

EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
December 8, 2015

These are the proposed minutes of the December 8, 2015 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Morris at 1:30 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Dennis Beagen, Regent Michelle Crumm, Regent Beth Fitzsimmons, Regent Mike Hawks, Chairman Mike Morris, Regent James Stapleton (by phone), Vice Chair Mary Treder Lang and Regent James Webb.

Board members absent: none

There was a quorum.

Section 1

PROPOSED MINUTES OF THE OCTOBER 13, 2015 REGULAR BOARD MEETING

Regent Crumm moved and Regent Beagen seconded that the proposed minutes for the October 13, 2015 Board meeting be approved as submitted.

Motion Carried

CONSENT AGENDA

Chairman Morris asked the Board if there were any items on the consent agenda the Board members wished to vote on separately. Hearing none, it was moved by Regent Treder Lang and seconded by Regent Beagen that sections 2-6 be approved in their entirety as presented.

Section 2

STAFF APPOINTMENTS

Recommended that the Board of Regents approve 27 staff appointments for the reporting period September 1, 2015 to November 1, 2015: Lawrence Jackson, Patricia Salo, Meng Chen, Janet Min, Jason Rhoades, Matthew Kalmbach, Bryan Andrew Abma, Lauren Zimmerman, Michael Demand, Sandra Latack, Rose Soliven, Karen Damian, James Cavanaugh, Brian Leitson, Deborah Simpson, Kyle Johnson, Qani Toro, Noel Dockett, Cristine Hoffman, James Kropaczewski, Aaron Walker, Danielle Kanclerz, David Zylstra, Catherine Bohlen, Patience Hess, Robert Pardo and Michael Pisani.

Section 3

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve 13 separations and retirements for the reporting period of September 1, 2015 to November 1, 2015: Bryan Andrew Abma, Valerie Cegers, Lindsay Clemons, Jonathan Debogory, Kenneth Hardesty, Renelda Latondress, Brian McElhone, Usha Raghu, Amy Sanderson, Anita Schnars, Ermir Vila, Charles White, Jr. and Li Zheng.

Section 4

EMERITUS STAFF RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Staff Status to two (2) staff members: Evelyn Punches (University Advising and Career Development Center) and Sharon Crutchfield (Honors College).

Section 5

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members: Carol Haddad (School of Technology and Professional Service management), Joanne Hansen (Halle Library) and Andrew Nazzaro (Geography and Geology).

Section 6

**ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL
APPOINTMENTS/TRANSFERS**

Recommended that the Board of Regents approve three (3) administrative/professional transfers for Steven Pernecky, Anne Balazs and Ross Nord.

Motion Carried

Section 7

REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Beagen moved and Regent Fitzsimmons seconded that the Board of Regents approve the Student Affairs Committee Agenda for December 8, 2015 and that the Minutes of the October 13, 2015 meeting be received and placed on file.

Motion Carried

Section 8

REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Regent Webb moved and Regent Beagen seconded that the Board of Regents approve the Faculty Affairs Committee Agenda for December 8, 2015 and that the Minutes of the October 13, 2015 meeting be received and placed on file.

Motion Carried

Section 9

REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Treder Lang seconded that the Board of Regents receive and place on file the working Agenda for the December 8, 2015 meeting and the October 13, 2015 Minutes.

Motion Carried

It was moved by Regent Crumm and seconded by Regent Beagen that sections 10 - 12 be approved in their entirety as presented.

Section 10

REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Recommended that the Educational Policies Committee Agenda for December 8, 2015 and the Minutes of the October 13, 2015 meeting be received and placed on file.

Section 11

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

Recommended that the Board of Regents appoint Kenneth Sherman to a three-year term to the Board of Directors of Ann Arbor Learning Community; reappoint Rupert Cannonier to a three-year term to the Board of Directors of Commonwealth Community Development Academy; and appoint Danielle Johnson to a three-year term to the Board of Directors of Detroit Public Safety Academy.

Section 12

UPDATED POLICY: DEGREES, CERTIFICATES AND REQUIREMENTS FOR GRADUATION, 6.1.1

Recommended that the Board of Regents approve modification to the Board of Regents policy 6.1.1, Degrees, Certificates and Requirements for Graduation.

Motion Carried

Section 13

REPORT AND MINUTES – FINANCE AND INVESTMENT COMMITTEE

Regent Fitzsimmons moved and Regent Beagen seconded that the Board of Regents receive and place on file the Minutes from the October 13, 2015 Finance and Investment Committee meeting and the Agenda for the December 8, 2015 meeting.

Motion Carried

Section 14

2014-15 EMU FOUNDATION CONSOLIDATED FINANCIAL REPORT

Regent Fitzsimmons moved and Regent Crumm seconded that the Board of Regents receive and place on file the Eastern Michigan University Foundation Consolidated Financial Report for the year ended June 30, 2015.

Motion Carried

Section 15

FY17 ROOM AND BOARD, APARTMENT RATES

Regent Fitzsimmons moved and Regent Webb seconded that the Board of Regents approve the fiscal year 2016-17 rates for residence halls, apartments, and meal plans.

Motion Carried

Section 16

NEW POLICY: MANDATORY REPORTING POLICY

Regent Treder Lang moved and Regent Hawks seconded that the Board of Regents approve the new policy *University Reporting Policy Regarding Suspected Child Abuse/Neglect, Sexual Assault, and Child Pornography*.

Motion Carried

Section 17

INTERLOCAL AGREEMENT BETWEEN THE BOARD OF REGENTS OF EASTERN MICHIGAN UNIVERSITY AND THE SCHOOL DISTRICT FOR THE CITY OF DETROIT

Chairman Morris read the following statement on behalf of the Board of Regents: *We appreciate the work and comments provided by many stakeholders including the Faculty, Student Government and others. However, we remain steadfast in our support of dedicated efforts to improve educational outcomes for students throughout Michigan with a focus on Urban districts. Based on this and the ongoing efforts in Lansing to find an overarching agreement with respect to the Detroit Public Schools (DPS) and the Education Achievement Authority (EAA), we are postponing a vote on Eastern's involvement with the Education Achievement Authority. We remain optimistic and confident that this matter will be resolved in the near term.*

Motion Carried

Section 18

ELECTION OF BOARD OFFICERS

Regent Beagen moved and Regent Hawks supported the recommendation that the Board of Regents elect Regent Mike Morris as Chair of the Board of Regents and Regent Mary Treder Lang as Vice Chair of the Board of Regents. Both terms will be for two years.

Motion Carried

Section 19

APPOINTMENT OF EAGLE ADMINISTRATIVE SERVICES BOARD MEMBER

Regent Treder Lang moved and Regent Crumm supported that in accordance with the Eagle Administrative Services By-Laws, Article III, Section 3.2, the Board of Regents appoint Regent Dennis Beagen to serve a two-year term on the Eagle Administrative Services Board from January 1, 2016 - December 31, 2017.

Motion Carried

Section 20

PRESIDENT'S REPORT

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
December 8, 2015

Mr. Chairman and Distinguished Members of the Board of Regents:

One of the most important and exciting days of the academic year is nearly upon us. On December 19th we will celebrate another large class of graduates at our winter Commencement ceremony. Nearly 1,700 students are eligible to graduate -- more than 450 with masters and doctoral degrees. Nancy Schlichting, chief executive officer of the Henry Ford Health System, will be the commencement speaker and will be presented with an honorary doctor of business administration degree.

Eastern's ongoing commitment to the success of our local communities is a key priority of the University's Strategic Plan. Recently the Kresge Foundation awarded Eastern a \$361,000 grant to expand the Ypsilanti Family Empowerment program, aimed at improving connections for educational, economic, and health resources for families living in low-income housing projects within Ypsilanti, such as Hamilton Crossing. Dr. Russ Olwell, director of Eastern's Institute for the Study of Children, Families, and Communities has provided tremendous leadership for this project as well as many other important initiatives his institute is leading. We cannot thank you enough for your leadership on this important work, Dr. Olwell. The awarding of the Kresge grant is further evidence to support the Carnegie Foundation's designation of our university as an engaged campus, one of only 240 colleges and universities in the U.S. to earn that prestigious distinction.

In response to the widening discussion across the nation's campuses about institutional racism, a forum took place in McKenny Hall on November 19. During the forum students, faculty, staff and administrators participated and added substantial context to this most important topic. Additionally the administration including myself have had several meetings and discussions with students about The Black Student 10-Point Plan. As interim president and provost, I fully support and agree with the overall goals of the plan and support necessary revisions to university's processes and policies that will lead to the kind of change our students are seeking.

This past fall an important initiative was launched to improve our student records system so that Eastern students will be able to select a preferred name and pronoun for reference on many university communications and processes. When completed this summer, students will have the opportunity to self-identify, consistent with our history and

commitment to being a diverse and welcoming campus. This is but a first step the university is taking in support of our trans and genderqueer students who might prefer to use names different than their birth and legal names. I would like to acknowledge Mary Larkin, program coordinator for Eastern's LGBT Resource Center, Assistant Vice President and Chief Information Officer Carl Powell, and Leigh Greden, Assistant to the President, for their leadership on this initiative as well as the wide support we have received from offices across campus. As Mary Larkin would probably say right now, "it is about time people."

On November 14, we hosted an urban education summit that brought together EMU faculty, area community leaders, students and educators. The "EMU Education Summit: Building Strong Urban Schools" provided a meaningful opportunity for communities, school districts and teachers to learn from each other about what's working and what more can be done to help Michigan's urban schools. The summit has been strongly supported by the regents and Regents Stapleton, Treder Lang, and Beagen were indeed in attendance. I want to thank Drs. Nelson Maylone, Michael McVey and Sandy Norton for the leadership roles they shared on the summit since its inception almost a year ago. The resounding success of the summit has sparked interest in it becoming an annual event - an idea the administration strongly supports.

Many of you heard about the collapse of the Indoor Practice Facility on November 29 when a seam in the air-supported structure gave way. The facility is expected to be back on line soon; however, I wanted to make sure we recognized two students who were working inside the facility when it collapsed and acted quickly to help people get out safely. They are here with us today -- please join me in recognizing and thanking students Megan Trapp and Rachel Washburn, both members of the EMU women's soccer team!

As was announced last Friday, I have accepted the presidency of Towson University near Baltimore, starting January 25, 2016. This decision was not an easy one for me. I have the utmost respect and admiration for the work we do here at Eastern Michigan University, and a great fondness for our amazing students, faculty, staff, leadership team, alumni and community partners, as well as the current Board of Regents and Regent Emeriti that I have served under. I have loved coming to work at Eastern every day for the last four years and serving the university's important mission as a public regional university committed to diversity, inclusion, academic excellence and access. Eastern Michigan and its people have been most generous and given far more to me than I ever could have imagined.

While I am saddened to be leaving this most special university, the opportunity to move closer to my family and my roots on the east coast, and to another outstanding institution such as Towson, was an opportunity I could not ignore. But I will be taking a part of Eastern with me as my fondness, gratitude, and admiration for this university and its people will never diminish with distance nor time.

In closing, I would like to thank the Board of Regents, students, faculty, staff, and alumni for leading this great University forward. There is much to be proud of at Eastern

Michigan University... and great things ahead!

Other accomplishments are listed in the Appendix to this report on the University website. Thank you, Chair Morris.

Kim Schatzel
Interim President, Provost
And Executive Vice President of Academic and Student Affairs

Recognition

- **Benjamin Armes'** documentary "Dream it. Build it. Skate it." on the Ann Arbor community's efforts to build a skate park won the **2015 Mountain Film Festival's Sir Edmund Hillary Award.**
- **Ozlem Kubra Akdogan, Atman Fozdar, and Milena Garay Tovar** were awarded scholarships from the Powder Coatings Institute.
- **Hannah Armstrong, Kaley Austin, Joshua Colina, Mackensi Crenshaw, Marisa Gilliam, Olivia Grills, Michael Hillegass, Nafiah Khan, Rachel Kindred, Julia Miyahara, Mitchell Meyer, Genevieve Moore, Gracie Murphy, Lillian Richards, Meredith Stout, Hannah Van Winkle, Leah VanLandingham, Abigail Vermeulen, Jesse Wotring, and Reem Yassine** were awarded Presidential Scholarships for 2015-16.
- The Eastern Michigan University chapter of Beta Alpha Psi, a national accounting honors organization, has been recognized internationally as a superior chapter for the **16th year in a row.**
- Eastern Michigan University was the only Michigan university ranked among the **top 50 universities** in the country as a "**Best Value for Residential Master's of Education.**"
- Eastern Michigan University and the **Louis Stokes Midwest Center of Excellence (LSMCE)** recently signed a collaborative agreement to increase the number of under-represented minority students in the fields of science, technology, engineering and math (STEM). With the agreement, EMU becomes a part of a network of institutions led by Chicago State University and Indiana University-Purdue University Indianapolis.
- EMU alumnus **Elizabeth Sirman** was named Urban Teacher of the Year at the EMU Education Summit on November 14.

Gifts & Grants

- Eastern Michigan University has received a federal grant from **U.S. Department of Education's Title III Program** of nearly \$2 million to strengthen its efforts in educating its students in **STEM disciplines**, with a special emphasis on bringing women and minorities into those fields.
- Eastern received a \$361,000 grant from the **Kresge Foundation** to expand programs for low-income families in several Ypsilanti housing projects, to support the **Ypsilanti Family Empowerment Program**.
- EMU's SMART Project was awarded \$53,926 from the state's **Campus Sexual Assault Program**. The SMART Project is designed to enhance survivor safety and services; provide appropriate education programs for the prevention of sexual assaults; offer bystander training to students; and implement university policies and processes to more effectively respond to incidents of sexual assault.
- The Office of Academic Service Learning was awarded a \$3,600 mini-grant from the **Michigan Council for Arts and Cultural Affairs**, through the Arts Alliance, to launch Y Trikes: A Community Art & Building Project.

Events

- International officials, researchers, environmentalists and conservation groups will gather on December 9 to discuss the latest environmental research and management efforts in the Lake St. Clair-western Lake Erie waterways, during the **State of the Strait conference**.
- During the **Graduate Research Conference** on November 20, more than 225 students presented their findings, inventions, and creative activity through oral, art and poster sessions.
- EMU celebrated **International Week** by hosting a variety of multicultural themed events and activities on November 15-19.
- Faculty artists from Eastern Michigan University and the University of Michigan brought creative research and talent into play for **Common Room: An EMU/Stamps Faculty Exhibition** on November 14. The exhibit looked at artistic research in fields like biology, sociology, psychology, economy, technology, ecology, politics and social justice.
- **The "EMU Education Summit: Building Strong Urban Schools"** conference was held on November 14. The summit provided an opportunity for communities, school districts and teachers to talk to each other and to university faculty about what is working and what more can be done to help schools, along with spotlighting the contributions of academics and others who have studied urban education issues.

- The **Michigan Collegiate Job Fair** was held on November 13 and is one of the state's largest career fairs, with more than 120 employers participating.
- The **Center for Multicultural Affairs**, in collaboration with **EMU Military and Veterans Services** and the **ROTC** Department hosted a luncheon to honor veterans on November 11.
- More than 300 middle-school girls participated in the **Digital Divas** event on November 6, which was focused on showing girls that careers in the science, technology, engineering and math (STEM) fields can not only be lucrative, but fun and rewarding careers.
- **Women's and Gender Studies Department** celebrated their 40-year anniversary by honoring women who have made significant achievement for women in scholarship and politics on October 23.
- Jonathan Pytko, from **Pixar Animation**, gave a presentation on October 21 about his experience working on "The Good Dinosaur".
- Teams of interior design students transformed four blank spaces into their own design concepts during a **Designer's Challenge at the Home and Lifestyle Shows of Michigan** on October 17-18.

Of Note

- **Swoop's Student Food Pantry** has distributed 3,882 pounds of food to 328 EMU students in its first two months of operation. Donations have been received by alumni, faculty, staff, and community supporters.

Athletic Highlights

- Cross Country (Women): The Eagles claimed their first ever **MAC title** at the 2015 MAC Championships. **Alsu Bogdanova** was named the individual MAC Champion.
- Cross Country (Women): The women's cross country team landed seven harriers on the 2015 **MAC Academic All-MAC Team: Anna Aldrich, Danielle Bentzley, Amy Frauhammer, Sofie Gallein, Jordann McDermitt, Claire Mesa, and Lauren Pottschmidt.**
- Cross Country (Men): The Eagles repeated as **MAC Conference Champions** at the 2015 MAC Championships on October 31.
- Cross Country (Men): **Nick Raymond** was named the individual MAC Champion. He also took eighth at Regionals qualifying for the NCAA Championship.

- Cross Country (Men): The men's cross country team landed six harriers on the 2015 **MAC Academic All-MAC Team**: **Hlynur Andresson, Lahsene Bouchikhi, Willy Fink, Mitch Lenneman, Nick Raymond, and Cameron Trinh.**
- Football (Men): **Great Ibe** was named to the All-MAC second team. **Darius Jackson** was named third team All-MAC and was also selected to play in the NFLPA Collegiate Bowl all-star game.
- Soccer (Women): Soccer team landed 12 student-athletes on the 2015 MAC Academic All-MAC Team: **Kristin Nason, Stef Barcelos, Jennifer Bentley, Madison Hirsch, Gabriella Mancini, Michelle Rollins, Ellie Tillar, Chelsie Oddan, Hallee Kansman, Julia Lombardi, Megan Trapp, and Megan McCabe.**
- Soccer (Women): **Kristin Nason** was named to the 2015 All-MAC Freshman Team.
- Swimming & Diving (Women): The College Swimming Coach Association of America announced that EMU was one of 110 programs to post a **perfect 100 Graduation Success Rate (GSR).**
- Volleyball (Women): Freshman **Cassie Haut** was named to the 2015 All-MAC Freshman Team, while **Corynne Smith** was named All-MAC Honorable Mention.
- Director of Sports Performance **Ron McKeefery** was selected as the National Strength and Conditioning Association (NSCA) **College Strength and Conditioning Coach of the Year.**
- **Shirley Spork**, a 1949 graduate of then Michigan State Normal College and one of the founding members of the Ladies Professional Golf Association (LPGA) and the LPGA National Golf School, was presented the **2015 Patty Berg Award** at the annual year-end 2015 Rolex Awards Celebration.

Section 21

RESOLUTION: WEMU'S 50TH ANNIVERSARY

Regent Fitzsimmons read a resolution from the Board of Regents recognizing WEMU for serving the citizens of Washtenaw County and the region for 50 years with dedication and excellence, providing essential local news and informational programming.

Section 22

RESOLUTION: MEN'S CROSS COUNTRY TEAM/COACH JOHN GOODRICH

Regent Hawks read a resolution from the Board of Regents recognizing the Men's Cross Country Team for winning the 2015 Mid-American Conference championship and for Head Coach John Goodridge being named MAC Men's Cross Country Coach of the Year.

Section 23

RESOLUTION: WOMEN'S CROSS COUNTRY TEAM/COACH SUE PARKS

Regent Webb read a resolution from the Board of Regents recognizing the Women's Cross Country Team for winning the 2015 Mid-American Conference championship and for Head Coach Sue Parks being named MAC Women's Cross Country Coach of the Year.

Section 24

OPEN COMMUNICATIONS

Vice President/Secretary Reaume announced that thirteen people requested to address the Board of Regents. Each speaker was given up to two and a half (2.5) minutes to speak.

1. Joseph Golder – Unlawful taking of my property
2. Howard Bunsis (EMU-AAUP) – Contract issues
3. Susan Moeller (EMU-AAUP) – Benefits department
4. Rudy Fichtenbaum (AAUP) – Shared Governance
5. Patrick Barry, Jr. (Alumni Association) – Alumni Association Update
6. Steven Cole (Student Government) – Thanking Dr. Schatzel, addressing board decision regarding EAA and athletics spending

7. Noah Walker (Students for an Ethical and Participatory Education) – EAA and opposition to the proposal to extend the program to 16 more schools
8. Halimah Ali Al-Qadi –profiling of students, disregard for EMU policies on student conduct code and judicial structure and on access to student records
9. Judith Kullberg (EMU Faculty Senate) – EAA Interlocal Agreement
10. John Stewart – EMU Choir and Plymouth Canton High School Choir, Desire to serve on State Board of Education
11. Betty Ballard – EMU Choir Tour of Europe 1970-2015 – Declined to Speak
12. Lisa Laverty (EMU Federation of Teachers) – Labor management relations and EMU’s continuation of the Interlocal Agreement with the EAA
13. Brialle Ringer – Students request to have hiring committee for Provost and President be composed of half students

Chairman Morris reminded attendees that the next meeting is scheduled for Friday, February 5, 2016. He called for any further business to be brought before the Board. There being none, Regent Webb made a motion to adjourn. Regent Hawks seconded to adjourn the meeting.

Motion Carried

The meeting was adjourned at 2:35 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents