

SECTION: 7
DATE: June 21, 2016

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY REAPPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 141 probationary faculty members for the 2016-2017 academic year.

**STAFF SUMMARY**

The 141 probationary faculty members listed on the attachment have been reappointed for the 2016-2017 academic year.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

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University Executive Officer

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Date

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>
Acton	Eric	English Lang & Lit
Albaugh	Brittany	Chemistry
Ali	Sadaf	Communications, Media & Theatre Arts
Argeros	Grigoris	Sociology, Anthropology & Criminology
Avery	Jennifer	School of Nursing
Backues	Steven	Chemistry
Baldauf	Corrie	Art
Barrett	Kimberly	Sociology, Anthropology & Criminology
Becker	Julie	School of Visual Built Environ
Bernard	Audrey	Special Education
Bluhm	Minnie	School of Health Sciences
Booker	Bryan	School of Engineering Tech
Braun Marks	Alexis	Library
Breza	Joseph	Psychology
Brodsky	Meryl	Library
Bryk	Nancy	Geography & Geology
Bumpus	Sherry	School of Nursing
Bushinski	Susan	School of Nursing
Caponegro	Ramona	English Lang & Lit
Casey	Stephanie	Mathematics
Che	Xiangdong	School of Info Security & App Comp
Choi	Jihung	Marketing
Chow	Chong Man	Psychology
Collins-Bohler	Deborah	School of Nursing
Colon	Yvette	School of Social Work
Cornett	Andrew	School of Health Promotion & Human Perf
Craig	Karen Ann	Accounting & Finance
Devos	Elizabeth	Accounting & Finance
Doan	Michael	History & Philosophy
Drossel	Claudia	Psychology
Dumitrascu	Gabriela	Mathematics
Elias	Christopher	Economics
Falls	Chasity	Physician Assistant Program
Falzetti	Ashley	WGST
Farley	Jennifer	School of Social Work
Farr	Kyle	School of Nursing
Fay	Brendan	Art
Ferdousi	Bilquis	School of Info Security & App Comp
Finger	Tricia	School of Health Sciences
Ford	Olivia	School of Health Sciences
Garcia	Maria	Sociology, Anthropology & Criminology
Garrido	Marisol	World Languages
Geltz	Kevin	Physician Assistant Program
Gombert	Debra	Music & Dance
Graham	Charles	School of Social Work
Grman	Emily	Biology

Guerra	Michael	Physician Assistant Program
Hawkins	Celeste	School of Social Work
Henschen	Beth	Political Science
Hoffman	Jenni	School of Nursing
Hopkins	Holly	School of Nursing
Hucks	Randall	Accounting & Finance
Jackson	Sandra	Music & Dance
Jang	Sun Hae	School of Health Promotion & Human Perf
Janser	Ingo	Chemistry
Johnson	Brandon	Music & Dance
Karcher	Richard	School of Health Promotion & Human Perf
Keelon	Maria	Physician Assistant Program
Kent	Wanda	Special Education
Khalifeh Soltani	Ebrahim	Political Science
Khan	Heather	Geography & Geology
Kim	Younoh	Economics
Kirkpatrick	Matthew	English Lang & Lit
Korkmaz	Kasim	School of Visual Built Environ
Kraai	Rhonda	Special Education
Lewis	Courtney	School of Health Promotion & Human Perf
Li	You	English Lang & Lit
Lindquist	Jacob	School of Health Promotion & Human Perf
London	Dustin	Art
Lovence	Keisha	School of Nursing
Macknish	Cynthia	World Languages
Mann-Williams	Angie	School of Social Work
Marino	William	Library
Marshall	David	Computer Information Systems
Marterella	Abbey	School of Health Sciences
Mast	Thomas	Biology
McAllen	Dorothy	School of Tech Prof Serv Mgt
McBurrows	Lydia	School of Nursing
McCleary	Tierney	School of Tech Prof Serv Mgt
McComb	Camilla	Art
McIntyre	Rusty	Psychology
McMahon	Laura	History & Philosophy
McTague	Tricia	Sociology, Anthropology & Criminology
Meharia	Priyanka	Accounting & Finance
Mesdaghinia	Salar	Management
Mihalko	Beverly	School of Health Sciences
Moon	Hakil	Marketing
Moore	Megan	Sociology, Anthropology & Criminology
Moore	Rebecca	School of Health Promotion & Human Perf
Mortier	Teresa	School of Health Sciences
Moynihan	Vivian	Physician Assistant Program
Murphy	Mary Elizabeth	History & Philosophy
Murphy	Micah	Marketing

Myler	Linda	School of Nursing
Newberry	Gerald	School of Nursing
Nicolae	Mariana	Computer Information Systems
Olson	Karin	Physician Assistant Program
Oswald	John	Geography & Geology
Overpeck	Deron	Communications, Media & Theatre Arts
Pandey	Alankrita	Management
Panja	Biswajit	Computer Science
Paradis	Eric	Physics & Astronomy
Peltz	Caroline	School of Nursing
Peterson	Catherine	Psychology
Porter-Szucs	Ildiko	World Languages
Pressley-Sanon	Antoinette	Africology and African Amer St
Putzu	Caren	School of Social Work
Qrunfleh	Sufian	Computer Information Systems
Rall	Ann	School of Social Work
Randazzo	Chalice	English Lang & Lit
Rawat	Anushri	Management
Reilly	Christopher	Art
Roche	Renuka	School of Health Sciences
Rogers-Collins	Karen Ann	Library
Romerhausen	Nick	Communications, Media & Theatre Arts
Roumani	Yaman	Computer Information Systems
Ryker	Katherine	Geography & Geology
Saldanha	Kennedy	School of Social Work
Saunders	Theresa	Leadership & Counseling
Saunoris	James	Economics
Scoville	John	History & Philosophy
Sellers	Brian	Sociology, Anthropology & Criminology
Seuryneck	Kathleen	School of Nursing
Shea	Sarah	School of Social Work
Shouldice	Heather	Music & Dance
Silverschanz	Peregrine	School of Social Work
Staples	Angela	Psychology
Stewart	Macarthur	School of Engineering Tech
Tang	He	School of Engineering Tech
Tomas	Zuzanna	World Languages
Van Zoeren	Sarah	School of Social Work
Wall	Christina	School of Tech Prof Serv Mgt
Walsh	Sarah	School of Health Sciences
Waltz	Thomas	Psychology
Ward	Jamie	English Lang & Lit
Washington	Vicki	School of Nursing
Wiese	Heather	School of Health Sciences
Wilfong	Andrew	Mathematics
Willis	Deborah	School of Social Work
Wladkowski	Stephanie	School of Social Work

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Accounting & Finance