

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY TENURE APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2016 fall semester, for twenty-three (23) faculty members.

STAFF SUMMARY

The twenty-three (23) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2016 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

Last Name	First Name	Department
Becker	Julie	School of Visual Built Environ
Bluhm	Minnie	School of Health Sciences
Booker	Bryan	School of Engineering Tech
Bryk	Nancy	Geography & Geology
Bumpus	Sherry	School of Nursing
Caponegro	Ramona	English Lang & Lit
Casey	Stephanie	Mathematics
Colon	Yvette	School of Social Work
Cornett	Andrew	School of Health Promotion & Human Perf
Khan	Heather	Geography & Geology
Kraai	Rhonda	Special Education
Marino	William	Library
Marshall	David	Accounting & Finance
Marterella	Abbey	School of Health Sciences
McCleary	Tierney	School of Tech Prof Serv Mgt
McIntyre	Rusty	Psychology
Meharia	Priyanka	Accounting & Finance
Moore	Megan	Sociology, Anthropology & Criminology
Mortier	Teresa	School of Health Sciences
Rogers-Collins	Karen	Library
Romerhausen	Nick	Communications, Media & Theatre Arts
Scoville	John	History & Philosophy
Tomas	Zuzanna	World Languages