

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2016.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-six (46) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

| Last Name | First Name | Department | Rank |
|------------------|-------------------|---|---------------------|
| Allbright | David | Marketing | Professor |
| Becker | Julie | School of Visual Built Environ | Associate Professor |
| Bluhm | Minnie | School of Health Sciences | Associate Professor |
| Booker | Bryan | School of Engineering Tech | Associate Professor |
| Booth | Susan | Communications, Media & Theatre Arts | Professor |
| Bryk | Nancy | Geography & Geology | Associate Professor |
| Bumpus | Sherry | School of Nursing | Associate Professor |
| Caponegro | Ramona | English Lang & Lit | Associate Professor |
| Casey | Stephanie | Mathematics | Associate Professor |
| Colon | Yvette | School of Social Work | Associate Professor |
| Cornett | Andrew | School of Health Promotion & Human Perf | Associate Professor |
| Fries | Derrick | Special Education | Professor |
| Fritz | Jennifer | School of Social Work | Professor |
| Harryman | Carla | English Language and Lit | Professor |
| Johnson | Amy | Chemistry | Professor |
| Khan | Heather | Geography & Geology | Associate Professor |
| Kim | Young | Sociology, Anthropology & Criminology | Professor |
| Koch | Ellen | Psychology | Professor |
| Kraai | Rhonda | Special Education | Associate Professor |
| Krause | Volker | Political Science | Professor |
| LaGore | William | Accounting & Finance | Professor |
| Marshall | David | Accounting & Finance | Associate Professor |
| Marterella | Abbey | School of Health Sciences | Associate Professor |
| Martin | Irwin | School of Health Sciences | Professor |
| McCleary | Tierney | School of Tech Prof Serv Mgt | Associate Professor |
| McIntyre | Rusty | Psychology | Associate Professor |
| Meharia | Priyanka | Accounting & Finance | Associate Professor |
| Mistry | Anahita | School of Health Sciences | Professor |
| Moore | Megan | Sociology, Anthropology & Criminology | Associate Professor |
| Mortier | Teresa | School of Health Sciences | Assistant Professor |
| Okagbue-Reaves | Janet | School of Social Work | Professor |
| Quiel | Raymond | Communications, Media & Theatre Arts | Associate Professor |
| Rogers-Collins | Karen | Library | Assistant Professor |

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|-------------|-----------|--------------------------------------|---------------------|
| Romerhausen | Nick | Communications, Media & Theatre Arts | Associate Professor |
| Sacksteder | Amy | Art | Professor |
| Saldanha | Kennedy | School of Social Work | Associate Professor |
| Scoville | John | History & Philosophy | Associate Professor |
| Shapla | Tanweer | Mathematics | Professor |
| Shen | Tsai-Shan | Communications, Media & Theatre Arts | Professor |
| Simmons | Philip | Communications, Media & Theatre Arts | Professor |
| Staunton | John | English Language and Lit | Professor |
| Strasma | Mary | History & Philosophy | Associate Professor |
| Tomas | Zuzanna | World Languages | Associate Professor |
| Walters | Barbara | School of Social Work | Professor |
| Welsh | William | Geography & Geology | Professor |
| Winters | David | Special Education | Professor |