

SECTION: 7
DATE: June 16, 2015

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2015.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-nine (49) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

Faculty Applying for Promotion Only  
effective 2015-16

<u>Last Name</u>	<u>First Name</u>	<u>Department</u>	<u>Rank</u>
Allen	Amanda	English Language & Literature	Associate Professor
Badics	Joseph	Library	Assistant Professor
Bahorski	Zenia	Computer Science	Associate Professor
Blondy	Laurie	School of Nursing	Associate Professor
Bruya	Brian	History & Philosophy	Professor
Cass	Howard	Communication, Media, and Theatre Arts	Associate Professor
Colon	Geffrey	School of Health Promotion & Human Performance	Professor
Curran	John	Mathematics	Professor
Currans	Elizabeth	Women's & Gender Studies	Associate Professor
Damron	Keith	Communication, Media, and Theatre Arts	Professor
Emal	Cory	Chemistry	Professor
Fedel	Frank	School of Health Promotion & Human Performance	Associate Professor
Feng	Xianghong	Sociology, Anthropology & Criminology	Associate Professor
Ferreira	Ana Maria	Africology & African American Studies	Associate Professor
Fowler	Rhonda	Library	Associate Professor
Greenwald	Katherine	Biology	Associate Professor
Grote	Todd	Geography & Geology	Associate Professor
Guthrie	Jeffrey	Chemistry	Associate Professor
Hanes	Margaret	Biology	Associate Professor
Huth-Bocks	Alissa	Psychology	Professor
Isenhour	Linda	Management	Professor
Jahn	Julie	School of Health Promotion & Human Performance	Associate Professor
Karpiak	Kevin	Sociology, Anthropology & Criminology	Associate Professor
Kauffman	Jesse	History & Philosophy	Associate Professor
Kindred	Jeannette	Communication, Media, and Theatre Arts	Professor
Knopps	Amy	Music & Dance	Associate Professor
Koehn	Patrick	Physics & Astronomy	Professor
Koh	Myung	Special Education	Professor
Lajiness-O'Neill	Renee	Psychology	Professor
Lamb	Amy	School of Health Sciences	Associate Professor
Leon	Raul	Leadership & Counseling	Associate Professor
Lewis	Philip	Accounting & Finance	Professor
Lukomski	Angela	School of Nursing	Associate Professor
Luttrell	Regina	English Language & Literature	Associate Professor
Patrick	Barbara	Political Science	Associate Professor
Pawlowski	David	Physics & Astronomy	Associate Professor
Reedy	Michael	Art	Professor
Restaino	Sandra	School of Nursing	Associate Professor
Robbins	Christopher	Teacher Education	Professor
Ross	Andrew	Mathematics	Professor
Sasaki	Tomoyuki	History & Philosophy	Associate Professor
Scheussler	Melanie	Communication, Media, and Theatre Arts	Professor
Singh	Nitya	Political Science	Associate Professor
Sterling	Megan	School of Health Promotion & Human Performance	Associate Professor
Stevens	Robert	Library	Associate Professor
Wannamaker	Annette	English Language & Literature	Professor
Wozniak	David	Accounting & Finance	Associate Professor
Zhang	Li	Computer Science	Professor

Faculty Applying for Promotion Only  
effective 2015-16

<u>Last Name</u>	<u>First Name</u>	<u>Department</u>	<u>Rank</u>
Zhang	Yu	Accounting & Finance	Associate Professor