

SECTION: 6
DATE: June 21, 2016

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve thirty-eight (38) new faculty appointments for the 2016-2017 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the thirty-eight (38) appointments, twenty (20) are male and eighteen (18) are female.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2016-2017 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

NEW FACULTY APPOINTMENTS

Munther Abualkibash (School of Information Systems and Applied Computing)

Assistant Professor effective 8/31/2016 at an academic year base salary of 73,000.

Education

PhD - University of Bridgeport, 2015

M.S. - University of Bridgeport, 2008

B.S. - Al-Ahliyya Amman University (Jordan), 2004

Eamonn Arble (Psychology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 62,000.

Education

PhD - Wayne State University, 2014

M.S. - Eastern Michigan University, 2009

B.A. - University of Michigan-Dearborn, 2004

Cassandra Barragan (School of Social Work)

Assistant Professor effective 8/31/2016 at an academic year base salary of 65,500.

Education

PhD - Wayne State University, 2015

M.S.W. - University of Illinois at Urbana - Champaign, 1998

B.S.W. – Southern Illinois University, 1994

A.A. – University of Maryland, 1989

Logan Bearden (English Language & Literature)

Assistant Professor effective 8/31/2016 at an academic year base salary of 59,000.

Education

PhD - Florida State University, 2016

M.A. - Florida State University, 2012

B.A. - Florida State University, 2010

Patrice Bounds (Leadership & Counseling)

Assistant Professor effective 8/31/2016 at an academic year base salary of 62,500.

Education

PhD - University of Iowa, 2013

M.A. - Chicago State University, 2007

B.A. - Chicago State University, 2004

Vernaliz Carrasquillo (School of Engineering Technology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 70,000.

Education

PhD - University of Michigan, 2016
M.S.E. - University of Michigan, 2011
M.S.E. - University of Michigan-Dearborn, 2006
B.S. - University of Puerto Rico, Mayaguez, 2001

Devika Choudhuri (Leadership & Counseling)

Associate Professor effective 8/31/2016 at an academic year base salary of 82,000.

Education

PhD - Syracuse University, 2001
M.S. - University of Vermont, 1994
B.S. - Smith College, 1990

Dorothy Coles (School of Social Work)

Assistant Professor effective 8/31/2016 at an academic year base salary of 70,000.

Education

PhD - Virginia Commonwealth University, 2015
M.S.W. - Wichita State University, 2009 (Magna Cum Laude)
B.A. - Friends University, 2006 (Magna Cum Laude)
B.A. - Friends University, 2006 (Magna Cum Laude)

Matthew Cook (Geography & Geology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 60,000.

Education

PhD - University of Tennessee (Knoxville), In Progress
M.S. - University of Tennessee (Knoxville), 2012
B.S. - University of Tennessee (Martin), 2009

Ratan Dheer (Management)

Assistant Professor effective 8/31/2016 at an academic year base salary of 110,000.

Education

PhD - Florida Atlantic University, 2015
M.B.A. - Duquesne University, 2008
M.S. - University of Rajasthan (India), 2005

Juliane Domigan (School of Health Sciences)

Assistant Professor effective 1/3/2017 at an academic year base salary of 63,500.

Education

PhD – University of Toledo, In Progress

M.A. – University of Toledo, 2011

B.A. – University of Toledo, 2010

Jillian Graves (School of Social Work)

Assistant Professor effective 8/31/2016 at an academic year base salary of 65,500.

Education

PhD - Bryn Mawr College, In Progress

M.S.W. – Smith College, 1999

B.A. – Hampshire College, 1993

Kelly Grossmann (Library)

Assistant Professor effective 8/31/2016 at an academic year base salary of 53,500.

Education

M.S. - University of Michigan, 2013

M.S. - University of Michigan, 2013

B.A. - Michigan State University, 2006

Khairul Islam (Mathematics)

Assistant Professor effective 8/31/2016 at an academic year base salary of 63,500.

Education

PhD - Bowling Green State University, 2006

M.A. - Ball State University, 2002

M.Sc. - Jahangirnagar University (Bangladesh), 1994

B.Sc. - Jahangirnagar University (Bangladesh), 1992

Andrii Kashliev (Computer Science)

Assistant Professor effective 8/31/2016 at an academic year base salary of 81,000.

Education

PhD - Wayne State University, In Progress

M.S. - University of Texas-Pan American, 2011

M.S. - National Technical University of Ukraine, 2009

B.S. - National Technical University of Ukraine, 2007

Roxanne Katus (Mathematics)

Assistant Professor effective 8/31/2016 at an academic year base salary of 63,500.

Education

PhD - University of Michigan, 2014

M.S. - Eastern Michigan University, 2009

B.S. - Eastern Michigan University, 2007

Nathan Kearns (School of HP & HP)

Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education

M.S. - Eastern Michigan University, 2008

B.S. - Eastern Michigan University, 2000

Anthony Koschmann (Marketing)

Assistant Professor effective 8/31/2016 at an academic year base salary of 110,000.

Education

PhD - Emory University, 2016

M.B.A. - Indiana University, 2008

M.A. - Syracuse University, 2003

B.S. - Plymouth State College, 2002

Zaki Malik (School of Information Systems and Applied Computing)

Assistant Professor effective 8/31/2016 at an academic year base salary of 81,300.

Education

PhD - Virginia Tech, 2008

M.S. - Virginia Tech, 2004

B.S. - Wichita State University, 2001

Laxmikant Manroop (Management)

Assistant Professor effective 8/31/2016 at an academic year base salary of 112,000.

Education

PhD - York University (Toronto), 2013

M.B.A. - Morehead State University, 2002

B.Soc.Sc. - University of Guyana (South America), 2000

Alexandros Maragakis (Psychology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 62,000.

Education

PhD – University of Nevada, Reno, 2015

M.A. - University of Nevada, Reno, 2013

B.A. - University of Nevada, Reno, 2009

Christina Marsack (School of Social Work)

Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education

PhD - Wayne State University, 2016

M.S.W. - University of Michigan, 2006

B.S. - Wayne State University, 2005

Katherine Mason (Library)

Assistant Professor effective 8/31/2016 at an academic year base salary of 53,500.

Education

M.L.S. - Indiana University, 2007

B.S. - Indiana University, 2005

Carmen McCallum (Leadership & Counseling)

Assistant Professor effective 8/31/2016 at an academic year base salary of 62,500.

Education

PhD - University of Michigan, 2012

Ed.S. - Wayne State University, 2005

M.S.W. - Wayne State University, 2000

B.A. - University of Michigan, 1997

Rodney McCurdy (School of Health Sciences)

Assistant Professor effective 8/31/2016 at an academic year base salary of 68,000.

Education

PhD - University of California-Berkeley, 2011

M.H.A. - Baylor University, 2001

B.S. - University of Maryland, 1991

Christina Mirtes (Teacher Education)

Assistant Professor effective 8/31/2016 at an academic year base salary of 69,000.

Education

PhD - University of Toledo, 2014
M.E. - University of Toledo, 1997
Cert - Siena Heights University, 1994
B.E. - University of Toledo, 1991 (Cum Laude)

Deborah Pae (Music & Dance)

Assistant Professor effective 8/31/2016 at an academic year base salary of 57,500.

Education

Dipl – Chapelle Musicale Reine Elisabeth, 2015
M.M. – New England Conservatory, 2012
B.M. – The Julliard School, 2010

Keon Pettway (Communication, Media & Theatre Arts)

Assistant Professor effective 8/31/2016 at an academic year base salary of 55,000.

Education

PhD - North Carolina State University, In Progress
Cert - Duke University, In Progress
M.F.A. - East Carolina University, 2012
B.A. - North Carolina State University, 2005

Paul Price (Biology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education

PhD - Washington University, 2011
B.S. - Brigham Young University, 2004

Rema Reynolds (Leadership & Counseling)

Assistant Professor effective 8/31/2016 at an academic year base salary of 62,500.

Education

PhD - University of California-Los Angeles, 2009
M.S. - National University, 2000
B.A. - Western Michigan University, 1997
A.A. - Kalamazoo Valley Community College, 1995

Jodonnis Rodriguez (Accounting & Finance)

Assistant Professor effective 8/31/2016 at an academic year base salary of 127,000.

Education

PhD - Florida International University, In Progress

M.S. - Florida International University, 2012

M.A. - University of Florida, 2010

B.A. - University of Florida, 2009

Rachel Schroeder (Sociology, Anthropology & Criminology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 64,000.

Education

PhD - Western Michigan University, In Progress

M.A. - University of Michigan, 2012

M.A. - University of Michigan, 2010

B.A. - University of Michigan, 2001 (Summa Cum Laude)

Hannah Seidel (Biology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education

PhD - Princeton University, 2011

B.A. - Cornell University, 2005

Jonathan Skuza (Physics & Astronomy)

Assistant Professor effective 8/31/2016 at an academic year base salary of 64,000.

Education

PhD - The College of William & Mary, 2011

M.S. - University of Toledo, 2007

B.S. - Baldwin-Wallace University, 2004

John Sonnega (School of HP & HP)

Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education

PhD - Johns Hopkins University, 1996

B.A. - University of Michigan, 1984

Pamela Stewart (Art)

Assistant Professor effective 8/31/2016 at an academic year base salary of 56,000.

Education

PhD - University of Michigan , 2015

M.A. - University of Michigan, 2007

B.A. - University of Pennsylvania, 2004 (Magna Cum Laude)

Emad Tanbour (School of Engineering Technology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 80,000.

Education

PhD - University of Iowa, 1997

M.Sc. - Jordan University, 1990

Xining Yang (Geography & Geology)

Assistant Professor effective 8/31/2016 at an academic year base salary of 64,000.

Education

PhD - The Ohio State University, 2015

M.S. - Eastern Michigan University, 2010

B.Eng. - Wuhan University (China), 2008

