

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 20
DATE:
June 16, 2015

RECOMMENDATION

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

ACTION REQUESTED

It is recommended that the Board of Regents re-appoint Dieasree Curry to a three year term to the Board of Directors of Detroit Public Safety Academy; re-appoint Adrian Iraola and Theron Kersey to three year terms to the Board of Directors of Global Tech Academy; re-appoint Alyssa Stewart to a three year term to the Board of Directors of the Grand Blanc Academy; re-appoint Sandra Rolle and Ethan Vinson to three year terms to the Board of Directors of Great Lakes Academy; re-appoint Vera Hurt and Angela Polk to three year terms to the Board of Directors of Hope Academy; appoint Rodney Dent to a three year term to the Board of Directors of the Dr. Joseph F. Pollack Academic Center of Excellence (PACE); appoint Leseliey Welch to a two year term and re-appoint Michael Crouch and Alice Jennings-Edwards to three year terms to the Board of Directors of The James and Grace Lee Boggs School.

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Detroit Public Safety Academy

Desiree Curry is a Police Officer for the Detroit Police Department at 7310 Woodward, Detroit, Michigan. She is a graduate of the Detroit Public School System. This is a re-appointment.

Global Tech Academy

Adrian Iraola retired from the City of Ann Arbor as an Architectural Engineer Consultant Manager after 25 years. He has been the president of Park Avenue Consultants Engineering Firm in Ann Arbor, Michigan since 2009. He has also been the Owner of Chela's Restaurant in Ann Arbor, Michigan since 2012. He earned a Bachelor degree in Architectural Engineering from the National Politechnic Institute in Mexico City, Mexico in 1977. He was on the Board of Directors of the Saline Area Association and a member of Downtown Development Authority Staff. This is a re-appointment.

Theron Kersey is a retired assembly employee from Ford Motor Company. He worked there from 1965-2004. He has a high school diploma. He is currently a Pastor at Community Church of God where he has been affiliated since 1984. This is a re-appointment.

Grand Blanc Academy

Alyssa Stewart has served on the Grand Blanc Academy Board since 2009. She is a Mathematics Instructor for Mott Community College/Baker College in Flint, Michigan. She has earned degrees of Master of Arts in Mathematics from Oakland University, Rochester, Michigan and Bachelor of Science in Computer Information Systems Technology from Purdue University in West Lafayette, Indiana. This is a re-appointment.

Great Lakes Academy

Sandra Rolle has served on the GLA Board since 2009. Rolle is the Owner/Director of Precious Child Learning Center. She has a Bachelor of Arts in Education Management from Norfolk State University, as well as Associate degrees in General Education and Early Childhood Development from Oakland Community College. She is a member of the National Association of Female Executives, Black Professional and Business Women-Southfield Chapter, Child Care Council of Michigan-Pontiac Chapter, and Welcome Missionary Baptist Church. This is a re-appointment.

Ethan Vinson served on the GLA Board since 2009. He is a law partner at Cummings, McClorey, Davis & Acho, P.L.C., in Livonia, Michigan. He received a Juris Doctorate Degree from University of Detroit School of Law. He earned both his Master and Bachelor degrees in Political Science at Western Michigan University. This is a re-appointment.

Hope Academy

Angela Polk is a Program Manager for Ford Motor Company Fund in Dearborn, MI. She earned a Master of Community Development degree from University of Detroit Mercy as well as a Bachelor of Science in Humanities degree from Lawrence Technological University. Polk serves on the Board of Directors of West Grand Boulevard Collaborative and of Virginia Park Community Investment Associates, Inc. This is a re-appointment.

Vera Hurt is a retired Science School Teacher from Chandler Park Academy in Detroit Public School System as well as Palm Beach County Florida School System. She has earned a Master of Education Degree and a Bachelor of Science Degree from Wayne State University. Also she has Post-Graduate Studies from both Wayne State University and Eastern Michigan University as well as an ESOL Certificate from Florida Atlantic University. This is a re-appointment.

Dr. Joseph F. Pollack Academic Center of Excellence (PACE)

Rodney Dent is a licensed facilities engineer at Woodmont Academy in Southfield, Michigan. He attended Wayne State University, where he studied electrical engineering. Mr. Dent is active in the Boy Scouts of America and the Roselawn Neighborhood Block Club. Mr. Dent was the recipient of the Parent of the Year Award at PACE Academy. Mr. Dent is the parent of a student at PACE Academy. This is a new appointment.

The James and Grace Lee Boggs School

Leseliey Welch is the Chief Strategy Officer, Detroit Department of Health and Wellness Promotion at Southeast Michigan Health Association in Detroit, Michigan since 2014, and Lecturer II, Women's Studies Department at University of Michigan in Ann Arbor, Michigan since 2001. She earned a Master of Business Administration in 2012 and a Master of Public

Health in 2004, and a Bachelor of Arts in 2000 all from the University of Michigan in Ann Arbor, Michigan. Ms. Welch is a parent of a student at the James and Grace Lee Boggs School. This is a new appointment.

Michael Crouch has been a Program Manager/Farmer at Earthworks Urban Farm in Detroit, Michigan since 2008 and a Field and Greenhouse Coordinator there since 2004. He earned a Bachelor of Fine Arts degree in Art from Salisbury State University in Salisbury, Maryland in 1998. He also volunteers at Catherine Ferguson Academy Student Farm, Hope Takes Root Community Garden, Detroit Food Policy Council, Undoing Racism in the Detroit Food System and Detroit Agriculture Network. This is a re-appointment.

Alice Jennings-Edwards has been a Partner/Attorney at Edwards & Jennings, P.C. in Detroit, Michigan since 1981. She earned a Bachelor of Arts degree in Social Work from Michigan State University in Lansing, Michigan in 1972. She received a Juris Doctor degree from Wayne State University in Detroit, Michigan in 1978. She belongs to the Civil Liberties Committee, the National Conference of Black Lawyers, the Wolverine Bar Association and the Michigan Trial Lawyers Association. This is a re-appointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

DIEASREE CURRY

SUMMARY OF QUALIFICATIONS

- . I have great leadership qualities, and have the skills to learn quickly
- . I follow direction very well
- . I am educated in safety, and customer services
- . I can offer many various roles with this department

EMPLOYMENT

DETROIT POLICE DEPARTMENT **Detroit, Michigan** **March 1st, 1999-Present**
Police Officer

This current career has given me the opportunity to learn about the public, the safety of our citizens, and maintaining myself as a professional while serving our citizens

AJM PACKAGING **Detroit, Michigan** **June 1997- March 1st 1999**

Line worker

I packaged different paper products, and also learned how to become a supervisor during the duration of my stay

BIG BOYS RESTURANT **Lincoln Park, Michigan** **July 1996-June 1997**

Waitress

This position taught me how to treat the public in customer service

Theron W. Kersey

Community Involvement

- **Pastoral Advisory Council –Hope Clinic-** gives essential input on the spiritual direction of the ministry.
- **Committee Member-MPRI Steering Team** –assisting returning citizens by allowing the church to be a station of hope.
- **Co-founder - Our Own Thing Music Instructional Program-**introduced a music instruction program allowing students in the community to receive instruction and instruments at no cost to those who cannot afford it.
- **Pastoral Advisor – Collaborative Outreach Board-**Create programs to that improve the quality of life for Ypsilanti citizens.
- **Committee Member-Covenant Pastors Fellowship-**Promote fellowship among local churches.
- **Credentials Committee-Church of God in Michigan-**be responsive to those who aspire to be ordained ministers in the Church of God in Michigan.

Leadership Experience

2006-present	Pastor	Community Church of God
1984-2006	Associate Pastor	Community Church of God

Professional Experience

Ford Motor Company 1965-2004

- Assembled quality automotive parts, met daily quotas and company deadlines.
- Discovered faulty mechanical devices, diagnosed and determined appropriate corrective action for problems with assembly line machinery.
- Collaborated with engineering staff to find solutions to repair malfunctioning machinery.
- Managed assembly lines; kept line running smoothly.
- Maintained good working relationships among personnel and staff.

Alyssa J. Stewart

Qualifications Experienced in working in environments requiring strong organizational, technical and interpersonal skills. Trustworthy, ethical and discreet; committed to superior customer service. Confident and poised in interactions with individuals from all backgrounds. Detailed-oriented and resourceful in completing projects; able to multi-task effectively. Capabilities include:

Customer Service	Microsoft Office Suite	Merchandising
Cash Management	Advanced Computer Skills	Records Management
Retail Sales	Communication Skills	Analysis/Problem Solving
Stock/Inventory	Training and Facilitation	

Education *Mott Community College, Flint, MI*
Currently pursuing A.A.S. in Radiography

Oakland University, Rochester, MI
M.A. in Mathematics, April 2009

Purdue University, West Lafayette, IN
B.S. in Computer Information Systems, May 1993

Employment *DeVry University, Southfield, MI* 2013 - Present
Visiting Professor - Mathematics

Mott Community College, Flint, MI 2009 - Present
Adjunct Instructor - Mathematics

Baker College, Flint, MI 2009 - 2013
Part-time Instructor - Mathematics

PricewaterhouseCoopers, Chicago, IL 1993 - 1999
Management Consultant - Information Systems

Community *Grand Blanc Church*
Board of Directors Communications Secretary, Assistant Treasurer

Grand Blanc Academy
School Board Secretary, Treasurer

Sandra L Rolle

EDUCATION

Associate of Early Childhood Development- Oakland Community College – 1998
50 continuing education credits from Michigan Childcare Council – 1998
Associate Degree General Education – Oakland Community College – 1991
Graduate of Dale Carnegie Courses – 1990
Bachelor Of Education Management – Norfolk State University – 1964
Graduate of I .C. Norcom High School – Portsmouth, Va. – 1954

AWARDS

Scruggs-Patrick Trailblazer Award – Michigan Bell Telephone Company – 1990
Good Citizen Award for outstanding community service – 1989
Project Blueprint Leadership Development and Skill Building Program
United Way of Oakland County – 1989

ORGANIZATIONS

Member or National Associate of Female Executives
Member of Black Professional and Business Women- Southfield Chapter
Member of Child Care Council of Michigan – Pontiac Chapter
Member of Welcome Missionary Baptist Church
Trustee – Board of Directors Great Lakes Academy
Secretary – Board of Directors Great Lakes Academy
President – Board of Directors Great Lakes Academy
President – Sparrow's Enterprise Inc.

OTHER

Early retirement from Ameritech – 1995
Owner and Director of Precious Child Learning Center
Owner of Sparrows Homes (Assisted Living Homes)

ETHAN VINSON

Address

Professional Experience

- 1996 - present Cummings, McClorey, Davis & Acho, P.L.C., Livonia, MI;
made a Partner in 2005
Practice includes: Employment and labor for municipal
entities and management
Represents post-secondary institutions in Michigan and
police liability defense
- 1988 - 1996 Private practice: Ethan Vinson & Associates
- 1979 - 1988 Cummings, McClorey, Davis & Acho, P.L.C., Livonia, MI
Practice included: Municipal defense and labor law
- 1976 - 1979 Wayne County Neighborhood Legal Services
Practice included: Federal class actions and law reform
cases
- 1971 - 1973 The Kroger Company, Detroit, MI
Co-Manager for Kroger supermarket

Education and Training

- 1973 - 1976 The University of Detroit School of Law
Received Juris Doctorate Degree, 1976
- 1970 - 1971 Western Michigan University, Kalamazoo, MI
Graduate Studies towards the Master's Degree in Political
Science
- 1966 - 1970 Western Michigan University, Bachelor's of Arts Degree in
1970 Graduate Political Science with minors in History and Psychology
- 1966 Graduate Northern High School, Detroit, MI

Awards and Honors

- 2000 Spirit of Detroit Award
- 1976 Elected Class President - the University of Detroit School of Law

Civic and Professional Affiliations

- 1978 - present Member, Kappa Alpha Psi Fraternity
- 2003 - present Friends of Belle Isle Board Member, currently Vice President
- 1998 - present Member, the Mighty Voices of Thunder Male Chorus of Greater New Mt. Moriah Missionary Baptist Church, currently Vice President
- 1999 - present Trustee and General Counsel, Greater New Mt. Moriah Missionary Baptist Church
- 2006 - present organization Member, Second to None Male, a non-profit charitable organization
- 2000 - present Corporation Board member Mt. Moriah Community Development
- 2008 - present Vice President of the Board of Directors of Great Lakes Academy, K-8 charter school, Pontiac, MI

Angela Hayes Polk

EDUCATION

University of Detroit Mercy

Master of Community Development, Degree conferred May 2008

Lawrence Technological University

Bachelor of Science in Humanities, Degree conferred May 1995

WORK EXPERIENCE

PROGRAM MANAGER

Ford Motor Company Fund, Dearborn, Michigan

Manage national and local community programs and partnerships. Provide grant administrator including: screening, grant review, compliance and renewal recommendation(s). Liaison to grantees on protocol, logistical matters, grant disbursement and general inquiries. Work in partnership with the Fund Director of Community Development. Represent Fund Director and Fund Manager(s) at meetings, programs and events upon request. (October 2008 to present)

Ford Partnership for Advanced Studies (Ford PAS) NATIONAL COORDINATOR

Ford Motor Company Fund, Dearborn, Michigan

Supported and facilitated national program efforts including but not limited to: data collection and management, website content and development, curriculum revision and distribution, Michigan program implementation and initiatives, national conference coordination and partner support to over 150 program partners and implementation sites nationwide serving over 15,000 students. (October 2006 to October 2008)

Ford Partnership for Advanced Studies (Ford PAS) DIRECTOR

University of Detroit Mercy, Detroit, Michigan

Provided Administrative support to the Ford Partnership for Advanced Studies (Ford PAS) program for the Michigan region. Financially accountable to the University and the Ford Motor Company Fund for a budget dispensable to nine Ford PAS high schools and administrators for student support, supplies and field trips. Served as the primary liaison to local schools and districts for Ford PAS curriculum, organization and data management. Oversaw operations and logistics of a thirty-two member Business Education Advisory Council. (August 2002 to October 2006)

PROGRAM ADMINISTRATOR

Detroit Area Pre-College Engineering Program, Inc (DAPCEP), Detroit, MI

Oversaw the evaluation and coordination of Saturday enrichment and summer intensive skills programs for over 5500 students annually in grades 4 through 12. Was fiscally responsible for the management of a \$1.5 million budget. Programs were held at universities and corporate sites in the metropolitan Detroit area. Instituted curriculum with an emphasis in Math, Science and Engineering related subject matter. (November 1998 to November 2001)

NSF/MDAMP ASSOCIATE

Lawrence Technological University, Southfield, MI

Governed and organized all components of a National Science Foundation (NSF) Metropolitan Detroit Alliance of Minority Participation (MDAMP) grant received by the university to recruit, retain and productively assist in the matriculation of students of color in Science, Engineering and Mathematics. (October 1994 to February 1998)

ACTIVITIES

COMMUNITY

West Grand Boulevard Collaborative, Board of Directors, April 2008 – present; Recording Secretary, May 2008 – present.

Virginia Park Community Investment Associates, Inc. Board of Directors, September 1995-present; Chairperson, Finance Committee, October 1996- July 2007; Assistant Board Secretary, September 2009 – present.

Metropolitan Detroit Science and Engineering Fair, Judge, April 1991- April 2008.

United Way Community Services, Neighborhood and Family Multi-Services Allocations Committee, April 1996-May 2003.

New Center Community Mental Health, Board Member: 1991 – 1997; Recording Secretary 1993-1997.

PROFESSIONAL

Detroit Are Pre-College Engineering Program, Inc. (DAPCEP) Alumni Committee, Member, June 2005 – December 2008.

W.K. Kellogg Youth Initiatives Leadership Program, Participant, December 1995 -April 1997.

EXCEL 2000 African-American Leadership Development Program, Graduate, June 1994.

Who's Who Worldwide, Award recipient, September 1994.

ACADEMIC

North Central Accreditation (NCA) Compliance Subcommittee, University of Detroit Mercy, February through August 2006.

National Society of Black Engineers, Chapter Advisor, Lawrence Technological University, September 1996 to February 1998.

VERA A. HURT

OBJECTIVE

To obtain a Resource Teaching position in an educational environment.

EDUCATION

Masters of Education, Wayne State University, Detroit, Michigan
Bachelor of Science, Wayne State University, Detroit, Michigan
Post-Graduate Studies, Wayne State University, Detroit, Michigan
Post-Graduate Studies, Eastern Michigan University, Ypsilanti, Michigan
ESOL Certificate, Florida Atlantic University, Lantana, Florida

EMPLOYMENT

2007 – 2011	Chandler Park Academy Science Teacher	Detroit, MI
2003 – 2006	Palm Beach County Schools ESOL Teacher	Lantana, FL
1984 – 2003	Detroit Board of Education Teacher	Detroit, MI
1974 – 1984	Social Security Administration Quality Analyst	Detroit, MI
1969 – 1974	Department of Social Services Caseworker	Detroit, MI

AFFILIATION: Hope Academy Board Member, Vice President (2012 – present)

HONORS

*Efficacy Training	*Booker T. Washington Award (1984)
*S.E.T.C.L.A.E. Training	*Nominee Michigan Teacher of the Year (2002)

REFERENCES FURNISHED UPON REQUEST

RODNEY E. DENT

Career Objectives: To obtain a position with an established business in order to utilize my skills as an Electrician and Service Equipment Technician

Employment History:

2008-2011 *Woodmont Academy* *Southfield, MI*
Facilities Engineer
Run physical plant, maintain equipment, utilize computer to order supplies, review bids, and track inventory, supervise maintenance staff, oversee outside contractors and vendors.

2005 – 2008 *Dent Electric* *Detroit, MI*
Business Owner
Bid on projects, correct electrical violations, install indoor/outdoor lighting, install 100/200 amp service equipment, trouble shoot wiring- heating and cooling, manage work force.

2002-2005 *Giroux Heating/Cooling* *Grosse Pointe, MI*
Electrician
Provide wiring and trouble shoot boilers, furnaces and AC units

2000-2002 *Highland Park Schools* *Highland Park, MI*
District Electrician
Supervised and maintained lighting and electrical throughout school district.

1988-2000 *Henderson Electric* *Detroit, MI*
Electrician
Local 58 Foreman, wireman, managed projects nationwide

Training/Certificates

License: *Commercial Wiring *Electrical Blueprint Reading *Industrial Wiring
 *Residential Wiring *Electrical Motor Controls *Electrical Code
 *Electronics I *Electronics II *Electrical Journeyman

Education:

1979-1980 *Wayne State University* *Detroit, MI*
Studied electrical engineering

1980-1984 *Cass Tech Vocational* *Detroit, MI*
Studied electrical theory

LESELIEY ROSE WELCH

Higher Education • Business • Public Health

Strategic thinker, skilled project manager, creative course and program developer, and experienced grant administrator with over 10 years of local and international experience. Nonprofit and multilevel public sector leadership experience in strategy, fund development, direct service, coordination, supervision, program management and evaluation in public health. Significant transferable skills in management, program and fund development, fiscal management, team leadership and public communications. Teaching and research interests include gender, diversity and leadership; nonprofit management, community engagement, and feminist practice; social entrepreneurship; and race, gender and health. Interdisciplinary academic background in Business Administration (MBA), Public Health (MPH), and Women's Studies (BA). Demonstrated commitment to working with underserved communities to improve health and wellbeing, and to integrating theory and practice in higher education. Organized and efficient program coordinator, respected facilitator, lecturer and writer. Competencies include:

- Program development
- Program management
- Quality improvement
- Grant writing
- Education and training
- Cross-sector collaboration
- Public speaking
- Action learning
- course development

PROFESSIONAL EXPERIENCE

SOUTHEASTERN MICHIGAN HEALTH ASSOCIATION, Detroit, MI

2014-Present

Chief Strategy Officer, 2014-Present

- Provide support to the Detroit Department of Health and Wellness Promotion Director, Deputy Director and leadership team peers in assuring quality essential local public health services, addressing emerging needs, leveraging new opportunities, articulating a strategy for local and national leadership in priority public health issue areas, and maximizing public health outcome improvement. Supervise Community Health Planning and Policy, and Maternal Child Health Department management. Support Ryan White Part A Program community planning.

Program Development and Compliance Officer, 2014

- Assured Detroit Department of Health and Wellness Promotion Ryan White Part A Program compliance with federal, state and local requirements, assisted with administration of the \$8M federal grant, and led Grantee's Office engaged community planning efforts.

UNIVERSITY OF MICHIGAN, Ann Arbor, MI

2001 - Present

Lecturer II, 2010-Present

Lecturer I, 2004-2010

- Teach action-learning course for Women's Studies majors, facilitating 60-75 student-community partner service site placements per year and the application of course content examining nonprofit management, community engagement and feminist practice.
- Developed and now teach *Leading Feminism*, a course exploring feminist practice and individual-level organizational leadership in the context of action-learning-mentorship partnerships across sectors. Awarded Center for Research on Learning and Teaching Investigating Student Learning Grant (2012-2013) with double funding for alignment with University of Michigan President Mary Sue Coleman's Third Century Initiative.
- Awarded Global Intercultural Experience for Undergraduates (GIEU) Teaching Fellowships in 2013, 2011, 2010, and 2005. Directed GIEU Detroit. Assisted in direction of GIEU Jamaica, 2005.
- Served as Senior Program Assistant for the Pedagogy of Action Study Abroad Program to South Africa (2001-2003). Trained and supervised students conducting HIV/AIDS education in South African townships. Program awarded Ginsberg Center for Community Service & Social Action's Outstanding University Program Award, 2004.

Research Assistant, 2004

- Assisted with a national HIV/AIDS training course for Tanzanian nurse educators on HIV/AIDS and antiretroviral medication administration, designed in collaboration with Muhimbili University College of Health Sciences, Dar es Salaam, Tanzania.

Community Innovations Manager

- Contributed to fund development for the Institute for Population Health (IPH), one of only five city-level public health institutes in the United States. Secured the IPH's first foundation grants from the California Endowment Fund and the W.K. Kellogg Foundation.
- Leveraged strategic cross-sector partnerships to support innovative public health programming in Detroit.
- National Leadership Academy for the Public's Health Fellow (2013), Center for Health Leadership and Practice; and Fisher Fellow (2013), Association of Fundraising Professionals Greater Detroit Chapter.

Ryan White Part D Program Coordinator, 2009-2012

- Coordinated the Michigan Department of Community Health's Ryan White Program Part D, including administration of \$1.2M federal grant and provision of professional and technical consultation to network of 4 clinics, 4 case management agencies, and one local health department to assure the delivery of comprehensive coordinated HIV/AIDS services to women, infants, children, and youth.
- Led statewide Perinatal HIV Prevention Working Group efforts to implement testing guidelines to routinize first and third trimester testing, and strengthen efforts to eliminate maternal to child transmission of HIV.
- Led Part D network quality improvement activities and contributed to Michigan Cross Parts Quality Collaborative, a statewide quality initiative. Completed extensive training by the National Quality Center.
- Created Part D Perinatal Prevention Doula Project Model to improve patient care during pregnancy, medication adherence, care transitions, and retention in care.
- Awarded, in collaboration with the Division of Family and Community Health, a Fetal Infant Mortality Review (FIMR)/HIV Project grant, making Michigan one of 2 state-level sites in the country.
- Played a key role in the proactive and efficient transfer of Ryan White Program grants and contracts from Detroit Medical Center upon its sale to a for profit entity, resulting in maintenance of continuity of care despite significant administrative changes.

Healthy Start Project Coordinator, 2007 – 2009

- Managed the day to day operations of the Detroit Department of Health and Wellness Promotion's Healthy Start Project, directly overseeing 3 of the project's 5 core services (outreach, health education and interconception care), assisting in the coordination of activities across all core services (including case management and perinatal depression), and assisting in the management of \$1.5M budget.

EDUCATION

UNIVERSITY OF MICHIGAN, ROSS SCHOOL OF BUSINESS

Ann Arbor, MI

Master of Business Administration, 2012

Multidisciplinary Action Project: University of Michigan China Strategy Team. Conducted an independent market analysis of higher education in China, identified strategic opportunities, examined the UM's brand in China, and assessed potential strategic partnerships. Developed a proposed China market strategy and business plan. Spent two weeks in Shanghai and Beijing.

UNIVERSITY OF MICHIGAN SCHOOL OF PUBLIC HEALTH

Ann Arbor, MI

Master of Public Health, 2004

UNIVERSITY OF MICHIGAN

Ann Arbor, MI

Bachelor of Arts, High Honors, 2000

PUBLICATIONS

Gant, L. M., Welch L. R. (2005). Voices Less Heard: HIV-Positive African American Women, Medication Adherence, Sexual Abuse, and Self-Care. *Journal of HIV/AIDS & Social Services*. 3(2), 67-91.

“Cultural Competency Efforts of the Top Ten Hospitals (*U.S. News & World Report, 2000-2005*): A Benchmarking Report,” Cultural Competency Division, Program for Multicultural Health, University of Michigan Health System. Min I., Bhatia J., Welch L., Investigators and Contributors.

M. Patrick Crouch

EDUCATION

Bachelor of Fine Arts degree in Art

August 1998

Salisbury State University, Salisbury MD
Concentration: Three-dimensional Studio

WORK EXPERIENCE

Program Manager/Farmer

Earthworks Urban Farm, Detroit MI

September 2008 - Present

Duties: Oversee six staff members and eight apprentices. Develop new programming and funding sources. Oversee day to day operations of non-profit programming, including staff development, management, and budgets. Manage two acres of diverse vegetables, fruits, herbs, flowers, and greenhouses for transplant production and season extension. Diverse program management including apprentice program, farmers markets and mobile market, two youth programs, outreach to local schools, churches and community groups. Also major collaborator in Garden Resource Program Collaborative through which we provided 100,000's of transplants, technical support for gardeners and farmers, and teaching.

Earthworks Field and Greenhouse Coordinator

Earthworks Urban Farm, Detroit MI

July 2004 - August 2008

Duties: Managed two acres of diverse vegetables, fruits, herbs, and flowers. Developed crop and greenhouse schedules and rotations. Ordered seeds and other field supplies. Maintained two tractors, rototillers and an arsenal of tools. Ran volunteer days twice a week year round. Supported beekeepers, and youth programs where needed. Coordinated greenhouse production for Garden Resource Program Collaborative. Provided educational classes for adult and children.

VOLUNTEER EXPERIENCE

Detroit Food Policy Council - served in an at large position as well as on the Human Resources Subcommittee

Undoing Racism in the Detroit Food System - helped to plan and implement an Undoing Racism training for members of Detroit's food community.

Wayne Association of Collective Housing - Served as Secretary on the board. General house repairs, dry wall, painting, and plumbing.

CONFERENCE PRESENTATIONS

Kellogg Food and Community Gathering 2012 *Urban Agriculture Business Planning*

United States Social Forum 2010 *Undoing Racism in the Food System*

Black Farmers Conference 2010

Growing Power Urban Agriculture and Small Farms 2010 *Undoing Racism in the Food System*

Pax Christi Michigan 2009 *Food Justice as a Vehicle for Social Change*

Great Lakes Bioneers 2007 *Seed Saving for Food Sovereignty*

ADDITIONAL TRAININGS

Center for Whole Communities Whole Thinking Training 2013

Center for Progressive Leadership Civic Engagement Academy 2011

Rockwood Leadership Institute - Art of Leadership Training 2011

Peoples Institute for Survival and Beyond Undoing Racism Training 2010

Alice B. Jennings

EDUCATION

Legal

Wayne State University
Juris Doctor, 1978

Pre-Legal

Michigan State University
B.A. Social Work Cum Laude,
1972

Wilbur Wright High School
Summa Cum Laude, 1969

EMPLOYMENT

EDWARDS & JENNINGS, P.C.
Partner, Formation 1981 to present.

Specializing in Civil Rights (*landmark case of Gilford v. Detroit Edison, a class action involving a corporate restructuring with over 1400 employees based on race, age and gender; lead counsel in Coch, et al. v. Detroit Edison*) and Employment Law, and other multi-party and individual Civil Rights claims

PHILO, ATKINSON, DARLING, STEINBERG,
HARPER & EDWARDS, P.C.
Associate Attorney 1978 to 1981
Partner 1980-1981, Specializing in Workers'
Compensation and Personal Injury

PROFESSIONAL AFFILIATIONS

State Bar of Michigan, Former Chairperson

Civil Liberties Committee (1994-1995)

**PROFESSIONAL
AFFILIATIONS**

CON'T

National Conference of Black Lawyers

Wolverine Bar Association

Black Women Lawyers Association Harriet Tubman
Trail Blazer Award 2007

Michigan Trial Lawyers Association, sustaining member

Pro Bono Trial Attorney with Sugar Law
Center, involved in landmark case of NAACP
v. John Engler, Governor, et al.,
Environmental Justice; Receive NAACP legal
Award

LEADERSHIP

Honorary Board Member and Former Board
Member of Rosa and Raymond Parks Institute
for Self-Development

Grace and James Lee Boggs Center to Nurture
Community Leadership, former Board
Member and Coordinator of Subcommittee of
Artist & Children Creating Community
Together (*an inner-city mural project*)
(AC³T)

Former, Executive Board Member of Detroiters Working
for Environmental Justice

ACTIVITIES

(DWEJ), General Counsel and Founder, 1994 to 1999

Former, Detroit Summer, General Counsel 1992 to 1996

Former, Save Our Sons & Daughters
General Counsel and Founder
1986 to December, 1993.

Coalition To Save The City of Detroit Human
Rights Ordinance
Legal Committee, 1979 to 1981

WRITINGS

Co-Editor, Peace Education: A Conflict Resolution Curriculum for Elementary Age Children (1993 Published by Save Our Sons & Daughters)

Without Justification: A Community Perspective On The Death Of Malice Green (Article, 1992)

Contributing author, Affirmative Action In Crisis: A Handbook for Activist. (Published by the National Lawyers Guild and the National Conference of Black Lawyers (1977)