Course Reserve, volunteered to participate in a pilot program to incorporate support staff at the Information and Reference Desk and participated in our newly formed Digitalization area. This is indicative of his work ethic. He also has been involved in the McNair Scholars program, the UAW Local 1975 Veteran's and Education committee and the Black Faculty and Staff Association.

Academically Marcus is also heavily invested in EMU. He holds two Bachelor of Science degrees, a Master of Arts degree, a Master of Liberal Studies degree and a Graduate Certificate, all through the College of Arts and Sciences.

Marcus has been a dedicated and loyal employee and student at Eastern Michigan University. I believe he is truly deserving of Emeritus Staff status.

If you have any other questions or need any other information please contact me at [REDACTED] or [REDACTED]

Sincerely,

[REDACTED]
Brian Steimel
Coordinator, Circulation Services



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

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[REDACTED]

Recommended by _____ Date _____

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[REDACTED]

Department Head and/or Supervisor _____ Date _____

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EASTERN MICHIGAN UNIVERSITY

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Rita Bullard

Professor/Access Services Librarian, Halle Library



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Sincerely,

[REDACTED]
Brian Steimel
Coordinator, Circulation Services