

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: April 21, 2017

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Three (3) staff members: Carol Post, Secretary II, Office of Political Science, who retired January 13, 2017, Michael Douglass, Trades Foreman, Physical Plant/Heating Plant, who retired June 1, 2016 and Vicki Diaz, Admissions Information Systems Clerk, Office of Admissions, who retired on April 13, 2017.

STAFF SUMMARY

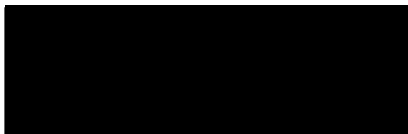
According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.



James M. Smith, Ph.D.
President

3/31/17
Date

Carol Post retired on January 13, 2017 **after** 37 years of service at EMU. Carol was a Secretary II in the Office of Political Science. She has been a dedicated, loyal employee and proud supporter of EMU. Carol has worked in many areas at the University. She always liked helping students and the department. Carol was a valuable and caring employee. We are pleased to award the Emeritus Staff Award to Carol Post.

Michael Douglass retired on June 1, 2016 **after** 28 years of service at EMU. Michael was a Trades Foreperson in the Physical Plant/ Heating Plant. He was the Boiler Operator and later the Manager of the Heating Operations. Michael was always willing to help with several projects outside his normal job duties. He always maintained a professional demeanor and handled difficult situations with tact and understanding. We are pleased to award the Emeritus Staff Award to Michael Douglass.

Vicki Diaz retired on April 13, 2017 **after** 17 years of service at EMU. Vicki was an Admissions Information Systems Clerk in the Office of Admissions. Vicki has worked in several offices at EMU. She has always been extremely helpful, efficient and very knowledgeable in all areas. She goes beyond to help all students with their problems. She very dedicated and committed to doing whatever it takes to get the job done. Vicki has been Women's Association Committee for the past 9 years as a valuable part and her contributions are well received. We are pleased to award the Emeritus Staff Award to Vicki Diaz.



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of IT recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: Carol Post
Title upon retirement: CS-04 Sec. II dept. of Pol. Science

Date of hire at EMU: 6-30-80 Retirement date: 1-8-17

Number of years at EMU: 37 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted] E-mail address: Carol.Post@emich.edu

Name of spouse: [Redacted]

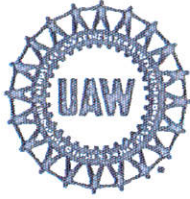
Degree(s)/institutions/year: Baccalaureate: —
Masters: —
Doctoral: —

Please attach 2 letters of support to this application
[Redacted]

President: [Signature] Date: [Signature]

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



LOCAL 1975

Clerical/Secretarial

T.O.P.

Technical Office Professional

EASTERN MICHIGAN UNIVERSITY P.O. 980494 YPSILANTI, MICHIGAN 48198

To whom it may concern,

After 37 years of service to EMU, Carol Post has decided now is the time to retire. It is my pleasure to recommend her for Emeritus staff status.

During her time here at Eastern Michigan University, Carol has worked in the English department, staffing the main university switchboard, both in the basement of downing hall as well as the library IT department and most recently in political science. Throughout all of the years here, she has been a dedicated, loyal employee and proud supporter of all things EMU.

For the many years she spent being the first voice people hear when they call EMU and directing them to wherever they needed to go, always with a positive attitude and helpful demeanor, Carol certainly deserves this honor. She worked hard each day, never losing sight of our purpose as EMU employees, to serve our students.

Sincerely,

A solid black rectangular box used to redact the signature of Michael Shumaker.

Michael Shumaker

President, UAW Local 1975

Dear Board of Regents Members,

January 18, 2017

Subject: Carol Post Emeritus Staff Recommendation

I am writing this letter to recommend Carol Post for Emeritus Staff status. Carol retired on January 13, 2017 after 37 years of service to Eastern Michigan University.

Carol worked for me during 2011-2016 in the Directory Assistance department within User Services. She did her job very well and cared deeply about transferring callers to the correct office or person. She was outgoing and got along well with her co-workers. She would bring in treats for our student employees and enjoyed interacting with them.

Carol loves this university. I highly recommend her for Staff Emeritus status based on her many years of service, support, and loyalty to EMU.

Sincerely,

A black rectangular redaction box covers the signature of the sender.

Andrea Tanner
Director, User Services
Division of Information Technology
Eastern Michigan University
atanner1@emich.edu



EASTERN MICHIGAN UNIVERSITY

EMERITUS STAFF STATUS RECOMMENDATION

PHYSICAL PLANT/HEATING PLANT

The Department/Office of _____ recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: MICHAEL DOUGLASS

Title upon retirement: TRADES FOREMAN

Date of hire at EMU: 1/6/1989 Retirement date: 6/1/2016

Number of years at EMU: 28+ (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: MDOUGLASS@EMICH.EDU

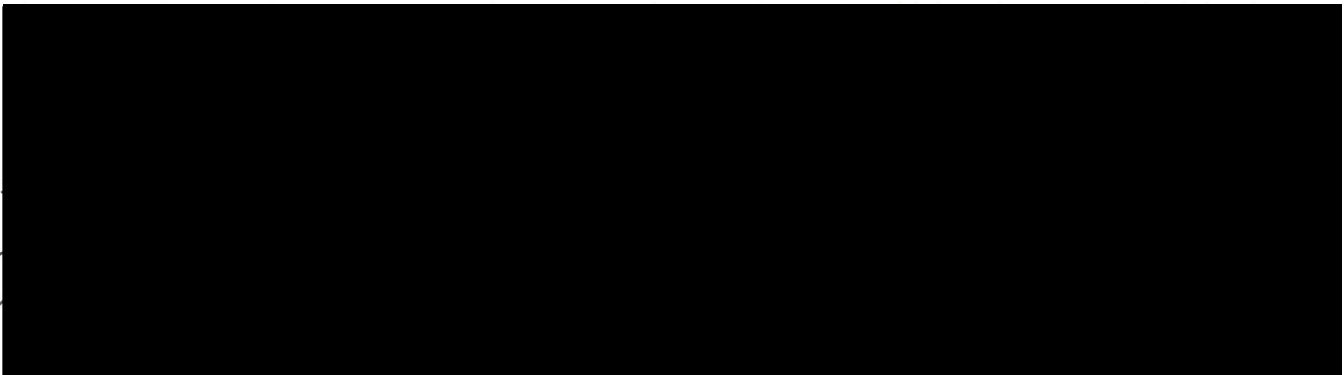
Name of spouse: [REDACTED]

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application



President

Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

March 12, 2017

To Whom it May Concern,

It is with great pleasure that I recommend Michael Douglass for Emeritus Staff status. Mike was employed by Eastern Michigan University Physical Plant in the Heating Plant as a Boiler Operator and later as the Manager of the Heating Plant Operations. He retired in 2016.

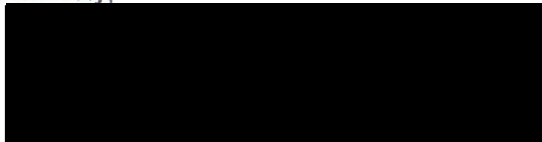
I have known Michael Douglas for over 28 years. Mike has always been personable, approachable and a professional in his duties as a representative of Eastern Michigan University.

Mike has helped me with a number of projects that show his willingness to be involved with the EMU community outside of his job specifications.

Mike Douglas personified the hard-working ethic of many EMU staff and faculty that I have come to know in my 31 years of service as an EMU Police Officer.

I highly recommend Mike Douglas for Emeritus Staff status because of his years of hard-working and loyal service to the Eastern Michigan University Community.

Sincerely,



Detective Charles Mosher

Eastern Michigan University Police Department

March 14, 2017

To Whom it May Concern,

I am delighted to recommend Michael Douglass for Emeritus staff status. During my tenure as President of Eastern, I got to learn a great deal about the challenges of heating and powering our University. Our aging physical plant presented many challenges and Mike is one of the unsung heroes behind the scenes that kept the boilers and heating plant going.

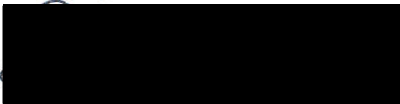
I remember one January which was bitterly cold and the Heating Plant team kept the campus warm through vigilant tending to their work around the clock. I have toured the heating plant a few times and made sure as I stepped down as President to take Interim President Schatzel over to tour the heating plant and to meet Mike Douglass and his colleagues. We needed a new co-generation system as the older system we were using was in desperate need of replacement. I am happy to see that the new co-generation system was funded and is a reality that will heat and power the campus for years to come in a sustainable manner.

Mike takes pride in his work and it shows. He is supportive of the Eastern community and is one of those people always willing to go the extra mile to make things better. I have always enjoyed seeing Mike on campus and he always has a smile for everyone.

Mike restores tractors in his spare time and I marvel at the extent of his collection as I grew up on a farm driving many tractors as a child.

Mike has made a difference at Eastern in his 28+ years of service and I recommend him highly for Emeritus staff status. It has been a pleasure to get to know Mike and his work for Eastern.

Sincerely,

A black rectangular redaction box covering the signature of Susan W. Martin.

Susan W. Martin, Ph.D.
President Emeritus and Professor of Accounting



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Admissions recommends the awarding of Emeritus Staff Status for the following

retiring/retired staff member:

Name of staff member: Vicki Diaz

Title upon retirement: Admissions Information Systems Clerk

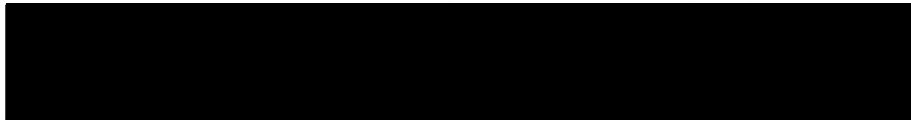
Date of hire at EMU: 04/10/2000

Retirement date: 04/13/2017

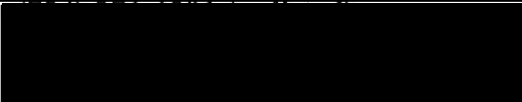
Number of years at EMU: 17 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address:

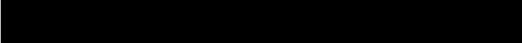


Home telephone:



E-mail address: vdiaz@emich.edu

Name of spouse:

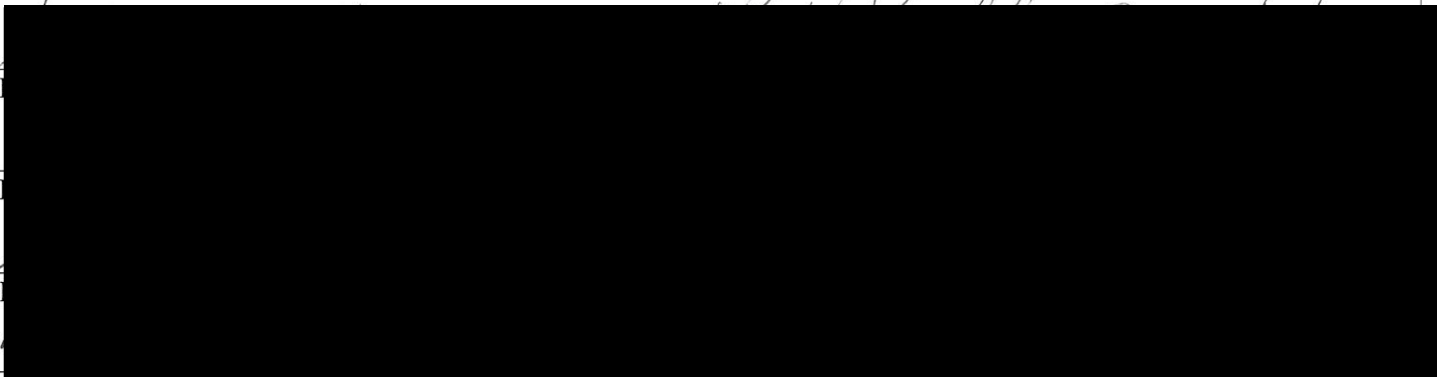


Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application



President

Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



EASTERN MICHIGAN UNIVERSITY

February 17, 2017

TO: Eastern Michigan University Board of Regents

RE: Emeritus Status for Vicki Diaz

I have had the pleasure of working with Vicki Diaz during her tenure at Eastern Michigan University as both a resource first as an employee in the Holman Learning Center, then in the Office of Admissions, as well as a fellow committee member.

Vicki has always been committed to providing our students the best quality educational experience with her efficiency, knowledge, skills and compassion. She is someone you always knew you could call to solve a problem or to be pointed in the right direction, always with follow-up. Our university community has benefited greatly from her commitment and integrity to our mission and our students.

Over the past nine years I have had the gift of working with Vicki on the Eastern Michigan University Women's Association Committee with her role of member at large of our executive board in several capacities. As the scholarship chair I could always count of Vicki providing us with her valuable input, her fair and extensive review process of our applicants and her presence at our events. She always provided outstanding outreach to her colleagues during our annual scholarship fundraiser which through her efforts provided much needed funding. Her insight to our student's needs and the value of her contributions have been immeasurable.

I have also worked with Vicki as a member of Eastern Michigan University Women's Commission for nine years. Her contributions to this group as a representative of the clericals on campus were always valuable and contributed to the success of the Commission in many capacities, including the Commission's scholarship committee.



Rita Bullard
Professor/Access Services Librarian
Bruce T Halle Library
Eastern Michigan University
Ypsilanti MI 48197
734 487 2561

February 16, 2017

To Whom It May Concern:

I have had the distinct pleasure of actively working with Vicki Diaz for the past 10 years in her role as a board member for the Eastern Michigan Women's Association. Vicki has been an outstanding member of the Women's Association for multiple years. She has actively participated as a member on our Scholarship Committee and was a robust supporter and fundraiser for our annual poinsettia sale.

The Association makes available four scholarships to our students - Women's Association Endowed, Faculty Wives Endowed, Merit and Graduate. The applications, processed during the winter semester, generally attracts 30-60 students. These applications must not only be evaluated, but be categorized and ranked within each type of scholarship within a tight timeframe. Vicki is exceptional in her processing of the applicants, always keeping the value of our students and their needs in the forefront of her evaluation. Her service for the Association over the past years has provided us with the analyses and integrity needed to make the best decisions possible for our students.

Vicki's efforts have been exceptional and noteworthy. She has also been a valuable member for our fundraising campaigns. She actively reached out to staff and divisions across campus to boost sales, which profits went directly into our scholarship funds. Knowing that I can always count upon her support, enthusiasm, and absolute dedication to the Association has made my role as President a joy.

Vicki is a gifted individual and passionate professional. Her eye for detail, positive attitude and her ability to work as a team player made her a valuable member to our institution. I know she has a bright future and we are grateful for providing the opportunity and the environment from which she could flourish and thrive during her time here at EMU. I have no hesitation recommending Vicki for any endeavor in which she is interested in pursuing.

If you have any further questions, please do not hesitate to contact me.



Susann deVries
University Librarian (I)
President, EMU Women's Association
Eastern Michigan University
Ypsilanti, MI 48176
sdevries@emich.edu, 734-487-2475

VICKI DIAZ

CS06 - Admissions, Info.Systems.Clerk – 113074-00
Adm Internal Oper -- 131550

View Addresses and Phones

Your active addresses are sorted by address type.

Addresses and Phones

Campus Address - EMU Employees Phones

Current: Dec 07, 2008 - (No end date) Primary: 734-4874318

Admissions
401 Pierce Hall
Ypsilanti, Michigan 48197
Washtenaw - MI

Permanent Mailing Address

Phones

Current:

Future:

View E-mail Addresses

Your active e-mail addresses are sorted by address type.

E-mail Addresses

EMU Email

vdiaz@emich.edu Preferred

Personal Email

RELEASE: 8.7

© 2017 Ellucian Company L.P. and its affiliates.

Employee eResources



Human Resources provides the following services for Eastern Michigan University Employees:

VICKI LYNN (STOLL) DIAZ

EDUCATION

Eastern Michigan University	<i>International Cultural Competency Institute (2004)</i>
Washtenaw Community College	<i>Select Computer-Related Continuing Education Courses</i>
Michigan Technical Institute	<i>Diploma, Executive Secretary (1981)</i>
Grace Bible Christian Academy	<i>High School Diploma, College Preparatory (1980)</i>

CAMPUS AFFILIATIONS/AWARDS

11/08-retirement	Committee Member, Women's Commission
01/08-retirement	Board Member/Member at Large, Women's Association
11/01-06/13	Chair, UAW1975 Election Committee
2001-2013	Fall Orientation: Facilitator, CloseUP Theatre Troupe & Meijer Mania
2001	Division of Enrollment Management Gold Medallion Customer Service Award
15 years	Fidelis Society, EMU Foundation

EMU EMPLOYMENT HISTORY

OFFICE OF ADMISSIONS:

2015-2016 Admissions Department SSAC Coordinator (report writer)
Chaired in Rotation, Office of Admissions Student Employment Committee
Served on Division Interdepartment Customer Service Committee
July 2009 – Present, *Admissions Information Systems Clerk / Data Tech Supervisor (CS06)*
July 2008 – July 2009 – *Customer Service Specialist/Data Tech Supervisor (CS06)*
September 2003 – July 2008 – *Customer Service Specialist (CS06)*

HOLMAN LEARNING CENTER:

October 2001 – September 2003 – *Office Supervisor (CS06)*
April 2000 – September 2001 – *Senior Secretary (CS05)*



CERTIFICATE OF ACHIEVEMENT
International Cultural Competence Institute

This certificate is presented to

Vicki Diaz


*In recognition of completing the 2004
International Cultural Competence Institute*

“Creating cultural competence for our global future”

May 24th-28th, 2004

Eastern Michigan University


Margareta O'Connell, Director
World College


Dibya Choudhuri, Chair
2004 ICCI Planning Committee

November 14, 2014

Ms. Vicki Diaz
Office of Admissions
401 Pierce Hall
Eastern Michigan University
Ypsilanti, MI 48197

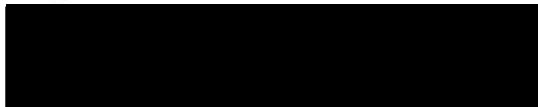
Dear Ms. Diaz:

I am pleased to continue your appointment as the CS representative to the Women's Commission. Your three-year term on the Commission will begin immediately and will continue through June 30, 2017.

You have been unanimously recommended to assist the Women's Commission and your active participation in University events and functions will prove beneficial to everyone. I look forward to your input and support during the term of your appointment.

If my office may be of assistance to you, please let us know.

Sincerely,



Susan W. Martin
President

cc: Christopher LaRusso
Kay Woodiel

August 2, 2011

Ms. Vicki Diaz
Office of Admissions
401 Pierce Hall
Eastern Michigan University
Ypsilanti, MI 48197

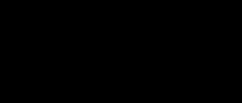
Dear Ms. Diaz:

I am pleased to continue your appointment as the CS representative to the Women's Commission. Your three-year term on the Commission will begin immediately and will continue through June 2014.

You have been unanimously recommended to assist the Women's Commission and your active participation in University events and functions will prove beneficial to everyone. I look forward to your input and support during the term of your appointment.

If my office may be of assistance to you, please let us know.

Sincerely,



Susan W. Martin
President

SWM/hs

cc: Bernice Lindke
Kathryn Orscheln



EASTERN MICHIGAN UNIVERSITY

November 13, 2008

Ms. Vicki Diaz
Customer Service Specialist
Admissions Office
Eastern Michigan University
401 Pierce Hall
Ypsilanti, MI 48197

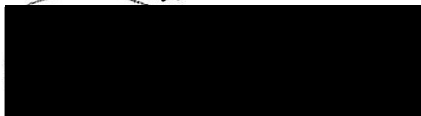
Dear Vicki:

I am pleased to appoint you as a clerical representative to the Women's Commission. Your three-year term on the Commission will begin immediately and will continue through June 2011.

You have been highly recommended to assist the Women's Commission. Your active participation in university functions and events will prove beneficial to all. I look forward to your input and support during the term of your appointment.

If my office may be of assistance to you, please let us know.

Sincerely,



Susan W. Martin
President

SWM/gg

cc: Kathy Orscheln
Joanne Hansen

Certificate of Recognition

Vicki Diaz

the Division of Enrollment Services

Presents the

Customer Service Award

For consistently going above and beyond the call of duty
to assist callers or visitors

Oct. 24, 2001
Date



Signature



EMU Foundation
344 McKenny Hall
850 W. Cross St.
Ypsilanti, MI 48197

December 2016

Vicki Diaz
Estilito Diaz
954 Juneau Rd
Ypsilanti, MI 48198-6324

Dear Vicki and Estilito:

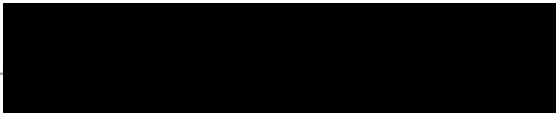
Congratulations on your continued membership in the Fidelis Society at Eastern Michigan University! The Fidelis Society was created to recognize donors who show their loyalty to the University through annual gifts. As a faithful donor who has given annual gifts for fifteen consecutive years, we gratefully recognize you as a member in this esteemed group.

Our students, faculty and staff thank you for your ongoing support of Eastern's students and the future of our University. Please accept the enclosed pin as a token of our appreciation.

You are Fidelis.

Should you have any questions or wish to receive additional information about Eastern Michigan University, please contact me at (734) 487-6692 or at nladow@emich.edu.

All the best,


Natalie LaDow
Director of Donor Relations

Thank you!

March 6, 2017

Board of Regents
Eastern Michigan University
207 Welch Hall
Ypsilanti, MI 48197

Subject: Vicki Diaz: Recommendation of Nomination for Emeritus Staff Status

Dear Members of the Board of Regents:


It is with great pleasure that I write you in support of Mrs. Vicki Diaz's nomination for Emeritus Staff status at Eastern Michigan University in recognition of her unending support of CloseUp Theatre Troupe and the First Four Orientation Program for incoming first year students. I have had the pleasure of knowing and working with Mrs. Diaz for the past 15 years here at EMU, and have been blown away by her dedication to the incoming first year students, as well as her long standing support of the critical social and health awareness work performed by CloseUp Theatre Troupe on the EMU campus.

During her 15-year involvement with our program, Mrs. Diaz has played an important role in helping students transition from the high school experience to their first university experiences as a facilitator for first year orientation programs. She has assisted students in their journey to process the challenging and diverse university environment with compassion, understanding and her unique ability to make each student feel at home in their experience. Additionally, she has played a significant role in the support of theatre troupe members and their efforts to affect social awareness on campus by attending countless performances and offering invaluable feedback regarding content and its relevance to the student experience.

Additionally, Mrs. Diaz has been a champion to student across this campus, working diligently to make sure that students received the recognition they deserved for their contributions to the university, either through awards or through scholarships. She often was the first person to offer to write letters of support or recognition for deserving students and it is my honor to offer that same support to recognize her dedication to others.

On behalf of the students of CloseUp Theatre troupe and the countless staff and students who have benefited from her tireless support, we highly recommend Vicki Diaz for Emeritus Staff status. Her love for the university and the students who call this place home has made a lasting impact on everyone she has encountered and we will be forever grateful for her hard work, dedication and unwavering support.

Sincerely



Gayle Hurn
Adjunct Lecturer, Communication, Media, and Theatre Arts
Former Director of CloseUp Theatre Troupe

February 16, 2017

To Whom It May Concern:

I have had the distinct pleasure of actively working with Vicki Diaz for the past 10 years in her role as a board member for the Eastern Michigan Women's Association. Vicki has been an outstanding member of the Women's Association for multiple years. She has actively participated as a member on our Scholarship Committee and was a robust supporter and fundraiser for our annual poinsettia sale.

The Association makes available four scholarships to our students - Women's Association Endowed, Faculty Wives Endowed, Merit and Graduate. The applications, processed during the winter semester, generally attracts 30-60 students. These applications must not only be evaluated, but be categorized and ranked within each type of scholarship within a tight timeframe. Vicki is exceptional in her processing of the applicants, always keeping the value of our students and their needs in the forefront of her evaluation. Her service for the Association over the past years has provided us with the analyses and integrity needed to make the best decisions possible for our students.

Vicki's efforts have been exceptional and noteworthy. She has also been a valuable member for our fundraising campaigns. She actively reached out to staff and divisions across campus to boost sales, which profits went directly into our scholarship funds. Knowing that I can always count upon her support, enthusiasm, and absolute dedication to the Association has made my role as President a joy.

Vicki is a gifted individual and passionate professional. Her eye for detail, positive attitude and her ability to work as a team player made her a valuable member to our institution. I know she has a bright future and we are grateful for providing the opportunity and the environment from which she could flourish and thrive during her time here at EMU. I have no hesitation recommending Vicki for Emeritus Staff Status.

If you have any further questions, please do not hesitate to contact me.



Susann de Vries
University Librarian (I)
President, EMU Women's Association
Eastern Michigan University
Ypsilanti, MI 48176
sdevries@emich.edu, 734-487-2475



LOCAL 1975
Clerical/Secretarial

T.O.P.
Technical Office Professional

EASTERN MICHIGAN UNIVERSITY P.O. 980494 YPSILANTI, MICHIGAN 48198

To whom it may concern,

It is my absolute pleasure to recommend Vicki Diaz for Emeritus Staff status

Vicki and I have both been involved with UAW Local 1975 and Eastern Michigan University for many years.

I thoroughly enjoyed my time working with Vicki, and have come to know her as a truly valuable asset in all capacities I have worked with her. She is honest, dependable, and incredibly hard working.

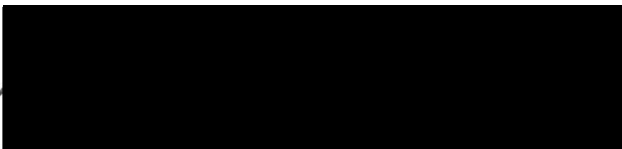
Vicki served as the chair of the UAW 1975 election committee from 2001 through 2013 and was an incredible asset to both myself as well as the entire organization. Her knowledge of election rules and regulations, as well as her dedication to making both the union and EMU a better place to work made her a valuable person to members, staff and especially students.

Along with her undeniable talent, Vicki has always been an absolute joy to work with. She is a true team player, and always manages to foster positive discussions and bring the best out of other members and employees.

Through the years I have known her, she has never lost sight of the fact that our purpose at EMU is first and foremost to our students. She has served as the UAW Local 1975 representative on the Women's Commission for several years. Through this, she has worked very hard to make sure many students were able to receive scholarships and continue to further their education.

Please feel free to contact me should you like to discuss Vicki's qualifications and experience further. I would be happy to expand on my recommendation.

Best wishes,



Michael Shumaker
President, UAW Local 1975