BOARD OF REGENTS EASTERN MICHIGAN UNIVERSITY

SECTION: 13

DATE:

April 22, 2016

RECOMMENDATION

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

ACTION REQUESTED

It is recommended that the Board of Regents re-appoint Kamal Cheeks and Hazel White to three year terms to the Board of Directors of Detroit Public Safety Academy; re-appoint Samy Ali-Khodja, Paula Kauffman and Franci Mooreman to three year terms to the Board of Directors of Global Tech Academy; appoint Chedrin Chambers to a one year term to the Board of Directors of Hope Academy.

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Detroit Public Safety Academy

Kamal Cheeks is employed as a Retirement Systems Paymaster at the City of Detroit in Detroit, Michigan since 2007. He earned a Bachelor of Business Administration degree in Computer Information Systems from Ferris State University in Big Rapids, Michigan. He earned a Master of Business Administration degree in Finance from Grand Canyon University in Phoenix, Arizona. He is licensed as a State of Michigan Realtor. He is accountable for submitting annual State of Michigan campaign finance reports as the elected treasurer for the Young Democrats of America, Michigan Chapter and for candidates on state and local levels. He is a Board Member of Brownfield Redevelopment Authority Community Advisory Committee since 2015. He also coached high school basketball for Detroit Country Day High School. This is a re-appointment.

Hazel White has been an Instructor for the City of Detroit, Department of Elections in Detroit, Michigan since 2008. Prior to working for the City of Detroit she was an Athletic Director for Charles R. Drew Middle School in Detroit, Michigan since 1970. She earned a degree in Health and Physical Education from University of Arkansas in Bluff, Arkansas and a degree in Health, Physical Education and Recreation from Indiana University in Bloomington, Indiana. She is the President of Rosedale Park Improvement Association and served on its board of directors for 8 years. She also spear-headed a drive for "at risk" children to attend a summer camp on college campuses including the University of Michigan, Michigan State, Ferris State, Central Michigan University and Michigan Technological University. This is a re-appointment.

Global Tech Academy

Samy Ali-Khodja has been employed as a Help Desk Team Leader at NSF International in Ann Arbor, Michigan and has worked there since 2003. He earned a Degree in Civil Engineering HVAC from the University of Ain Bey Constantine in Constantine, Algeria, a C4 Certificate in Computer Science from University of Orsay in Essonne, France and a Master of Science degree in Information Systems from Eastern Michigan University in Ypsilanti, Michigan. He is an IACRB's Certified Data Recovery Professional (Infosec 2011) and a Microsoft Certified Professional. This is a re-appointment.

Paula Kauffman worked for OfficeMax in Naperville, Illinois as a District Sales Manager from 1998-2009. She earned a Bachelor of Art degree in Marketing from Eastern Michigan University in Ypsilanti, Michigan. She is a board member and Chair of the Development Committee for The Shelter Association of Washtenaw County in Ann Arbor, Michigan. She also is on the Development Committee of Michigan Ability Partners of Ann Arbor, Michigan. This is a re-appointment.

Dr. Franci Moorman is a retired Classroom Teacher from the Willow Run School System in Ypsilanti, Michigan. She has a Bachelor of Science degree in Elementary Education in English from Virginia State University in Ettrick, Virginia, a Master of Arts degree in Administration and Education Specialist degree both from Eastern Michigan University in Ypsilanti, Michigan and a Ph.D. in Educational Psychology in Curriculum from the University of Michigan in Ann Arbor, Michigan. Also, she is currently the Associate Pastor of the Community Church of God in Ypsilanti, Michigan. This is a re-appointment.

Hope Academy

Chedrin Chambers is a Restoration Service Specialist for Lowes of Southfield, MI since 2005. He attended trade school studying Flight Science at Western Michigan University in Kalamazoo, Michigan. He is certified as a Private Pilot and a Notary. This is a new appointment.

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None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

	3/21/16
University Executive Officer	Date

KAMAL I. CHEEKS, MBA

PROFESSIONAL SUMMARY

Experienced leadership selected to lead by Realtors®, Government Officials and Eastern Michigan University Board of Regents. Tactical planner of 21st century solutions, producing high performing institutions. Able to provide a high level of organizational support, financial reporting and proven record of project management.

EDUCATION

Master of Business Administration, Concentrating in Finance

Grand Canyon University December 2006

Bachelor of Business Administration, Concentrating in Computer Information Systems

Ferris State University December 2002

EMPLOYMENT HISTORY

Paymaster

City of Detroit Retirement Systems, Detroit, MI

September 2014 - Present

- · Maintain payroll records
- Monitor yearly distribution of 1099R's
- Research and resolve payroll variances
- · Process payroll adjustments and garnishments
- Safeguard and distribute printed checks as requested
- Audit payroll checks of \$10,000.00 and above

Payroll Supervisor

City of Detroit Retirement Systems, Detroit, MI

November 2012 - September 2014

- Balance payroll accounts monthly
- Train employees and provide continuous assistance
- Oversee payroll department daily operations
- Complete, monitor and submit monthly department reports
- Allocate human capital to specific assignments and special projects

Principal Accountant

City of Detroit Administrative Hearings, Detroit, MI

February 2007-September 2012

- Manage and implement departmental processes for revenue, expenses, budgeting and reporting
- Oversee daily revenue collection operations
- Resolve all monetary adjustments and reconcile bank deposits
- Serve as project coordinator for cross-functional group, designing FTP interface
- Review and analyze spending trends
- Prepare annual budgets
- Initiate and process department contracts and create purchase orders
- Approve refunds and distribute fund through the city's vendor payment process

LEADERSHIP EXPIRENCE

Detroit Association of Realtors, President 2016

Elected Board Member since 2011

- Develop organizational strategy, participate in National Realtor leadership training
- Served as Co-Treasurer, responsible for procurement, Investments and all fiduciary obligations

Brownfield Redevelopment Authority Community Advisory Committee, Board Member Appointed by Detroit City Council 2015

- Approve multimillion-dollar commercial and residential development projects in Detroit
- Knowledgeable of ACT 381, Tax Increment Financing and Tax Increment Revenue

Detroit Public Safety Academy Charter School, Board President

Installed by Eastern Michigan University Board of Regents 2013

- Responsible for DPSA, launch, suability and advancement as a safe academic institution
- Organize board activity and oversee contracted management company of the school

MBC Real Estate Company, Principal Broker

- Co-Founder, strategy planner and fiduciary
- Mange and train employed Realtor agents

AFFILIATIONS

Detroit Public Safety Academy
A Step Ahead Male Mentoring
Fellowship Chapel Usher Board
Detroit Country Day Athletic Department

Young Professionals Network Congressional Black Caucus National Association of Realtors Detroit Association of Realtors

KNOWLEDGE AND EXPERIENCE HIGHLIGHTS

- Report writing
- Detail orientated
- Auditing experience
- Negotiation experience
- Cross-Departmental team leader
- Supervisory experience
- Review and analysis experience
- Financial investigative experience

- MD50 Developer and project management
- Over ten years of experience in accounting
- Accustomed to working in political environments
- Review, evaluation and development of policy and procedures
- Knowledge and experience in City of Detroit Compliance rules and regulations

Contact Information

Address –	Email -	Telephone –	
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References available upon request

Hazel H. White

Education:

University of Arkansas, Pine Bluff, Arkansas

Formerly AM&N College

Class of 1965

Major: Health and Physical Education Indiana University, Bloomington, Indiana

Class of 1969

Major: Health, Physical Education and Recreation

Employment

Experience:

Health & Physical Education Instructor, Louisville Public Schools

Duvall Junior High School, Louisville, KY 1965-1970

Physical Education Instructor, Detroit Public Schools Charles R. Drew Middle School, Detroit, MI 1970-2006

-Mentor of 1st yr teachers

-Chair School Improvement team

-Det. Fed of Teachers Committee Member

Athletic Director, Detroit Public Schools

Charles R. Drew Middle School, Detroit, MI 1992-2006

National Youth Sports Program, NCAA

University of Detroit Mercy, Detroit, MI 1982-2006

- -Administrative Staff/Educational Specialist
- -Direct and Supervise Staff/Students

Election Poll Worker Trainer, City of Detroit, Department of Elections, Detroit MI 2008-Present

Community Service:

President, Rosedale Park Improvement Association

- -Initiated the Historical District Movement
- -Redevelopment of Flintstone Park
- -Delegated responsibilities of several committees
- -Served on Board of Directors 8 years

Detroit Chamber of Commerce

-Spearheaded a drive for at risk children to attend a summer camp on a college campus. Funding was obtained by writing grants, by soliciting from corporations, and the community. Participating schools were U of M, State, Ferris State, CSU, and Mich. Tech.

SAMY ALI-KHODJA

IT Manager and Administrator with more than 15 years of experience leading and providing global support to business enterprise networks and user populations. Multi-disciplinary expertise includes leading global initiatives in network design, implementation, and technical support. Improves the performance of technical support operations through effective leadership of strategic initiatives, technical teams, and support programs. Holds a Master of Science in Information Systems. Fluent speaker of French, Arabic, and English. Notable achievements in technical support leadership include:

- Established standard operating procedures for global help desk operations, Budgeting for IT needs, providing new tracking and reporting of all technical support issues; centralized the management of technical support operations, allowing better oversight of the global enterprise.
- o Analyzed and revamped global technical support operations to implement new processes that improved helpdesk response times, enhanced the network, and reduced employee turnover.
- Procured, designed, and implemented laptops, desktops, printing and all IT needs, for all locations, local and remote.
- Participated in the testing and deployment of Polycom video conferencing to facilitate better communications between international teams.
- Implemented a new Citrix remote desktop platform to provide international connectivity to remote technical support personnel, allowing central management of global support processes.

PROFESSIONAL EXPERIENCE

NSF INTERNATIONAL, Ann Arbor, Michigan Helpdesk Team Leader (2005 - Present) 2003 - Present

- Manage helpdesk projects and programs, Global IT budgeting, technical support operations, and personnel working in California, Michigan, and Brussels Belgium.
- Establish and direct comprehensive global support of 2,000 network users; provide support on hardware and software deployments, updates, upgrades, and user account management.
- Evaluate and approve RFPs for new support management platforms and solutions; procure all hardware, software, and peripherals required to implement new systems.
- Propose and recommend new technology platforms to senior management to gain consensus for new project initiatives.

Helpdesk Technician (2003 - 2005)

- Led the migration of user operating systems from Win ME to Windows 2000, a solution that reduced calls to the helpdesk by up to 90%.
- Optimized network operating efficiency and integrity through the creative use of technical platforms and support procedures.
- Ensured optimum system uptimes by providing end-to-end support of global users' hardware and software platforms.
- Implemented new support processes for new office expansions; translated business requirements into comprehensive, stable, helpdesk solutions.

SAMY ALI-KHODJA PAGE TWO

PROFESSIONAL EXPERIENCE (Continued)

AON, SERVICES CORP., Mount Clemens, Michigan Support System Administrator Level II (1998 - 2003) Network & Citrix Administrator (1998 - 2003) 1998 - 2003

- Supported more than 500 users working across six states, providing on-site, remote, and telephone support for desktops, laptops, servers, workstations, and operating systems.
- Conducted complete network design, implementation, and maintenance for new office locations; developed topologies, installed servers, desktop workstations, and peripheral devices.
- Serviced hardware and software platforms with ghosting, testing, and troubleshooting processes; documented standard procedures for technical support.
- Performed user account management, establishing permissions and access to hardware and software in alignment with network security and operating policies.

Operations Support Technician (1997 - 1998)

- Administered P390 and AS400 systems used to print checks; configured and supported hardware and software systems, maintaining high integrity and security for sensitive financial operations.
- Oversaw system activities through on-site and remote monitoring of hardware and software, and implemented backup media for disaster recovery.

TECHNICAL SKILLS

IACRB's Certified Data Recovery Professional (Infosec 2011)

Microsoft Certified Professional (MCP)

TRAINING experience with NSF new hires, company and computer policies

OPERATING SYSTEMS: Microsoft Windows family OS, Sun UNIX, Linux, Cisco IOS, DOS, OS/2 Warp

HARDWARE: Mobile computing, Desktops, Laptops, Servers, Mainframe IBM AS400, P390, Sun Microsystems, PDA devices, Network printers and copiers, Switches, Routers, E-devices

PROGRAMMING LANGUAGES: Visual basic, C#, PASCAL, FORTRAN, Sun ASSEMBLY, MS Visual Studio.

NETWORK MANAGEMENT & SOFTWARE SUPPORT: Call management Ecast, Matrix42, BMC (Formell remedy), MS Project, Visio, Active Directory, SQL, Exchange, Group Policy, TIVOLI, and various backup and security utilities

NETWORK COMMUNICATION PROTOCOLS: SMTP, POP3, FTP, DNS, DHCP BGP, OSPF, Frame Relay, VLAN, Quality of Service). TCP/IP, IPX/SPX, Fluke tools and network monitoring/protocols.

EDUCATION

Master of Science, Information Systems Graduated with Honors, 06/2009
EASTERN MICHIGAN UNIVERSITY, Ypsilanti, Michigan
C4 Certificate Computer Science, 06/1994
UNIVERSITY OF ORSAY, Essonne, France
Degree in Civil Engineering HVAC, 12/1991
UNIVERSITY OF AIN BEY CONSTANTINE, Constantine, Algeria

PAULA KAUFFMAN

MARKETING EXECUTIVE

Highly effective marketing executive with proven leadership skills and sales results. Extensive background in strategic sales planning and negotiations that results in profitable revenue growth. Outstanding presentation and communication skills. Adept at building strong collaborative relationships with both clients and business units.

PROFESSIONAL EXPERIENCE

OFFICEMAX-NAPERVILLE, ILLINOIS

District Sales Manager-Contract Furniture

JANUARY 2006-MAY 2009

Recruited to build sales teams in MI, IN, and KY to cultivate new contract furniture clients and build strong customer relationships. Responsible for profit & loss, sales forecasting, budgets and maintaining preferred vendor relationships.

- Initiated a selling strategy with a focus on Healthcare and Higher Education.
- Awarded \$1m project from Allied Health, Louisville, KY.
- Created a competitive market analysis to aggressively target accounts by collaborating with internal business units.
 Synergy resulted in \$1m of new business at Bellarmine University, Semonin Realtors, Westin, and Lawrence Technology University.

OFFICEMAX – NAPERVILLE, ILLINOIS District Sales Manager-Office Products

OCTOBER 1998-DECEMBER 2005

Managed 30 sales and support associates to drive sales growth in all channels of business-to-business distribution.

- Worked with General Motors to secure a national contract for \$20m. Responsible for implementing and hiring on-site
 personnel to manage common process. Implemented EDI and integrated online ordering systems. Presented cost
 saving measurements quarterly to client while maintaining profitability in account.
- Negotiated new contracts with The University of Michigan, Borders, Masco, State of Michigan, Domino's, Michigan State University and Eastern Michigan University that increased sales from \$20m to \$36m annually.
- Provided sales training and developed role-play modules.
- Developed and coordinated marketing events that included the Michigan Minority Business Development Council
 golf outings and client specific events.
- · Facilitated Total Quality training and participated in Steering committee to identify cost savings.
- · Presidents Club winner in 2002 for ranking top 10 nationally.

BOISE CASCADE OFFICE PRODUCTS- WARREN, MICHIGAN Account Executive

JUNE 1987-OCTOBER 1998

Responsible for increasing market share in a national expansion through acquisition of national and key accounts.

- Awarded \$1m contract with The University of Michigan to launch a new single source purchasing strategy.
 - Built account base that included key account wins at Borders, Masco, and Eastern Michigan University by building strong relationships.
 - Prepared presentations and business reviews to increase sales opportunities within accounts.
 - Awarded Inner Circle and Sales Executive Club for exceeding corporate goals 1992-1998.

EDUCATION

EASTERN MICHIGAN UNIVERSITY - YPSILANTI, MICHIGAN B.A. MARKETING

PROFESSIONAL AFFILIATIONS

The Shelter Association of Washtenaw County, Ann Arbor, MI – Board Member, Vice President, Development Committee, Global Tech Academy, Ypsilanti, MI – Board Member, Secretary

CERTIFIED TRAINING - OFFICE MAX

Coaching & Development, Professional Sales Negotiations, ROI-Financial, Activity Based Costing and Total Quality

FRANCI HELM MOORMAN

Experience	Classroom Teacher Kindergarten	Franklin County Schools through seventh grade – 2 years	Penhook, VA
	 Reading Teac 	Willow Run School System 1 year Third grades – 2 years cher/Title One Coordinator – 4 years stral Administrator – 15 years	Ypsilanti, MI
e e	Coordinator/Program	Washtenaw Community College n Specialist	Ann Arbor, MI
	Childcare Director	Open Door Childcare Center	Ypsilanti, MI
Education	B.S., Element	Virginia State University tary Education/English	Richmond, VA
e1	M.A., AdminSP.ED Degre		Ypsilanti, MI
•	Ph.D., Educa	University of Michigan tional Psychology/Curriculum	Ann Arbor, MI
Honors	Magna Cum l	Laude, Summa Cum Laude	
Organizations		Collaborative Outreach, African American, MTA, Trends in Higher Educa	

CHEDRIN CHAMBERS

PROFESSIONAL SUMMARY

Seasoned management professional who excels in establishing excellent working relationships with customers, employees, vendors and contractors. High-energy Manager successful in building and motivating dynamic teams. Cultivates a company culture in which staff members feel comfortable voicing questions and concerns, as well as contributing new ideas that drive company growth. Specialistwith broad background in operations, project and risk management. Enthusiastic team player dedicated to process improvements and staff development.

SKILLS

- Exceptional interpersonal communication
- Effective leader
- Efficient multi-tasker
- Organized

- Client account management
- Staff training/development
- Consistently meet goals
- Deadline-oriented
- Conflict resolution

WORK HISTORY

Restoration Services Specialist, 09/2014 to Current

Lowes, Inc. - State Of Michigan, MI

- Built relationships with contractors to increase likelihood of repeat business.
- Engaged with contractors in a sincere and friendly manner.
- Contacted other store locations to determine merchandise availability.
- Responded to contractor/customer questions and requests in a prompt and efficient manner.
- Recommended merchandise to contractors/customers based on their needs and preferences.

Project Specialist Exterior, 12/2011 to 09/2014

Lowes, Inc - Southfield, MI

- Greeted customers in a timely fashion while quickly determining their needs.
- Recommended merchandise to customers based on their needs and preferences.
- Wrote sales slips and sales contracts.
- Maintained knowledge of current sales and promotions, policies regarding payment and exchanges and security practices.
- Contributed to team success by exceeding team sales goals by 30%.

Department Manager Plumbing/Electrical, Lowes, Inc., 12/2009 to 12/2011

Lowes, Inc. - Southfield, MI

- Partnered successfully with other home services departments to produce a seamless customer experience.
- Worked directly with the kitchen and bathroom departments, clients, to achieve an unmatched high quality of customer service.
- Hired and trained newstaff.

Department Manager Flooring/Appliance and Kitchens, Lowes, Inc., 12/2008 to 12/2009

Lowes, Inc. - White Lake, MI

- Accurately estimated time and materials costs for projects.
- Provided accurate measurements and estimates for all projects.
- Consistently assumed additional responsibilities and worked extended hours to meet project deadlines.
- Loaded and unloaded building materials used for construction.

Department Manager Seasonal, Lowes, Inc., 01/2007 to 12/2008

Lowes, Inc. – Southfield, MI

Directed 12 warehouse seasonal associates.

- Led warehouse improvement initiatives to advance operational efficiencies.
- Received, stored and shipped goods and materials.
- Cleaned and maintained the warehouse in compliance with OSHA safety standards.
- Operated forklifts and other heavy machinery safely.

Installed sales Manager, 12/2005 to 01/2007

Lowes, Inc. - Southfield, MI

- Supervised a sales force of sixsales associates.
- Supported the sales team in writing proposals and closing contracts.
- Developed quarterly and annual sales department budgets.
- Planned and directed staff training and performance evaluations.
- Trained all incoming sales team members.
- Contacted customers by phone and email in response to inquiries.
- Promptly resolved all customer requests, questions and complaints.
- Built relationships with customers and the community to establish long-term business growth.

- EDUCATION

Field of Study: Flight Science, 1995-1997 Western Michigan University - Kalamazoo, MI

High School Diploma: 1995

Benjamin Oliver Davis Areospace and Technical H.S. - Detroit, MI

CERTIFICATIONS -

Michigan Sales License Private Pilots License Notary Public