

SECTION: 8
DATE: June 16, 2015

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY TENURE APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2015 fall semester, for twenty-nine (29) faculty members.

STAFF SUMMARY

The twenty-nine (29) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2015 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

Faculty Applying for Promotion and Tenure
effective 2015-16

<u>Last Name</u>	<u>First Name</u>	<u>Dept</u>	<u>Rank</u>
Allen	Amanda	English Language & Literature	Associate Professor
Blondy	Laurie	School of Nursing	Associate Professor
Cass	Howard	Communication, Media, and Theatre Arts	Associate Professor
Currans	Elizabeth	Women's & Gender Studies	Associate Professor
DeBello	Marguerite	School of Nursing	Assistant Professor
Downs	Guy	School of Technology & Professional Services Mgmt	Assistant Professor
Fedel	Frank	School of Health Promotion & Human Performance	Associate Professor
Feng	Xianghong	Sociology, Anthropology & Criminology	Associate Professor
Ferreira	Ana Maria	Africology & African American Studies	Associate Professor
Greenwald	Katherine	Biology	Associate Professor
Grote	Todd	Geography & Geology	Associate Professor
Guthrie	Jeffrey	Chemistry	Associate Professor
Hanes	Margaret	Biology	Associate Professor
Jahn	Julie	School of Health Promotion & Human Performance	Associate Professor
Karpiak	Kevin	Sociology, Anthropology & Criminology	Associate Professor
Kauffman	Jesse	History & Philosophy	Associate Professor
Knopps	Amy	Music & Dance	Associate Professor
Lamb	Amy	School of Health Sciences	Associate Professor
Leon	Raul	Leadership & Counseling	Associate Professor
Luttrell	Regina	English Language & Literature	Associate Professor
Patrick	Barbara	Political Science	Associate Professor
Pawlowski	David	Physics & Astronomy	Associate Professor
Reposa	John	School of Visual & Built Environments	Assistant Professor
Restaino	Sandra	School of Nursing	Associate Professor
Sasaki	Tomoyuki	History & Philosophy	Associate Professor
Singh	Nitya	Political Science	Associate Professor
Sterling	Megan	School of Health Promotion & Human Performance	Associate Professor
Strasma	Mary	History & Philosophy	Assistant Professor
Wozniak	David	Accounting & Finance	Associate Professor