

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

SECTION: 5

DATE:

April 22, 2016

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Two (2) staff members: Mathias Buckson, Police Sergeant, Public Safety, who retired on April 7, 2016 and Marjorie Dargo, Senior Secretary, Office of Research and Administration, who retired on January 29, 2016.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.


Donald M. Loppnow, Ph.D.
Interim President

4-4-16
Date

Mathias Buckson retired on April 7, 2016 **after 31** years of service at EMU. Mathias was a Police Sergeant in Public Safety. He started as a student employee then he was hired as a full time police officer. Mathias was promoted to sergeant in 1997. He has been an instrumental key in program development and implementation in such areas as Community Police Officers utilized for University Housing relationships, Field Training Officers program, and Defensive Tactics program and mentoring students. Mathias is a positive role model; he is loyal and always does the right thing no matter how difficult the decision is. We are pleased to award the Emeritus Staff Award to Mathias Buckson.

Marjorie Dargo retired on January 29, 2016 **after 16** years of service at EMU. Marjorie was a Secretary in Research and Administration. Margie has the utmost professionalism; she is incredibly gifted at anticipating the office needs, as well as the customer's needs. She is always calm and dignified and treats everyone with respect. We are pleased to award the Emeritus Staff Award to Marjorie Dargo.

April 22, 2016

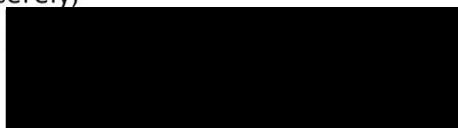
Mathias Buckson
1632 W. Cross Street
Ypsilanti MI 48197

Dear Mathias,

The Board of Regents of Eastern Michigan University formally acknowledged your retirement and awarded the status of Emeritus Staff to you at their meeting on April 22, 2016. Your fine service to the University for the past 31 years has been greatly appreciated. I would personally like to extend my congratulations on behalf of the University for your many contributions throughout the years. Your dedication has helped make Eastern what it is today – a strong and important public university that remains a college of opportunity.

Best wishes for health, happiness and success in your future endeavors.

Sincerely,



Donald M. Loppnow, Ph.D.
Interim President



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Public Safety recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Mathias A. Buckson

Title upon retirement: Police Sergeant

Date of hire at EMU: April 1985

Retirement date: April 7, 2016

Number of years at EMU: 31 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

Cell phone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: Debra K. Buckson

Degree(s)/institutions/year: Baccalaureate: Bachelor of Science-Public Safety Administration/EMU/1999

Masters: Currently pursuing Master of Divinity in Chaplaincy /
Ashland Theological University / 2012 to Present

Doctoral: N/A

☒ **Please attach 2 letters of support to this application**

Recommended by [REDACTED]

Date 3/8/16

Recommended by [REDACTED]

Date 3/11/16

Department Head and/or Supervisor [REDACTED]

Date 3/8/16

Executive Council Member [REDACTED]

Date 3/8/16

President [REDACTED]

Date 4/4/16

Date Submitted to Board of Regents _____

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



February 1, 2016

Dr. Donald Loppnow
Interim President
Eastern Michigan University
202 Welch Hall
Ypsilanti, Michigan 48197
dloppnow@emich.edu

Dear Dr. Loppnow (Don),

I am pleased to provide this letter of recommendation to support Sergeant Mathias Buckson's application for Emeritus status at Eastern Michigan University. I have known Mathias for over 25 years, previously in my role as Facilities Manager for the University and more recently through the local community. His dedication to serving the University is revealed through his 30 years of employment and campus involvement. His resume of service to the University speaks for itself as does his avocation, soon to be his calling into full-time Ministry/Chaplaincy.

Emeritus status puts Mathias in a position to serve as an ambassador for the University throughout Southeast Michigan. He understands the opportunities that Eastern offers to its students. His unique experiences as a Police Officer has afforded him the opportunity to share perspective and influence the younger generation as they move into adulthood.

His dedication to church, family, and community are consistent with values of commitment and service necessary to be a positive role model. Mathias exemplifies the type of character and determination that promotes within others an intrinsic desire to be proud to be an EMU Alumni. I believe the University would benefit and be well-served in granting Mathias Buckson an Emeritus status upon his retirement in April 2016.

Cordially,

Neal Belitsky
CEO American Roads/Detroit Windsor Tunnel

March 1, 2016

To: Eastern Michigan Board of Regents

RE: Emeritus Staff Status Recommendation for Sgt. Mathias Buckson

It would be my honor to recommend Sgt. Mathias Buckson for *Emeritus Staff* status. I have known Mathias for nearly 30 years where he has been a faithful, dedicated, employee for the University and the Department of Public Safety. Mathias has also been my friend and a friend to my family these past 30 years. Mathias will be retiring on April 7, 2016.

Mathias first started at EMU as a student where he began his career with the Department of Public Safety as a student employee. He performed such duties as door checker, parking enforcer and student dispatcher. In 1986 he was hired as a full time police officer. Mathias was promoted to Sergeant in 1997 where he has been assigned to the day shift for the last ten years.

During Mathias' career at the Department of Public Safety he has been instrumental in key program development and implementation in such areas as Community Police Officer utilized for University Housing relationships, Field Training Officers program, Defensive Tactics program, Community Student Officer's program mentoring our students into careers in Law Enforcement. These are just some examples of the work which Mathias has been involved in which many other efforts could be listed.

Additionally Mathias has unofficially served as mentor for numerous student workers and confidante, plus problem solving for equal number of fellow employees. Mathias remains a walking repository of department knowledge and assist in all aspects of the smooth running of our department.

Mathias forms relationships easily and exhibits fierce loyalty to do the right thing at all times, no matter how difficult the decision is. He has the ability to laugh and defuse potentially tense situations, speaking with authority and conviction, yet is unafraid to accept responsibility or reach out for answers as necessary.

Mathias received a Bachelor's Degree from EMU in 1999 in Public Safety Administration and is currently finishing his Master's Degree in Divinity in Chaplaincy from Ashland Theological Seminary School, where upon graduation, he will begin his next career in Ministry.

For these reasons I am recommending my friend and sergeant for the Department of Public Safety, Mathias Buckson, for Emeritus Staff status at Eastern Michigan University.

Sincerely,

A large black rectangular redaction box covering the signature of Robert Heighes.

Robert Heighes

Executive Director of Public Safety/ Chief of Police
Eastern Michigan University
Department of Public Safety

April 22, 2016

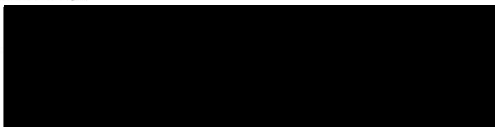
Marjorie Dargo
43211 Bemis Road
Belleville MI 48111

Dear Marjorie,

The Board of Regents of Eastern Michigan University formally acknowledged your retirement and awarded the status of Emeritus Staff to you at their meeting on April 22, 2016. Your fine service to the University for the past 16 years has been greatly appreciated. I would personally like to extend my congratulations on behalf of the University for your many contributions throughout the years. Your dedication has helped make Eastern what it is today – a strong and important public university that remains a college of opportunity.

Best wishes for health, happiness and success in your future endeavors.

Sincerely,



Donald M. Loppnow, Ph.D.
Interim President



EASTERN MICHIGAN UNIVERSITY

RECEIVED

FEB 12 2016

EMERITUS STAFF STATUS RECOMMENDATION

200 Boone Hall

The Department/Office of Research Development and Administration recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Marjorie Dargo

Title upon retirement: Senior Secretary

Date of hire at EMU: 10/25/1999

Retirement date: 1/29/2016 (last day)

Number of years at EMU: 16 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: [REDACTED]

Degree(s)/institutions/year: Baccalaureate: n/a

Masters: n/a

Doctoral: n/a

Please attach 2 letters of support to this application

Caryn Charter [REDACTED]

Recommended by

3/11/2016

Date

Thomas K. Venner [REDACTED]

Recommended by

2-12-16

Date

Caryn Charter [REDACTED]

Department Head and/or Supervisor

3/11/2016

Date

Wade Tornquist [REDACTED]

Recommended by

3/11/16

Date

[REDACTED]
Executive Council Member

4/4/16
Date

[REDACTED]
President

4/4/16
Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

March 11, 2016

Board of Regents
Eastern Michigan University
207 Welch Hall
Ypsilanti, Michigan 48197

Subject: Marjorie "Margie" Dargo: Recommendation of Nomination for Emeritus Staff Status

Dear Members of the Board of Regents:

It is with great pleasure that I write in support of Ms. Margie Dargo's nomination for Emeritus Staff status at Eastern Michigan University in recognition of her outstanding performance and tireless efforts in supporting Office of Research Development and Administration (ORDA), and by extension, the University's mission. During Ms. Dargo's seventeen years at EMU, she spent more than half with ORDA, where she directly supported university-level operations that processed all grants and contracts for externally sponsored research and scholarly activity, and most recently all of Graduate Studies and Research, supporting the Associate Provost and Assistant Vice President for Graduate Studies and Research in addition to ORDA.

Not only did she carry out her duties with the utmost professionalism, she was incredibly gifted at anticipating the needs of the office, as well as those of our customers, EMU faculty. She quietly supported the operations of the office seamlessly, providing an efficient and effective foundation for all of our activities. She received visitors with a very warm and welcoming attitude, setting the tone for the support and services the faculty and staff who were seeking external funding through grants. She was always calm and dignified and treated everyone with whom she worked with the utmost respect and care. Margie took great care to see that her work was completed each and every day, never leaving the office until it was ready for the next day.

On behalf of the ORDA staff, I write to say that she is sorely missed. Not only for her great work, but for the caring and supportive addition she made to our work-place family. She is a tremendous human being who has contributed to EMU in many important ways.

Sincerely,



Caryn Charter
Director

February 12, 2016


Dear Members of the Board of Regents;

I write this letter in strongest support for staff emerita status for Marjorie Dargo. I do so with both pride and pleasure. I say pride because I was the administrator, then head of the Art Department, who initiated Margie's employment as a secretary II at EMU. One of her references told me, quite simply, "hire her." I did. Upon her arrival, she proved to have all the qualities I noted in my hiring request: customer-friendly attitude, excellent office skills, great communication skills, initiative, and much more.

I say pleasure because Margie is someone you want in front. She is respectful, thoughtful, helpful, and, importantly, not easily flustered. As Secretary II in a large and busy department, Margie had many challenges ranging from making sure the student help performed (and was paid) as expected, managing the logistics for advising 500 majors, along with dozens of daily interruptions. She would be regularly needed by our flock of drawing models, an independent class of individuals who required a fair amount of hand-holding and, of course, had to deal with the department administrator (me) and the faculty. If one called the department at that time, the voice (hers) would be calm as could be, in spite of the chaos reigning around her. Over her years working with us, I don't recall a single complaint, except at the end when we learned that she had decided to move on. There were actually two times we learned of her desire for other opportunities. The first time I succeeded in convincing her to stay, The second time I failed.

I know that Margie moved on to do great work in ORD as I have continued to see her over the years and depended on her many times for help with inter-office projects. She was always there for the team, making it work. In my opinion, there is no one who deserves this honor more than Marjorie Dargo.

Respectfully,



Thomas K. Venner, Dean