

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members: Margo Dichtelmiller, Department of Teacher Education from 2000 to 2015 (who retired September 2015 after 15 years); Sue Stickel, Department of Leadership and Counseling from 1991 to 2015 (who retired August 2015 after 24 years); Gilbert Stiefel, Department of Special Education from 1989 to 2015 (who retired August 2015 after 26 years); Judy Sturgis Hill, Department of Communications, Media and Theatre Arts from 1991 to 2015 (who retired August 2015 after 24 years); and Donna Kay Woodiel, School of Health Promotion and Human Performance from 1998 to 2015 (who retired August 2015 after 17 years).

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the department head or school director, the dean of the college, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
October 13, 2015**

Margo Dichtelmiller

Professor, Department of Teacher Education from 2000 to 2015
(15 years)

Doctoral	University of Michigan
Masters	University of Illinois
Baccalaureate	Oberlin College

Sue Stickel

Professor, Department of Leadership and Counseling from 1991 to 2015
(24 years)

Doctoral	University of Wyoming
Masters	Miami University
Baccalaureate	Miami University

Gilbert Stiefel

Associate Professor, Department of Special Education from 1989 to 2015
(26 years)

Doctoral	University of Michigan
Baccalaureate	University of Wyoming

Judy Sturgis Hill

Assistant Professor, Department of Communications, Media and Theatre Arts from
1991 to 2015
(24 years)

Masters	Eastern Michigan University
Baccalaureate	Eastern Michigan University

Donna Kay Woodiel

Professor, School of Health Promotion and Human Performance
(17 years)

Doctoral	University of Arkansas
Masters	Arkansas State University
Baccalaureate	Arkansas Technology University



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Teacher Education recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Margo Dichtel Miller

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: Aug 23, 2000 Retirement Date: Sept 1, 2015

Number of Years at EMU: 15 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: 801 West Ann Arbor Trail
Unit 306 Plymouth 48170

Home Telephone: 734-455-2059 E-Mail Address: margo.dichtelmiller@emich.edu

Name of Spouse: Nancy Katz or mdichtelm@emich

Degree(s)/Institutions/Year: Baccalaureate: Oberlin College, 1976

Masters: University of Illinois, 1977

Doctoral: University of Michigan, 1994

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. Karen Paciorek 7-27-15
 Recommended by (please print) Date

Department Head [Signature] 7-28-15 Date Dean [Signature] Date

Provost [Signature] 8/3/15 Date Date Submitted to Board of Regents

Please forward this completed form to: **Debbie Clearwater**
 Academic and Student Affairs, 106 Welch Hall

July 27, 2015

Martha Kinney-Sedgwick, Ph.D.
Eastern Michigan University
Department of Teacher Education

Dear Dr. Kinney-Sedgwick:

I am writing to recommend and give my strongest support for the granting of emerita status for Dr. Margo Dichtelmiller who will retire effective September 1, 2015.

I remember serving on the search committee that hired her and reviewing her vita and thinking Dr. Dichtelmiller possessed all of the qualities and expertise we were seeking in a tenured track faculty member. She has not disappointed me at all and in her years at EMU Dr. Dichtelmiller has distinguished herself and our program in numerous ways throughout her career at this University.

Dr. Dichtelmiller was intentional, thoughtful and always extremely well prepared to challenge students, make them reflect and then apply what they learned in their work with young children. She was truly an outstanding instructor and a model for others at this University. Her record on instructional effectiveness is stellar for each of the semesters she taught.

In the scholarly activity area; we were most fortunate to have her expertise since she is one of the top three experts on early childhood assessment in the country. Her many professional relationships with the key researchers in the field of early childhood assessment allowed our students to fully understand this critical area of education. Through her writing and presentations she contributed significantly to the body of research and was a consistent presenter at local, state and national conferences on a number of critical issues. Her textbooks, *The Power of Assessment* and *The Power of Observation*, are used at hundreds of universities across the country. In addition she was the lead author on many assessment tools used today by thousands of researchers, educators, pediatricians and others to appropriately assess the development and learning of young children. She developed the Work Sampling Assessment System used at Head Start Centers and the OUNCE Scales to measure Infant and Toddler development.

Dr. Dichtelmiller supported Eastern Michigan University, her profession, her local community and causes about which she is most passionate. In more ways than many people know, Dr. Dichtelmiller quietly provided support to the University and our students throughout her tenure as a faculty member. What impressed me most about Dr. Dichtelmiller was the way she approached learning the many nuances of student advising at EMU. She always worked to find the answer to a question a student may pose instead of sending a student on to someone else for advising. Many faculty find it much easier to tell a student they don't know and they will have to go see someone else, but not Dr. Dichtelmiller; she

found the answer to the question so she could assist another student in the future. She is always a compassionate listener and a helpful source for many students on this campus. It is the people who make a large University more personal and Dr. Dichtelmiller is just that type of individual. Her impact with thousands of students will be carried with them throughout their teaching careers. She clearly left her mark on these future teachers and for that reason alone she deserves emeritus status.

One area in which Dr. Dichtelmiller made a significant impact is her early work to establish Women in Philanthropy at Eastern Michigan University. As a long time donor to the University Dr. Dichtelmiller readily joined a core group of eight women back in 2008 who worked for two years to establish the group which in five years has contributed over a quarter of a million dollars to the University. Dr. Dichtelmiller and her wife, Nancy Katz, also donated the money for a named early childhood education classroom located in Porter 224 in 2008.

I consider myself most fortunate to have been a colleague of Dr. Margo Dichtelmiller's since 2000. I am a better faculty member after having had the opportunity to daily learn from working with her and I am confident our students will be lifelong educators who will emulate Dr. Dichtelmiller's teaching qualities. I would ask the Eastern Michigan University Board of Regents to strongly consider granting emerita status to Dr. Margo Dichtelmiller.

I would ask anyone desiring additional information to contact me. kpaciorek@emich.edu
487-2763

Warmest regards,

Karen Menke Paciorek, Ph.D.
Professor
Early Childhood Education



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

Counseling

The Department of Department of Leadership&& recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Sue Stickel

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 8-28-1991 Retirement Date: 8-31-2015

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: 1008 Pearl St.
Ypsilanti, MI 48197

Home Telephone: (734) 485-0948 E-Mail Address: sstickel@emich.edu

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: AB Miami University Ohio/1972

Masters: MS Miami University Ohio/1974

Doctoral: Ph.D. University of Wyoming/1988

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Yvonne L. Callaway April 10, 2015

Recommended by (please print) Date

Department Head _____ Date Dean [Signature] Date

Provost _____ Date Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

April 10, 2015

Statement of Support for Emeritus Faculty Status Recommendation

I am recommending Dr. Sue Stickel for Emeritus Faculty Status. During Dr. Stickel's time at Eastern Michigan University her contributions to the learning community and the profession of counseling have been numerous. Dr. Stickel has served several terms on the department's personal committee, as the representative to the College of Education Council, and as coordinator of advising for the Counseling Program. Dr. Stickel has a long-standing history of professional contributions. She has been a member and chair of numerous site visit teams for the Council for the Accreditation of Counseling and Related Educational Programs (CACREP). She has also served as the journal editor for the Michigan Counseling Association. Dr. Stickel has published three book chapters and more than ten articles. Her professionalism, scholarship and service are integrated into her teaching and classroom activities enriching the experiences of students.

I am proud to recommend my colleague, Dr. Sue Stickel, for Emeritus Faculty Status.

Sincerely,

Yvonne L. Callaway, Ph.D.
Professor – Counselor Education



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Special Education recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Gilbert Stiefel

Current Status/Rank at EMU: Associate Professor

Date of Hire at EMU: 1989 Retirement Date: August 31, 2015

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: 5220 Pheasant Court
Ann Arbor, MI 48105

Home Telephone: (734) 547-0223 E-Mail Address: gstiefel@emich.edu

Name of Spouse: Kathy Stiefel

Degree(s)/Institutions/Year: Baccalaureate: University of Illinois, 1971

Masters: _____

Doctoral: Ph.D. University of Michigan, 1985

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Jennifer Desiderio 4-2-2015
 Recommended by (please print) Date

[Signature] _____ Date

Dean [Signature] _____ Date

Provost [Signature] _____ Date

_____ Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall



April 2, 2015

To Whom This May Concern:

I am greatly honored to write this letter strongly supporting Dr. Gilbert Stiefel's nomination for Emeritus status. Although Dr. Stiefel originally worked for Eastern Michigan University as lecturer in the Department of Psychology (beginning in 1986), I did not meet him until March 2008 when he was several years into his current position as an associate professor in the Department of Special Education. As I was interviewing for a new full-time position on the Emotional Impairment (EI) faculty with an emphasis on special education assessment, Dr. Stiefel was tasked with being my contact and, when hired, my mentor. From the moment I met him, he was warm, welcoming, and incredibly supportive. I could not have asked for a better introduction to EMU and to the department.

Dr. Stiefel and I immediately had a bond over our shared background in psychology, in particular school psychology, the only two faculty in the department to have that connection. His knowledge is certainly vast in this area, and he can converse on a wide variety of topics, frequently injecting his trademark sense of humor. Dr. Stiefel took great care (and time!) in communicating his policies, procedures, and materials for classes he taught that I would be taking on, yet he always made it clear that I had the freedom to make each class my own. Even as he is preparing to retire, Dr. Stiefel is making certain that I (and others) know exactly what is needed to support a seamless transition. I have always felt I could ask Dr. Stiefel anything, whether about teaching, advising, scholarship, or college/university matters, and be assured that he would respond with considered detail and without judgment.

Let me be clear that Dr. Stiefel's attention was not limited to me. Indeed, he fully commits to everything he does. As EI program area chair, he thoroughly prepared for our monthly meetings and immediately followed up on all student concerns. Dr. Stiefel also shepherded and championed new programs, such as the certificate in behavior studies, the fast-track EI additional certification program, and a reduced credit hour graduate program in EI. Remarkably, Dr. Stiefel had the ability to remain "calm, cool, and collected," even in the face of a crisis. He could problem-solve to come up with creative solutions and knew when to seek the expertise of others. Dr. Stiefel further participated on various college and university committees as well as with community agencies and professional organizations, wielding his influence beyond our department walls.

Dr. Stiefel is viewed a "good citizen" within the department based on his genuine concern for all his colleagues; he truly is friends with everyone and works collaboratively across program areas. He goes above and beyond when helping others, e.g., when he volunteered to teach some of my classes when my mother was dying. Dr. Stiefel is a consummate professional, never saying a disparaging word about a fellow faculty member or support staff.

Dr. Stiefel is highly deserving of the honor of the Emeritus title! Please do not hesitate to contact me with any questions.

Sincerely,

Jennifer K. Desiderio, Ed.S.
Associate Professor, EI Program Area
Department of Special Education
Eastern Michigan University

May 18, 2015

To Whom It May Concern:

I enthusiastically support Dr. Donna Kay Woodiel's application for Emeritus Faculty status through my completed and attached recommendation form. As a faculty colleague and her School Director, I frequently worked closely with Dr. Woodiel and can attest that her instructional, scholarly, and extensive service activities are worthy of this Emeritus status.

Dr. Woodiel has admirably served in a variety of academic and non-academic faculty and administrative capacities on the EMU campus. Some of her recent work includes operating the programming for the Center of Multicultural Affairs, using her Health Education background in advocating for a tobacco-free campus, working on behalf of LGBT students, incorporating student service into the community, and chairing the Women's Commission on campus. Dr. Woodiel is dedicated to student advocacy and communicates well with her colleagues. She is a charismatic and hard-working individual who is committed to serving the university's students.

It is without hesitation that I recommend Dr. Kay Woodiel for Emeritus Faculty status. Please contact me if you would like any additional information.

Sincerely,

Christopher W. Herman, Ph.D.
School Director and Associate Professor
School of Health Promotion and Human Performance
Eastern Michigan University
319-J Porter Building
Ypsilanti, MI 48197
(734) 487-2815 (phone)
(734) 487-2024 (fax)
cherman2@emich.edu



EMERITUS FACULTY STATUS RECOMMENDATION

The Department of School Health Promotion and Human Performance recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Donna Kay Woodiel, Ph.D.

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 1998 Retirement Date: August 31, 2015

Number of Years at EMU: 17 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: 39 E. Cyndee St.
Fayetteville, AR 72703

Home Telephone: (734) 812-8700 E-Mail Address: dwoodiel@emich.edu

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Arkansas Tech University (1973)

Masters: Arkansas State University (1974)

Doctoral: University of Arkansas (1997)

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Christopher Herman 5-18-15
Recommended by (please print) Date

[Signature] 5
Department Head Date Dean Date

[Signature] Date Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall