

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 2

DATE:

April 9, 2015

RECOMMENDATION
ESTABLISHMENT OF PRESIDENTIAL SEARCH COMMITTEE
AND PRESIDENTIAL SEARCH ADVISORY COMMITTEE

ACTION REQUESTED

Establishment of Presidential Search Committee and Presidential Search Advisory Committee (PSAC)

It is recommended that the Eastern Michigan University Board of Regents appoints itself to serve as a committee of the whole to be known as the Presidential Search Committee, consisting of Regents Dennis Beagen, Michelle Crumm, Beth Fitzsimmons, Michael Hawks, Mary Treder Lang, Michael Morris, James Stapleton and James Webb.

It is further recommended that the Eastern Michigan University Board of Regents appoint a committee to be known as the Presidential Search Advisory Committee (hereafter "PSAC"). The following four Regents will be members of the PSAC: Regent Michelle Crumm, Regent Mike Hawks, Regent Jim Stapleton and Regent Jim Webb. In addition to the Regents, the PSAC will consist of a diverse number of individuals representing various campus constituencies. These constituents will represent Faculty, the All-Union Council, students, staff, alumni and donors among others. The Board delegates the authority to the four Regents on the PSAC to select its remaining members.

It is further recommended that Regent Michelle Crumm shall serve as chair of both the Presidential Search Committee and the Presidential Search Advisory Committee. Vicki Reaume, Vice President and Secretary to the Board of Regents, shall serve as ex officio and provide staff support to both Committees.

The Board delegates to the Chair of the Presidential Search Committee the authority to retain the services of an executive search firm and/or consultant and any other contracts the chair deems necessary for the effective and efficient search for candidates. The Chair shall inform the Board Chair when such authority is exercised.

STAFF SUMMARY

Pursuant to the Michigan Constitution of 1963, Article 8, Section 6, as reflected in Regents Bylaws Article II, Section 2.02, the Board of Regents is vested with the authority and responsibility to select the President of the University. President Susan Martin is resigning from her position effective July 7, 2015 and it is therefore necessary to conduct a search for the next president of the University to ensure an orderly transition and to identify a pool of highly qualified candidates from which to select the next President. The Presidential Search Committee

shall consider all matters in connection with the Regents' role of selecting a president and shall have the power and authority to take such steps and perform such acts as may be necessary and proper to carry out its assignment.

The Board of Regents desires and values the input of the University community on its important role of selecting the next President of the University. In furtherance of its responsibility to select the President, the Board appoints the PSAC for the purpose of providing input, giving advice, and making recommendations to the Presidential Search Committee on matters related to the search for the President of the University. The PSAC will serve in a purely advisory role to the Presidential Search Committee.

Final selection of the President shall be made and announced by the Board of Regents.

FISCAL IMPLICATIONS

It is anticipated that the majority of the costs associated with the presidential search will include retention of a search consultant and travel and lodging expenses related to the search. The costs are estimated to be approximately \$150,000.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date