

SECTION: 5
DATE: June 16, 2015

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve thirty-two (32) new faculty appointments for the 2015-2016 academic year at the rank, salary, and effective date shown on the attached listing.

**STAFF SUMMARY**

Of the thirty-two (32) appointments, twenty (20) are female and twelve (12) are male.

**FISCAL IMPLICATIONS**

The salary would be absorbed in the 2015-2016 personnel budget.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

## NEW FACULTY APPOINTMENTS

### **Brittany Albaugh (Chemistry)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$62,500.

#### Education

Ph.D. University of Wisconsin – Madison, 2011  
B.S. Grand Valley State University (Magna Cum Laude), 2006

### **Grigoris Argeros (Sociology, Anthropology, & Criminology)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$62,500.

#### Education

Ph.D. Fordham University, 2011  
M.A. Queens College of the CUNY, 2001  
B.A. Queens College of the CUNY, 1998

### **Audrey Bernard (Special Education)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$63,000.

#### Education

Ph.D. Eastern Michigan University, In Progress  
M.A. Eastern Michigan University, 2009  
B.S. Eastern Michigan University, 2006

### **Meryl Brodsky (Library)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$56,000.

#### Education

M.B.A. Cornell University, 1996  
M.L.I.S. Southern Connecticut State University, 1989  
B.S. SUNY, 1986

### **Chen-Fu Chiang (Computer Science)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$82,000.

#### Education

Ph.D. University of Central Florida, 2011  
M.S.E. University of Pennsylvania, 2003  
B.S. University of Central Florida, 2012  
B.S. National Taiwan University, 1996

**Ji-Hung Choi (Marketing)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$110,000.

Education

Ph.D. University of California-Irvine, In Progress  
M.S. University of Washington-Seattle, 2008  
M.A. University of California-Los Angeles, 2003  
B.A. University of Rochester (Magna Cum Laude), 2001  
B.S. University of Rochester (Magna Cum Laude), 2001

**Karen Ann Craig (Accounting & Finance)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$125,000.

Education

Ph.D. University of Tennessee, 2012  
M.B.A. University of Missouri, 2005  
B.S. The Pennsylvania State University, 1993

**Claudia Drossel (Psychology)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$62,000.

Education

Ph.D. University of Nevada-Reno, 2011  
Ph.D. Temple University, 2004  
B.S. Jacksonville State University (Summa Cum Laude), 1997

**Jennifer Farley (Social Work)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$64,000.

Education

Ph.D. Michigan State University, In Progress  
M.S.W. Michigan State University, 2001  
B.B.A. Western Michigan University, 1994

**Kyle Farr (Nursing)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$71,000.

Education

D.N.P. Oakland University, 2014  
M.S.N. University of Cincinnati, 2011  
B.S.N. Madonna University, 2006

**Brendan Fay (Art)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$53,500.

Education

Ph.D. Harvard University, 2009  
B.S. University of Michigan (Honors), 2000

**Bilquis Ferdousi (Information Security & Applied Computing)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$69,500.

Education

Ph.D. Nova Southeastern University, 2009  
M.S. University of Texas at Arlington, 2000  
M.A. University of Arkansas, 1998

**Charles Graham (Social Work)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$70,000.

Education

Ph.D. University of Michigan, 2014  
M.S.W. University of Michigan, 1994  
B.S. University of California-Berkeley, 1990

**Holly Hopkins (Nursing)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$71,000.

Education

D.N.P. University of Michigan, 2014  
M.S. University of Michigan, 2010  
B.S.N. University of Michigan, 2005

**Randall Hucks (Accounting & Finance)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$127,000.

Education

Ph.D. University of Michigan, In Progress  
M.S. University of North Carolina at Chapel Hill, 2008  
B.S. University of North Carolina at Chapel Hill, 2006

**Maria Keelon (Physician Assistant Program)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$88,200.

Education

M.S. Wayne State University, 2002

**Wanda Kent (Special Education)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$63,000.

Education

Ph.D. Wayne State University, 2013

M.A. Wayne State University, 1991

B.Sc.N. University of Windsor, 1985

B.Sc. McMaster University, 1981

**You Li (English Language & Literature)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$60,000.

Education

Ph.D. University of Missouri, 2012

M.A. University of Missouri, 2008

B.A. Shanghai International Studies University, 2006

**Dustin London (Art)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$58,500.

Education

M.F.A. University of Pennsylvania, 2005

B.F.A. Michigan State University, 2002

**Angie Mann-Williams (Social Work)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$64,000.

Education

Ph.D. Virginia Commonwealth University, 2014

M.S.W. Virginia Commonwealth University, 2004

B.S.W. Virginia Commonwealth University, 2003

**Dorothy McAllen (Technology & Professional Services Mgmt)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$68,500.

Education

Ph.D. Eastern Michigan University, 2012  
M.S. Eastern Michigan University, 2008  
B.S. Michigan State University, 1973

**Laura McMahon (History & Philosophy)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$53,500.

Education

Ph.D. Villanova University, 2014  
M.A. University of Guelph, 2010  
B.A. McGill University, 2009

**Hakil Moon (Marketing)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$110,000.

Education

Ph.D. Washington State University, 2014  
M.B.A. Changwon National University, 2001  
B.B.A. Changwon National University, 1999

**John Oswald (Geography & Geology)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$60,000.

Education

Ph.D. University of Texas at Austin, 2013  
M.S. University of Texas at Austin, 2004  
M.A. University of Minnesota, 2000  
B.A. College of Wooster, 1998

**Eric Paradis (Physics & Astronomy)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$62,500.

Education

Ph.D. University of Michigan, 2013  
M.Sc. York University, 2007  
B.Sc. University of Waterloo (Honors), 2005

**Antoinette Pressley-Sanon (Africology & African American Studies)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$61,000.

Education

Ph.D. University of Wisconsin-Madison, 2009  
M.A. University of Wisconsin-Madison, 2004  
M.A. New School for Social Research, 1999  
B.A. Hamilton College, 1990

**Caren Putzu (Social Work)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$64,000.

Education

Ph.D. Virginia Commonwealth University, In Progress  
M.P.A. College of Charleston, 2006  
M.S.W. University of South Carolina, 2004  
B.A. Gettysburg College, 1998

**Chalice Randazzo (English Language & Literature)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$59,000.

Education

Ph.D. Texas Tech University, In Progress  
M.S. Westminster College, 2008  
B.S. Utah State University, 2004  
A.S. Utah State University, 2000

**Peregrine Silverchanz (Social Work)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$66,000.

Education

Ph.D. University of Michigan, 2006  
M.S.W. University of Michigan, 1998

**Angela Staples (Psychology)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$62,000.

Education

Ph.D. Indiana University, 2010  
M.S. Indiana University, 2010  
B.A. California State University-Sacramento (Cum Laude), 2002

**He Tang (Engineering Technology)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$68,000.

Education

M.B.A. Baker College, 2008  
Ph.D. University of Michigan, 2000  
M.S. Tianjin University, 1986  
B.S. Tianjin University, 1982

**Jamie Ward (English Language & Literature)**

Assistant Professor effective September 1, 2015 at an academic year base salary of \$59,000.

Education

Ph.D. Bowling Green State University, 2005  
M.A. Eastern Michigan University, 2002  
B.S. University of Michigan, 1999