

SECTION: 6
DATE: June 16, 2015

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY REAPPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 107 probationary faculty members for the 2015-2016 academic year.

**STAFF SUMMARY**

The 107 probationary faculty members listed on the attachment have been reappointed for the 2015-2016 academic year.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

<u>Last Name</u>	<u>First Name</u>	<u>Department</u>	<u>Rank</u>
Acton	Eric	English Language & Literature	Assistant Professor
Ali	Sadaf	Communication, Media, and Theatre Arts	Assistant Professor
Backues	Steven	Chemistry	Assistant Professor
Baldauf	Corrie	Art	Assistant Professor
Barrett	Kimberly	Sociology, Anthropology & Criminology	Assistant Professor
Becker	Julie	School of Visual & Built Environments	Assistant Professor
Bluhm	Minnie	School of Health Sciences	Assistant Professor
Booker	Bryan	School of Engineering Technology	Assistant Professor
Braun Marks	Alexis	Library	Assistant Professor
Breza	Joseph	Psychology	Assistant Professor
Bryk	Nancy	Geography & Geology	Assistant Professor
Bumpus	Sherry	School of Nursing	Assistant Professor
Bushinski	Susan	School of Nursing	Assistant Professor
Caponegro	Ramona	English Language & Literature	Assistant Professor
Casey	Stephanie	Mathematics	Assistant Professor
Che	Xiangdong	School of Information Security & Applied Computing	Assistant Professor
Chow	Chong	Psychology	Assistant Professor
Collins-Bohler	Deborah	School of Nursing	Assistant Professor
Colon	Yvette	School of Social Work	Assistant Professor
Cornett	Andrew	School of Health Promotion & Human Performance	Assistant Professor
Devos	Elizabeth	Accounting & Finance	Assistant Professor
Doan	Michael	History & Philosophy	Assistant Professor
Dumitrascu	Gabriela	Mathematics	Instructor
Elias	Christopher	Economics	Assistant Professor
Falzetti	Ashley	Women's & Gender Studies	Assistant Professor
Ford	Olivia	School of Health Sciences	Assistant Professor
Garcia	Maria	Sociology, Anthropology & Criminology	Assistant Professor
Garrido	Marisol	World Languages	Assistant Professor
Geltz	Kevin	School of Health Promotion & Human Performance	Assistant Professor
Gombert	Debra	Music & Dance	Assistant Professor
Grman	Emily	Biology	Assistant Professor
Guerra	Michael	School of Health Promotion & Human Performance	Assistant Professor
Hawkins	Celeste	School of Social Work	Assistant Professor
Henschen	Beth	Political Science	Assistant Professor
Hoffman	Jenni	School of Nursing	Assistant Professor
Jackson	Sandra	Music & Dance	Assistant Professor
Jang	Sun Hae	School of Health Promotion & Human Performance	Assistant Professor
Janser	Ingo	Chemistry	Assistant Professor
Johnson	Brandon	Music & Dance	Assistant Professor
Jun	Hee-Jung	Geography & Geology	Assistant Professor
Karcher	Richard	School of Health Promotion & Human Performance	Assistant Professor
Khalifeh Soltani	Ebrahim	Political Science	Assistant Professor
Khan	Heather	Geography & Geology	Assistant Professor
Kim	Younoh	Economics	Assistant Professor
Kirkpatrick	Matthew	English Language & Literature	Assistant Professor
Korkmaz	Kasim	School of Visual & Built Environments	Assistant Professor
Kozak	Kim	Geography & Geology	Assistant Professor
Kraai	Rhonda	Special Education	Assistant Professor

<u>Last Name</u>	<u>First Name</u>	<u>Department</u>	<u>Rank</u>
Lewis	Courtney	School of Health Promotion & Human Performance	Assistant Professor
Lindquist	Jacob	School of Health Promotion & Human Performance	Assistant Professor
Lovence	Keisha	School of Nursing	Assistant Professor
Macknish	Cynthia	World Languages	Assistant Professor
Marino Jr.	William	Library	Assistant Professor
Marshall	David	Computer Information Systems	Assistant Professor
Marterella	Abbey	School of Health Sciences	Assistant Professor
Mast	Thomas	Biology	Assistant Professor
McBurrows	Lydia	School of Nursing	Assistant Professor
McComb	Camilla	Art	Assistant Professor
McIntyre	Rusty	Psychology	Assistant Professor
McTague	Tricia	Sociology, Anthropology & Criminology	Assistant Professor
Meharia	Priyanka	Accounting & Finance	Assistant Professor
Mesdaghinia	Salar	Management	Assistant Professor
Mihalko	Beverly	School of Health Sciences	Assistant Professor
Moore	Megan	Sociology, Anthropology & Criminology	Assistant Professor
Moore	Rebecca	School of Health Promotion & Human Performance	Assistant Professor
Mortier	Teresa	School of Health Sciences	Instructor
Moynihan	Vivian	School of Health Promotion & Human Performance	Assistant Professor
Murphy	Mary-Elizabeth	History & Philosophy	Assistant Professor
Murphy	Micah	Marketing	Assistant Professor
Myler	Linda	School of Nursing	Assistant Professor
Newberry	Gerald	School of Nursing	Assistant Professor
Nicolae	Mariana	Computer Information Systems	Assistant Professor
Oh	Chong	Computer Information Systems	Assistant Professor
Olson	Karin	School of Health Promotion & Human Performance	Assistant Professor
Orfgen	Tierney	School of Technology & Professional Services Mgmt	Assistant Professor
Overpeck	Deron	Communication, Media, and Theatre Arts	Assistant Professor
Pandey	Alankrita	Management	Assistant Professor
Pantelides	Kate	English Language & Literature	Assistant Professor
Peltz	Caroline	School of Nursing	Assistant Professor
Peterson	Catherine	Psychology	Assistant Professor
Porter-Szucs	Ildiko	World Languages	Assistant Professor
Qrunfleh	Sufian	Computer Information Systems	Assistant Professor
Rall	Ann	School of Social Work	Assistant Professor
Rawat	Anushri	Management	Assistant Professor
Reilly	Christopher	Art	Assistant Professor
Rogers-Collins	Karen	Library	Instructor
Romerhausen	Nick	Communication, Media, and Theatre Arts	Assistant Professor
Roumani	Yaman	Computer Information Systems	Assistant Professor
Ryker	Katherine	Geography & Geology	Assistant Professor
Saldanha	Kennedy	School of Social Work	Assistant Professor
Saunders	Theresa	Leadership & Counseling	Assistant Professor
Saunoris	James	Economics	Assistant Professor
Scoville	John	History & Philosophy	Assistant Professor
Sellers	Brian	Sociology, Anthropology & Criminology	Assistant Professor
Seuryncck	Kathleen	School of Nursing	Assistant Professor
Shea	Sarah	School of Social Work	Assistant Professor

<b><u>Last Name</u></b>	<b><u>First Name</u></b>	<b><u>Department</u></b>	<b><u>Rank</u></b>
Shouldice	Heather	Music & Dance	Assistant Professor
Stewart	Macarthur	School of Engineering Technology	Assistant Professor
Tomas	Zuzana	World Languages	Assistant Professor
Van Zoeren	Sarah	School of Social Work	Assistant Professor
Walsh	Sarah	School of Health Sciences	Assistant Professor
Waltz	Thomas	Psychology	Assistant Professor
Wiese	Heather	School of Health Sciences	Assistant Professor
Wilfong	Andrew	Mathematics	Assistant Professor
Wilkerson	Bradley	School of Information Security & Applied Computing	Assistant Professor
Willis	Deborah	School of Social Work	Assistant Professor
Wladkowski	Stephanie	School of Social Work	Assistant Professor