

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 3

DATE:

June 16, 2015

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Four (4) staff members: Angela Wafer, Senior Advisor, Office of Admissions, who retired on March 31, 2015, Sharon Miller, Admissions Processor, Office of Admissions, who retired on December 23, 2014, Margaret Tsilis, Administrative Secretary, Office of the Controller, who retired on January 9, 2015 and Judy Mack, Coordinator of Supplemental Instruction and Tutoring, Holman Success Center, who retired on May 29, 2015.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
President

Date

Angela Wafer retired on March 31, 2015 **after 30** years of service at EMU. Angela was the Senior Advisor in the Office of Admissions. Angela started her career in the Financial Aid Department at EMU and soon transferred to the Office of Admissions. Angela started recruiting student from the Detroit area. She moved on to recruiting transfer students at Washtenaw, Wayne County Community Colleges, Schoolcraft and Oakland Community College. She saw countless students and became their friend and mentor. Angela was very dedicated to keep student at EMU. Angela always displayed patience, support and a calm demeanor when helping students achieve their goals. We are pleased to award the Emeritus Staff Award to Angela Wafer.

Sharon Miller retired on December 23, 2014 **after 28** years of service at EMU. Sharon was an Admissions Processor in the Office of Admissions. Sharon worked in several departments at EMU and ended her career in the Office of Admissions. She was a valued member of the processing team; she was always willing to go out of her way to help students achieve their goals. Sharon would go above and beyond in her job daily. She is very loyal and a hard worker. We are pleased to award the Emeritus Staff Award to Sharon Miller.

Margaret Tsilis retired on January 9, 2015 **after 19** years of service at EMU. Margaret was an Administrative Secretary in the Controller's Office. Margaret worked in several offices at EMU and ended her career in the Controller's Office where she became an invaluable resource for the whole division. Margaret has always been cheerful, pleasant and willing to take on extra duties. She was a very loyal and hardworking employee. Margaret has always been involved outside the community as an EMU representative. We are pleased to award Emeritus Staff Award to Margaret Tsilis.

Judy Mack retired on May 29, 2015 **after 17** years of service at EMU. Judy was a Coordinator of Supplemental Instruction and Tutoring in the Holman Success Center. Judy has been an integral part of academic student support at EMU. The tutoring and supplemental instructor programs, both which are CRLA certified, are a direct result of Judy's hard work and commitment to excellence. Judy also established a tutoring and supplemental instructor training model for undergraduate peer development that is recognized as one of the very best in the nation. Judy has been an exemplary member of the Eastern Michigan University community serving on committees and boards across campus, serving as the voice of student support services. We are pleased to award Emeritus Staff Award to Judy Mack.

June 16, 2015

Angela Wafer
14829 Ashton
Detroit MI 48223

Dear Angela:

The Board of Regents of Eastern Michigan University formally acknowledged your retirement and awarded the status of Emeritus Staff to you at their meeting on June 16, 2015. Your fine service to the University for the past 30 years has been greatly appreciated.

I would personally like to extend my congratulations on behalf of the University for your many contributions throughout the years. Your dedication has helped make Eastern what it is today – a strong and important public university that remains a college of opportunity.

Best wishes for health, happiness and success in your future endeavors.

Sincerely,

Susan W. Martin
President

May 04, 2015

Emeritus Staff Status Recommendation for Angela Wafer

Dear Review Board:

It gives me great pleasure to provide a letter of recommendation for Angela Wafer in consideration of Emeritus Staff status. Angela was a real advocate for students who wanted to attend Eastern Michigan University. She was dedicated in her job of recruiting and keeping students at EMU. She became a friend and mentor to many. She knew the importance of a college education and was willing to assist applicants in their pursuit of higher education and in reaching their goals. Countless students returned to the Admissions Office over the years to thank her for her help and to tell her about their accomplishments.

Angela started her EMU career in the Office of Financial Aid, after a few years she transferred to the Admissions Office where she started recruiting freshmen students from the Detroit area. Students and school officials welcomed her into the many Detroit high schools that were opened at that time. She moved on to recruiting Transfer students at Washtenaw, Wayne County Community College, Schoolcraft and Oakland Community College. She made students feel welcomed and special and encouraged them to apply and work hard for their dreams.

Angela recruited students wherever she went – Church, vacations, out to dinner with husband or friends – it did not matter. She would often strike up a conversation, “So, are you attending college...?” She would listen to their responses and many times encourage students to return to finish a degree they had started but stopped.

Angela saw many changes in her 30 years at EMU in how students are recruited from High School visits and College Fairs and collecting thousands of contact cards to internet exploring; from paper applications to web applications and totally online programs she embraced the new technologies especially when it helped students start their education.

Angela retired from EMU March 31, 2015 and is very deserving of Emeritus Staff status. I highly recommend Angela for Emeritus Staff status for her 30 years of loyal service and her contributions to the EMU family.

Respectfully,

Daneen Ann Richards
Assistant Director, Admissions

May 6, 2015

Eastern Michigan University
Board of Regents
207 Welch Hall
Ypsilanti, MI 48197

Dear Members of the Board of Regents

It is my honor to recommend Angela Wafer for Emeritus Staff Status. Angela retired from her position as a senior admissions advisor in the Office of Admissions on March 31, 2015, after thirty years of service to the university. I've had the pleasure of working with Angela both as a coworker at EMU and as a colleague when I was employed at Washtenaw Community College. From both perspectives, I found Angela to be a dedicated, collaborative, professional, and an advocate for Eastern Michigan University.

In 2002, when I started working at EMU in the Office of Community College Relations, Angela unselfishly offered her support and assistance to me in my new position. Her goal was always to do what was best for students and the university. Working together across divisions for almost thirteen years, has allowed me to witness Angela's many outstanding qualities. Whether a small meeting at a community college or a large campus affair, Angela was always organized and engaging and her personal demeanor always poised and professional.

Angela's love for her work was always obvious in her relationships with students, counselors and staff at the many colleges she was liaison to over the years. She always displayed patience, support and calm in helping students navigate their way through the transition from a community college to the university. At the same time she nurtured relationships of trust and respect with her colleagues at our partner institutions. Many students have transferred to and graduated from EMU because of Angela's hard work and commitment to their success.

Angela is highly respected and loved by everyone she worked with in the higher education community; and by association, she has reflected great positive regard on Eastern Michigan University. Her legacy will be a credit to the university for many years to come.

It has been a privilege to work with Angela. I and many others will miss her greatly! I can think of no one more deserving than Angela of the honor of being granted emeritus status.

Thank you for considering this request.

Sincerely,

Patricia Cygnar
Director of Community College Relations

June 16, 2015

Sharon Miller
1221 Rambling Road
Ypsilanti MI 48197

Dear Sharon:

The Board of Regents of Eastern Michigan University formally acknowledged your retirement and awarded the status of Emeritus Staff to you at their meeting on June 16, 2015. Your fine service to the University for the past 28 years has been greatly appreciated.

I would personally like to extend my congratulations on behalf of the University for your many contributions throughout the years. Your dedication has helped make Eastern what it is today – a strong and important public university that remains a college of opportunity.

Best wishes for health, happiness and success in your future endeavors.

Sincerely,

Susan W. Martin
President



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Admissions recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Sharon Miller

Title upon retirement: CS 05 Admissions Processor

Date of hire at EMU: _____ 9/2/1986

Retirement date: 12/23/2014

Number of years at EMU: 28 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: _____

Home telephone _____

E-mail address: _____

Name of spouse: NA

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

REC'D MAY 11 2015

Please attach 2 letters of support to this application

Daneen (Ann) Richards and Ginger Ostrowski 5/8/2015
 Recommended by _____ Date _____ Recommended by _____

 Department Head and/or Supervisor Date _____

 Executive Council Member Date _____

 President Date _____

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

RECEIVED

MAY 11 2015

ENROLLMENT MANAGEMENT

walked to go to CFO office Jan

May 5, 2015

TO: Eastern Michigan University – Board of Regents

RE: Support for the Emeritus Staff Status of Sharon Miller

It is my honor to recommend the awarding of Emeritus Staff Status for Sharon Miller. Sharon retired on December 23, 2014 after over 28 years of service. I have enjoyed working with Sharon the past 13 years in the Office of Admissions.

Sharon was always going above and beyond reaching out to students and helping them in any way she could. Sharon was a valuable member of our Processing team always willing to work late or come in on Saturdays to get the job done not only for our staff but for the students.

I highly recommend Sharon for Emeritus Staff Status for her many years of service, support and loyalty to EMU.

Sincerely,

Ginger Ostrowski

Senior Processor

Office of Admissions

May 04, 2015

Emeritus Staff Status Recommendation for Sharon Miller

Dear Review Board:

It gives me great pleasure to provide a letter of recommendation for Sharon Miller for consideration of Emeritus Staff status. Sharon's dedication to EMU, her co-workers and students, her willingness to help wherever she could and going out of her way to help students achieved their goals are qualities we want to see in every Eastern Michigan University employee. For over 28 years, she has been an advocate for students and helped them make their way through EMU and onto their careers.

Sharon started and ended her EMU career in the Admissions Office. She also worked in Parking and the Office of Financial Aid. She saw many changes in systems and procedures in Admissions during her tenure here from the conversion of the university's student information systems, implementation of document imaging for Admissions, and moving from paper applications to web ones. She embraced learning new systems and changes. She made it through all the transitions – even the really challenging ones – and always had a great attitude.

Sharon retired from EMU December 20, 2014 and is very deserving of Emeritus Staff status. I highly recommend Sharon for Emeritus Staff status for her 28 years of loyal service and her contributions to the EMU family.

Respectfully,

Daneen Ann Richards
Assistant Director, Admissions

June 16, 2015

Margaret Tsilis
3490 Maple Drive
Ypsilanti MI 48197

Dear Margaret:

The Board of Regents of Eastern Michigan University formally acknowledged your retirement and awarded the status of Emeritus Staff to you at their meeting on June 16, 2015. Your fine service to the University for the past 19 years has been greatly appreciated.

I would personally like to extend my congratulations on behalf of the University for your many contributions throughout the years. Your dedication has helped make Eastern what it is today – a strong and important public university that remains a college of opportunity.

Best wishes for health, happiness and success in your future endeavors.

Sincerely,

Susan W. Martin
President



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Controller recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Margaret Tsilis

Title upon retirement: Administrative Secretary

Date of hire at EMU: Nov 11, 1996

Retirement date: Jan 9, 2015

Number of years at EMU: 19 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address:

Home telephone:

E-mail address: _____

Name of spouse: Thomas Tsilis

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

Recommended by _____ Date _____ Recommended by _____ Date _____

Department Head and/or Supervisor _____ Date _____

Executive Council Member / _____ Date _____

President _____ Date _____

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

May 1, 2015

To Whom It May Concern,

I am pleased to write this letter of recommendation for Emeritus status on the behalf of Margaret Tsilis. Margaret worked at EMU, in a variety of ways, for just over 18 years. Margaret has long been involved with Ypsilanti's community and has been a great EMU representative during her time at Eastern.

I enjoyed working with Margaret during her time in Financial Services (Controller's) office, as she was always willing to help in any way possible. While in the Financial Services office, Margaret worked on the Touchnet process for our Accounts Receivable, purchased supplies, and processed any needs/requests for the Hover Building and staff. She also assisted in planning and prepping materials for the semi-annual B & F Manager's Retreat. Even if she had a full plate of duties, she was willing able to help in any way she could. Margaret was dedicated to her position and loyal in her service to the staff of Hover. She tried to keep the office environment and staff moral positive, especially in hard times. She was also head of the Hover Fun committee, where she would plan a monthly celebration of all birthdays and anniversaries for the given month. She would also plan small events for the staff of Hover to make sure we could just enjoy being with each other or just a special treat. These events always made a difference in my day and brought a smile to my face and the face of many others. These moments made working in Hover a little more special each time!


In conversations with Margaret, she would talk about her previous experiences while working at EMU. She previously worked in the Foreign Languages and Bilingual Studies (FLABS) office. She worked with the distribution of scholarships for FLABS students and became like a "campus Mom" to them while they attended EMU. She also worked with the TESOL (Teaching English to Speakers of Other Languages) program and was their front desk receptionist.

She also talked about her time in the ICARD (Institute for Community and Regional Development) office. She worked on their literacy program offered to some of the Ypsilanti schools and helped with the after school program offered at the Willow Run School District. She would often help prepare programs materials, purchase necessary food and supplies for the program. She would also plan family events a few times a month, where the students and their families could learn about different activities and healthy dinners.

As an Ypsilanti community member, Margaret was part of the Ladies Literary Club of Ypsilanti as an EMU representative. She also worked on the EMU United Way program for a number of years to bring the United Way and EMU together. She also attended many community events and volunteered in many ways.

I would highly recommend Margaret for Emeritus Staff status for her 18 years of loyal service and her contributions to the EMU family. If you have any further questions regarding Margaret or this recommendation, please feel free to contact me.

Sincerely, 


Katie Schortgen
Eastern Michigan University
Manager, Sponsored Research Accounting
204 Hover
Ypsilanti, MI 48197
734-487-6679

April 21, 2015

Board of Regents
Eastern Michigan University

Re; Recommendation for the Emeritus Status for Margaret Tsilis, Administrative Secretary

Members of the Board of Regents;

I would like to make a recommendation for Emeritus status for Margaret Tsilis. Margaret retired in January 2015 after almost 19 years of service to Eastern Michigan University.

During Margaret's 19 year history here at Eastern, she has worked in the office of Foreign Language and Bilingual Studies where she worked with the bilingual program and assisted students from foreign countries. She also gave of her time to these students outside of work as she became a kind of "Mom" to some of these students as they study far away from their families. Margaret also worked for the Institute for Community and Regional Development Office where she assisted with bringing a literacy program to the schools on the south side of Ypsilanti and worked with the Doug Flutie Foundation for Research on Autism. When the funding was cut for ICARD, Margaret landed in the Controller's office where she became an invaluable resource for Finance. Whether it was scheduling meetings, planning retreats and functions, or assisting the many students that need our services at Hover, Margaret was always willing to help all.

In addition to her duties here at the University, Margaret has been an active member with long ties to the local community and Eastern. Margaret's mother graduated from Eastern (Michigan State Normal School) in 1925 with her degree in teaching. Margaret has been a life long resident of the city of Ypsilanti, she has been active in the Ladies Literary Club, was our United Way representative for many years and is active in her local church.

Margaret has been a cheerful and pleasant asset to the Controllers office and it is my pleasure to nominate her for emeritus status.

Sincerely,

Doris M. Celian
Controller
Eastern Michigan University
202 Hover
Phone: 734-487-0324
Fax: 734-480-1043
dcelian@emich.edu

June 16, 2015

Judy Mack
36074 Ann Arbor Trail Unit 410
Livonia MI 48150

Dear Judy:

The Board of Regents of Eastern Michigan University formally acknowledged your retirement and awarded the status of Emeritus Staff to you at their meeting on June 16, 2015. Your fine service to the University for the past 17 years has been greatly appreciated.

I would personally like to extend my congratulations on behalf of the University for your many contributions throughout the years. Your dedication has helped make Eastern what it is today – a strong and important public university that remains a college of opportunity.

Best wishes for health, happiness and success in your future endeavors.

Sincerely,

Susan W. Martin
President



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Holman Success Center recommends the awarding of **Emeritus Staff Status** for the following

Retiring staff member:

Name of staff member: Judy Mack

Title upon retirement: Coordinator of Supplemental Instruction and Tutoring

Date of hire at EMU: November 17, 1997 Retirement date: May 29, 2015

Number of years at EMU: 17 years (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address:

Home telephone:

Name of spouse: None

Degree(s)/institutions/year: Baccalaureate: BS/Eastern Michigan University/1971

Masters: MS/ Eastern Michigan University/1976
MA/Eastern Michigan University/1983

Doctoral: _____

Please attach 2 letters of support to this application

Recommended by Christine Deacons
Date: 5/20/15

Date: 5/20/2015

Recommended by Mary Zdrojkowski

Christine Deacons
Department Head and/or Supervisor

Date: 5/20/2015

Executive Council Member Date

President Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

May 14, 2015

Judy Mack earned her MS in Physical Education from Eastern Michigan University in 1976 and her MA in Reading from Eastern Michigan University in 1983. Her long and accomplished career in higher education began at Schoolcraft College in 1984 where she worked as a Specialist in the Learning Center, quickly establishing herself as a well-respected provider of academic support for student athletes.

In 1991, Judy accepted the position of Counselor at Lawrence Technological University in Southfield, Michigan. In addition to providing one-on-one counseling for the at risk student population, she served as the university's ADA officer, supervised the tutoring program, coordinated both new and transfer student orientation programs, and oversaw all retention programs for probationary students. In 1996, Judy continued her upward career path within Lawrence Tech by becoming the Coordinator of the Academic Achievement Center. Always looking to improve on the student experience, she developed a support services tracking system which monitored and evaluated the effectiveness of her programs. In this role, Judy also furthered her managerial experiences through supervising student interns and administrative staff. Professionally, she began to expand her scholarly activities, presenting at numerous local conferences regarding tutoring and assessment.

In 1997, Eastern Michigan University hired Judy as a Learning Center Specialist. Since that time, Judy has been an integral part of academic student support at EMU. The tutoring and supplemental instructor programs, both of which are CRLA certified, are a direct result of Judy's hard work and commitment to excellence. Graduate Assistants working in the Holman Success Center have flourished under her leadership with many continuing on to significant career achievements of their own. Judy also leaves behind an established legacy of continued growth in student support having structured and implemented a tutor and supplemental instructor training model for undergraduate peer development that is recognized as one of the very best in the nation.

Judy has been an exemplary member of the Eastern Michigan University community, serving on committees and boards across campus, serving as the voice of student support services. It was with great pleasure that I am requesting emeritus status for my colleague, Judy Mack.

Christine Deacons
Director of Academic Support Programs

May 19, 2015

The Board of Regents
Eastern Michigan University
207 Welch Hall
Ypsilanti, MI 48197

Dear Members of the Board,

With great enthusiasm I am writing to you to recommend Ms. Judy Mack for emeritus status at Eastern Michigan University. I have known Judy since the year of her hiring (1997) and have always admired her loyalty and dedication to academic support programs at EMU. Judy is in the upper echelon of employees who approach their jobs striving not only for program success but more importantly for student success.

I first met Judy when I was in EMU's English Department as the Director of the Writing Development Center and Judy was an Academic Support Specialist in the Holman Success Center. As part of Judy's duties, she recruited writing tutors for the Summer Incentive Program, and frequently called me to recommend good candidates. Judy was always thorough in her selection of tutors, and built quality interview, training, and ongoing support processes. In 2008, I joined the staff of Holman Success Center, and though the leadership of Holman Success Center changed frequently—five different directors in five years—I saw first-hand how Judy was able to adjust to each new incarnation of Holman Success Center while maintaining and improving quality tutoring and supplemental instruction programs. In fact, Judy's programs received national recognition through the College Learning and Reading Association (CRLA), the prestigious organization through which tutors and institutions can receive certification.

Across EMU's campus, Judy's name became synonymous with Holman Success Center: she is known by faculty for her tireless efforts to obtain faculty recommendations for tutors and supplemental instructors, is known by academic departments as the source of the most up-to-date information for students to find tutors and supplemental instructors, and is known by all support services on campus as the person to contact if a student is struggling academically.

With Judy Mack's retirement, EMU is saying farewell to a stalwart of academic support, a champion of student success, and a respected colleague. I give my highest recommendation for emeritus status for Judy Mack.

Sincerely,

Dr. Mary Zdrojkowski
Coordinator
Select Student Support Services
Holman Success Center
Room G-04, Bruce T. Halle Library
Ypsilanti, MI 48197