

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: June 21, 2016

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to One (1) staff members: George Boyce, Police Officer, Public Safety, who retired April 23, 2016.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

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Donald M. Loppnow, Ph.D.
Interim President

_____ Date



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of _____ recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: George S. Boyce

Title upon retirement: Police officer

Date of hire at EMU: 2/26/97 Retirement date: 4/23/16

Number of years at EMU: 19 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: _____

Home telephone: _____

E-mail address: _____

Name of spouse: _____

Degree(s)/institutions/year: Baccalaureate: ✓ Eastern Michigan University 1992

Masters: ✓ Eastern Michigan University 2005

Doctoral: ✓ Eastern Michigan University 2011

Please attach 2 letters of support to this application

Recommended by _____ Date _____

Recommended by _____ Date _____

Department Head and/or Supervisor _____ Date 3/1/16

Executive Council Member _____ Date 3/1/16

President _____ Date _____

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

March 1, 2016

To: Eastern Michigan Board of Regents

Re: Emeritus Staff Status Recommendation for Officer George Boyce

It would be my honor to recommend Officer George Boyce for *Emeritus Staff* status. I have known George for nearly 20 years where he has been a faithful and dedicated employee of the University and the Department of Public Safety. In addition, George has been a person who I have greatly respected and appreciate for his determination and desire to promote education and justice for all. George is truly a positive ambassador for Eastern Michigan University now and will continue to be as he heads into his retirement.

During George's career with the Department of Public Safety he has participated in many roles such as Area Police Officer for 8 years, presenting programs on Alcohol and Drug Abuse, Education and Prevention of Crime in your Community, and Sexual Assaults Prevention. George played an important role in the training of female students using the RAD program (Rape Aggression Defense), on campus and in the surrounding community, for an 8 year period. George has served as a Temporary Sergeant, and later as a Senior Officer, where he was in charge of the shift and displayed sound judgement on a daily basis.

Prior to coming to Eastern Michigan University, George had a career with the U.S. Fish & Wildlife Service where he retired after 23 years. Having the passion to continue his work in Law Enforcement, George's next job was with the Washtenaw County Sheriff's Department. He then joined the City of Ypsilanti Police Department before finding his true home with the EMU Department of Public Safety.

Eastern Michigan University has played a tremendous role in George's education as well. George has three (3) degrees from EMU: a Bachelor's Degree in Business Administration, a Master's Degree in Social Work, and a Doctorate Degree in Education Leadership with a concentration in Higher Education Administration. During his educational pursuit, George was honored with the King-Chavez-Parks Future Teacher Fellowship Award, a \$20,000 dollar award.

In addition to being a police officer, Dr. George Boyce has served as mentor for many students involved with such programs as the Upward Bound and the Summer Incentive Program which provide support for minority and first-generation students in pursuing their educational opportunities.

For these reasons I am recommending my colleague and friend, Officer / Dr. George Boyce, for Emeritus Staff Status at Eastern Michigan University.

Sincerely,

Robert Heighes

Executive Director of Public Safety / Chief of Police

Eastern Michigan University

Department of Public safety

March 8, 2016

To: Emeritus Staff Committee
From: Deb de Laski-Smith, PhD, College of Technology
RE: George Boyce

It is my pleasure to offer a letter of support for Emeritus Staff standing for Dr. George Boyce. I met George when I served in the Graduate School as the interim Dean while overseeing the King-Chavez-Parks Future Faculty Fellowship Awards and awardees. George received this prestigious honor for \$20,000 that supported his doctoral degree in Educational Leadership at EMU.

Overseeing KCP enabled me to meet with and get to know these students. I tracked their enrollment, degree completion, and hours towards work-service credit required by the State. Following a challenging time in his youth and prior employment with the U.S. Fish & Wildlife Service, George changed careers to law enforcement and has earned three degrees and a graduate certificate from three EMU colleges. He has been a valued part of the University Police Department for many years.

In his police role at EMU, he went above and beyond to offer special programming and mentorship to students, faculty and staff. George taught sessions on Date Rape, Time Management, Alcohol Abuse, and Drug Abuse. He also served as a Rape Aggression Defense Instructor for eight years. Mentoring was given to the students, who were on campus for the Summer Incentive Program and the Upward Bound Program. Both programs were geared toward giving minority students and first generation college students an opportunity to earn a college degree.

Being an active member of the EMU campus enabled him to participate on search committees for Area Complex Directors, and Area Hall Directors as well as Community Student Officers. Leadership responsibilities included serving as interim sergeant while the position was being filled. He was a senior police officer in charge of shift changes when no administrative supervisor was on shift, and offered Ypsilanti Policy his support for an undercover sting operation.

His dissertation work was shared at the annual Graduate Research Fair in 2010. We are proud of his accomplishments and the role model he has become for many, many university students. George has a kind, caring demeanor that makes him approachable and enables him to make a difference in the lives of our campus students, guests, and employees. We have greatly appreciated his many contributions to campus.

Thank you for considering George Boyce for Emeritus Staff standing.



EASTERN MICHIGAN UNIVERSITY

February 19, 2016

Eastern Michigan University
Office of the Chief Financial Officer
101 Welch Hall
Ypsilanti, MI 48197

Re: Letter of Support for George Boyce, EMU Emeritus Staff Status Recommendation

It is my honor and privilege to recommend George Boyce for Eastern Michigan University Emeritus Staff Recognition. George was my graduate program advisee when he embarked on his doctoral degree program in Educational Leadership/Higher Education Administration at Eastern.

Many at Eastern know George as a long standing police officer on campus. In the eyes of faculty and staff in three different colleges however he is known as a kind, diligent, high performing undergraduate and graduate student. He was not content until he pursued and completed his doctoral degree. He worked tirelessly to complete his doctoral coursework and dissertation while working full-time as a police officer. He is an outstanding example of a working professional who we strive to serve at this institution.

George's dedication to the lives of EMU students was not only apparent while he was engaging in his on-road shift work. He was called upon to lead his department throughout various transition periods and he further presented programs to the student body pertaining to subjects such topics as date rape, time management, alcohol abuse & drug abuse. He also served on numerous committees across campus throughout his career at EMU and taught rape aggression defense for EMU & surrounding area community members. He graciously served year after year as a mentor for undergraduate students belonging to the Summer Incentive Program and the Upward Bound Program, both programs geared toward giving minority students and first generation college students an opportunity to earn a college degree.

In closing, it is without reservation that I strongly recommend George Boyce for the aforementioned esteemed recognition at Eastern Michigan University. Based on his extensive service to EMU and his compassion for his fellow man he is the consummate recipient for this award. Do not hesitate to contact me for further testimony on behalf of this fine man.

Sincerely,

 Jocelyn C. Tracy, Ph.D.
Professor & EDLD Graduate Coordinator of Advising